REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE

March 1, 1976

MINUTES

The regular meeting of the University Faculty Senate was called to order at 4:00 p.m. Senators not in attendance were:

Catherine Bieber
Joseph T. Bockrath
Robert Dalrymple
William S. Gaither
Billy P. Glass
Helen Gouldner
George F. W. Haenlein

Ross K. Hall
Larry W. Holmes
Vytautas Klemas
William E. McDaniel
Robert N. McDonough
Mark Sharnoff

Vice President Catts noted that in Agenda item V-C the chairperson of the Committee on Undergraduate Admissions and Standing should have been listed as Prof. E. Cloud. The Agenda was adopted with this correction.

Provost Campbell made a correction to the Minutes of the 2 February 1976 meeting; the name of the new Minority Programmer is Mr. Vincent P. Oliver. The Minutes were approved as corrected.

Announcements (as attached) were distributed.

Senate President Braun introduced Mr. Daniel Wood, the University Secretary, who is serving as the chairperson of the Steering Committee on University Development. Mr. Wood said that the Steering Committee had been created in response to the University's increasing difficulty in obtaining state funds and the recognition that more money would have to be sought from the private sector. The Steering Committee is composed of two trustees, the Provost, one senior dean, and the presidents of the Alumni Association, the Student Government, the Faculty Senate and the University.

Mr. Wood reviewed the Committee's activities, including discussions with Mr. Michael Radock, the Vice President for Development and Public Relations at the University of Michigan, who is serving as a consultant to the University of Delaware. Following Mr. Radock's recommendations, the University is now creating a fund-raising office, recruiting a development officer, and setting up machinery to get input from all segments of the University community. Other activities include a series of seminars, sponsored by the Trustees, to inform themselves and members of the Steering Committee on fund-raising matters.

Mr. Wood described the new development officer's responsibilities as including coordinating and extending the University's fund-raising activities and, using input gathered by the Steering Committee from the campus community, setting goals for the various fund-raising efforts. Since the purpose of the fund-raising is to sustain the quality of educational offerings at the University, Mr. Wood felt that the faculty, more than any other group, will be the beneficiaries.

In response to questions from Vice President Catts, Mr. Wood said that the development officer's University title (Director, Assistant to the President, or Vice President) would depend on the qualifications of the person who is hired. He also said that such activities as alumni giving would eventually come under the new officer. In response to a question from Prof. Schweizer about the University's past fund-raising record, Mr. Wood said that, although the record was good in the area of the private sector, the UNIDEL and UDRF grants were largely responsible for that, and he hoped that there could be improvement.

For the first item of new business Pres. Braun called on Prof. Wriston, chairperson of the University Committee on Promotions and Tenure. Prof. Wriston said that, although he did not have a specific proposal for action, he wanted to explain to the Senate where his Committee currently stands on the matter of a deadline for appeals of promotion and tenure decisions. He gave two factors which have bearing on setting the deadline: 1) The guidelines for the Promotions and Tenure Committee which were recently adopted by the Senate require the Committee to go back to the candidate's unit whenever the Committee disagrees with that unit's decision. Prof. Wriston noted that, in effect, this requirement automatically initiates the appeals procedure, making it less imperative that a deadline be established. 2) The requirement that the docket for the trustees' Committee on Education and Training, which makes all promotion and tenure recommendations for the trustees, must be prepared by March 30. This makes it necessary for the recommendations of the University Committee on Promotions and Tenure to be in the Provost's office by that date.

Prof. Halio suggested that among policy issues which needed to be decided were what kind of appeals should be heard, what things should go into reconsideration for the following year, and what kinds of materials constitute new evidence for an appeal.

In response to a question from Senator Mosberg, Prof. Wriston said that his purpose in addressing the Senate meeting was to keep the Senators and, through the Minutes, the general faculty, informed on the current status of his Committee's deliberations. He added that the matter will be dealt with again in his Committee's annual report.

