

REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE

OCTOBER 5, 2015 – 104 GORE HALL

3:30 General Faculty Meeting

4:00 Faculty Senate Meeting

September 24, 2015

TO: Senators and Executives

FROM: Martha Buell, Vice President
University Faculty Senate

SUBJECT: Regular Faculty Senate Meeting October 5, 2015

In accordance with Section IV, paragraph 6 of the Constitution, the regular meeting of the University Faculty Senate will be held on Monday, October 5 at 4:00 p.m. in room 104 Gore Hall.

Immediately prior to the Faculty Senate meeting, the **General Faculty Meeting** will begin at **3:30 p.m.** Please make every attempt to attend this General Faculty Meeting.

The Agenda will be as follows:

AGENDA

- I. Adoption of the Agenda**
- II. Approval of the Minutes:** [September 21, 2015](#)
- III. Remarks:** Provost Domenico Grasso
- IV. Announcements:** Senate President Bob Opila
 - A. Update on Parliamentary Procedures
John Jebb, Faculty Senate Parliamentarian
 - B. Enrollment Management and Admission Update and Look Ahead
Chris Lucier, Vice President for Enrollment Management

V. **Consent Agenda:** None

VI. **Regular Agenda:** None

VII. **Unfinished Business:**

- a. Recommendation from Senator Seth Shabo for the request to **add a section to the Faculty Handbook, 4.4.13 Promotion and Tenure that no person at or above the level of Department Chair may serve as a member of a College P&T committee, or a Departmental P&T committee ([Attachment 1](#))**

WHEREAS, the promotion and tenure (P&T) decision is one of the most important a University makes; and

WHEREAS, the integrity of the deliberation on the P&T decision requires a clear separation between faculty input and administrative input; and

WHEREAS, uniformity across the P&T procedural policies of colleges is desirable as otherwise an inherent unfairness taints the P&T process; be it therefore

RESOLVED, that no one holding an administrative position at or above the level of department chair in a particular college be a member of any Departmental P&T committee in that college, or a member of the College P&T Committee of that college.

- b. Recommendation from Senator Joshua Zide, without the concurrence of the Faculty Senate Rules Committee (Mia Papas, Chair; committee vote: 0-yes, 5-no) for the request to **approve a resolution concerning college rights.**

WHEREAS, the Faculty Senate of the University of Delaware is a representative body, but the needs of individual Colleges and Departments within the University vary; and

WHEREAS, the Bylaws of the Faculty Senate of the University of Delaware specifically reserve “Powers Delegated to the Several Colleges and Divisions” in Section XIV; and

WHEREAS, these functions explicitly include the powers “to seek the continual improvement of academic programs, standards, and achievements in the college; to take an active role in the guidance, planning and administration of the instructional, research, and service activities of the college; to serve as the official channel for the expression of college faculty opinion; to consider and make recommendations

concerning (policies governing) appointments, leaves, sabbaticals, promotions, tenure, and dismissal of faculty members”; and WHEREAS, the Bylaws state that “substantive changes [by the Senate] in such decisions [made by the Colleges] would be referred back to the colleges in question”; therefore, be it

RESOLVED, the Faculty Senate of the University of Delaware reaffirms its commitment to reserving for the Colleges these rights; and further, be it

RESOLVED, the Senate shall not unduly infringe on the rights of Colleges and Departments to make policies including, but not limited to, who is eligible for membership on College and Department Promotion and Tenure Committees, and further, be it

RESOLVED, the Faculty Senate shall, in accordance with its own bylaws, consult with the several Colleges before making policy changes that impact the way the Colleges conduct the delegated functions described above.

VIII. New Business:

- a. Recommendation from Senator Galileo and Sponsored by Senators Ackerman, Bellamy, Bernstein, Courtright, Eidelman, Fox, Galileo, Hastings, Heinz, McLane, Parcells for the **request to approve a resolution concerning the completely confidential nature of the current presidential search process**

WHEREAS, for the past several decades it has been the practice of the University of Delaware to conduct its national searches for high-level academic administrators in a reasonably open manner, with public visits to our campus by 2 or 3 or 4 short-listed finalists, and

WHEREAS, in the presidential search currently underway at the University of Delaware, there is no opportunity for either our students or our faculty in general, or the University Faculty Senate, or the AAUP’s leadership, or UD staff, or the public or their elected officials to provide any feedback on short-listed candidates who are being considered, and

WHEREAS, it seems likely that at least some of the final candidates would be willing to make open visits to our campus if their names are placed on a short-list, be it therefore

RESOLVED, that the Faculty Senate expresses deep concern about the limitations of the completely confidential nature of the presidential search process as it now is being conducted, and be it further

RESOLVED, that the search committee is requested to determine which short-listed candidates would participate in open public forums and to invite at least 3 and preferably more willing candidates for this purpose before our next president is selected, so that our students and faculty and members of the public and their elected representatives can provide some meaningful input into the selection of the University of Delaware's next president.

IX. Introduction of New Business:

Such items as may come before the Senate. (No motion introduced under new business, except a motion to refer to committee, shall be acted upon until the next meeting of the Senate.)