

REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE

December 4, 1978

The regular meeting of the University Faculty Senate was called to order at 4:00 p.m. with President Kleinman presiding. Senators not in attendance were:

William Gaither
Ralph Howard

David Lamb
Franklin Newman

James Oliver
Ronald Vukelich

Senators excused were: Meribeth Bunch, Thomas Church, John S. Crawford, Alexander Doberenz, Mary Ann Miller, William Moody, T.W.F. Russell.

I. Adoption of the Agenda. There were no objections and the Agenda was adopted as distributed.

II. Approval of the Minutes. The Minutes of the November 6, 1978 Senate meeting were approved as distributed.

III. Remarks by Provost Campbell. Provost Campbell described the method by which the University budget is prepared, beginning with the distribution of various forms to campus units 18 months prior to the fiscal year. This is followed by review and analysis of the forms by college and other administrative units, and ends with the presentation of the budget to the Board of Trustees, the governor and the legislature. The request to the state includes estimates of University income from endowment, tuition, and gifts and grants. He noted that this precise format had not been used recently because of the budget cuts imposed over the last three years, but that it would be used for planning the fiscal 1980-81 budget. During the past three years the units had been given targets for budget reductions and the budget procedures were therefore run in reverse. Referring to a summary of the budget requests for 1979-80 which had been distributed to the senators, Provost Campbell noted that the increase in the operations line of the state budget appropriation request was 2.5 million, mostly in salaries and wages. The total increase requested of the state was \$4.137 million, with an additional increase of \$5.214 million projected from other sources for 79-80.

Mr. Tony Graziano presented the budget for the current year, using the format in which universities are required to account for their funds according to national guidelines. He described the four segments--Operations Budget, Self-Supporting Budget, Restricted Funds, and Allocated Budget--with reference to the way University of Delaware funds are allocated within each segment. In the discussion which followed comparisons were made with other in-state and out-of-state public and private schools in terms of the amount of state support they receive.

Provost Campbell concluded the presentation by calling the senators' attention to the format of the summary sheet distributed earlier. The summary sheet provides two blank columns, for keeping track of the actual amount the governor includes in his appropriation request to the legislature and the amount which will finally materialize in the legislative bill.

IV. Announcements. President Kleinman noted that the Senate Budget Review Committee would be considering the budget and he urged faculty members to address any questions and comments to that Committee or to Provost Campbell.

President Kleinman announced that the minor in Black American Studies, as presented in Attachment 1 of the Agenda, had been approved by the Undergraduate Studies committee; there were no objections and he declared the minor approved.

Because the next regular Senate meeting would fall on New Year's day, President Kleinman announced that the meeting would be held on January 8, 1979.

President Kleinman then reported on three Senate resolutions which had been sent to the Board of Trustees: one regarding the evaluation of administrative officers and the president, a second requesting a change in the Trustee Bylaws to provide the faculty with direct access to the Board under certain circumstances, and a third requesting that the complete University budget, including individual salaries, be made available in the University library. He reported that he and Vice President Geiger had provided background for these resolutions at the meeting of the Executive Committee of the Board on November 21, and that all three had been rejected by the Committee. He also reported on the actions of the full Board at their meeting on December 2. Regarding the resolution on evaluation of administrators, he said that, after considerable discussion, the recommendation from the Board's Executive Committee that "its position (is) not in approval of the Faculty Senate resolution" was tabled, and that the matter was to be examined and brought up again at the next Board meeting. President Kleinman said that in the Board's discussion the question arose as to whether an evaluation could be carried out by the Faculty Senate and considered by the Board, and it was clarified that the Senate could carry out such an action and it would be considered seriously; he said that the Senate Executive Committee would act on this. President Kleinman reported that, on the matter of direct access to the Board, the Board had approved its Executive Committee's resolution which "reaffirms the existing process by which the Faculty transmits its recommendations to the Board," but the Board's discussion had made it very clear that the role of faculty members at standing committee meetings of the Board is one of full participation; he said that the faculty delegates therefore had a responsibility to go prepared to participate and bring up pertinent issues. On the matter of financial disclosure, President Kleinman reported that the Board had approved the resolution from its Executive Committee that "the University of Delaware should disclose information on individual employees' salaries only to the extent that such disclosure is required by law." He said that the Senate Executive Committee had asked its Budget Review Committee to examine how state funds are allocated within the University budget, and to propose a method resulting in more equitable disclosure of faculty salaries.

VI. New Business.

Item A, a recommendation from the Executive Committee, was introduced by President Kleinman. There was no discussion and the following was approved by unanimous voice vote:

RESOLVED, that the Faculty Senate dismisses, with thanks, the ad hoc Committee on Early Retirement.

