

BOSTON COLLEGE

SECTION 3. THE PROVOST AND DEAN OF FACULTIES

The Provost and Dean of Faculties, subject to the direction of the President, shall be responsible for the administration of all academic activities of the University and is charged with the academic leadership of the faculty. He shall, subject to the provisions specified in Chapter II, advise the President concerning the appointment and reappointment, promotion and tenure of faculty. He shall, after reviewing recommendations of Deans and/or Department Chairmen, make decisions regarding sabbatical leaves, University research grants, salaries and other contractual arrangements.

SECTION 15. FACULTY ROLE IN UNIVERSITY DECISION MAKING

The faculty of the University, as defined in Chapter II, Section 1, shall share with the Officers of administration responsibility for the effective operation of the Departments, Schools and Colleges of the University. The faculty shall play a role in decisions on the appointment and promotion of members of the faculty and in the appointment of the President, the Provost, Deans and Department Chairmen. The faculty shall share in the formulation of academic policy and planning decisions regarding their respective Department, School or College. In so doing, they shall play an active role in decisions regarding the development, revision and elimination of curricular offerings, academic standards, methods of instruction and standards of admission. Faculty members may make recommendations regarding proposals concerning the creation, consolidation, or elimination of departments, institutes or other academic or research units within individual Colleges or Schools and regarding proposals directed to the creation, consolidation or elimination of other major components of the University. Faculty bodies or individuals who carry out these responsibilities for particular policy and planning areas shall be, to the extent feasible, provided with information, sufficiently in advance of important decisions, to be able to cooperate effectively with appropriate University officials in the discharge of these functions.

COLLEGE OF WILLIAM AND MARY

B. On recommendation of the President, the Board of Visitors appoints the Provost, who serves as the chief academic officer and senior administrative officer of the University, and has general purview over all its educational programs, activities, personnel and policies. The Provost administers the affairs of the University during the temporary absence or disability of the President, except as otherwise directed by the Board.

The Provost is responsible jointly with the Senior Vice President for Finance and Administration for budgetary planning, and for submitting recommendations to the President regarding allocation of the University's resources and expenditure of its funds.

The Provost is responsible for working directly with the Deans, and the Faculty Assembly when appropriate, on academic planning, and on curricular, budgetary, personnel, and educational policy matters, for recommendation as appropriate to the President. In accordance with the provisions of the Faculty Handbook and the Code of Virginia and upon recommendation of the appropriate dean or administrative officer, the Provost submits to the President recommendations regarding salaries, appointments, promotions and dismissals of members of the staff and faculties of the University, and the establishment of new positions.

The Provost serves as the accreditation officer of William & Mary.

The Provost recommends to the President the calendar of the University, the curriculum of the faculties of the University, and the inauguration of new programs, the latter being subject to approval by the Board of Visitors. Such recommendations are formulated with due regard to the roles of the respective faculties, the Faculty Assembly, the educational mission of the University in the Virginia system of higher education, and budgetary and administrative feasibility.

Concurrently with the President, the Provost has the authority to transact business in the name of the University, with the exception of indebtedness and those particular assignments made to the Senior Vice President for Finance and Administration. The Provost has the authority to further delegate such authority; such delegation must be consistent with applicable law and regulations, and subject to guidelines for its exercise.

Subject to the legal obligations of the University, and except as these Bylaws otherwise provide, actual instruction, including such matters as curriculum and degree requirements, is discharged by the respective faculties of the University and the College.

LEHIGH UNIVERSITY

1. The Provost and Vice President for Academic Affairs shall be the chief academic officer of the University. He/she shall supervise the academic programs of the University and direct the Deans of the Colleges, the faculty, and other academic personnel. He/she shall recommend to the Board, for its consideration and approval, the granting of tenure to faculty members and the promotion of faculty members to full professor.

7.1 Members of the Faculty

The voting members of the Lehigh faculty (hereinafter referred to as the "Faculty") are those with the rank of assistant professor, associate professor, or professor. Instructors

with full-time academic appointments in teaching and research are also voting members of the Faculty, provided that they are not candidates for Lehigh degrees. Also included as voting Faculty members are the President, Provost and Vice President for Academic Affairs, and the Dean of each College.

7.2 Faculty Role and Responsibilities

The Faculty works with the University Administration in the task of formulating policies and procedures that promote the academic and research missions of the University, in particular policies pertaining to the admission, registration, instruction, and discipline of students; the appointment, promotion, tenure, and dismissal of Faculty; the assurance of academic freedom; and the furtherance of scholarship and research. The Faculty may be called upon for committee and advisory service related to the academic, research, and disciplinary life of the University.

All policies and procedures of the University, including those pertaining to the Faculty which may be contained in a separate Rules and Procedures of the Faculty manual, shall be subject to the approval of the Board of Trustees. The Board of Trustees may delegate approval authority regarding policies and procedures to the President and the University Administration as permitted by law, the University's Charter, and these Bylaws.

