

UNIVERSITY FACULTY SENATE

SUMMARY OF AGENDA

for
November 1, 1982

- I. ADOPTION OF THE AGENDA
- II. APPROVAL OF THE MINUTES: October 4, 1982
- III. REMARKS BY PRESIDENT TRABANT and/or PROVOST CAMPBELL
- IV. ANNOUNCEMENTS
 - 1. Senate President Hoffecker
 - 2. Remarks by Dean Brucker
 - The College of Business and Economics:
Is There a "Bottom Line"?
 - *3. Correction of a graduate degree title
- V. OLD BUSINESS
 - A. Resolution regarding academic standards for Continuing Education students
- VI. NEW BUSINESS
 - A. Recommendation to dissolve the Task Force on Evaluation of Service in Practice Oriented Disciplines
 - B. Recommendation for approval of a University Policy Against Sexual Harassment (Attachment 2)
 - C. Introduction of new business

* Announcement for challenge

UNIVERSITY OF DELAWARE
NEWARK, DELAWARE
19711

UNIVERSITY FACULTY SENATE
303 HULLIHEN HALL
PHONE 302-738-2921

October 25, 1982

MEMORANDUM

TO: All Faculty Members

FROM: James D. Culley, Vice President *Jim Culley*
University Faculty Senate

SUBJECT: Regular Faculty Senate Meeting, November 1, 1982

In accordance with Section IV, paragraph 6 of the Constitution, the regular meeting of the University Faculty Senate will be held on Monday, November 1, 1982 at 4:00 p.m. in room 110 Memorial Hall.

AGENDA

- I. Adoption of the Agenda.
- II. Approval of the Minutes of the regular Senate meeting of October 4, 1982.
- III. Remarks by President Trabant and/or Provost Campbell.
- IV. Announcements
 1. Senate President Hoffecker
 2. Remarks by Dean Brucker:
The College of Business and Economics:
Is There a "Bottom Line"?
 3. Correction of a graduate degree title:
Master of Arts in Foreign Languages
to be corrected to:
Master of Arts in Languages and Literature

V. Old Business

- A. Resolution introduced at the October 4, 1982 meeting by Senator Norman Collins, regarding academic standards for Continuing Education students.

Due to changes in University Policy, an increasing number of Continuing Education students are taking courses between 0800 and 1700 hours. According to the Undergraduate Academic Programs and Policies Catalog, the normal load for these students is six (or seven) credit hours per semester.

WHEREAS, an increasing number of these students are enrolling, with the deans' or their representatives' permission, for more than seven credit hours per semester, consistent standards need to be adopted for all students. For example, if the Continuing Education student elects to drop a course after the drop-add period, only the instructor and an advisor in Continuing Education are involved in the process.

BE IT RESOLVED, to insure that all students meet the same standards, the deans or their representatives must approve the conditions of all withdrawals after the drop-add period.

BE IT FURTHER RESOLVED, that Continuing Education students be required to attain a 2.0 the previous semester before they are permitted to enroll for more than six (or seven) credits.

VI. New Business

- A. Recommendation from the Executive Committee to dissolve the Task Force on Evaluation of Service in Practice Oriented Disciplines.

RESOLVED, that the Task Force on Evaluation of Service in Practice Oriented Disciplines is hereby dissolved.

- B. Recommendation from the Committee on Faculty Welfare and Privileges (H. Hutchinson, chair) and the Committee on Student Life (J. Soles, chair) for approval of a University Policy Against Sexual Harassment. (Attachment 2)

RESOLVED, that the Faculty Senate approves and recommends for inclusion in the Faculty Handbook the "University Policy Against Sexual Harassment" as presented in Attachment 2 of this Agenda.

- C. Such items as may come before the Senate. (No motion introduced at this time may be acted upon until the next meeting of the Senate.)

JDC/b

- Attachments: 1. Committee Activity List
2. University Policy Against Sexual Harassment

COMMITTEE ACTIVITIES

The following issues are under active discussion in Senate committees. Your comments are welcome, and may be addressed to the committee chairperson or to the Senate Office for forwarding to the committees.

ACADEMIC CEREMONIES (C. Roy Rylander)

Waiting to hear from chair of DUSC commencement committee regarding their selection of speaker. Committee will then meet with DUSC committee.

ACADEMIC COMPLAINTS, UNIVERSITY REVIEW COMMITTEE FOR (Gordon J. DiRenzo)

Revising procedure.

ACADEMIC FREEDOM, COMMITTEE ON (Kenneth C. Haas)

Reviewing disruptive behavior policy.