Prof. Branca, chairperson of the Committee on Student Life, introduced a recommendation from his Committee that the proposal for a 10-Watt Educational FM Radio Station be approved. Senator Mosberg asked what the cost of the station would be, and where the funds would come from. Prof. Boyd of the Communications Department, and advisor to the station, explained that the budget for the FM station would be about the same as the budget for the current AM station, WDRB -- about \$8,000. The FM station would use the existing AM studios and equipment, and would only need to add a transmitter; however, they would no longer need to rent the phone lines which the AM station uses for transmittal. Current funds are supplied by the Alumni Association, the Student Government, and the sale of advertising time. The Alumni Association and the Student Government have agreed to continue their support and, although an educational FM station would not be able to sell advertising time, they would become eligible for certain kinds of grant money and could conduct fund-raising drives.

Dean Wandelt asked why there was a need for the FM station and Prof. Boyd gave the following reasons: 1) The station would be a student operation and a teaching facility, particularly for communication, journalism and engineering students. He noted that Delaware is the last major university without an FM station. 2) Within its range of 7 to 17 miles the station would provide direct contact between the University and the community and would be good for public relations. 3) The station could provide educational programming not otherwise supplied locally. 4) As an FM station it would be the only local station to broadcast in the evening, since AM stations must stop at sunset. 5) The FM system would greatly improve the quality of reception of the station.

Pres. Braun called for the vote and the recommendation to establish a 10-Watt educational FM station at the University of Delaware was unanimously approved by voice vote.

Prof. Pikulski, Chairperson of the Coordinating Committee on Education, introduced item V-C, concerning a change in the deadline for changing student registrations; the resolution also has the support of the committees on Graduate Studies, Undergraduate Studies and Undergraduate Admissions and Standing. He explained that the major purpose of these committees in making the change was to help students make better use of their time and resources. Senator Arnsdorf requested that "sessions" be included with "courses" in the change, and his suggestion was accepted by Prof. Pikulski as being the intent of the resolution. In response to a question from Prof. Oglesby, Prof. Pikulski stated that under this new ruling students would be able to drop a course after six weeks only under extenuating circumstances.

Pres. Braun called for the vote on the following:

RESOLVED that the deadline for changing registration (i.e., dropping of courses, changing to or from the pass/fail option, changing to or from listener status) be fixed at the end of the first six weeks of classes in a semester and at a proportional deadline for courses or sessions of less than 14 weeks duration.

The resolution was approved with one dissenting vote.

Prof. Fisher, chairperson of the Committee on Student and Faculty Honors, introduced item V-D concerning changes in the requirements for honors degrees. He reviewed the factors which led to the proposed changes, including the increase in the number of students receiving honors degrees (from a fairly steady 10% through 1968 to 26% in 1975) and general dissatisfaction with the current criteria, including the Undergraduate Record Exam. The Committee developed the proposed percentage basis, University-wide criteria and, with the help of Dr. Mayer and the Records office, conducted a study to see how the proposed criteria would have affected the awarding of honors degrees in 1975. They held an Open Hearing at which the opinions expressed favored both the percentage basis and dropping the exam; there was also some feeling expressed for a decentralized (i.e., by college) basis, and the Committee requested a second study using the percentage criteria, on a decentralized basis, applied to the 1975 graduates. The decentralized basis resulted in a wide variance among colleges in the grade index minimum for each level of

honors degree and the Committee felt that that would become a source of antagonism and make the program difficult to carry out. Provost Campbell asked whether the Committee had considered setting "floors" for each of the honors degrees, and Prof. Fisher responded that they had, but had voted 7-1 for the centralized plan.

Dean Brucker introduced the following amendment, which was seconded:

RESOLVED that the one percent of any graduating class who attain the highest over-all index at the end of their course of study will receive degrees With Highest Honors; the one percent figure for degrees with Highest Honors will be determined by College, with a minimum index standard of 3.75. The remaining students in the highest five percent will receive degrees With High Honors; the five percent figure for degrees with honors will be determined by College, with a minimum index standard of 3.50. The remaining students in the highest thirteen percent will receive degrees With Honors; the thirteen percent figure for degrees with honors will be determined by College, with a minimum index standard of 3.25. Students graduating in the class of 1976 will receive honor degrees in accordance with the requirements listed in the 1974-76 Catalog. The revised requirements will apply thereafter.

Senator Sandler suggested, as a substitute to Dean Brucker's amendment, that there only needed to be one "floor"; that a statement could be added stipulating that no student whose grade index was below 3.25 would be awarded any degree with honors. Dean Brucker rejected this change in his amendment because it would introduce a different alignment and would allow a student to get a degree with High Honors with a grade point of less than 3.50.

