REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE

May 5, 1980

MINUTES

The regular meeting of the University Faculty Senate was called to order on Monday, May 5, 1980 at 4:00 p.m., with President Smith presiding. Senators not in attendance were:

> Edith Anderson Alexander Doberenz Chris Facciolo William Gaither

David Lamb Anne McCourt Joseph Noggle

William Ritter Tom Watkins John Zimmerman.

Senators excused were: Eric Brucker, T.E.D. Braun, Donald Crossan, Charles Epifanio, Mark Haskell, Andrea Kapolka, Norman Schwartz, Stuart Sharkey, James Summerton.

Adoption of the Agenda. President Smith requested consent to add to the Agenda: 1) Item D.1, New Business, distributed as an addition to the Agenda on April 28; and 2) additional requests for confirmation of committee appointments, as listed on the blackboard. There were no objections and the Agenda was adopted with these changes.

Past President Kleinman requested permission to make a further addition to the Agenda; he introduced the following, which was approved by the applause of the Senate:

- WHEREAS F. Loren Smith is retiring after having served this University for 31 years, compiling an unparalleled record of inspired teaching and dedicated contributions to faculty affairs, including invaluable service for the AAUP in its bargaining and grievance matters and the University Senate in numerous committee roles, as well as an unprecedented three years as Senate President; in recognition thereof:
- THEREFORE BE IT RESOLVED: That F. Loren Smith is named President Emeritus of the University Faculty Senate with all rights and privileges pertaining thereto, as this body may so designate. This Senate further extends to Professor Smith its heartfelt thanks for his unselfish and able service and its best wishes to him and his family for the future years.
- Approval of the Minutes. The April Minutes not yet having been distributed, President Smith requested permission to postpone their consideration until the September meeting of the Senate.

University Faculty Senate Minutes - May 5, 1980 Page two.

III. Remarks by President Trabant.

President Trabant addressed the Senate on two topics. With regard to University finances, he reminded the senators that the University appropriation being considered by the state legislature was \$900,000 less than requested by the University, and said that the University would continue to press for restoration of the full amount. He also reported the University was still attempting to become eligible to participate in what may become available as emergency energy funds, and had put in a proposal for \$700,000. President Trabant said if these efforts were not successful the consequences being considered by the Board of Trustees were to raise tuition in September for Delaware students by \$55, to \$995, and for non-Delaware students by \$225, to \$2575, with no guarantees about February tuition charges. He noted that with the addition of various mandatory fees and the possibility of a new \$18 Student Activities Fee the total would make a considerable increase for next year.

The second topic was the recent showing of a hard pornographic film on campus, which President Trabant said had prompted concern by faculty and other citizens as to whether the sanction and subsidy of such movies was in keeping with the educational goals of the University. He said his personal view was that it was not consistent with University goals, and he would prefer they not be shown. He reported that, in response to his inquiry through the Vice President for Student Affairs, he had been told that showing the movie was not consistent with the policies of the Student Activities Committee responsible, and that the Committee had been informed of this. President Trabant also reported that he had expressed his concern to the President of the Faculty Senate, noting that the University Bylaws place the care of students as a faculty responsibility. He concluded with a request that the faculty develop policy guidelines on this issue.

Senate President Smith responded that the Executive Committee had discussed the matter and reached the position that the policy the faculty has adopted assuring students and faculty that there would be no censorship or prior review would take precedence, and that there is at present no faculty statement of policy specifically addressing the showing of movies. With the reminder that no action could be taken at the present meeting, President Smith declared the issue open for discussion. A brief discussion followed, and President Smith concluded by saying the matter would be referred to the Committee on Student Life for consideration and action as required.

