

REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE

April 7, 1975

MINUTES

The regular meeting of the University Faculty Senate was called to order at 4:05 PM. Senators not in attendance were:

Denise Barbieri	Robert C. Hodson	John Pikulski
J. Douglas Campbell	Mohammed Ilyas	Rowland Richards
Mary K. Carl	Kenneth Lewis	Richard W. Tarpley
Jack D. Ellis	Gerard J. Mangone	Edward A. Trabant
William S. Gaither	<del>Richard Norman</del> <i>see</i>	

The recommendation from the Coordinating Committee on Education concerning final examinations and the use of the final examination period was on the agenda. Dr. J. Pikulski, Chairperson of that Committee, could not be present at the meeting and requested that the item be removed from the agenda and placed on the agenda of the May meeting. The agenda was adopted as amended.

The minutes of March 3, 1975, were inaccurate. The following sentence which appeared on page 2 will be deleted from the minutes:

"The rate charged the University for electricity is 17% higher than the rate charged to residents."

The minutes were approved as amended.

At the request of the Committee on Committees, Dean Lippert polled the graduate faculty to determine the sentiment of the graduate faculty concerning the composition of the Committee on Graduate Studies. The results of that poll had not been received.

On behalf of the Senate, Professor Mosberg expressed sorrow at the death of Professor Benjamin F. McLuckie and expressed sympathy to the McLuckie family. A memorial fund has been established by the Department of Sociology in honor of Professor McLuckie; contributions can be made to the Chairman of the Department of Sociology. There will be a memorial tribute at the next faculty meeting to be held May 19, 1975.

The Executive Committee of the Board of Trustees recently recommended change to the Trustee Bylaws, giving authority for the development of the judicial system to the Vice President of Student Affairs. The authority is now given to the faculty. Professor Mosberg has been in constant discussions with administration and the Board of Trustees and, at present, the discussions center on ways in which the Board of Trustees' concerns can be handled without the drastic action of changing the Bylaws. He felt there was a good chance of working out a compromise satisfying the Board of Trustees' concern with the judicial system and the faculty's concern with the Charter of the University. In the event these discussions are not fruitful, there is a chance of calling a special Senate meeting.

Professor F. K. Smith, Chairperson, Committee on Undergraduate Studies, reported on the recommendation to establish a tutorial program in preparation for E110 (Critical Reading and Writing). After discussion, the following recommendation was approved:

*That the weakest entering freshmen (about 10-15% of a given class), instead of enrolling in E110, will be carefully selected for participation in a tutorial program conducted by the Writing Center. This program will not require formal enrollment, but it will be mandatory, and for most students it will last approximately one semester. Students completing this program satisfactorily must then enroll in E110.*

Professor S. McCabe, Chairperson, Committee on Undergraduate Admissions and Standing, reported on a recommendation concerning a change in the deadline for changing course registration. Professor E. Schweizer introduced the following motion:

*Be it RESOLVED that the University Senate urges the administration of the University to charge the same fee per credit hour to all students who fall into a particular predetermined category whether the students are enrolled in continuing education, part time or full time courses. Be it RESOLVED that this policy be initiated in September, 1975.*

Professor F. Loren-Smith moved that the recommendation be returned to the Committee on Undergraduate Studies, together with the Schweizer motion for further consideration. The motion was seconded. After further discussion, the motion to recommit was defeated 21-24. In returning to the original recommendation, the following motion was defeated 20-23.

*That the deadline for changing registration (i.e., dropping courses, changing to or from listener status, or changing to or from the pass/fail option) be the end of the sixth week of classes in a semester and at a date which is proportional in terms or sessions of less than 14 weeks duration.*

Professor A. Granda, Chairperson, Committee on Promotions and Tenure, reported on the proposed tenure policy as prepared by an ad hoc committee and with the cooperation and advice of its parent committees, i.e., Committees on Promotion and Tenure, Faculty Welfare and Privileges, Academic Freedom, and Committees. The ad hoc committee circulated a draft of the proposed tenure policy to all faculty members for their comments. Responses were received from 158 faculty, with 117 approving the proposal.

Professor R. Goodrich made the following motion:

*After seven years no full-time member of the teaching faculty may be discontinued except that it be demonstrated that his retention be disruptive of the educational and scholarly pursuits of his department.*

The motion was seconded by Professor R. Wolters. Professor Finner called for question on the move to substitute, and it was seconded. When put to a vote, the motion was defeated.

