# SPECIAL MEETING OF THE UNIVERSITY FACULTY SENATE

December 14, 1970

# MINUTES

The meeting was called to order at 4:13 p.m. by President Olson. Senators not present were:

Irma Ayers
William J. Benton
Albert Branca
Dale F. Bray
Mary K. Carl
Edward W. Comings
T. Allan Comp

Lynn H. Doherty
William S. Gaither
Edmund S. Glenn
Allen M. Granda
Wayland M. Hubbart
Barbara J. Kelly
Raanan Liebermann

William E. McDaniel Francis J. Merceret Myron Sasser John W. Shirley Robert W. Stegner Edward A. Trabant

## I. REPORTS

## A. Ad Hoc Committee on Retirement

Mr. Tingey was asked to report on the activities of this committee. He reported that the committee had computed tables of Options I through III of the new retirement plan and had compared them against the retirement plan prior to the change. Copies of these tables have been distributed to all departments of the University with instructions for their use. Formulas have been provided to estimate the additional yearly payments required to maintain the retirement income of the old plan under the conditions of the new plan. The Committee wishes to point out that these numerical facts cannot make decisions with respect to such considerations as how long you may stay in the State for vestment purposes, the disability benefit, and the death benefits associated with the State plan. The committee was in the process of preparing means to compute the annuity for all classes of people in the retirement program.

#### II. NEW BUSINESS

# A. <u>Proposal for the Revision of University Policy Concerning Alcoholic</u> Beverages

Mr. Harward was recognized and indicated that a draft of this proposal was ready to be distributed to the Senate for review. A motion by Mr. Wriston seconded by Mr. Osborne, that this report be placed on the agenda as a special item was passed by voice vote.

## B. Schweizer Resolution

Mr. Schweizer was recognized by the chair and submitted the following resolution, seconded by Mr. Nielsen:

RESOLVED, That on behalf of the entire University Community, the members of the University Senate wish to express their shock and dismay at the unprecedented, uncivilized, and cowardly physical attack made on the Ecumenical Christian Ministry known as The Phoenix Center on the night of Saturday, the 12th of December. This attack, which involved the desecration of a place of worship and a personal physical attack on a resident graduate student, is heretofore unheard of in our community. This center, which like other campus church-related

organizations, serves the needs of a portion of our University Community, demands respect and protection as much as our very homes and the University itself. It is the hope of this body that the culprits be brought to justice, and that the city government and the community at large will help in attaining this end as rapidly as possible.

This resolution was passed unanimously.

#### III. UNFINISHED BUSINESS

# A. Continuation of Debate on the Report of the Committee of Committees

Committee on Promotions and Tenure, continued. Mr. Dilley was asked by the chair to review the promotion procedure at the administrative level, which he did. Mr. Lippert indicated the procedures used in the College of Arts and Science. Motion by Mr. Salsbury, seconded by Mr. Schweizer, to reconsider the Mosznyski proposal on promotion and tenure. After lengthy debate, the question was called for by Mr. Weil and passed voice vote. Salsbury motion to consider the Mosznyski proposal passed 21 ayes, 18 nays. The Mosznyski amendment was edited by Mr. Halio and reads as follows:

This Committee shall recommend to the Senate criteria and procedures relating to promotions and tenure and shall advise the faculties of the colleges and departments and the officers of the University on the formulations of these policies. It shall ensure that these criteria and procedures are made known within each department and throughout the University. The Committee shall review proposed promotions, particularly those to tenured ranks and reappointments carrying tenure to ensure compliance with the published criteria and shall either endorse for promotion or question recommendation. If the recommendation is questioned, then the Committee shall, if necessary, solicit additional materials from sources within or outside of the University, or from both, in order to come to a clear decision. The Committee shall also review adverse promotion recommendations by departments, colleges, or other administrative units that are formally brought to its attention by individual faculty members, and shall advise the appropriate departments and colleges in such cases. In all cases considered, the Committee's formal recommendation shall be made known to all appropriate faculty and officers of the University, but unendorsed recommendations and the reasons thereof shall be made known only to the individual faculty member concerned, the Department Chairman and/or Dean of the College, and the Provost.

