## REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE December 1, 1975

## MINUTES

The regular meeting of the University Faculty Senate was called to order at 4:05 p.m. Senators not in attendance were:

D. A. Barlow
J. Douglas Campbell
Robert C. Hodson
Svend Holsoe
Steve Kavanaugh
Vytautas Klemas
William E. McDaniel
Daniel C. Neale

Asa B. Pieratt
Marjorie Recke
Judith A. Runkle
Mark Sharnoff
James R. Soles
Richard W. Tarpley
Edward A. Trabant
Carol J. Vukelich

Vice President Catts introduced a request that item V-C, the report and recommendations from the Committee on Committees concerning dissolution of the University Promotion and Tenure Committee (the Svec proposal) be dropped from the Agenda; the Committee is still working toward a unanimous report, and will have it prepared before the January Senate meeting. There were no objections to this request and the Agenda was adopted, without item V-C.

The minutes of the November 3, 1975 meeting were approved as written, with the addition that Senator Larry Holmes was present at the meeting.

President Braun began a series of announcements with a progress report on the Ad Hoc Committee on Faculty Workload and Productivity. The Committee, except for one non-University member, has been assembled and the names have been selected for the interviews to be conducted by Dr. Newman Hall starting December 8. Prof. Braun invited comments from the Senate, and Prof. Goodrich asked for a clearer definition of the "product" which was to be investigated. Prof. Palmer, a member of the Committee, identified the three areas in which the faculty should be "producing" as teaching, scholarship, and service. Prof. Goodrich inquired whether the Committee was seeking to define productivity in terms of the numbers of students taught, papers written and committee meetings attended. Prof. Catts, also a member of the Committee, responded that they are interested in trying to define in a very general sense what the faculty does and what it accomplishes for the University and for the State.

Prof. Finner reminded the Senate that the matter had been discussed quantitatively during the contract bargaining sessions and it was felt then that there was a need for better definitions. In response to questions about the purpose of the inquiry and the possible impact of its results on the University, Prof. Braun reviewed the charge to the Committee, which was distributed to the faculty in a letter in November. He added that the Committee did not feel that academic productivity was necessarily something which could be measured by the usual numerical methods. When asked whether the Committee had a proscriptive role Prof. Braun responded that the Committee's intent was to investigate and describe and to make recommendations to the Senate; the Senate can then accept, reject or alter the Committee's

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report. Prof. Braun felt that such a report could provide factual evidence that the faculty does as much or more than is expected, and this could lead to better State support for the University. Prof. Catts added that the Committee hoped, by dealing separately with the various disciplines in the academic community, to discover both their variety of academic activities and their common ground.

Prof. Braun announced that the Committee on Graduate Studies had given provisional approval (for three years) to proposals for a Master's Degree in Fine Arts and a Master of Counseling Program; at the end of the provisional period both programs will be brought to the Senate for final review. In response to a question from Prof. Finner about this procedure, Pres. Braun explained that the Graduate Studies Committee had acted under a policy for granting provisional approval which was enacted by the University Faculty in 1969, and which was still in effect. Prof. Catts added that the matter would be placed before the Senate Rules Committee for study.

Prof. Braun read an announcement from the College of Education regarding an Open Hearing on the Proposal for the University of Delaware to seek accreditation from the National Council for Accreditation of Teaching Education; the hearing is scheduled for December 10, 1975.

Pres. Braun also announced that an ad hoc committee to the Coordinating Committee on Education was being formed to undertake an evaluation and clarification of the University's course numbering system. The ad hoc committee will be composed of members of the Undergraduate and Graduate Studies Committees.

At the request of President Trabant, Prof. Braun asked the Senate for suggestions to help identify racial problems on the University campus and to suggest ways to alleviate them within the University community. Suggestions may be sent directly to the President or to the Senate.

Pres. Braun introduced Dean Lippert of the Graduate College, the second in a series of University administrators who will appear before the Senate to describe their offices and to answer questions. Dean Lippert explained that on this occasion he planned to discuss only the research related functions of his office, since there had very recently been an all-day seminar on graduate education at the University. He then described the organization of his office with respect to its research-oriented activities and presented several slides which showed the monetary levels of research activity within the various colleges. Dean Lippert felt that the Graduate Office and the Coordinator of Research could advise and help the faculty with regard to availability and sources of grants, making contacts with granting agencies, and making sure that grant proposals conform to the policies of the agencies and the University. The Graduate Office also deals with special problems generated by research activity in areas such as animal care, radiation safety and the use of human subjects.

Dean Lippert then discussed University policies with regard to "overhead" (1/3 to the unit, 1/4 to the Graduate College, and 40% to the University) and patent policies, which he regarded as as liberal as any and more than

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most. He also described the role of the Graduate College in administering various research funds. He concluded by reminding the senators that the faculty members must play an active part in obtaining research grants.

Dean Lippert will return to answer questions during the January meeting of the Senate.

Pres. Braun introduced the unanimous recommendation from the Committee on Committees not to establish a separate committee on teaching effectiveness; there were no objections to the recommendation and it was approved.

President Braun introduced the revised statement of policy with respect to copyrightable material, from the Committee on Research (to replace II-7 in the Faculty Handbook). Prof. Mosberg inquired about the responsibility of department chairpersons under the revised statement, and Dr. Bergelin and Dean Lippert both felt that although the Research Office made the final decision it was desireable for chairpersons to be knowledgeable about copyright matters and to provide input; the University would only be interested in exceptional cases—for example, if a faculty member were asked to prepare something for the University and were given time to do it, or if a project were funded by University administered research funds (such as the University of Delaware Research Foundation) or possibly, if there were extensive use of computer time. It was agreed that the Research Office staff would be available to answer any questions that might arise, and that it would be possible to obtain certification as to where rights would be vested in specific cases.

President Braun then called the question and the revised statement was unanimously approved.

A motion to adjourn was made, seconded and passed unanimously; the meeting was adjourned at 5:05 p.m.

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Sheila McMahon, Secretary pro tem University Faculty Senate

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