Following further discussion on the original proposed tenure policy, Professor Schweizer called for question and it was seconded. The call for question was defeated 24-19, lacking the two-thirds requirement needed.

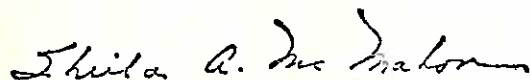
Dr. L. L. Campbell made a motion to strike the phrase from 7 (b), fifth line: "and a notation of the terminal date of the funds' availability." The motion carried.

Professor F. L. Smith made a motion to change 9 (b) to read: "Faculty members with part-time appointments are not eligible to be awarded tenure." The motion carried.

Professor R. Wolters made a motion to delete 4 (b). It was seconded but when put to a vote the motion failed.

A call for question was made, seconded, and passed. In voting for the proposed tenure policy with amendments to 7 (b) and 9 (b), the tenure policy passed unanimously and is attached. The proposed policy will be sent to President Trabant for transmission to the Board of Trustees.

The meeting adjourned at 5:55 PM.



Sheila A. McMahon, Secretary  
University Faculty Senate

Attachment

## PROPOSED TENURE POLICY

1. All decisions to grant tenure shall follow review of credentials both by appropriate faculty committees and by administrative officers. Responsibility for the development and application of specific criteria for promotion and tenure of individuals rests with each academic unit.
2. With the exception of visiting professors, tenure is awarded to FULL PROFESSORS on initial appointment or on promotion to this rank.
3. (a) ASSOCIATE PROFESSORS appointed from outside the University will normally receive an initial three-year contract without tenure. Reappointments at this rank, unless terminal, will carry tenure.  
  
(b) Promotion to the rank of ASSOCIATE PROFESSOR from within the University will carry tenure.
4. (a) ASSISTANT PROFESSORS are appointed or promoted to an initial term of from one to three years without tenure. First reappointments at this rank are normally for a three-year term. Reappointments beyond the sixth year as an ASSISTANT PROFESSOR are for one year. Contracts for such annual reappointments will stipulate whether they are to be terminal or whether they may be renewable on an annual basis. In the latter case, special justification must be provided by appropriate faculty committees and administrative officers for each one-year reappointment.  
  
(b) In special cases, faculty members at the rank of ASSISTANT PROFESSOR may be granted tenure if the duties and responsibilities of these faculty members justify such tenure.
5. (a) Appointments and reappointments for INSTRUCTORS shall be on annual contract only.  
  
(b) Tenure is not awarded to INSTRUCTORS.
6. For all faculty members appointed to a scholarly track, tenure is implied as an attainable goal after an initial probationary period. That probationary period shall normally be no longer than seven years from the date of first appointment as ASSISTANT PROFESSOR at the University of Delaware. Tenure decisions should be made as early as possible within the probationary period.
7. (a) Faculty members employed with special nonrecurrent funds whose positions the University is committed to picking up are eligible for tenure under the same rules as those applicable to faculty members on regular funds. In all other cases, Sections 2 through 6 of this policy do not apply.

- (b) The eligibility (or ineligibility) for tenure of faculty members employed with special nonrecurrent funds must be clearly specified on all copies of the faculty member's contract. In particular, the contract must carry notations to the effect that the funds are nonrecurrent. Any commitments made by the University (to the donor of the special funds or to any other interested party) to pick up the position when the funds are no longer available must also be noted on all copies of the faculty member's contract.
  - (c) Faculty members who are subsequently employed on regular funds become eligible for tenure consideration and may use in support all previous years of service at the University in the appropriate category.
8. Tenure is granted or withheld solely on the basis of merit as determined both by appropriate faculty committees and by administrative officers.
  9. (a) The policy provisions stated above shall apply to both continuous and discontinuous faculty appointments.  
(b) Faculty members with part-time appointments are not eligible to be awarded tenure.
  10. The effective date of this policy shall be one year from the time of approval by the Board of Trustees.

Proposed by the Ad Hoc Committee  
on Tenure Policy:

R. Geiger, Chairperson  
A. Granda  
R. Hill  
D. Moser  
J. Porter  
N. Rives  
J. Robinson

3/28/75

Approved by the University Faculty Senate 4/7/75.