

REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE

January 8, 1979

MINUTES

The regular meeting of the University Faculty Senate was called to order at 4:00 p.m. with President Kleinman presiding. Senators not in attendance were:

Edith Anderson	David Lamb	Billy Ross
Samuel Gaertner	Franklin Newman	Ronald Vukelich
Svend Holsoe		

Senators excused were: William Boyer, Donald Crossan, Willard Fletcher, William Gaither, David Hallenbeck, Michael King, Charles Marler, Anne McCourt, Harold Neikirk, Blaine Schmidt, Walter Vincent.

I. Adoption of the Agenda. There were no objections and the Agenda was adopted as distributed.

II. Approval of the Minutes. The Minutes of the December 4, 1979 meeting had not yet been distributed and President Kleinman announced that this item would therefore be postponed.

III. Remarks by President Trabant. President Trabant reported to the Senate on five issues of current interest which were identified by the presidents of the Land Grant Universities at their November meeting: 1) the internationalization of universities, in response to pressures from the federal government and foreign governments, as well as from within the institutions; 2) the increasing amount of time spent by university personnel on non-productive work, especially questions of who is to govern the institutions and how; 3) advocacy journalism and the media's influence on the decision-making of students and parents; 4) the public view of higher education and the decline of education's image in the view of the federal government; 5) early retirement plans and the need for careful planning for their future funding. President Trabant concluded by noting that, with the exception of advocacy journalism, these issues were already of direct or indirect concern on our campus.

IV. Announcements. President Kleinman announced that the Graduate Studies Committee had approved a change in the regulations regarding "Listeners" in graduate courses by the addition to the rules of the following sentence:

Listeners are admitted to graduate courses only by permission of the instructor.

V. Old Business.

Item A, a recommendation from the Coordinating Committee on Education pertaining to the Freshman Honors Program, was continued from the December Senate meeting. Prof. Toensmeyer, chair of the Coordinating Committee, announced an editorial change in the first sentence of the resolution, to read:

RESOLVED, that the Faculty Senate approves the goals and philosophy of the Freshman Honors Program and recommends that the program be changed to meet the spirit of the guidelines. . . .

He then reviewed the six specific parts of the resolution, and President Kleinman called for discussion.

Senator Schweizer introduced a two-part substitute motion. He read the following:

- a) that the Freshman Honors Program (FHP) be terminated no later than June of 1980;

and said that he would continue if there were a second. The motion was seconded, and Senator Schweizer read the second part:

- b) that we urge the Administration to use the money saved from the FHP for the Admissions Office to mount a vigorous recruitment campaign aimed at obtaining greater numbers of more highly qualified students, including early admission students, for all programs.

Using the overhead projector, Senator Schweizer reviewed the Early Admission Honors Program as it was conditionally approved for three years by the Senate in February, 1975, pending a review at the end of two years. He compared the criteria for admission to the program with the data available on the quality of students actually admitted and concluded that between 1/4 and 1/3 of the students do not meet the criteria set down in the original document. He also noted that there had been a 50% attrition rate in the number of students who had continued at the University through the first term of their sophomore year. He then compared the grade points of FHP and a control group of non-FHP students, and of FHP and 16-year-old non-FHP students, and noted that the FHP students had the lower-over-all grade point averages in both comparisons. He concluded that potentially academically bright students had not been done any particular service by the FHP. Noting that the original proposal said that the Program would become self-supporting, Senator Schweizer reviewed the costs of the Program and stated that in 1977-78 there was a deficit of \$332,000 and that he calculated the deficit for 1978-79 would be about \$350,000; he projected a deficit next year of \$400,000. He concluded his presentation with his recommendation that the FHP should not be supported and the money budgeted for the FHP should be given to the Admissions Office to mount a vigorous recruitment campaign.

In response to a procedural question from Senator Finner, President Kleinman said that the substitute motion would replace the original motion and would be considered first; if it were approved that would complete the business, and if rejected, the Senate would return to consideration of the original recommendation from the Coordinating Committee. Senator Braun asked if the Senate had to vote to see if the substitute motion was going to substitute, and then vote again to see if the Senate approved it.

Senator Finner moved to amend the substitute motion by adding the following at the end of part b):

- and that the most vigorous effort be made to continue the employment of any affected FHP faculty at the University.

The motion to amend was not seconded.

Senator Braun said that although Senator Schweizer stated he was addressing only the FHP, some of the original resolutions did not deal only with the FHP. Senator Schweizer pointed out, and Prof. Toensmeyer agreed, that as given on the Agenda the resolutions pertained only to the FHP.

Prof. Woo said that he did not agree with all the figures presented by Senator Schweizer and asked if the Coordinating Committee had had time to react to the information. Prof. Sharf, chair of the Adjunct Academic Affairs Committee which prepared the report for the Coordinating Committee, said that his committee had looked at similar data and had seen different things; he noted as an example that the 16-year-olds in the FHP had come from their junior year in high school and those not in the Program had graduated from high school. He also said that his committee felt if its recommendations were followed that in one or two years there would be no extra costs for faculty or housing and the deficit would be under \$100,000.