ADJUNCT ACADEMIC AFFAIRS, COMMITTEE ON (Mark Miller)

1. Reviewing Computer Instruction--growth of PLATO course offerings.
2. Reviewing field experiences--standards for internship evaluation.
3. Reviewing academic standards of off-campus study.
4. Reviewing expansion of Continuing Education Program.

COMPUTER COMMITTEE (George A. Borden)

1. Bringing the faculty, administration, and students into the "information age."
2. Reviewing the coordination of the University's computing facilities.

CULTURAL ACTIVITIES AND PUBLIC EVENTS, COMMITTEE ON (Frank B. Dilley)

Reviewing general committee procedures.

EDUCATION, COORDINATING COMMITTEE ON (John J. Pikulski)

Reviewing proposal for reorganization of College of Nursing.

FACULTY WELFARE AND PRIVILEGES, COMMITTEE ON (Harry D. Hutchinson)

Reviewing student grievance procedure.

GRADUATE STUDIES, COMMITTEE ON (Marvin Sussman)

1. Final review of Master of Marine Policy.
2. Updating student appointments to committee and Senate.
3. Reviewing submatriculation in French.
4. Reviewing posthumous degree for G. Sapienza (Communication).

INTERNATIONAL STUDIES, COMMITTEE ON (Victor R. Martuza)

Reviewing the Bilateral International Student Exchange Program and Proposed Guidelines for International Education.

LIBRARY COMMITTEE (Robert J. Taggart)

1. Appointing student members.
2. Hearing report on the status of the addition and renovation to the Morris Library.
3. Hearing status report by Director of Libraries on revised circulation system and other library-related matters.

RULES, COMMITTEE ON (Henry N. Lee)

No issues pending.

STUDENT AND FACULTY HONORS, COMMITTEE ON (James Kent)

1. Writing policy statement for students with double major in computing GPA.
2. Working with Honors Program to establish policy for thesis and credit requirements for students writing Honors Thesis and Degree with Distinction Thesis.
3. Working on clarification of rules in the Degree with Distinction Announcement.

UNDERGRADUATE ADMISSIONS AND STANDING, COMMITTEE ON (Dean Shippy)

1. Reviewing credit by examination and advanced placement.
2. Reviewing statute of limitations on Bachelor's degrees.

UNDERGRADUATE STUDIES, COMMITTEE ON (Val Arnsdorf)

1. Reviewing BA Major in Languages.
2. Reviewing minors in Musical Studies and Applied Music.
3. Reviewing minor in Theatre.
4. Working on Revision of Bachelor of Fine Arts.

UNIVERSITY POLICY AGAINST SEXUAL HARASSMENT

The University of Delaware is committed to protecting the rights and dignity of all employees. The University will not tolerate sexual harassment in the work place. All employees have the right to work in an atmosphere free of sexual harassment. Further, sexual harassment is a violation of federal and state law.

Sexual harassment is defined as any unwelcome advances or requests for sexual favors, and other verbal or physical conduct of a sexual nature which leads to negative employment consequences if the employee does not submit; or which has the purpose or effect of unreasonably interfering with an individual's work performance or creates an intimidating, hostile or offensive work environment.

The following types of actions may constitute sexual harassment, whether the harasser is a co-worker or supervisor:

- demanding sexual favors accompanied by implied threats about the person's employment status, or implied promises of preferential treatment
- deliberate assaults
- "accidental" brushes or touches
- degrading comments or jokes directed at one's sex.

The University administration and all supervisory personnel are responsible for maintaining a work environment free of sexual harassment. Immediate and appropriate corrective action will be taken when cases of sexual harassment occur. Supervisors should consult with the Office of Employee Relations in such cases.

Employees who believe that they are being subject to sexual harassment should discuss the matter with their supervisor, if appropriate, or directly contact the Office of Employee Relations. The Office of Employee Relations will:

- discuss the matter in confidentiality
- provide advice
- investigate the problem
- if the case is found to be valid, implement prompt and appropriate corrective action.

Employees may also contact the Office of Women's Affairs (OWA) or the Office of Affirmative Action (OAA) for confidential support, information and possible informal resolution. The OWA and OAA can refer complaints to the Office of Employee Relations for further investigation and action.

A more formal means of redress from sexual harassment may also be sought through grievance procedures. For faculty and hourly employees, the grievance procedures are found in Collective Bargaining Agreements. For professional and salaried staff, the grievance procedures are found in the Personnel Policy and Procedures Manual for Professional and Salaried Staff.