IV. Announcements. After reviewing the procedure for approval of minor programs, President Smith called for any challenges to the minors in Art and Italian as presented in the Agenda. In the absence of challenge he declared both minors approved

V. Old Business

Item A, a resolution introduced initially by Senator Woodward at the April Senate, regarding the Senate policy on final examinations, was presented by Ser' Woodward. He described the procedures by which student opinion on the issue hagainst obtained through student organizations and dormitories, resulting in 446 for repealing the policy approved by the Senate in February, 1980. He said they different groups opposing the policy, those who wanted all examinations produced they are the last week of classes so they could use the week to study, and those who

University Faculty Senate Minutes - May 5, 1980 Page three.

the professor to have the option of moving the exam to the week before finals week. At Senator Woodward's request the privileges of the floor were extended to Ms. Cindy Wells, President of the Agricultural College Council. Ms. Wells stated that there were 300 people opposing the policy for various reasons, but mostly because they thought professors would continue to give exams in the last class and call them "hourlies," and that they preferred that the Senate consider a proposal to establish reading days when it reconvened in the Fall. President Smith asked Ms. Wells if she wished to put a resolution before the Senate, and she responded that the students want "Free Week" withdrawn and the status quo kept, and a return to the issue next year.

In response, Prof O'Neill, chair of the Coordinating Committee on Education, stated that the policy which the Senate approved in February had been introduced by his committee because 1) they felt when finals were moved up to the last week of classes the result was a shorter semester, affecting the quality of the education offered, and 2) the students needed protection from abuses of the final exam policy. He noted that 300 students represented only 1% of the student body.

Prof. Vukelich, chair of the Committee on Undergraduate Studies, added that the three student members of that committee had joined in unanimous support of the February resolution; she also noted that a poll conducted by the Review had received a very small response, divided fifty-fifty.

Senator Woodward agreed that students ought to have 14 weeks of instruction, but said that when professors took the policy's option of not giving any final students frequently did not attend classes during the last week; he suggested that if the integrity of the 14-week semester was the Senate's concern it should ask its committees to address that problem directly.

Provost Campbell noted that prior to its February action the Senate had approved a policy which left the option of giving a final open to the professor, but prohibited giving any finals during the last week of classes; he added that the main purpose of the Senate's February action was to provide a definition of "final exam" so a student would have the means to file a grievance if a faculty member violated that policy.

In response to a complaint from Ms. Wells that she had three exams scheduled for the same day, Senator Smith suggested that if the final exam schedule were published with the class schedules at the beginning of the semester it would allow time for a student to change such a schedule.

Professor Kleinman said he thought the Senate should be opposed to decid when a professor should be able to give any part of his course, and that any misus system should be policed by the departments because Senate rules wouldn't red

In response to a request for clarification, President Smith stated that Senate adopted the resolution before it the earlier Senate action, requiring an exam is given it must be given during final exam week, would still be on if the present resolution were rejected the February resolution defining a would also stay on the books. Dean Gouldner moved the question; President for a voice vote, and the resolution, as follows, was defeated:

WHEREAS there has been significant student reaction single the passage of the so-called "Free Week" proposal by the Senate on February 4, 1980, and

WHEREAS the Delaware Undergraduate Student Congress having member organizations and all other college conthe Resident Students Association (RSA), the Int

University Faculty Senate Minutes - May 5, 1980 Page four.

Fraternity Council (IFC), the Returning Adult Student Association (RASA), and the University Commuter Association (UCA) have officially voiced opposition to the proposal,

BE IT THEREFORE RESOLVED that the Senate repeal its action of February 4 that prohibits the administration of tests counting greater than or equal to 33.3% of the semester's grade for any class during the last five days of any regular semester.

VI. New Business.

Item A, the slate of nominees prepared by the Nominating Committee, Professor Culley, chair, for the election of Senate officers and certain committee chairs and members, was introduced. President Smith called for nominations from the floor for each position; there were none, and President Smith declared the nominations closed. The results of the balloting were as follows:

Item B, a request from the Committee on Committees for confirmation of committee appointments, was introduced by Professor Kingsbury, chair. There were no additional nominations from the floor, and the following was approved by unanimous voice vote:

RESOLVED, that the appointments to Senate committees and the appointments of Senate committee chairpersons, as presented in Attachment 3, with additions, are hereby confirmed.

(Note: the list of appointees, as confirmed by the Senate, is presented in Attachment 1 of these Minutes; full committee listings will be distributed in September.)

