

UNIVERSITY FACULTY SENATE

SUMMARY OF AGENDA

November 13, 1989

- I. **ADOPTION OF THE AGENDA**
- II. **APPROVAL OF THE MINUTES:** October 2, 1989
- III. **REMARKS BY PRESIDENT TRABANT and/or ACTING PROVOST MURRAY**
- IV. **ANNOUNCEMENTS**
 1. Senate President Dilley

ANNOUNCEMENTS FOR CHALLENGE

 1. Change in name of the Department of Plant Science to the Department of Plant and Soil Sciences
 2. Change in name of the Department of Political Science to the Department of Political Science and International Relations
 3. Disestablishment of the Institute of Neuroscience and Behavior
- V. **OLD BUSINESS**
 - A. Recommendation on the awarding of honorary degrees
 - B. Resolution, introduced by Senator Teeven at the October Faculty Senate Meeting, on the plus/minus grading system
- VI. **NEW BUSINESS**
 - A. Report from the Ad Hoc Committee on Honorary Degrees
 - B. Recommendation for establishment of a Department of Finance in the College of Business and Economics
 - C. Recommendation regarding the voting rights of professionals who do not have academic appointments and serve on Faculty Senate Committees
 - D. Recommendation for the approval of the Workload Policy Guidelines
 - E. Introduction of new business





University of Delaware

UNIVERSITY FACULTY SENATE
219 McDOWELL HALL
NEWARK, DELAWARE 19716

(302) 451-2921
(302) 451-2922

October 27, 1989

TO: All Faculty Members

FROM: Robert J. Taggart, Vice President *Robert J. Taggart*
University Faculty Senate

SUBJECT: Regular Faculty Senate Meeting, November 13, 1989

In accordance with Section IV, paragraph 6 of the Constitution, the regular meeting of the University Faculty Senate will be held on Monday, November 13, 1989 at 4:00 p.m. in room 110 Memorial Hall.

AGENDA

- I. Adoption of the Agenda.
- II. Approval of the minutes of the Senate meeting of October 2, 1989.
- III. Remarks by President Trabant and/or Acting Provost Murray.
- IV. Announcements
 1. Senate President DilleyAnnouncements for Challenge
 1. Change in name of the Department of Plant Science to the Department of Plant and Soil Sciences
 2. Change in name of the Department of Political Science to the Department of Political Science and International Relations
 3. Disestablishment of the Institute of Neuroscience and Behavior
- V. Old Business
 - A. Recommendation from the Executive Committee of the University Faculty Senate on the awarding of honorary degrees. [This recommendation was originally on the October agenda but tabled until November.]

WHEREAS, the Charter of the University of Delaware, Paragraph 5111, page A-5, states that the faculty "Shall have authority, with the approbation of the Board, to confer degrees and grant diplomas," and otherwise is silent on the matter of granting degrees, and

WHEREAS, the Bylaws of the Board of Trustees state that the faculty shall "Determine the requirements for degrees and recommend candidates for diplomas, degrees and certificates," and

WHEREAS, there are certain honorary degrees which ordinarily do not connote educational distinction but may represent honors awarded for significant public service or for financial and other support of this University, therefore be it

RESOLVED, that the University Faculty Senate declare that the Board of Trustees has the power to award such honorary degrees as mentioned above, provided that the degree not be awarded in the name of the faculty unless that faculty has given its assent.

- B. Resolution introduced by Senator Kelly Teeven, DUSC, at the October Senate meeting on the plus/minus grading system.

WHEREAS, the Faculty Senate has implemented a plus/minus grading system to commence in the 1990 fall semester, and

WHEREAS, the plus/minus system has not been adequately researched and does not necessarily provide a better evaluation of student performance, and

WHEREAS, the proposed system will not be implemented uniformly throughout the University, thereby contradicting the intention of a more consistent grading system, therefore be it

RESOLVED, that the decision to implement a plus/minus grading system be rescinded.

VI. New Business

- A. Report from Arthur B. Metzner, Chairperson of the Ad Hoc Committee on Honorary Degrees.

- B. Recommendation from the Coordinating Committee on Education (L. Goldstein, Chairperson), on the establishment of a Department of Finance in the College of Business and Economics. (Listing of Finance Faculty 1989-90 at attachment 1.)

