

UNIVERSITY FACULTY SENATE

SUMMARY OF AGENDA

OCTOBER 7, 1996

NOTICE: The October University Faculty Senate meeting will be held in conjunction with the President's Semi-Annual General Faculty meeting. The Semi-Annual meeting will begin at 3:30 p.m. and the Faculty Senate meeting will follow immediately. Senators should pick up their voting cards from Rachel Gray in the main hall outside of Room 110.

- I. **ADOPTION OF THE AGENDA**
- II. **APPROVAL OF THE MINUTES:** September 9, 1996
- III. **REMARKS BY PROVOST SCHIAVELLI**
- IV. **ANNOUNCEMENTS:** Senate President Palley
- V. **OLD BUSINESS**
 - A. Recommendation to rescind the "No Pledging Policy"
- VI. **NEW BUSINESS**
 - A. Introduction of new business





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September 26, 1996

TO: All Faculty Members

FROM: Joann Browning, Vice President
University Faculty Senate

SUBJECT: Regular Faculty Senate Meeting, October 7, 1996

In accordance with Section IV, paragraph 6 of the Constitution, the regular meeting of the University Faculty Senate will be held on Monday, October 7, 1996 at 4:00 p.m. in room 110 Memorial Hall. The agenda will be as follows:

AGENDA

- I. Adoption of the Agenda.
- II. Approval of the minutes of the Senate meeting of September 9, 1996.
- III. Remarks by Provost Schiavelli.
- IV. Announcements: Senate President Palley
- V. Old Business
 - A. Recommendation from the Committee on Student Life (R. Bennett, Chairperson '95-96) to rescind the implementation of the no pledging policy. This item was originally introduced at the September 9, 1996 Faculty Senate meeting but deferred for the purpose of giving Senators additional time to review the "University of Delaware Greek System FIVE STAR Chapter Evaluation." A copy of a revised evaluation is attached.

WHEREAS, the University of Delaware Faculty Senate in May 1992 passed a resolution eliminating the Greek Pledging Process by 1997-1998, and

WHEREAS, the University of Delaware Faculty Senate in May 1992 called for a new Greek Task Force for the academic year of 1997-1998 to re-evaluate the status of Greek life, and

WHEREAS, the Office of Student Life has developed a Greek Organization Accreditation Process, effective in the academic year 1996-1997, and

WHEREAS, this Greek Organization Accreditation Process will be a thorough review and evaluation of each Greek organization in the areas of academic progress, financial management, university/community/relations and service, campus involvement, and membership intake, therefore be it

RESOLVED, that the imposition of the "no pledging" resolution be postponed until 1998-1999 to allow the University to evaluate the progress made through the Accreditation Process.

VI. NEW BUSINESS

- A. Such items as may come before the Senate. (No motion introduced under new business, except a motion to refer to committee, shall be acted upon until the next meeting of the Senate.)

JB/rg
Attachment

**University of Delaware
Greek System
FIVE STAR
Chapter Evaluation**

To improve management and quality of sorority and fraternity chapters at the University of Delaware, the Interfraternity Council, the Panhellenic Council, and the National Pan Hellenic Council, in coordination with the Office of the Dean of Students and the Office of Greek Affairs, has proposed the following evaluation system.

This evaluation will take place each semester and will be conducted by the chapter president and the chapter advisor. The election or appointment of an accreditation chair is suggested in order to facilitate the management of this process. Once the evaluation has been completed, it will be submitted to the Office of Greek Affairs for review. The chapter president and the chapter advisor will meet with a panel of judges comprised of students, faculty, and Student Life staff in addition to the Coordinator of Greek Affairs to discuss the report.

The results of the evaluation will be used to designate a chapter as a Five Star, Four Star, Three Star, Two Star, or One Star chapter. This information will be published and may be used with national and local alumni as well as prospective members.