Item C, a resolution regarding the Master of Marine Policy, was introduced by Professor Morehart, chair of the Committee on Graduate Studies. He explained that enrollment in the program had not been sufficient to date to allow for evaluation. There was no discussion and the following was approved by voice vote:

University Faculty Senate Minutes - May 5, 1980 Page five.

> RESOLVED, that the provisional status of the Master of Marine Policy is extended to June, 1982.

Item D, a resolution regarding admissions policies for foreign students, was introduced by Professor Boyer, chair of the Committee on International Studies. Prof. Boyer stated that the Admissions Office has for ten years had an unpublished policy of restricting the number of new, non-immigrant undergraduate foreign students each Fall to 25, and half that number each Spring. He added that during that time the University's undergraduate enrollment had almost doubled, with the result that the percentage of non-immigrant undergraduate foreign students has decreased and is now far below the national average. He said the Admissions Office acknowledged the existence of these target numbers but they did not feel they were in a position to change the policy, and the International Studies Committee had felt that it is a faculty responsibility to make admissions policy. He said the Committee had also felt that the present policy is inimical to the University's non-discrimination clause, and they had for these reasons prepared the resolution directed toward repealing the hidden policy and in its place to treat undergraduate foreign student enrollment on the same basis as the University treats out-of-state students, on a percentage basis rather than a quota or target, and to establish a goal for the University of a minimum of 3.3% in place of the current policy.

Dr. McConkey, Dean of Admissions, made the following points in response: 1) his office had several rules or targets for various groups seeking admission; 2) it was his understanding that it was incumbent on the Admissions Office to maintain the present level of international students; 3) there are also refugees and permanent immigrants who are University students but who are not reflected in the figures for non-immigrant students, and 4) recently there has been a tendency among foreign students to apply to the Colleges of Business and Economics and Engineering, colleges which make admission of all students, including foreign students, selective.

Senator Chesson said that establishing a 3.3% requirement would result in requiring that 450 students of our present enrollment be non-immigrant foreign students, and that one-quarter of that number, 112, would be in the entering class. He noted that there had only been 141 applications and the policy would therefore have required accepting almost all of them, and even that might still result in 0% in some areas of study.

In response to questions about the 3.3% figure, Prof. Boyer said it was a minimum, suggested by the national average, and the intent was that the Admissions Office would attempt to achieve this goal and would be concerned about distribution among the colleges. In response to a question from Senator Chesson, he said the Committee had not found any discrimination in preference of one country over another.

A discussion followed on the problems of the distribution of foreign students among the colleges, and Dean McConkey pointed out that under present University enrollment limits an increase in the number of foreign students would have to be achieved by replacing students currently being admitted. He noted that the Affirmative Action Statement is not connected with the admission of foreign students but only to admission of immigrant students.

Provost Campbell said that, although he thought the University probably should have more foreign students, they would have to qualify for the programs for which they applied, and if the Senate wanted to add targets for each college each year they would

University Faculty Senate Minutes - May 5, 1980 Page six.

not get many colleges to do that, and no attempt should be made to set targets without knowing the details of the other targets, such as transfer students, that had been worked out within the policies of the trustees.

A motion by Senator Flynn to amend the resolution by the addition, at the end, of the following phrase was seconded and approved by voice vote:

... insofar as such an attempt is consistent with the admissions standards for those colleges to which they apply.

A motion by Senator Smith to amend by replacing "... the Admissions Office will attempt to achieve a goal whereby a minimum of 3.3 percent of University of Delaware undergraduates will be non-immigrant undergraduate foreign students ..." with:

. . . the Admissions Office will attempt to increase the number of non-immigrant foreign students . . .

was seconded and approved by voice vote.

Senator Chesson made a motion, which was seconded, to replace the word "policy" with "procedure" in the first line. A substitute motion was made and seconded to amend by deleting the entire first part of the resolution, so that it would begin with "The Admissions Office will attempt . . "; the substitute amendment was approved by voice vote.

President Trabant suggested that the word "divisions" be added to the last line, to read ". . . those colleges and divisions to which they apply." This was accepted as an editorial change.