Prof. Harward, Director of the Honors Program, said there were aspects of Senator Schweizer's presentation with which he did not agree; he added that he had not been associated with the Program when it was approved by the Senate in 1975 and there were certain features of the ideas that had not been completely developed and no one had known how they would work out.

In response to a question from Senator Schweizer, Mr. Graziano said guidelines approved by the Board of Trustees said that, for undergraduates, 1/3 of the resident student costs and 2/3 of the non-resident student costs should be met by tuition, and that the FHP was not too far off.

Senator Warter said that the substitute motion raised new questions about the Program and he made a motion, which was seconded, to table the item. The motion passed by voice vote. President Kleinman said that the item would be the first item of Old Business at the next regular meeting.

VI. New Business.

Item A, a recommendation from the Committee on Committees for confirmation of two appointments to the Undergraduate Studies Committee, was introduced; President Kleinman noted that the appointments reflected the enlargement of the Committee which was approved by the Senate at its December meeting. Provost Campbell asked if either appointee were a member of the Educational Affairs Committee of the College of Arts and Science, and suggested that the Committee on Committees consider the need for this kind of liaison in the future. The following appointments were then confirmed by unanimous voice vote:

Undergraduate Studies

D. Meyer, member (Arts and Science)
R. Steiner, member (Arts and Science)

Item B, a report and recommendations from the Committee on International Studies concerning a proposal from the National Science Council of the Republic of China, was introduced by John Merrill, the graduate student representative on the Committee. Mr. Merrill stated that the Committee is continuing its investigation on the larger aspects of the issue and the report should be regarded as an interim report. He summarized the report as 1) a positive response; 2) inviting a dialogue to identify interests to be served by international exchanges, and 3) demonstrating the need for a University-wide facilitating body to go after funding and to coordinate existing funding, although the Committee had not taken a stand on the nature of that body.

In response to a question from Senator Braun, Mr. Merrill and Senator Mangone said they did not think the recent US recognition of the People's Republic of China would have any effect on academic exchanges with Taiwan.

Senator Braun, referring to the sentence, on page 13 of the Committee's report,

which expressed a need for a "central office with responsibility to help elicit such funding," questioned the need for such an office and suggested that the sentence did not jibe with the earlier statement that no stand had been taken. Mr. Merrill responded that it was an infelicitous expression and did not represent the intent of the Committee. Provost Campbell said he opposed parts 1 and 3 of the resolution because he did not think the University should officially respond to any proposal from an agency of another government, but that such responses should evolve from the appropriate unit of the University and another office would be expensive and would only get in the way.

Senator Sharnoff described problems that had arisen with an MIT agreement to train engineers for Taiwan University when the training turned out to have military applications. He suggested that, although he thought no formal amendment was needed, it should be clear that the Faculty Senate would not endorse any such program that had possible military implications, and that in the absence of objections it would be sufficient to have this recorded in the Minutes. There were no objections.

In response to questions about the funding proposed by the Taiwan National Science Foundation, Prof. Mangone pointed out that the University of Delaware would not receive \$250,000, but that the proposal was for "US \$250,000 to get a cooperative program with Delaware underway" and that the money would also be spent on Taiwan for travel, etc. Senator Finner made a motion, which was seconded, that the report be returned to the International Studies Committee. President Kleinman called for the vote and the motion to return the report to committee was approved by unanimous voice vote.

Item C, a resolution on the report and recommendations of the ad hoc Committee to Study the University Promotions and Tenure Committee, was introduced by Prof. Smith, chair of the University Promotions and Tenure Committee. Prof. Smith said that, although the ad hoc committee was charged to report through his committee, the resolution on the Agenda from his committee that the report and its recommendations be received and considered by the Senate reflected their feeling that this was a more appropriate course of action.

Senator Oliver, chair of the ad hoc committee, opened the discussion of the report. He said that, although the question of the need for a University Promotions and Tenure Committee was not addressed in the report, the ad hoc committee had considered it and had concluded that since the Provost wanted such a committee it was best that it be one appointed by the Senate. He then addressed the ad hoc committee's first conclusion, that University Promotions and Tenure Committees had not responded to the part of their charge requiring them to review and to establish rough comparability for promotion and tenure criteria. He discussed the need for this function and his committee's recommendation that the University Promotions and Tenure Committee should devote more explicit and systematic attention to the criteria prior to their consideration of individual dossiers.

Provost Campbell called a point of order, and requested that the Senate vote on the resolution on the Agenda which would permit consideration of the report. President Kleinman called the question and the following was approved by unanimous voice vote:

RESOLVED, that the Report of the Senate ad hoc Committee to Study the University Promotions and Tenure Committee be received and deliberated by the Senate, and that the

*recommendations contained in the Report be acted upon by
the Senate seriatim.*

A motion for adjournment was made and seconded; the motion was approved by
voice vote and the meeting adjourned at 5:35 p.m.

Respectfully submitted,

Myron Sasser

Myron Sasser
Secretary
University Faculty Senate