Dean Gouldner called attention to the action of the Board of Trustees increasing the mandatory retirement age, and President Kleinman read the following resolution which was approved, effective immediately, by the Board at its December meeting: "Resolved, that retirement shall be compulsory for each individual on the June 30 next after his/her 70th birthday."

Item B, a request for confirmation of appointments to Senate committees, was introduced by Prof. Settles, chair of the Committee on Committees. Two names were added to those given on the agenda; there was no discussion and the following appointments were confirmed by unanimous voice vote:

Adjunct Academic Affairs
International Studies
Student and Faculty Honors
Student Life
Undergraduate Studies

P. Weil, member (to replace L. Allen)
G.A. Loessner, member (to replace D. Pong)
M. Taya, member (Engineering)
J. Johnson, member (to replace M. Greenberg)
A. Thompson, chair

Item C, a recommendation from the Committee on Committees for restructuring the Committee on Undergraduate Studies, was also introduced by Prof. Settles. After a brief discussion the following was approved by unanimous voice vote:

RESOLVED, that the Faculty Senate Bylaws, I-17, Committee on Undergraduate Studies, be changed by deleting the final paragraph and replacing it with the following:

This committee shall consist of an appointee of the Vice President for Academic Affairs; three faculty members from the College of Arts and Science and one faculty member from each other undergraduate college, of whom one shall be chairman; one representative of the Committee on Graduate Studies; three undergraduate students; the Associate Vice President for Facilities, Management and Services, or his Designee; the Director of Student Counseling; and the University Scheduling Officer.

Item D, a recommendation for revision of the Faculty Handbook statement on Academic Freedom, was introduced by Senator Finner, chair of the Committee on Academic Freedom. He reviewed the history of the Handbook statement, beginning with a revision approved by the Senate in 1976 which had been returned by the Board of Trustees; this was followed by a resolution approved by the Senate in March, 1978, to replace the Handbook statement with the 1940 AAUP statement, and the 1970 Interpretive Comments, on Academic Freedom. This Senate action was considered by the Board in June of 1978 and at their request a joint Board/Senate committee was formed to develop "a clear, concise and positive statement on academic freedom," the result being the presently recommended resolution. In a discussion on the exclusion of the 1970 Interpretive Comments from the proposed statement, Senator Finner said that the very specific language of the "Comments" was felt to be not consistent with the language of the 1940 Statement. He added that the agreement of the Senate committee to exclude the 1970 Interpretive Comments from the proposed statement did not, in the view of the committee, preclude their use in any particular application of the policy. In response to a question from Senator Barlow, Senator Finner said that if problems arose regarding the definition of "matter that has little or no relation to the subject" the procedures already in place in the Handbook and the Collective Bargaining Agreement would be adequate, and that the burden of proof would not fall on the faculty member. There was no further discussion and the following was approved by unanimous voice vote:

RESOLVED, that the Faculty Senate approves the following statement on Academic Freedom, to replace the italicized paragraphs of III-B-1 of the Faculty Handbook:

The teacher is entitled to full freedom in research and in the publication of results, but research for pecuniary return should be

based upon an understanding with the authorities of the University.

The teacher is entitled to freedom in the classroom in discussing his/her subject but should be careful not to introduce into his/her teaching matter which has little or no relation to the subject.

The teacher is an individual, a member of a learned profession, as well as a member of an educational institution. When speaking as an individual, he/she should be free from institutional censorship or discipline, but his/her special position in the community imposes special obligations. As a person of learning and as an educator, the teacher should remember that the public may judge his/her profession and institution by his/her utterances. Hence the teacher should at all times be accurate, should exercise appropriate restraint, should show respect for the opinions of others, and should make every effort to indicate that he/she is not an institutional spokesperson.

President Trabant called attention to the fact that the history of the Academic Freedom Statement showed a situation in which a Senate action had been endorsed by the Administration but had not been accepted by the Board's committee.

Item E, a recommendation for final approval of the Master of Fine Arts degree, was introduced by Prof. Toensmeyer, chair of the Coordinating Committee on Education. In the discussion which followed it was noted that admission to the program required approval by the faculty, in the appropriate area of study, of an applicant's portfolio; that all admissions were conditional until 30 credit hours had been completed; and that the number of students admitted depended on the availability of appropriate space. The following was then approved by unanimous voice vote:

RESOLVED, that the Faculty Senate approves the Master of Fine Arts Degree as a permanent degree of the University of Delaware, effective in the Spring Semester, 1979 and subject to approval by the Board of Trustees.

Item F, a recommendation for provisional approval of the Master of Business Administration/Master of Arts in Economics combined degree program was also introduced by Prof. Toensmeyer for the Coordinating Committee on Education. Senator Schweizer asked how it was possible for a student with an undergraduate business major and one with any other BS major to both obtain the proposed degree with 57 additional hours. Prof. Pohlen, chair of the Department of Business Administration, said that the two tracks described in the program provided for the different kinds of undergraduate preparation; he acknowledge that, although the students would receive the same degree, their transcripts would show the different tracks and the students would have different degrees of sophistication.