WHEREAS, the College of Business and Economics wishes to reorganize its faculty members, such that 11 faculty currently listed as belonging to the Department of Business Administration would now become a Finance Department, and

WHEREAS, this reorganization has been extensively discussed and approved within the College of Business and Economics, and

WHEREAS, the current Department of Business Administration is by far the biggest department (48 faculty) within the College of Business and Economics, and

WHEREAS, the creation of this new Department, for the present, would not result in the granting of any new degrees¹, and

WHEREAS, the College of Business and Economics already has a secretary assigned to do the work of the Finance faculty, and already has a faculty member employed as Assistant to the Chair of the Business Administration Department for the Finance Concentration, and

WHEREAS, this faculty reorganization will result in the creation of a new Department of Finance with no significant new costs to the University, and with no significant program changes, be it therefore

RESOLVED², that the Department of Finance will be established in the College of Business and Economics as soon as it can be conveniently approved by the Board of Trustees.

- C. Recommendation from Senator Theodore Braun regarding the voting rights of professionals who do not have academic appointments and serve on Faculty Senate Committees.

¹Undergraduate students would continue to be listed as majoring in Business Administration, with a concentration in Finance. This is because the University cannot afford to change the degree system at this time.

²In light of the above this year's Coordinating Committee on Education decided not to follow last year's Committee's recommendation for the holding of an open hearing on, and a more detailed Committee evaluation of, this reorganization proposal.

WHEREAS, professionals who do not have academic appointments serving on University Faculty Senate Committees charged with course, curriculum or other academic matters can offer the Committees important advice on the implementation of policies, but

WHEREAS, professionals who do not have academic appointments should not participate in the academic policy decisions made by these Committees, and

WHEREAS, professionals who do not have academic appointments serve on only one University Faculty Senate Committee charged with course, curriculum or other academic matters, be it therefore

RESOLVED, that professionals without academic appointments serving on University Faculty Senate Committees charged with course, curriculum or other academic matters be non-voting members, and be it further

RESOLVED, that this policy be implemented immediately.

D. Recommendation from the Executive Committee of the University Faculty Senate for the approval of the Workload Policy Guidelines.

WHEREAS, the Collective Bargaining Agreement negotiated between the AAUP and the University administration stipulates that:

Procedural guidelines for establishing an approved workload policy shall be developed by a Committee consisting of six members, three from the AAUP and three from the Administration. These procedural guidelines will be submitted to the Faculty at large for their review and comment. The procedural guidelines developed by the Workload Committee and reviewed and commented upon by the faculty at large shall be approved pursuant to the procedure set forth in Article XVI, Section 16.3, in sufficient time to permit each department to develop and have approved workload policies in place by December 31, 1989,

and

WHEREAS, all faculty received copies of the Workload Policy Guidelines in June 1989, and the Committee on Faculty Welfare and Privileges has found no fault with the substance of the proposed policy, and

WHEREAS, the Executive Committee of the University Faculty Senate has noted that the proposed guidelines allow each department to retain its present workload or negotiate a modified one as that department sees fit, be it therefore