The question on the Mosznyski amendment was called by Mr. Kerrane, seconded by Mr. Anapol and passed voice vote. The Moszynski amendment was approved 22 ayes, 17 nays. (A vote was taken on the rewording submitted by Mr. Halio and was accepted by the Senate by a vote of 27 ayes and 11 nays.)

The meeting recessed at 5:35 p.m. and reconvened at approximately 8:00 p.m.

The debate now turned to the membership of the Committee on Promotions and Tenure. Mr. Nielsen was called upon to explain the rationale offered for an amendment to the structure of the membership of this committee. He reiterated the comments which he had distributed at a previous meeting.

Motion by Miss DeArmond, seconded by Miss Bedingfield, to add the words "at least one of whom shall be a woman." After some debate, question was called by Mr. Nielsen, seconded by Mrs. Eyman and passed voice vote. The DeArmond motion passed 23 ayes, 7 nays.

Motion by Mr. Tingey, seconded by Mr. Schweizer, that the structure of the membership of the committee read "five tenured faculty." Question was called for on the Tingey amendment and passed voice vote. Tingey motion was defeated 11 ayes, 16 nays. Motion by Mr. Denn, seconded by Mr. Hunt, that the structure of the membership of the committee read "three tenured professors and two tenured associate professors." The question was called and passed by voice vote. Denn amendment passed 17 ayes, 9 nays.

Committee on Academic Freedom. This committee was unanimously approved by voice vote.

Committee on Faculty Welfare and Privilege. Motion by Mr. Wriston, seconded by Mr. Schweizer, to add to the first sentence the words "and other conditions of appointment." This was accepted as a change by Mr. Kerner. Motion by Mr. Weil, seconded by Mr. Nielsen, to add the words to the structure of the membership of the committee "one of whom shall be an assistant professor." Weil motion passed 16 ayes, 12 nays. Committee was approved by the Senate as amended, by voice vote.

Statement on Judicial Policy Board and Student-Faculty Appellate Court. This was approved by voice vote.

Committee on Student and Faculty Honors. Motion by Mr. Hunt, seconded by Miss Bedingfield, to remove debate on this committee from the table. Motion passed by voice vote. Motion by Miss Bedingfield, seconded by Mr. Salsbury, to add to the statement on the membership of the committee "two undergraduate students and one graduate student." Bedingfield motion passed 22 ayes, 7 nays. Committee on Student and Faculty Honors was approved by voice vote.

Mr. Schweizer called the question on the entire Committee on Committees Report, seconded by Mr. Hubbart. Vote on the question was preempted by a motion from Mr. Moszynski to adjourn. Motion to adjourn died for lack of a second. The question was passed by voice vote. The Committee on Committees Report was approved by the Senate.

<u>Resolutions</u>. Mr. Kerner was recognized and presented the following resolutions (full text in the document "Standing Committee System of the Faculty and Its Senate"):

- (1) Resolution on Ad Hoc Committee on Publications and Press
- (2) Resolution on a Task Force on Reading, Writing, and Speech
- (3) Resolution on Released Time for Chairmen of Committees
- (4) Resolution on Task Force on Excellence in Teaching

These resolutions were seconded by Mr. Anapol and briefly debated. Resolutions 1, 2, and 3 passed by voice vote. Resolution 4 passed 13 ayes, 11 nays.

The meeting adjourned at 9:30 p.m.

The following senators were not in attendance at this evening meeting of the Senate:

Irma Ayers
William J. Benton
Elizabeth E. Bohning
Albert A. Branca
Dale F. Bray
C. Harold Brown
Mary K. Carl
Elizabeth D. Cloud
T. Allan Comp
John S. Crawford
William G. DeColigny
Lynn M. Doherty

William S. Gaither
Edmund S. Glenn
Allen M. Granda
Jay L. Halio
Howard Harlan
James B. Heck
Robert Hogenson
Barbara J. Kelly
Franklin P. Kilpatrick
Raanan Liebermann
Arnold L. Lippert
William E. McDaniel

Francis J. Merceret Thomas D. Myers William D. Osborne Myron Sasser Robert E. Sheridan John W. Shirley James R. Soles Robert W. Stegner Edward A. Trabant Ferd E. Williams Laszlo Zsoldos

Respectfully submitted,

Henry B. Tingey, Secretary

HBT:psb