

February 5, 2008

Dr. Mason:

In response for additional information on the RN-MSN with a concentration in Health Services Administration, see the comments in bold faced italics.

Your proposal to add a Concentration in Health Services Administration for the RN to MSN in Nursing was reviewed by the Faculty Senate Graduate Studies Committee at its meeting on January 22, 2008, with the following comments and recommendations:

1) We had difficulty in clearly understanding where the proposed concentration was placed in the major. Any steps to help clarify the proposal to the readers are recommended. On the academic program approval form, please state the current degree under the fifth item on the form (I believe it is BSN/MSN). **This is correct. We had written BSN and MSN. Both degrees are awarded at the same time.**

The proposal now has highlighted the essential changes in the proposal. The RN-MSN Policy manual has the changes highlight on pages 12 and 17.

2) Please include a copy proposed for the catalog with all changes and corrections as well as where the concentration is described. Please review the current catalog copy for errors. One example on page 316 is the statement mid-way in the right column says "Eight credits from among the following CNS specialty courses are required" when the number in the column is 6. **Corrects have been made as well as an update of changes approved by Faculty Senate in the Fall of 2007.**

3) In the proposal and catalog copy, please separate what the specific requirements are for the HSAD concentration from the requirements for obtaining the degree without the concentration. **All MSN programs have a specialty concentration and include Adult Health, Psychiatry/Mental Health Nursing, and Pediatrics as clinical specialties. This proposal is to add a concentration in Health Services Administration which is a non clinical degree. The health services administration concentration students take 4 core theoretical and one administration practicum.** For example, the proposal lists 3 credits of a COMM 600 level course, but it is not clear whether this is a requirement just for the concentration or for all majors in this program. **A COMM 600 level course is only for the Health Services Administration concentration and we have highlighted this in the proposal.** Also, the committee wants to know if this proposed concentration in HSAD is associated with any certification requirements.

Graduates of the Health Services Administration concentration are eligible to sit for certification from

(a) the American Nurses Credentialing Center as a Basic (baccalaureate or higher degree) or Advanced Nursing Administration (master's or higher degree) and both require 24 months of full-time practice within the last 5 years as a nurse manager or nurse executive.

(b) Long-term Care Administration certification which varies from state to state in terms of degree and/internship. Requirements vary widely from a minimum of a baccalaureate degree with 6 months internship to a master's degree with 12 months internship in long-term care.

(c) For the American College of Health Executives certification: Through 12/31/08, a bachelor's degree is acceptable and a healthcare management position and two years of healthcare management experience or if applying without a post baccalaureate degree, you must have eight years of experience by 12/31/08

Certification to practice health care or nursing administration is not required in any state. As far as we know, 10 of our MSN administration graduates have taken a certification exam and all have passed it on the first try.

4) In the RN to MSN policy manual that was sent to me on Jan. 30 by Karen Avino, there are listed two specialties that are similar in format to the four specialties in the standard MSN program. In the RN to MSN program, which is listed in the catalog as Master of Science in Nursing for the Registered Nurse (BSN/MSN), one specialty is Clinical Nurse Specialist (**Clinical Nurse Specialist has concentrations in Adult Health, Psychiatric/Mental Health, and Pediatrics. We are proposing to add a concentration in Health Services Administration.**) Currently the catalog has no specialties for this dual degree program (p. 315 and 316). Please clarify what your unit is proposing, two specialties in this dual major or are you proposing a concentration in Health Services Administration? If you are proposing two specialties for this major, it simplifies the process and keeps it consistent with your other specialties.

Please address these points, make the changes, and incorporate the suggestions stated above. If the changes or suggestions seem to be out of order, please specify why in your response. After completing these, send an updated electronic file or files of your revised academic approval form, proposal, and any other revised companion documents as attached files accompanying an email to me with a copy to Mary Martin. Once everything has been completed, we will schedule this back for committee discussion. We would like for you or a suitable representative to attend that meeting when it gets set up to discuss your proposal. Our future meetings are planned for Feb. 13 and 27. **Larry Purnell will be able to attend either or both of these dates.**

Thank you.

(*PSYC 829 Advanced Psychopathology, EDUC 813 Childhood Psychopathology or another approved graduate psychopathology course required for Psychiatric Nursing Specialty instead of NURS 621.)

REQUIRED COURSES FOR EACH SPECIALTY:

Adult Health

NURS 636	Adult Health I	4
NURS 646	Adult Health II	4

Nursing of Children

NURS 654	Nursing of Children I	4
NURS 655	Nursing of Children II	4

Psychiatric Nursing

(In addition to core requirements: Total of 18 credits of psychiatric/mental health course work are required to sit for the certification examination)

NURS 671	Psychiatric Mental Health Nursing I	4
NURS 672	Psychiatric Mental Health Nursing II	4
Choose two of the following:		
PSYC 612	Human Psychophysiology	3
IFST 684	Theories of Counseling	3
IFST 690	Special Issues in Counseling Women	3