Substantial awards will be given to the highest-scoring fraternities and sororities. The highest-scoring Five Star fraternity and sorority will each receive a scholarship award of \$1000.00 and will receive the President's Gold Cup Award for the Most Outstanding Five-Star Chapter. The President's Gold Cup is a trophy that will circulate between winning chapters yearly. The winning sorority and fraternity will be recognized as the best Five-Star chapters in Delaware's Greek system at the Greek awards banquet to be held in April each year.

The second highest-scoring fraternity and sorority will be designated Silver Cup Winners and will each receive scholarship awards of \$500.00. The third highest chapters will be recognized as Bronze Cup Winners and will each receive \$250.00 scholarship awards.

Awards will also be given to the fraternity and sorority with the highest grade point average, and most improved academic standing. Other awards for Excellence in Community Involvement, Excellence in Alumni Relations, Excellence in University Relations, and awards for Greek Woman and Greek Man of the year will be based on separate applications available in the spring semester. These awards will also be presented at the Greek awards banquet in April.

The following areas will receive an evaluation each year:

1. Academics
2. Financial Management
3. University/Community Relations and Service
4. Campus Involvement
5. Membership Intake and/or Pledge Program

Total Points Possible:

390 points

Scoring Criteria:

350 - 390 = Five Star status
349 - 299 = Four Star status
298 - 248 = Three Star status
247 - 197 = Two Star status
196 - 146 = One Star status

The intent of the Five Star Chapter evaluation is to provide a framework by which chapters can quantify and document their activities and successes, while creating a tool by which fraternities and sororities can be evaluated. There is an expectation that all chapters will strive to attain a Five Star rating and that the Greek system at the University of Delaware will be an example of excellence to Greek systems nationwide.

Recognizing that dramatic change cannot happen overnight, this program will, at the outset, demonstrate to chapters their current standing within the Greek system. This information should be used as baseline data and will provide a starting point from which improvements will be made.

Chapters will not be able to maintain status quo. Continued improvement, where needed, will be expected. At the end of spring semester, 1997, One-star chapters will not be allowed to have any social activities or membership intake until they reach Two-star status. Chapters at Two-star status will not be allowed to have any social activities until they reach Three-star status. A One-star chapter can only remain in that status for one year before the University of Delaware removes recognition from the organization.

Academic -- 100 points

It is the position of the IFC, Panhellenic Council and NPHC that a good chapter places a strong emphasis on academics. It is the obligation and expectation of a sorority or fraternity to provide an environment which will be conducive and supportive of the strong academic performance of its members.

75 points 1. *The chapter grade point average exceeds the University's all women's or all men's average.*

*Each chapter must have an overall grade point average for its full current membership that is at or above the respective male and female campus averages

As accreditation is phased in during the fall of 1996, each chapter will be made aware of its average for the previous semester. By the end of spring semester, 1997, chapters will be expected to be at or above the all men's or all women's average. Chapters that are not at or above the all men's /all women's average by the end of spring semester 1997 will be eligible for no more than 37.5 points.

GPA CATEGORIES

I. Chapter is at or above all men's/all women's average and receives the full 75 point award.

II. Chapters within .10 points of the all men's or all women's average will receive 37.5 points.

III. A chapter within .20 points of the all men's or all women's average will receive no points. A chapter within .20 points of the all men's or all women's average will be placed on deferred probation. Deferred probation is a period of warning and review allowing chapters the opportunity to improve prior to incurring more serious sanctions. Without an increase in the chapter's overall GPA the following semester, the chapter will be placed on probation. Probation entails social probation limited to no more than eight social functions including parties, mixers, formals, homecoming activities, date parties, etc. per semester. These chapters will also be required to undergo an academic assessment. An academic assessment will involve establishing interventions which provide corrective programming to help resolve the academic situation and to encourage educational enrichment programs for those students at risk.

IV. Chapters with cumulative grade point indexes more than .20 points below the all men's or all women's average will be placed on probation. Probation entails social probation limited to no more than eight social functions including parties, mixers, formals, homecoming activities, date parties, etc. per semester. These chapters will also be required to undergo an academic assessment. An academic assessment will involve establishing interventions which provide corrective programming to help resolve the academic situation and to encourage educational enrichment programs for those students at risk.