Provost Campbell moved the previous question; this was seconded and approved by voice vote. The following was then approved by voice vote:

RESOLVED, that the Faculty Senate approves the combined degree program MBA/MA in Economics on a provisional four-year basis, effective September, 1979.

Item G, a recommendation for approval of restructuring of the College of Education, was introduced by Prof. Toensmeyer for the Coordinating Committee on Education. He noted that the resolution came to the Senate as recommendations from the faculty of the College of Education. There was no further discussion and the following was approved by unanimous voice vote:

RESOLVED, that the Faculty Senate approves the following:

That the Departments of Curriculum and Instruction, Educational Foundations, Occupational Education and Professional Services be disestablished and that the Departments of Educational Development and Educational Studies be established in the College of Education to reflect the College's new mission as stated in its self-study, "A Proposal for Restructuring the College of Education at the University of Delaware."

Item H, a recommendation from the Coordinating Committee on Education for approval of resolutions from the report on the Freshman Honors Program by the Committee on Adjunct Academic Affairs, was introduced by Prof. Toensmeyer. In response to questions from Senator Sharnoff, Prof. Harward, Director of the University Honors Program, explained the general structure of the Honors Program and the place of the Freshman Honors Program within it. Senator Warter made a motion, which was seconded and approved, to adjourn the meeting and to carry this item to the first order of business at the January meeting. The meeting was declared adjourned at 5:50 p.m.

Respectfully submitted,

Myron Sasser
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Secretary
University Faculty Senate

	1978-79 Budget	Increase	1979-1980	1979-80 Planned Budget
	Total Funds \$	University Revenues \$	State Appropriations \$	Total Funds \$
Salaries & Wages				
Faculty Bargaining	17,565.4	484.4	752.0	18,801.8
Faculty Nonbargaining	238.6	12.0	5.0	255.7
Professionals	13,938.9	681.4	292.0	14,912.4
Staff Bargaining	4,082.3	165.6	101.0	4,456.0
Staff Nonbargaining	8,737.2	364.6	503.0	9,604.9
Graduate Assistants	4,304.2	452.7	3.9	4,760.8
Misc. Wages & Student Labor	3,449.6	240.9	.5	3,690.9
Other Salaries & Wages	3,141.4	224.1	3.6	3,369.1
.....Subtotal Salaries & Wages	55,457.7	2,625.9	1,661.0	59,744.6
Personal Services	455.0	23.5	-0-	478.5
Travel & Transportation	1,223.6	87.6	-0-	1,311.2
Contractual Services				
and Utilities	12,683.0	1,028.7	375.0	14,086.7
Supplies & Materials	15,926.6	1,271.9	284.0	17,482.6
Capital Outlay	3,145.5	122.8	180.0	3,448.3
Credits for Services	265.5	(225.3)	-0-	40.2
OPERATIONS	89,156.9	4,935.1	2,500.0	96,592.0
DIAGNOSTIC POULTRY SERVICE	-A-	-0-	1.1	-A-
GENERAL SCHOLARSHIPS	1,024.0	-0-	-0-	1,024.0
AID TO NEEDY STUDENTS	542.0	-0-	142.0	684.0
SCHOLARSHIP FUND	150.0	-0-	-0-	150.0
STATE WORK STUDY PROGRAM	-0-	-0-	200.0	200.0
OCCUPATIONAL TEACHER EDUCATION	-A-	-0-	(11.5)	-A-
SUMMER SCHOOL FOR TEACHERS	-0-	-0-	50.0	50.0
SEA GRANT PROGRAM	-A-	-0-	-0-	-A-
UNIVERSITY FINANCIAL AID	2,293.4	141.1	-0-	2,434.5
PENSION FUND(TIAA)	1,310.0	-0-	227.8	1,537.8
F.I.C.A.	1,691.8	-0-	973.0	2,664.8
State Pensions	1,736.4	-0-	601.7	2,338.1
Health Insurance	667.2	-0-	62.3	729.5
Other Benefits	1,772.9	278.7	-0-	2,051.6
OTHER EMPLOYMENT COSTS	5,868.3	278.7	1,637.0	7,784.0
DEBT SERVICE	2,897.9	-0-	277.3	2,897.9
Principal	-B-	-0-	193.0	-B-
Interest	-B-	-0-	84.3	-B-
TOTAL OPERATING BUDGET	103,242.4	5,354.8	5,023.7	113,354.1
			10,378.6	38,635.2

Note A - These State budget lines are distributed within the total University budget as items of salary, supplies, etc.
 Note B - State Paid Debt Service is not included in total University budget as items of salary, supplies, etc.