FAMILY NURSE PRACTITIONER

30 Credits

NURS 620	Advanced Health Assessment	3
NURS 616	Primary Care in Community Health	3
NURS 621	Advanced Pathophysiology	3
NURS 622	Advanced Pharmacology	3
NURS 623	Management of Women's Health Care	3
NURS 624	Management of Children's Health	3
NURS 625	Management of Adult Episodic Health Needs and Problems	3
NURS 626	Management of Adult Chronic Health Needs and Problems	3
NURS 617	Preceptorship I	3
NURS 627	Preceptorship II	3

ADULT NURSE PRACTITIONER

27 Credits

NURS 620	Advanced Health Assessment	3
NURS 616	Primary Care in Community Health	3
NURS 621	Advanced Pathophysiology	3
NURS 622	Advanced Pharmacology	3
NURS 623	Management of Women's Health Care	3
NURS 625	Management of Adult Episodic Health Needs and Problems	3
NURS 626	Management of Adult Chronic Health Needs and Problems	3
NURS 617	Preceptorship I	3
NURS 627	Preceptorship II	3

NEONATAL NURSE PRACTITIONER

24 credits

NURS 616	Primary Care in Community Health	3
NURS 621	Advanced Pathophysiology	3
NURS 622	Advanced Pharmacology	3
Courses from Thomas Jefferson University		
TJU - NUR 662	NNP Clinical Course I	3
TJU - NUR 663	NNP Clinical Course II	3
TJU - NUR 664	NNP Clinical Course III	3
TJU - NUR 665	Comprehensive Assessment for Clinical Decision Making	3
TJU - NUR 666	Advanced Pharmacotherapeutics for the NNP	3

MS IN HEALTH SERVICES ADMINISTRATION

The School of Nursing offers a major in Health Services Administration leading to a Master of Science degree. Admission to the major requires that students fulfill the following requirements:

1. Completion of a Bachelor's degree in a health-related field, such as nutrition/dietetics, sports medicine/exercise science, physical therapy, occupational therapy, public policy, information sciences, health education, and health promotion and wellness.
2. Completion of one year of management experience in a health-related field or three years experience in professional health-related practice.
3. Satisfactory performance in undergraduate academic work as well as in upper division major courses.
4. Three satisfactory academic and/or professional recommendations.
5. Interview with faculty from the graduate program.

6. Submission of a personal statement concerning goals related to health services administration.

For students for whom English is not a primary language, a minimum score of 600 for the paper test or 250 for the computer based test is required on the Test of English as a Foreign Language. These students may be required to take the Test of Spoken English.

REQUIREMENTS FOR THE DEGREE

1. Completion of a minimum of 36 credits (21 credits of department core requirements; 6 credits of research design and statistics; 6 credits of non-College requirements; and 3 credits of free elective).
2. Three credits of practicum, which may be taken together or in one-credit blocks.
3. Writing of a Scholarly Project.
4. A colloquium presentation on the Scholarly Project.

CORE COURSES

21 credits

HSAD 604	Advanced Practice Roles for Healthcare Providers	3
HSAD 619	Financial Management in Health Services Administration	3
HSAD 635	Health Administration Theories	3
HSAD 637	Health Planning Strategies	3
HSAD 638	Health Services Evaluation	3
HSAD 664	Health Services Administration Practicum	3
HSAD 668	Health Services Administration Scholarly Project	1-3
HSAD 690	Colloquium	0

NON-DEPARTMENT COURSES

6 credits

Human Resource Management (select one)		
UAPP 685	Personnel and Human Resource Issues	3
UAPP 837	Human Resources Management in Public and Nonprofit Sectors	3
Communication Theory (select one)		
COMM 610	Organizational Communication Theory	3
COMM 642	Topics in Organizational Communication	3
COMM 656	Communication in Organizations	3

RESEARCH DESIGN AND STATISTICS

6 credits

Research Design (select one)		
PSYC 809	Research Design	3
IFST 815	Research Issues and Designs	3
UAPP 800	Research Design and Methodologies	3
IFST 615	Research Methods	3
Statistics (select one)		
EDUC 665	Elementary Statistics	3
UAPP 815	Public Management Statistics	3
Free Elective		
TOTAL		36

MASTER OF SCIENCE IN NURSING FOR THE REGISTERED NURSE (BSN/MSN)

The School of Nursing offers a separate program to allow registered nurses an opportunity to earn a Master of Science in Nursing concurrently with a Bachelor of Science in Nursing. The number of credits for both degrees is 134. Licensed registered nurses who are graduates of associate degree or diploma programs may apply for admission to this program.

Students are admitted to the Master of Science for the Registered Nurse program. Before enrollment in any nursing courses, students must meet the following criteria:

- Official admission to the RN to MSN major
- Successful completion of RN licensure exam (30 credits nursing knowledge awarded) and current RN license
- Completion of 60 pre-requisite non-nursing credits (See BRN program information.)
- GPA of 3.0 or higher in all previous college work
- Submission of Nursing Employment Verification Form
- Students are required to meet all immunization, safety, criminal

background checks, drug screenings, and CPR requirements prior to clinical coursework and direct patient care. Additional requirements for the clinical education may be required by the healthcare agency to which a student is assigned. Students are expected to provide their own transportation to all required clinical experiences.