Chapters below the all men's or all women's average will need to continue to improve in

Financial Management -- 50 points

Poor financial management of a chapter is likely to have negative effects on overall chapter management. Implications may include a poor credit rating, loss of necessary chapter programs, deterioration of morale, and potentially even physical discomfort. Through discipline, consistent bookkeeping, qualified supervision, and fiscal control, the chapter will build an atmosphere of fiscal responsibility and security.

10 points 1. *A chapter budget is prepared by the treasurer and executive officer each semester, with approval by the chapter advisor.*

*In order to receive the full ten points, a chapter must submit a finalized chapter budget including the appropriate signatures by October 4, 1996. Five points will be given to those groups who submit required information by October 18, 1996. Budgets submitted after this date in October but before October 25, 1996 will receive 3 points. Budgets submitted after October 25, 1996 will receive no points.

*Chapters need not submit actual dollar amounts with their budgets. Percentage allotments indicating the percentage of chapter funding to be spent on a particular event or area of concern will suffice. (i.e. Scholarship = 35%, Social = 15%, etc.)

10 Points 2. *An adequate bookkeeping system is maintained and monthly reporting to the chapter, and any other relevant parties (i.e. Alumni advisor) is required.*

*Alumni advisor will sign a statement that he/she has been kept up-to-date on the fiscal status of the chapter. The treasurer will also sign that he/she has communicated with the alumni advisor(s) on a regular basis.

10 points 3. *The chapter strictly enforces financial discipline as prescribed by the chapter's constitution and bylaws (or as mandated by the National headquarters, if applicable).*

*Alumni advisor, chapter treasurer, and chapter president will sign a statement attesting to the compliance with policies adopted by their chapter/national organization.

20 points 4. *The chapter pays its bills due to IFC, Panhellenic, NPHC, the University and other agencies on time.*

*This information will be verified through the treasurers of IFC, Panhellenic, and NPHC. University personnel will also be contacted for this information as necessary.

University/Community Relations and Service -- 90 Points

It is expected that an acceptable chapter will comply with all University policies and maintain proper communications and behavior to support positive and interactive relationships with the surrounding Greek, University, and local communities. A chapter should maintain a presence as a "Good Citizen" and strive to instill in its membership a thorough understanding of the standards of these varying communities as well as an appreciation of positive relationships.

25 points 1. *The chapter maintains its property in a neat, orderly, safe, and healthy fashion and respects the desired environment of its neighbors (including but not limited to upkeep of chapter house property, proper clean up after fraternity/sorority events, and acceptable noise levels).*

*Each noise violation filed by either the University or the City of Newark will result in the automatic deduction of 5 points.

*Chapters MUST comply with City of Newark fire code regulations. Each violation will result in the deduction of 5 points.

*Chapters with chapter houses must participate in an "accreditation tour" with the Coordinator of Greek Affairs and other University officials. Deductions for hazardous and/or unsanitary conditions will be made at the discretion of the reviewers.

10 points 2. *The chapter conducts one large scale (involving at least 75% of the chapter) community service/philanthropic project per semester.*

*Date and description of community service/philanthropic project will be recorded in accreditation report.

*Chapters will be required to submit written documentation from the charity, organization, etc. for whom the community service project is completed.

35 points 3. *The chapter complies with the University policies that govern its students and fraternities/sororities as outlined in the Student Code of Conduct and Registered Student Organization Guidelines*

*Any chapter found guilty of a judicial infraction by the University's judicial system will lose 25 points.

*Any violation of the University's Alcohol/Drug policy and/or IFC, Panhellenic Council, NPHC risk management policy will result in a 25 point deduction.

10 points 4. *The chapter will present at least one program on diversity for its members and/or the entire campus each year. At least 75% of the chapter members will be present at this program.*

*The chapter will, in advance of the event, make the Coordinator of Greek Affairs aware of the date, time and location of the program.

