REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE October 4, 1976

MINUTES

The regular meeting of the University Faculty Senate was called to order at 4:00 p.m. Senators not in attendance were:

Ivo Dominguez

Vytautas Klemas

James Soles

Billy P. Glass

Kenneth Lewis

Lloyd Speilman

Robert Warren

Larry W. Holmes

Asa Pieratt

Edith Anderson

Laurence Kalkstein

Senators excused: JoAnn Cox, Charles Marler, Mark Sharnoff, Robert Stark.

I. Adoption of the Agenda

There were no objections and the Agenda was adopted as distributed.

II. Approval of the Minutes

Secretary Van Camp stated, as a correction to the Minutes of the September 13, 1976 meeting, that Senators Eric Brucker, Rodney Gray and Blaine Schmidt had been present. President Pikulski noted that the September Minutes and Agenda had listed Vice President Worthen as presenting a report on the Student Judicial System and that a question had been raised as to whether this system is for all students or only undergraduates. He added that information is being gathered in an attempt to clarify this point. The Minutes were then approved as corrected.

III. Remarks by President Trabant

President Trabant opened his remarks to the Senate by reading portions of a letter which he had received from the Senate President expressing faculty concern about a statement attributed to him in the September 15 Evening Journal. The statement, dealing with students disagreeing with positions taken by faculty members, appeared in a newspaper account of the Aumiller trial. Pres. Trabant then read the relevant portion of the testimony as it is recorded and sworn to in his deposition. In his remarks to the Senate President Trabant stated that students are not free agents because they rely on faculty for grades or recommendations, and that students cannot disagree with the positions that faculty members take without fear of penalty. He added that many people dislike and disagree with this idea and say it is not true, but unfortunately it is true; people do stand in fear of the collective power of the faculty. He gave as examples the problem of sexual harassment on the University campus which is currently under study by the Commission on the Status of Women, and letters which he has received from faculty and from parents indicating fear of reprisals. He concluded his remarks on this topic by saying that these are in the minority but for anyone to pretend that they are not afraid of reprisals is just not the case. He added that he apologized if he had offended anyone but that it is a real thing on our campus and we should recognize it and try to minimize it and eradicate it from our dealings with each other.

President Trabant then addressed the Senate on the topic of the University's budget request to the state legislature for 1977-78, and presented slides showing the increases in the amounts of the current requests over the requests

for 1976-77. In his remarks to the Senate he explained that the University had increased the amount requested from the State for salaries and wages and the accompanying University-provided employee benefits over the previous year. They do not plan at this time to increase tuition at the University for next year. He pointed out that although there was a decrease in the total amount requested compared to last year, the percentage requested for salary increases is considerably higher than last year, representing a shift in emphasis. He also noted another change, in that the request will this year be presented as "lines" rather than as a request for a single total amount.

President Trabant then offered to answer any questions, and Prof. Oglesby asked, referring to his statement that there had been abuse of faculty power and to his comments on sexual harassment on campus, how many incidents there had been. Pres. Trabant responded that the Comission on the Status of Women is attempting to determine this, but that the complaints had been considerable; he said that in the course of a year those who had contacted him or the Commission numbered about 30 or 40. Prof. Oglesby asked what he had meant by "the collective power of the faculty" and Pres. Trabant said that junior faculty members have told him that they must walk a very narrow line so that they do not offend the senior members of their departments on whom they depend for promotion. Senator Finner said that if people perceive a fear then it is there, and suggested that any investigation should also include the area of fear of the administration. Senator Braun said that he felt it was necessary to determine the extent and nature of the complaints and Pres. Trabant indicated that the Commission on the Status of Women was attempting to do this. Prof. Woo asked which would be a better model, a model which insisted that students are free agents and to advocate for that and to charge the professor suspected of giving grades or influence to make students adhere to their beliefs with gross irresponsibility and/or moral turpitude, or a model which de facto admits that students are not free agents and to then start a witch hunt for deviant professors. Pres. Trabant said that the first model was preferred but that students must be urged to come forward. Prof. Woo said that he did not feel that this had been made clear to the media, nor had the fact that there are University procedures for dealing with such problems and that individuals are not charged for what they profess to believe but only when they go against University rules. Dean Brown said that it bothered him to think that his students would be afraid to challenge him in class and that if the academic institution's ideals were not operating the Senate should look for a way to take care of the problem. President Pikulski concluded the discussion by suggesting that any further comments on this matter could be addressed to the Senate Executive Committee or to President Trabant.

