

# **REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE**

**DECEMBER 7, 2015 – 104 GORE HALL**

**4:00 PM**

November 30, 2015

TO: Senators and Executives

FROM: Martha Buell, Vice President  
University Faculty Senate

SUBJECT: Regular Faculty Senate Meeting December 7, 2015

In accordance with Section IV, paragraph 6 of the Constitution, the regular meeting of the University Faculty Senate will be held on Monday, December 7 at 4:00 p.m. in room 104 Gore Hall.

The Agenda will be as follows:

## **AGENDA**

- I. Adoption of the Agenda**
- II. Approval of the Minutes:** [November 2, 2015](#)
- III. Remarks:** President Nancy Targett
- IV. Remarks:** Provost Domenico Grasso
- V. Announcements:** Senate President Bob Opila

Security at the University of Delaware  
Pat Ogden, Chief of Police

Diversity at the University of Delaware  
Emily Davis, Chair of Faculty Senate Committee on Diversity and  
Inclusion

## VI. Consent Agenda:

1. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise the required courses to the BS in Computer Science** ([attachment](#))
2. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise the CHEM course numbering scheme** ([attachment](#))
3. Recommendation from the Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **add a Graduate Certificate in Cyber Security** ([attachment](#))

## VII. Regular Agenda:

### A. Unfinished Business:

1. Recommendation from Senator Seth Shabo with the concurrence of the Faculty Welfare and Privileges Committee (John Courtright, Chair, vote 6-0) and without the concurrence of the Promotions and Tenure Committee (Mary Ann McLane, Chair, vote 0-7) for the approval of a resolution to **limit administrative participation in Promotion and Tenure Committees** ([Attachment 1](#))

WHEREAS, the promotion and tenure decision is one of the most important a University makes, and

WHEREAS, the integrity of the deliberation on the P&T decision requires a clear separation between faculty input and administrative input, and

WHEREAS, uniformity across the P&T procedural policies of colleges is desirable as otherwise an inherent unfairness taints the P&T process, be it therefore

RESOLVED, that [Attachment 1](#) be added to the Faculty Handbook as a new section 4.4.13.

### B. New Business:

1. Recommendation from the Committee on Diversity and Affirmative Action (Emily Davis, Chair) with the concurrence of the Executive Committee (Bob Opila, Chair) for the request to revise the name and charge of the University Faculty Senate Diversity and Affirmative Action Committee ([Attachment 1](#))

WHEREAS, the committee of Diversity and Affirmative Action was reconstituted in Spring 2015 after several years of being inactive, and

WHEREAS, affirmative action is now the provenance of the Office of Human Resources and the Office of Equity and Inclusion, and

WHEREAS, “inclusion” refers to a state of being valued, respected and supported by a community in which the inherent worth and dignity of all people are recognized, as well as active efforts to create inclusive environments which provide a sense of belonging, involvement, respect, and connection, and

WHEREAS, the University of Delaware’s Strategic Initiative reaffirms that UD’s “future is firmly predicated on our steadfast commitment to diversity, equity and inclusion” and that UD “must strive to be a more open, inclusive community that encourages and supports diversity as a cornerstone of excellence, that harbors a safe and welcoming environment, and that reflects the hopes and dreams of society as a whole.”

therefore be it

RESOLVED, that the Committee on Diversity and Affirmative Action be renamed the Committee on Diversity and Inclusion, and be it further

RESOLVED, that the faculty handbook be revised to include the name and charge of the committee as outlined in [Attachment 1](#).

## **VIII. Introduction of New Business:**

Such items as may come before the Senate. (No motion introduced under new business, except a motion to refer to committee, shall be acted upon until the next meeting of the Senate.)