

Attachment 1

The following underlined paragraph is to be added as the 4th paragraph to Section 3.4 Academic Program Review of the *University of Delaware Faculty Handbook*:

Section 3.4 Academic Program Review

(Existing 3 paragraphs)

It is crucially important that all faculty members in an academic unit be able to verify easily all information about their own achievements in scholarship and those of their colleagues before such information is used to evaluate their academic unit. Therefore, neither Academic Analytics nor any other database which is not readily accessible by all faculty members at the University of Delaware shall be used in the evaluation of academic units, including as a component of the data used during an Academic Program Review process.