## Commission on Sexual Harassment and Assault

This commission is given the task of making recommendations for the implementation of best practices for the prevention of sexual misconduct and for addressing sexual harassment and assault allegations. In fulfilling the charge, the commission will work in concert with the Title IX Coordinator. The commission will focus its efforts in the following areas.

- With regard to the prevention of sexual misconduct, the commission will review current education and training efforts at the University of Delaware and elsewhere, solicit recommendations for new programs, and develop recommendations for creating a safe and supportive campus environment.
- With regard to the handling of sexual misconduct cases, the commission will review current policies and procedures at the University of Delaware and elsewhere, study the existing and new federal requirements, ensure that appropriate programs are in place to educate the community regarding the University's policies and procedures, broadly solicit recommendations for improving current policies and procedures, and develop proposed changes.
- With regard to the reporting of sexual misconduct at the University of Delaware, the commission will review current practices, study the existing and new federal requirements, and develop proposed changes to the reporting protocols that both satisfy federal regulations and enable the community to be informed of the status of sexual misconduct at the University of Delaware.

In developing recommendations for creating new programs and for changing existing policies and procedures, the commission will seek input broadly across campus through open hearings.

The commission will develop a complete set of recommendations for consideration by the full Faculty Senate no later than the April 2015 Faculty Senate meeting.

The commission will be composed of seven faculty members, one of whom will be appointed chair; three students, two undergraduate and one graduate, chosen by their respective student government associations; and the Vice Provost for Faculty Affairs, the Vice President for Student Life, and the Director of the Office of Equity \& Inclusion and Title IX Coordinator, or their designees.

