

REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE

September 10, 1973

MINUTES

The regular meeting of the University Faculty Senate was called to order at 4:05 PM. Senators not in attendance were:

A. Leroy Bennett

Mohammed Ilyas

F. Leon Campbell

Robert N. Hill

Jonathan E. Taylor

The following changes were made to the agenda: Two items were withdrawn - (B) Confirmation of nominees to Council on Program Evaluation by the Vice President for Academic Affairs, and (D) Recommendation from the Committee on Undergraduate Studies on Delaware History Requirement; one item was added to the agenda - (F) Discussion and questions arising from the Provost's memorandum of July 16, 1973, on changes in policy for renewing nontenured faculty; Item (C) Nominations for three faculty members-at-large, one of whom to be designated by Senate as Chairman for the Committee on Committees, not just for chairman as stated in the agenda. The amended agenda was adopted by general consent.

The minutes of the regular meeting of May 7, 1973, were adopted by general consent as distributed.

The recessed meeting of the general faculty will be held on September 17, 4 PM in the Clayton Hall Auditorium with a social hour immediately following the meeting. A cash bar will be available. The principal item on the agenda is a recommendation from the Rules Committee, unanimously endorsed by the Senate, to change the Constitution of the Faculty to eliminate conflicts with the Trustee Bylaws. The Constitution of the Faculty can be amended only by the faculty and senators were asked to urge their constituents to attend the Faculty Meeting in order to ensure a quorum.

Prof. Smith announced that a brief summary of major items currently before the standing committees will be issued by the Faculty Senate Office between each Senate meeting. It is hoped that all concerned faculty will avail themselves of the opportunity thus provided to assure that the work of the Senate and its committees rests on as broad a faculty base as possible.

At the time of publication of the annual committee reports in the Spring of 1973, the Committee on Promotions and Tenure was unable to complete their report due to incompleted actions from the Provost's office. An addendum from that committee will be distributed with the minutes of this meeting.

In order to keep an accurate record of attendance, Prof. Marler, as Secretary, will plan to stay a few minutes following each Senate meeting to record any late attendants. Additional copies of documents will be available.

S.B. 106 - Prof. Porter, Chairman, Library Committee, reported on the question of faculty status for the professional Library staff. The following two-part resolution was read:

"Resolved, that the University Faculty Senate approves recommendation of the Senate Library Committee to grant to the professional members of the Library staff voting membership in the University faculty;

"And that the Senate recommends forwarding to the Board of Trustees, with its endorsement, the petition of the professional members of the Library staff for academic status which includes eligibility for electing the option of the TIAA or the State retirement program, eligibility for sabbatical leave and for research grants."

Following a discussion, the motion to adopt Part 1 was approved, but the motion to adopt Part 2 was rejected. The Trustee Bylaws (Chapter 2, II, B-2) authorize the Faculty to "elect either to voting or nonvoting membership any other member of the University community..."; since the Faculty conferred upon its Senate the authority to act for it between its meetings, the professional staff of the Library are now voting members of the Faculty.

The nominations for three faculty members-at-large for the Committee on Committees, one of whom to be designated by Senate as chairman, were: D. Ingersoll, Chairman; B. Finnie and M. Sasser. There being no nominations from the floor, the appointments of Professors Ingersoll, Finnie and Sasser were confirmed by general consent.

A lengthy discussion took place on the Provost's memorandum of July 16, 1973, concerning changes in policy for renewing nontenured

faculty and of the propriety of the conduct of the Committee on Promotions and Tenure in advising the Provost. At the conclusion of the discussion, Senators were urged to communicate any suggested revisions of Bylaw charges regarding standing committees to the Rules Committee, or any suggestions for committee policy not requiring Bylaw change to the Committee on Committees or to the Executive Committee.

The meeting adjourned at 5:10 PM.



Charles D. Marler, Secretary
University Faculty Senate

Attachment: Addendum to 1973 Annual Report from the
Committee on Promotions and Tenure

UNIVERSITY OF DELAWARE
NEWARK, DELAWARE
19711

DEPARTMENT OF CHEMICAL ENGINEERING
PHONE: 302-738-2543

August 27, 1973

MEMORANDUM

TO : Professor F. Loren Smith, President
Faculty Senate

FROM : Morton M. Denn, Chairman *MM*
Committee on Promotions and Tenure

SUBJECT: Spring, 1973 Promotions and Tenure Decisions

When the Committee on Promotions and Tenure filed its annual report we did not have information regarding the actions taken on promotion and tenure recommendations. I would like to supplement that report at this time with the following information.

During the spring of 1973 the Committee on Promotions and Tenure received sixty-one promotion dossiers from throughout the University. These were reviewed in the manner described in the Committee's annual report to the Senate, and recommendations were made to the Provost. In addition, the Committee received thirteen dossiers from the Division of Physical Education, Athletics & Recreation. These had not received peer review at the Division level, in accordance with Senate procedures, and they were not examined by the Committee. The Committee's recommendations and the subsequent action by the Provost are summarized in the following paragraphs.

(1) Promotions to Assistant Professor. The Committee reviewed five dossiers and recommended promotion in four cases, all of which were approved by the Provost. In addition, the Provost approved two promotions from the Division of Physical Education, Athletics & Recreation on the basis of subsequent peer review and additional information provided by the Division.

(2) Promotions to Associate Professor. The Committee reviewed thirty-five dossiers. Promotion was recommended in nineteen cases. Of these nineteen, thirteen were approved by the Provost on the basis of the information considered by the Committee, and three more were subsequently approved by the Provost on the basis of additional information supplied to him. Three recommendations of promotion by the Committee were not approved by the Provost. In two of these three cases the Committee was not unanimous or expressed reservations. In addition, the Provost approved three promotions which were not recommended by the Committee. One of these was from the Division of Physical Education, Athletics & Recreation, as described above. In a

second, the Committee had been unable to reach a consensus.

(3) Promotions to Professor. The Committee reviewed twenty dossiers and recommended promotion in eleven cases. Six of these were approved by the Provost on the basis of the information considered by the Committee, and one additional promotion was approved by him upon receipt of further documentation. In addition, the Provost approved one promotion not recommended by the Committee on the basis of further documentation received by him. The Committee was not unanimous or expressed reservations in two of the four recommendations which were not approved by the Provost.

The Committee examined the dossiers of fourteen Associate Professors without tenure who are eligible to receive tenure upon reappointment. The Committee recommended tenure in thirteen cases. In the fourteenth case the Committee recommended delaying the tenure decision. One of the thirteen subsequently resigned from the University. Of the remaining twelve, tenure was approved for eleven. The tenure decision was delayed in two cases, including the one recommended by the Committee.

MMD:msm

CC: Provost Campbell
Members of Committee on Promotions & Tenure