In response to a question about distribution of budget information Provost Campbell stated that the budget requests would be published in the University Report. When asked what the administration would do if they did not receive the 4.9 million requested increase, Pres. Trabant responded that they would either not give salary increases or they would have to raise tuition. Senator Boyer inquired about plans to increase the endowment funds, and Pres. Trabant responded that any such increase would be "wiped out" by the planned reduction in enrollment. Senator Mosberg asked why the enrollment was being reduced and Pres. Trabant said it was an attempt to reduce the student/faculty ratio and to improve the space per student ratio; he noted that the University at present has less space per student than it did 10 years ago.

IV. Announcements

President Pikulski reminded the senators of the Special Senate Meeting to be held on October 11 to review the report and recommendations of the ad hoc Faculty Workload and Productivity Committee and to confirm the appointments to Faculty Senate committees. He also reminded the senators of the necessity to check the attendance sheet. He then referred the senators to the Annual Report on the Council on Teacher Education which was distributed as an attachment to the Agenda and noted that Dean Neale was present to answer any questions; there were no questions.

Professor Woo, Chairperson of the Senate Computer Committee, presented the report of that Committee. He listed the following corrections to the report as it was distributed with the Agenda: on page 2 the word "expansive" should be "expensive"; on page 4 the diagram is Figure 4; and on page 5 the title Supply Characteristics 2 should be added at the top of the page. Prof. Woo then reviewed the Committee's participation in the decision to purchase the Burroughs 6700 and in the investigation of and recommended solutions to the number crunching problems of the Burroughs system. Prof. Woo also commented that in its generous support of computing facilities the University was also showing strong support for research.

Professor Woo then reviewed some of the advantages of the PLATO system and provided examples of its current and potential use at the University. He stated that at its current price, about \$6.00 per student per hour, including the initial investment, PLATO is very expensive. Prof. Woo concluded by reviewing the Committee's recommendations for an expansion of PLATO from the existing eight units to a field test level of 16 to 32, depending on availability of funds, and that expansion stop at that point so that the program could be evaluated on a relative basis.

President Pikulski read the following from a letter he had received from Prof. Hofstetter, Director of the Delaware PLATO Project and a member of the President's Computer Advisory Committee (of which the Senate Computer Committee is a part):

I have read the report of the Senate Computer Committee submitted (to the Senate). . . . This report contains an omission which is probably just an oversight. . . but which is of great importance to me. I think that the report of the Senate Computer Committee must contain a statement to the affect that on April 28, 1976 the Advisory Committee on Computer Policy passed the following motion.

To approve the CAE committee's recommendation that the Delaware PLATO Project be expanded to a level of from 16 to 32 terminals with the qualification that terminals and ports be obtained only from the University of Illinois CERL unless significant price reductions are made by the Control Data Corporation which would enable terminals and ports to be obtained from CDC at prices competitive with those offered by CERL.

. . . I hope that you will incorporate into Professor Woo's report the statement that the above motion was passed by the (Committee) with a unanimous vote; there was one abstention.

President Pikulski told the senators that the Computer Committee and the Coordinating Committee on Education would be reviewing the PLATO proposals and that they would sponsor a public hearing on it in the near future.

VI. New Business

President Pikulski introduced VI-A, a resolution from the Executive Committee; the resolution, as follows was approved by unanimous voice vote:

RESOLVED that, pursuant to Faragraph 6, Section IV, of the Faculty Constitution, the Serate hereby authorizes the President of the Senate to increase the schedule of regular meetingsduring the current Senate term.

