

Proposal to the FAC HANDBOOK,

If adopted: section 4.4.13 Promotion and Tenure

Whereas, the promotion and tenure (P&T) decision is one of the most important a University makes; and,

Whereas, the integrity of the deliberation on the P&T decision requires a clear separation between faculty input and administrative input; and,

Whereas, uniformity across the P&T procedural policies of colleges is desirable as otherwise an inherent unfairness taints the P&T process;

Be it therefore resolved that no person holding an administrative position at or above the level of department chair or academic program director (as defined in the *Policy Guide for Department Chairs and Academic Program Directors*) may serve as a member of the University Committee on P&T, a College P&T committee, or a Departmental P&T committee.