Professor Kleinman asked how the resolution would be acted upon by the Admissions Office, and Dean McConkey responded they could increase recruitment efforts. In response to a suggestion from President Trabant that consideration for the Senate's policy be included in the discussions which set target numbers for the admission of various groups, Provost Campbell confirmed that at present international students were considered part of the non-resident group and were not singled out.

There was no further discussion and President Smith called for the vote; the following resolution, as amended, was approved by voice vote:

RESOLVED, that the Admissions Office will attempt to increase the number of non-immigrant undergraduate foreign students, insofar as such an attempt is consistent with the admissions standards for those colleges or divisions to which they apply.

Item D.1, a resolution regarding Graduate Record Examination (GRE) requirements for foreign students, was also introduced by Professor Boyer for the Committee on International Studies. Professor Boyer began with a correction to the report which was distributed with the resolution; he explained that, as a result of consultation with the Graduate Office, he had been assured that the GRE was not required for admission but was used for statistical purposes only, and that foreign students are not denied admission because of low scores on the GRE verbal.

He then explained that the Princeton Educational Testing Service had acknowledged

University Faculty Senate Minutes - May 5, 1980 Page seven.

that the GRE is a culturally specific exam and they had therefore developed the Test of English as a Foreign Language (TOEFL) and, most recently, an instrument for scaling TOEFL scores against GRE scores.

President Smith reminded the Senate that the decentralization policy approved by previous action of the Senate conferred upon the departments and colleges the right to decide their own criteria for admission to graduate study. He noted that the Graduate Studies Committee had considered the report and resolution of the International Studies Committee and had prepared a statement; copies of this statement were distributed to the senators (see Attachment 2).

Professor Morehart, chair of the Committee on Graduate Studies, said that his Committee's statement had been prepared primarily to correct errors in the information given in the report of the International Studies Committee, and they felt the resolution only affirmed existing policy.

Senator Kent made a motion, which was seconded, to return the item for joint consideration by the Graduate Studies and International Studies Committees; after a brief discussion the motion failed on a voice vote.

President Smith then called for the vote and, after a brief discussion, the resolution, as follows, was defeated by voice vote.

RESOLVED, that for the purpose of making decisions regarding admission of foreign students to graduate study, academic departments and units have the option of either substituting TOEFL scores for GRE verbal scores or scaling the former against the latter.

President Smith concluded the meeting with an expression of his thanks to the other members of the Executive Committee, to Professor Barnhill, who served as Parliamentarian, and to the Senate Office staff. He declared the meeting adjourned at 5:00 p.m.

Respectfully submitted

Meich C. Benomeyer

Ulrich C. Toensmeyer Secretary University Faculty Senate

UCT/b

Attachments: 1. Senate committee appointments

2. Report of the Committee on Graduate Studies

COMMITTEE APPOINTMENTS CONFIRMED BY THE SENATE - MAY 5, 1980

Committee	Chair	<pre>Member(s)</pre>
Academic Ceremonies, Committee on		Elizabeth Bohning
Academic Complaints, University Review Committee for		Deborah Kliman Joan Youse
Academic Freedom, Committee on	Mark Haskell	Mark Haskell Ludwig Mosberg
Adjunct Academic Affairs, Committee on	Harold Neikirk	Wallace Dynes Mark Miller Tom Runnels
Beverage Alcohol, Committee to Regulate the Use of	James Kent	
Budget Review, Committee on	Eugene Chesson	John Rosenberger (1985)
Computer Committee	Cort Willmott	Cort Willmott Lee Anderson Carlos Lozano Frances Mayhew
Cultural Activities & Public Events	Robert King	
Educational Innovation and Planning	James Archer	David Barlow Gerald Culley Laurence Kalkstein
Farculty Welfare and Privileges	Ronald Martin	David Schulz Michael Zinn
Fine Arts and Exhibitions Subcommittee		Edmunds Bunkse Mary Lou Hamilton
Graduate Studies, Committee on	Milton Stetson(1982)	Marvin Sussman (1983) Richard Garvine (1983)
Instructional Resources Committee	Paul Sammelwitz	Thomas McInish Harold Neikirk Jeanne Rymer
International Studies, Committee on	Ivo Dominguez	Ivo Dominguez John Beer Joachim Elterich Gordon DiRenzo (1981) Charles Pleass (1981)
Library Committee	Dene Klinzing	Charles Culberson George Frick Jackson Gillespie Sheila McMahon Norfleet Rives William Saylor