The Faculty shall be ultimately responsible to the President through lines of authority established for the administration of the academic affairs of the University. Generally, Department Chairpersons shall be responsible to the Deans of their respective Colleges, who shall be responsible to the Provost and Vice President for Academic Affairs, who shall be responsible to the President.

PENNSYLVANIA STATE UNIVERSITY

Section 5.04 The President. The President of the University shall be the chief executive officer of the University. Subject to the control of the Board of Trustees, the President shall have general supervision of and general management and executive powers over all the property, operations, business, affairs and employees of the University, and shall see that the policies and programs adopted or approved by the Board of Trustees are carried out. The President shall exercise such further powers and duties as from time to time may be prescribed in these Bylaws or by the Board of Trustees. The President of the University, as chief administrative officer, shall carry out all orders and directives of the Board of Trustees and shall administer all policies of the Board of Trustees, as well as the policies established by him or her and by the faculty. The President may delegate such administrative authority as he or she deems appropriate to his or her staff, to the Treasurer, to the deans of the various academic units, and to others, who shall exercise such delegated authority in the name of the President. The establishment of senior

administrative positions responsible directly to the President and the determination of the functions of such positions shall be made by the President of the University.

All administrative officers with the title of vice president or dean shall be appointed by the President, subject to the approval of the Board of Trustees. Removal of such administrative officers with the title of vice president or dean shall be made by the President and, in such event, the President shall inform the Board of Trustees of such removal at the next regular meeting of the Board. The President, as chief policy officer, shall have final authority, subject to the revisions and orders of the Board of Trustees, to establish policy concerning educational policy and planning, student affairs, the instructional program, courses and curricula, personnel, admissions, graduation requirements, scholarships and honors, calendar requirements, business, planning, research, and finance; provided, however, that the President shall delegate to the faculty, as appropriately organized, subject to the orders of the President, the authority to establish policy concerning the approval and supervision of the instructional program, including courses and curricula, academic admission standards, graduation requirements, and scholarships and honors. The President shall consult with the faculty, as appropriately organized, in the establishment of policy concerning educational policy and planning, including general admissions policy, calendar, academic personnel, student affairs, and any other matter he or she shall deem appropriate. In addition, the President shall consult with the student body, as appropriately organized, in the area of student affairs.

UNIVERSITY OF MARYLAND

Section 3. The President of each constituent institution shall serve as the Chief Executive Officer of the institution; is responsible and accountable to the Board of Regents for the discipline and successful conduct of the institution and supervision of each of its departments; and shall take every initiative in:

1. Implementing policies of the Board and constituent institutions, and
2. Promoting the institution's development and efficiency.

Section 4. Subject to the authority and applicable regulations and policies of the Board, the President of each constituent institution shall:

1. Develop a plan of institutional mission, goals, priorities, and a set of peer institutions in accordance with Subtitle 3 of Title 11 of the Education Article, Maryland Annotated Code;
2. Have the authority to develop new academic programs and curtail or eliminate existing programs;

Formulate operating and capital budget requests;

Appoint, promote, fix salaries, grant tenure, assign duties, and terminate personnel;

Have the authority to create any position within existing funds available to the University, to the extent the cost of the position, including the cost of any fringe benefits, is funded from existing funds;

Establish admission standards; Set tuition and fees; Administer financial aid;

Enter into contracts and cooperative agreements;

Have the authority to accept gifts and grants and maintain and manage endowment income;

Have the authority to recommend change in the name or status of the institution;
Regulate and administer athletic and student activities;

In compliance with State, federal, and Board mandates and policies, oversee affirmative action and equal employment opportunities;

Establish organizations for the administration of campus alumni affairs; Be responsible for all academic matters;

Have the authority to establish an institutional board to:

1. Provide advice to the President;
2. Assist in community relations;
3. Assist in institutional development; or
4. Provide any other assistance requested by the President;

Establish traffic regulations for the campus; and Perform any other duties assigned by the Board.

UNIVERSITY OF VIRGINIA

SECTION 4.4 POWERS AND DUTIES OF THE PROVOST — The Provost, who is elected by the Board of Visitors on the nomination of the President, shall serve as the chief academic officer of the University reporting to the President, and shall have supervision over the academic affairs of the colleges, schools, and divisions of the University. The Provost shall advise the Board of Visitors and the President on all academic matters, including recommending strategic direction for the teaching and research missions of

the University. The Provost shall serve as the chief personnel officer for academic faculty, and with the concurrence of the President, shall recommend to the Board of Visitors the election and initial compensation of salaried members of the faculty holding professorial rank or named chairs, promotions of faculty members to the ranks of associate professor, full professor, and professor emeritus, and the removal of faculty members for cause. The Provost shall appoint instructors at the first salary step and shall reappoint lecturers after an initial election by the Board. The Provost shall be authorized, after consultation with the dean, department head, and other affected administrative officers to suspend any faculty member at any time for proper cause. The Provost shall share administrative oversight of the University's budget, working closely with the President and the Chief Operating Officer on the allocation of resources. The Provost shall advise the Board of Visitors and its committees on all matters relating to the duties of his or her office, and shall perform such other duties as may be assigned by the Board or the President.