- Three satisfactory academic and/or professional recommendations.
- Interview with faculty from graduate program.

DUAL DEGREE: BACHELOR OF SCIENCE IN NURSING and MASTER OF SCIENCE IN NURSING

CURRICULUM CREDITS

UNIVERSITY REQUIREMENTS

ENGL 110	Critical Reading and Writing (minimum grade C)	3
	Discovery Learning Experience (see p. 64)	3
	Three credits in an approved course or courses stressing multi-cultural, ethnic, and/or gender-related course content (see p. 64-66)	3

MAJOR REQUIREMENTS

24 credits, to include a minimum of one course in each of the following five categories: (1) biology, (2) microbiology, (3) chemistry, (4) anatomy and physiology, and (5) nutrition 24

English course (second English composition course)	3
Psychology course	3
Sociology course	3
Lifespan development course	3
Restricted elective chosen from the following	3

Art, Art History, History, Philosophy, Music, Theatre, Comparative Literature, Black American Studies, Economics, Political Science, Women's Studies, Foreign Languages and Literatures, Linguistics, and English.

Free electives 18

See attached

CORE COURSES FOR ALL SPECIALTIES

NURS 335	BRN Orientation	1
NURS 411/412	Topics in Health Care Delivery (Nursing Elective)	6
NURS 435	Leadership & Management in Health Organizations	3
NURS 442	Community Health Nursing	3
NURS 604	Advanced Nursing Roles	3
NURS 609	Nursing Science: Theory & Research	4
NURS 620	Advanced Health Assessment	3
NURS 621	Advanced Pathophysiology*	3

(*PSYC 829 Advanced Psychopathology, EDUC 813 Childhood Psychopathology or another approved graduate psychopathology course required for Psychiatric Clinical Nurse Specialist program.)

EDUC 665	Elementary Statistics	3
NURS 686	Clinical Nurse Specialist Role Integration	4

Three credits from among the following: 3

NURS 668	Scholarly Project	
NURS 669	Master's Thesis	
NURS 687	Nursing Science: Research Application	

Eight credits from among the following CNS specialty courses are required for each specialty. 6

Adult Health

NURS 636	Adult Health I	4
NURS 646	Adult Health II	4

Nursing of Children

NURS 654	Nursing of Children I	4
NURS 655	Nursing of Children II	4

Psychiatric Nursing

NURS 671	Psychiatric Mental Health Nursing I	4
NURS 672	Psychiatric Mental Health Nursing II	4

ELECTIVES
After required courses are completed, sufficient elective credits must be taken to meet the minimum credits required for the degree 18

TOTAL CREDITS REQUIRED 134

134-138

CORE COURSES FOR ALL SPECIALTIES

NURS 335 BRN Orientation1
NURS 411/412 Topics in Health Care Delivery (Nursing Elective) 3
NURS 442 Community Health Nursing. 3
NURS 604 Advanced Nursing Roles3
NURS 609 Nursing Science: Theory & Research 4
EDUC 665 Elementary Statistics.....3

CORE COURSES FOR CLINICAL SPECIALTIES

NURS 435 Leadership & Management in Health Organizations.. 3
NURS 620 Advanced Health Assessment 3
NURS 621 Advanced Pathophysiology*3
* (NURS 670 Advanced Psychopathology required for Psychiatric CNS program.)
NURS 622 Advanced Pharmacology3
NURS 686 Clinical Nurse Specialist Role Integration.....4
NURS 687 Nursing Science: Research Application or.....3
NURS 868 Scholarly Project..... or.....3
NURS 669 Master’s Thesis.....6

EIGHT CREDITS from among the following CNS specialty courses are required for each clinical specialty.

Adult Health

NURS 636 Adult Health Nursing..... 4
NURS 646 Adult Health Nursing II.....4

Nursing of Children

NURS 654 Nursing of Children I..... 4
NURS 655 Nursing of Children II..... 4

Psychiatric Nursing

NURS 671 Psychiatric Mental Health Nursing I.....4
NURS 672 Psychiatric Mental Health Nursing II.....4

CORE COURSES FOR HEALTH SERVICES ADMINISTRATION SPECIALTY

NURS 619 Financial Management.....3
NURS 635 Health Administration Theories.....3
NURS 637 Health Planning Strategies.....3
NURS 638 Health Services Administration.....3
NURS 312 Pathophysiology or
NURS 670 Advanced Psychopathology or
NURS 621 Advanced Pathophysiology.....3 or 4
NURS 620 Advanced Health Assessment or
NURS 350 Wellness Health Assessment.....3
COMM 610 Organizational Communication or.
COMM 642 Topics in Organizational Administration or

COMM 656 Communication in Organizations.....	3
UAPP 837 Public Sector Human Resources	or
UAPP 685 Personnel and Human Resources.....	3
NURS 664 Administration Practicum.....	3
NURS 687 Nursing Science: Research Application	or
NURS 868 Scholarly Project.....	3

Total credits- 134 - 138