Dean Greenfield spoke in support of a decentralized system because he felt that the proposed centralized method would penalize those colleges which were harder in grading and would add to the problem of grade inflation. A discussion followed on the general problem of grade inflation and the relationship between that problem and the method of awarding honors degrees. Senator Goodrich asked whether the proposed percentage quota method would not just hide that problem. Prof. Fisher expressed his feeling that grade inflation was a separate problem, and not a matter for his Committee. Prof. Levin, a member of the Committee, said that he had voted against the proposal in Committee because he felt that the problem of grade inflation should be explored before the Committee recommended any proposal. Dean Wandelt felt that both problems needed investigation, but that they could be dealt with separately.

Senator Schweizer questioned the value of awarding honors degrees, and suggested that perhaps they were obsolete. Dean Lippert responded that they were considered on applications for admission to graduate and professional schools. It was also noted that honors degrees provide a student with motivation and a sense of accomplishment.

Dean Neale supported a University-wide method because students do not take all of their courses in any one college and because colleges and departments have other ways of recognizing academic achievement.

Pres. Braun then called for the vote on the amended resolution and it was approved, by a hand vote, 20 for and 18 against.

Senator Sandler introduced the following substitute motion, and it was seconded:

RESOLVED that the one percent of any graduating class in each college who attain the highest over-all index at the end of their course of study will receive degrees With Highest Honors; the remaining students in the highest five percent in each college will receive degrees With High Honors; and the remaining students in the highest thirteen percent in each college will receive degrees With Honors. No student with a grade index below 3.25 would receive honors. Students graduating in the class of 1976 will receive honor degrees in accordance with the requirements listed in the 1974-76 Catalog. The revised requirements will apply thereafter.

Provost Campbell made a motion, which was seconded, that the amending resolution and the substitute motion be returned to the committee with instructions to consider the Senate discussion and report their recommendations to the next regular meeting of the Senate. The motion to return to committee was approved, 22 Aye, 10 Nay. Prof. Fisher reminded the Senators that if they wished to have new criteria listed in the next catalog they would have to make a decision at the April meeting.

Pres. Braun announced that the Senate Executive Committee had received a petition for a Special Senate Meeting on March 15 to consider the issues raised by the Aumiller case.

A motion was made and seconded for adjournment, and the meeting was adjourned at 5:35 p.m.

Mayra L. Resher

Marjorie R. Recke, Secretary University Faculty Senate

MRR/b

Attachments: Announcements

Committee Activities

REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE March 1, 1976

ANNOUNCEMENTS

- 1. The College of Agricultural Science has elected Ulrich C. Toensmeyer to replace Leroy Svec for the balance of the present session. Leroy is leaving Delaware to take a position at the University of Nebraska. We wish him the best of luck in his new job.
- 2. Vice President Worthen has announced the discontinuance of Residence Hall searches "conducted if circumstances are sufficiently strong to believe (beyond mere suspicion) the residence hall room is being used for a purpose in violation of the University's rules and regulations." He notes that in any case only one search has been conducted in seven years.
- 3. At 4:00 p.m. on Monday 22 March OR 12 April the Ad Hoc Committee on Faculty Workload and Productivity will report to the Senate at a Special Meeting which will be called for that purpose. We hope to have the report in the Senators' hands during the week prior to the meeting. Please keep these dates open.
- 4. The Friends of Guatemala in Delaware have asked us to make the following announcement: Persons interested in offering financial support to the victims of the recent earthquakes in Guatemala can contact one of these addresses:
 - 1. American Red Cross

National Headquarters: 17th & D Streets, NW Washington DC 20006 Local address: 910 Gilpin Avenue Wilmington DE 19806 (655-3341)

(Checks should be earmarked: Red Cross, for Guatemalan Relief)

2. Care, Inc. c/o Lits, 8th & Market Sts. Philadelphia PA 19105 (215 WA5-1214)

(Checks payable to: Care, Inc., earmarked Guatemala Earthquake Fund)

3. Catholic Diocese (Will forward checks to Catholic Relief Agency P.O. Box 2030 in New York, Bishop Swanston.)
Wilmington, Delaware