Item VI-B, a recommendation from the Committee on Rules to change the last paragraph of the charge to the Committee on Committees (III-I-15 of the Handbook) was introduced. The Senate approved the following new paragraph by unanimous voice vote:

The committee shall consist of one member elected for a two year term from and by each Unit as defined in the Constitution of the Faculty, and three Faculty members-at-large elected for two year terms by the Faculty Senate. Following this election the Faculty Senate shall select one of the faculty designees to act as chairperson for a one year term. At least one committee member shall be a senator.

Item VI-C, the following recommendation from the Committee on Rules to change Section III of the Bylaws (I-13 of the <u>Handbook</u>) fourth paragraph, was also approved by unanimous voice vote:

Elections for the standing Committee on Committees shall take place each Spring so that this committee is fully constituted on October 1 of each year; . . . (No change in the rest of the paragraph)

President Pikulski called on Prof. Mosberg, chairperson of the Coordinating Committee on Education, to review the background of Item VI-D, the recommendation from that Committee regarding Winter Session. Prof. Mosberg noted that the evaluations made by the Committee on Educational Innovation and Planning of the two Winter Sessions held to date were both generally positive. He emphasized that his Committee's recommendation did not mean that the Winter Session would no longer be evaluated, but that as part of the regular academic calendar it would be subject to the normal evaluation procedures of the University, or to any evaluations the Senate might wish to undertake. He also called attention to the support in the recommendation for funding of Winterim-type projects. the question session that followed Prof. Morstain, chairperson of the Committee on Educational Innovation and Planning, acknowledged that more input about Winter Session was needed from students. Pres. Pikulski, in response to a question from Senator Finner, said that the charge to the Winterim Committee was currently under review. A question was raised about the fact that when faculty teach in Winter Session they are paid extra, but faculty doing funded research during that period are not; Prof. Mosberg suggested that the Faculty Welfare and Privileges Committee would be the appropriate one to investigate that.

It was agreed to vote on the entire recommendation from the Coordinating Committee on Education and the following was passed with one dissenting vote:

> RECOMMENDED that on the basis of two years of evaluation Winter Session be made a permanent part of the academic calendar subject to the normal evaluation procedures of other permanent programs of the University. The Senate recognizes and places value on having a viable "Winterim" -- project/experimental course component to the Winter Session program. The Senate supports the provision of funds for these courses and projects, and recommends that given the inflationary increases in travel costs, funding be continued at or greater than the level for 1975-76.

Item VI-E, a request for confirmation of the following faculty appointments to the Judicial System Hearing Board and the Appellate Court, was approved by unanimous voice vote:

Hearing Board: Alternate: Prof. Diana A. Krikorian (Nursing), two year term

Ms. Sandra A. McCabe (Home Economics)

Appellate Court: Alternate: Dr. Leslie F. Goldstein (Political Science), two year term

Dr. Samuel Gaertner (Psychology) .

In the discussion of Item VI-F, a recommendation from the Rules Committee and the Graduate Studies Committee to provide for the election of Graduate Student senators, it was noted that a similar provision was still under consideration for undergraduate student elections, and that election of student senators was preferable to their appointment because it maintained the mandated balance in the Senate between appointed and elected senators. It was further pointed out, by Prof. Barnhill, Parliamentarian, that the addition to the existing elective procedure could be enacted by vote of the Faculty Senate. By unanimous voice vote the Senate approved the addition of the following sentence at the end of Section IV-2 of the Constitution:

> . . . In the absence of a duly constituted graduate student government the Committee on Graduate Studies shall have the responsibility of arranging the election of the graduate student senators.

No further items were introduced and the meeting was adjourned at 5:20 p.m.

Respectfully submitted,

Sarah S. Van Camp, Secretary

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University Faculty Senate

SSVC/b