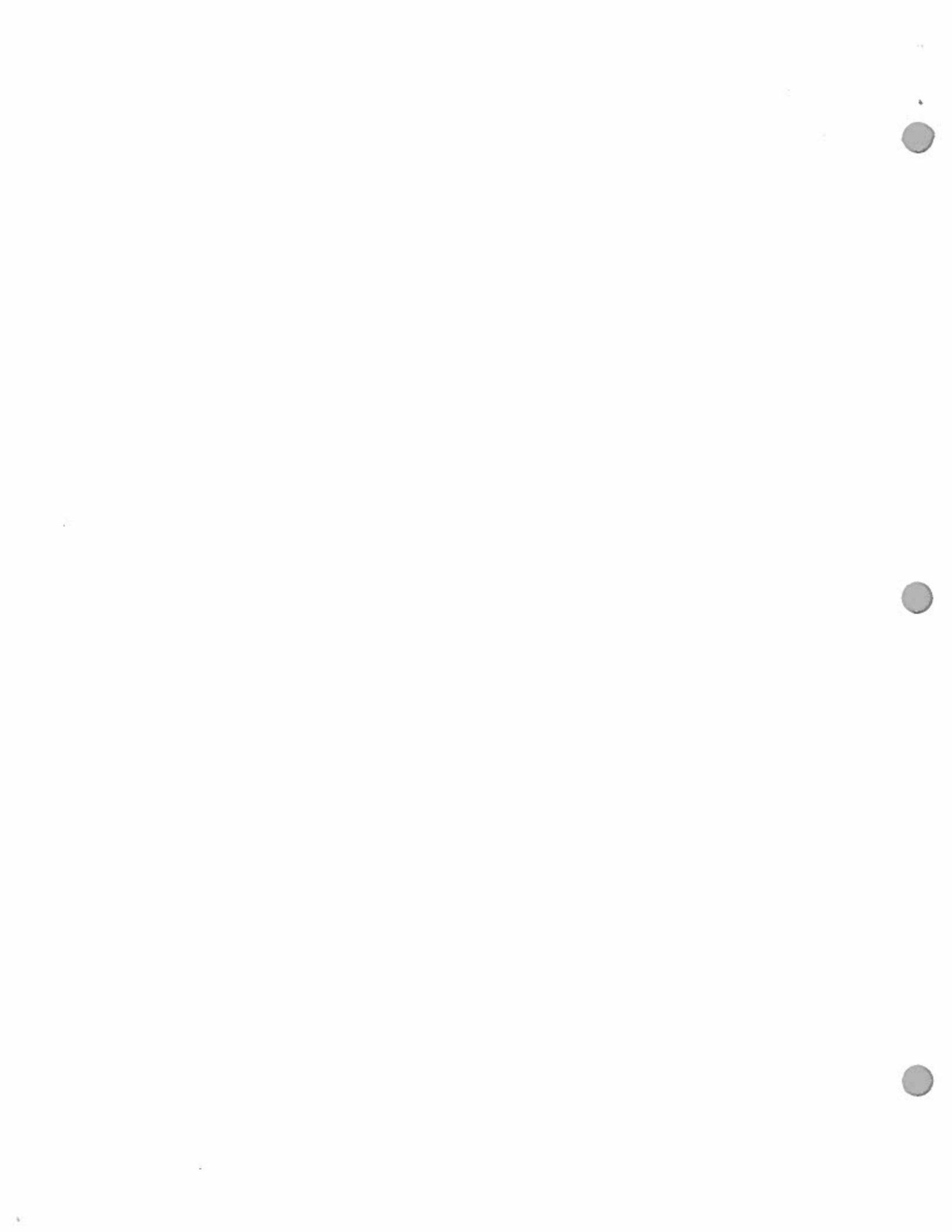
RESOLVED, that the University Faculty Senate approves the Workload Policy Guidelines as submitted, recognizing that the timetable needs renegotiation by the AAUP and the administration.

E. Such items as may come before the Senate. (No motion introduced at this time may be acted upon until the next meeting of the Senate.)

rg

Attachments:

1. Finance Faculty 1989-90
2. Committee Activities Report



FINANCE FACULTY
1989-90

Donald Puglisi
Professor

Gordon Bonner
Associate Professor

Rudolph D'Souza
Associate Professor

Robert Schweitzer
Associate Professor

Andrew Fields
Assistant Professor

Vahan Janjigian
Assistant Professor

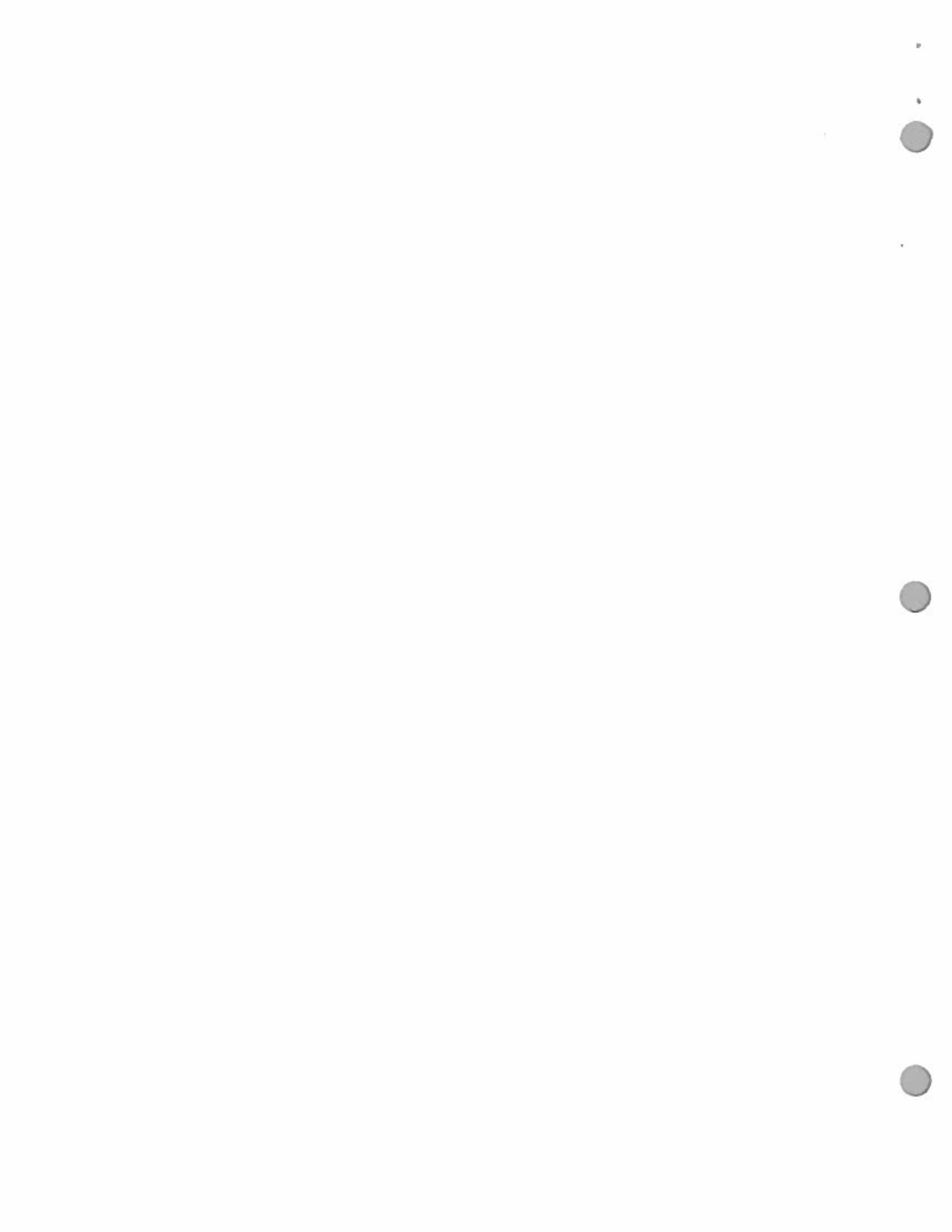
Chris Ngassam
Assistant Professor

Insup Lee
Assistant Professor

Raj Varma
Assistant Professor

Timothy Detwiler
Instructor

Thomas Zwaan
Instructor



COMMITTEE ACTIVITIES REPORT

ACADEMIC APPEALS, COMMITTEE ON (William Nichol)

There are no items currently before the Committee.

CULTURAL ACTIVITIES AND PUBLIC EVENTS, COMMITTEE ON (Hilton Brown)

1. Ongoing consideration of proposals for supplemental funds
2. Voting on funding proposals already received
3. Development of funding guidelines
4. Development of a proposal form and calendar

FACULTY WELFARE AND PRIVILEGES, COMMITTEE ON (Gordon J. DiRenzo)

1. Discussing Policy on Drug-Free Work Place
2. Discussing Policy on Workload Agreement
3. Discussing Policy on Disruptive Behavior
4. Discussing Policy on Affirmative Action
5. Discussing Subcommittee on Retired Faculty
6. Discussing Procedures for Hearings
7. Holding Hearing on Termination Case

RULES, COMMITTEE ON

1. Conducting biennial reapportionment of Senate
2. Discussing changes in Senate bylaws regarding temporary succession and length of continuous eligibility for Senate services
3. Discussing allocation of Senate representation to Parallel Program
4. Discussing modification of Senate Office protocols

/wc