(Checks payable to: Diocese of Wilmington, earmarked for Guatemalan Relief Fund)

- 5. Effective immediately, Laszlo Zsoldos will replace Jack Ellis on the Committee on International Studies.
- 6. J.G. Brainerd, Professor at the University of Pennsylvania's Moore School of Engineering and Vice Chairman of the Steering Committee for the Club of Rome Meeting, has asked that the following announcement be made:

The Club of Rome, for which the book "The Limits to Growth" was prepared (more than one million copies sold), will meet in Harrison Auditorium of the University of Pennsylvania Museum, April 13,14,15, 1976. Prominent persons from here and abroad will participate in panel

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discussions centering on various aspects of world goals. Those who might be interested in hearing any or all of the panel exchanges should drop a note to: Mrs. Kathryn M. Duffy

Assistant Vice President
First Pennsylvania Corporation
Center Square, 42nd Level
Philadelphia PA 19101

Admission will be by ticket, a number of which are being reserved for university faculty and graduate students.

- 7. The Executive Committee endorses the memorandum which President Trabant has circulated urging the faculty to contact their state legislators to ask for their support for the University budget request. Please take a few minutes of your time to write or phone them. The investment is small, the yield will be significant if enough of us respond to this call.
- 8. Dr. Marjorie McKusick, Director of Student Health Services, will be present at the April 5 Senate meeting to describe and discuss that unit. Please be prepared with any questions or comments you have.
- 9. The following memo has been received from Prof. Geiger, Chairperson of the Senate Committee on Faculty Welfare and Privileges:

I am writing im response to your request for an interim report from the Faculty Welfare and Privileges Committee with reference to the charge to it from the Senate Executive Committee to "examine the question of advocacy" and other related policy questions arising out of the non-renewal of Richard Aumiller's contract. The Committee has met with President Trabant, Dean Gouldner and Richard Aumiller. All have freely and fully answered all questions of fact relating to the Aumiller case and have attempted to help the Committee explore the policy implications of those facts.

Though our findings are tentative and preliminary, this event raises serious issues of procedural due process and the scope of academic and personal freedom at this University which suggest that a complete review of Sections III 3, H, & N of the Faculty Handbook is in order. The language and the interpretation of these sections must be recast to avoid ambiguity of meaning and future abuse. The Committee review is now underway and it will present a report and recommendations to the Senate at its April meeting.

Theodore E. D. Braun, President University Faculty Senate

UNIVERSITY FACULTY SENATE

Committee Activities

Note: This summary reflects items under consideration by Senate committees as reported to the Senate Office during February.

Academic Freedom

Study of issues of academic freedom in the Aumiller case

Committee on Committees

Revised Charge for the Committee on Faculty Welfare and Privileges New Senate committee appointments

Computer Committee

Preparation & distribution to University community of Benchmark Test results Review of existing computer hardware; planning for future needs Establishment of procurement procedures Review of proposed Food Service Management Control System proposal

Review of Information Processing budget allocations

Ongoing review of PLATO program

Review and recommendations on requests for computer facilities

Coordinating Committee on Education

Review of request for name and status change for Division of Urban Affairs

Faculty Welfare and Privileges

Preparation of proposal for Student Grievance Procedure Review of issues in the Aumiller case

International Studies

Survey of faculty commitment to international studies programs Review of efforts to obtain funding for study abroad

Speakers Board

Ongoing review of selection and funding of campus speakers

Student and Faculty Honors

Recommendations for changes in requirements for degrees with honors Supervision of Degree with Distinction program

Student Life

Questionnaire survey of departments regarding academic dishonesty policies

Undergraduate Admissions and Standing

Review of changes in fees for credit by exam

Review of policies & procedures regarding retention of records, exams, etc.

Undergraduate Studies

Review of request to delete Associate in Applied Science in Agriculture degree and addition of Associate in Science degree in Agriculture

Visiting Scholars

Review of requests and allocation of funds for visiting scholars

Ad Hoc Committees

Governance

Restructuring of Retrenchment Committee Survey regarding delegation of authority to department & colleges Comprehensive review of Constitution and Bylaws

Retrenchment

Review of retrenchment policies at other institutions Preparation of report to the Senate