*The name, date, and topic of the program will be recorded in the accreditation report. If the chapter makes use of University personnel or resources for this program, the name and phone number of the facilitator must also be included.

5 points 5. *The chapter is a member of and actively participates in the IFC, Panhellenic, or NPHC councils, attending 90 percent of the meetings and complying with other criteria for participation as outlined by the three organizations.*

*The IFC Vice President for Administration, the Panhellenic Secretary, and the NPHC Secretary will record attendance at meetings and submit that information to the Coordinator of Greek Affairs.

5 points 6. *The chapter demonstrates an attitude of community awareness and service by participating in at least one project per academic year which is sponsored by a "non-Greek" organization. Attendance by at least 50% of chapter membership will be required.*

*The chapter will notify the Coordinator of Greek Affairs in advance of the program or event in which they will participate.

*The name, date, location, and title of the event will be recorded in the accreditation report.

Campus Involvement -- 50 points

A fraternity or sorority chapter's image is formed greatly by its involvement in campus activities. Co-curricular involvement of chapter members, chapter participation in annual campus events, campus leadership positions held by chapter members, and inter-Greek relations are only some of the ways a chapter may contribute to this image.

20 points 1. *The chapter significantly participates in campus events sponsored by the Office of Greek Affairs such as Homecoming and Greek week.*

*Sponsorship of a booth at the Homecoming carnival and submission of candidates for UD Spirit Ambassadors will make a chapter eligible for a 10 point award during the fall semester. Participation in either aspect (carnival or spirit ambassadors) will give a chapter 5 points. In the spring semester, participation in all Greek week activities and Greek games will render a chapter eligible for a 10 point award. Chapter participation in the NPHC annual step show will also count toward this award.

10 Points 2. *At least 20 percent of the chapter membership is affiliated with co-curricular activities, NOT including intramurals.*

*The names and social security numbers of students participating in co-curricular activities will be recorded in the accreditation report. This information will be checked with proper University offices including the Office of Student Activities, Recreation and Intramural Programs, etc. Involvement in one or more of the 170 registered student organizations will be counted in this point total.

10 Points 3. *A minimum of 75 percent of the executive board of each chapter attends at least one leadership development program or workshop during the year.*

*The names, social security numbers, executive board position title, and leadership development workshop attended of each chapter leader attending a leadership development workshop will be recorded in the accreditation report. This information will be checked against the sign-in sheets

10 Points 4. *There is an appointed public relations chair for the chapter, with a printed description of the position responsibilities and expectations.*

*The name, social security number, and telephone number of the PR chair will be recorded in the accreditation report. The job description will also be included in the accreditation report.

Membership Intake and/or New Member Education Program -- 100 Points

It is the estimation of the IFC, Panhellenic Council, and NPHC groups that the membership intake and/or new member education program is essential to the positive development of chapter members. Hazing, as defined by the University of Delaware Code of Conduct and the three organizations, is totally unacceptable. The membership intake and/or new member program must be conducive to the strong academic performance of every new member.

50 points 1. *The new member group or pledge class must maintain a 2.4 grade point average or higher in their first semester with the organization.*

*This information will be verified independently through the University. Mid-term grade reports may be requested to check on a chapter's academic progress and standing.

30 points 2. *The chapter is not sanctioned for membership intake violations or hazing charges by either the IFC, Panhellenic Council, NPHC, Dean of Students Office, or other applicable authorities.*

10 points 3. *The chapter adheres to a written membership intake program/new member education program, as provided by their national headquarters.*

*Chapters will be required to submit a copy of their national's policies regarding intake and new member education and any manuals or related additional material. An advisor's signature will be needed to verify that proper procedures were followed. Follow-up with a chapter's national organization may also be appropriate.

*Fraternities must submit this information by October 15, 1996.

10 points 4. *A minimum of 75 percent attendance of the pledge class at any required new member education programs, as sponsored by the IFC, Panhellenic Council, NPHC, the University, or any other applicable facilitator will be expected.*

*Attendance at these events will be recorded and reported by IFC and Panhellenic new member education chairs.