REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE

SEPTEMBER 21, 2015 – 104 GORE HALL

4:00 PM

September 2, 2015

TO: Senators and Executives

- FROM: Martha Buell, Vice President University Faculty Senate
- SUBJECT: Regular Faculty Senate Meeting September 21, 2015

The regular meeting of the University Faculty Senate will be held on Monday, September 21st at 4:00 p.m. in room 104 Gore Hall. The Agenda will be as follows:

AGENDA

I. Adoption of the Agenda

- II. Approval of the Minutes: May 4, 2015
- III. Remarks: Provost Domenico Grasso

Update in Promotion and Tenure for Continuing Track Faculty Matthew Kinservik, Vice Provost http://facsen.udel.edu/Sites/Executive/2015CTPolicyMemoJuly20152Matt.pdf

IV. Announcements: Senate President Bob Opila

V. Presentations:

University Update and Conversation Nancy Targett, President Presidential Search Update Don Puglisi, MBNA Professor of Business Emeritus and Co-Chair, UD Presidential Search Committee Title IX Update Sue Groff, Diversity and Title IX Director General Education Update Fred Hofstetter, Past President, Faculty Senate

VI. Consent Agenda: None

VII. Regular Agenda:

- a. Recommendation from the Library Committee (Steve Eidelman, Chair) with the concurrence of the Executive Committee (Bob Opila, Chair) for the approval of a resolution thanking Susan Brynteson, Vice Provost and May Morris Director of Libraries, for her service to the University.
 - WHEREAS, Susan Brynteson's thirty-five years of commitment and leadership have been extremely beneficial to the University of Delaware Libraries, and
 - WHEREAS, both the collections of the Libraries and their prestige have improved due to her efforts, and
 - WHEREAS, the many achievements of the Libraries during her tenure include membership in the prestigious (and by invitation-only) Association of Research Libraries, and
 - WHEREAS, the University of Delaware Library is "a national innovator in acquiring and making available a broad range of electronic resources and databases, and it holds the honor of being the first research library in the nation to implement OCLC Worldshare Management Services, a cloud-based system for discovery, metadata, acquisitions and circulation", and
 - WHEREAS, Susan Brynteson oversaw the innovative conversion from a card catalog system to the online DELCAT catalog, now DELCAT Discovery, an online, cloud-based service that provides information about and access to the Library's physical and electronic holdings, and
 - WHEREAS, a more complete list of her numerous accomplishments was documented in UDaily, be it therefore
 - RESOLVED, that the Faculty Senate of the University of Delaware expresses its gratitude for her years of outstanding service and congratulates Susan Brynteson, the Vice Provost and May Morris University Librarian on her retirement, and be it further

- RESOLVED, that the Faculty Senate offers Susan Brynteson our best wishes in her new role as May Morris Librarian Emerita and in all her future endeavors.
- b. Recommendation from the Faculty Senate Promotions and Tenure Committee (Mary Ann McLane, Chair) with the concurrence of the Committee on Committees and Nominations (Brian Hanson, Chair) for the request to revise the Charge of the Promotions and Tenure Committee (<u>Attachment 1</u>)
 - WHEREAS, the University Senate, during its May 4, 2015, meeting unanimously approved a resolution recommended by the Provost's Commission on Continuing Non-Tenure-Track Faculty containing, among its clauses, "RESOLVED, that one senior (Associate or Full Professor) CT faculty member should be appointed to the University Promotion and Tenure Committee for review of CT faculty promotion dossiers, ..."; therefore be it
 - RESOLVED, that the charge of the University Committee on Promotions and Tenure be revised according to the attached redline document (Attachment 1) in order to implement the May 2015 resolution.

VIII. Unfinished Business:

- a. Recommendation from Senator Seth Shabo for the request to **add a section to the** Faculty Handbook, 4.4.13 Promotion and Tenure that no person at or above the level of Department Chair may serve as a member of the University Committee on P&T, a College P&T committee, or a Departmental P&T committee (Attachment 1)
 - WHEREAS, the promotion and tenure (P&T) decision is one of the most important a University makes; and
 - WHEREAS, the integrity of the deliberation on the P&T decision requires a clear separation between faculty input and administrative input; and
 - WHEREAS, uniformity across the P&T procedural policies of colleges is desirable as otherwise an inherent unfairness taints the P&T process; be it therefore
 - RESOLVED, that no person holding an administrative position at or above the level of department chair or academic program director (as defined in the *Policy Guide for Department Chairs and Academic Program*

Directors) may serve as a member of the University Committee on P&T, a College P&T committee, or a Departmental P&T committee.

IX. New Business: None

X. Introduction of New Business:

Such items as may come before the Senate. (No motion introduced under new business, except a motion to refer to committee, shall be acted upon until the next meeting of the Senate.)