Committee Appointments Confirmed by the Senate - May 5, 1980 (continued)

Committee	<u>Chair</u>	Member(s)
Performing Arts Subcommittee		. Frank Dilley Jerome Siegel
Physical Planning and Utilization,	Ernest Walpole	. Virginia Egan James Moore
Promotions and Tenure, Committee on	• • • • • • • • • • • • • • • • • • • •	, John Pikulski Margaret Waid
Research, Committee on	Dietrich Knorr	Dietrich Knorr Hugh Frick A. Jon Magoon Billy Glass (1981)
Student and Faculty Honors, Committee on	Robert Carroll	Mary Carroll Stephen Dexter Selcuk Guceri Mary Lou Liprie Thomas Scott
Student Life, Committee on	Kenneth Haas	Gerald Culley Clarence Reitnour
Undergraduate Admissions and Standing, Committee on	Robert Taggart	Robert Bennett Madeline Lambrecht Richard Shippy
Undergraduate Studies, Committee on	Carol Vukelich	David Black John Kramer Kathryn Preston Peter Roe James R. Soles
Visiting Scholars and Speakers Subcommittee	Jon Olson	Roland Roth Barbara Viera

Note: Unless otherwise noted, members' terms are for two years; chairpersons' terms are for one year.

REPORT OF THE COMMITTEE ON GRADUATE STUDIES

Graduate Record Examination Policies

The Committee on Graduate Studies considered the resolution offered by the Committee on International Studies as Agenda item D.1 at its April 30, 1980 meeting. Professor William Boyer, Jr., Chair, Committee on International Studies was invited to discuss the resolution with the Committee on Graduate Studies. As a result of these discussions, the Committee on Graduate Studies wishes to make the following points regarding the background provided on this resolution by the Committee on International Studies:

1. In respect to the committee report, the following statements need clarification:

Page 2, paragraph 4

"The Committee has found that the Graduate Office continues in practice to requre that foreign students take the Graduate Record Examination (GRE) contrary to the Graduate Office's oftstated policy of decentralizing admissions procedures and policies to the academic departments and units."

The responsibility for decisions regarding the admission of students for graduate study has resided in the various academic units by virtue of Faculty Senate acceptance of the Interim Governing Board Report in 1978. Admission decisions include interpretation of <u>all</u> aptitude test scores, undergraduate indices, and letters of reference. The Office of Graduate Studies has honored all recommendations for admission to graduate studies since the inception of this policy.

Page 2, paragraph 5, line 1

"Again, the Committee believes that admissions policy should be made by the faculty."

Page 2, paragraph 5, lines 2-3

". . . and the Committee has found no record or other evidence that the Faculty Senate ever voted on a policy of requiring GREs for foreign students."

Admission policy for the units involved in graduate study are established by the respective units in their "Graduate Program Policy Statement" subject to approval by the Faculty Senate Committee on Graduate Studies. These policy statements have been received from all graduate programs on campus and approved by the Faculty Senate Committee on Graduate Studies. Under current practice aptitude test scores are required only according to the Policy Statement. The use of TOEFL scores has been practiced at the University of Delaware for years, and the TOEFL scores are required of foreign applicants in most Policy Statements.

Page 2, paragraph 5, lines 4-7

"Accordingly, under present practice each academic department is denied the opportunity to choose those students which it

feels best suited for its program according to its own admissions criteria."

To the contrary, academic units now have the sole responsibility for admission of students into their graduate studies program.

Page 3, paragraph 5

"The University of Delaware requires foreign students to take the TOEFL and the GRE. On the former, a passing grade is considered to be 500 and on the latter a combined score of the verbal and quantitative sections of 1050 is passing."

There are no university-wide standards for admission to graduate study or "passing" grade on the GREs. In those departments that require aptitude tests, the GRE requirement ranges from 950 to 1200. Several academic units do not require aptitude tests. Aptitude tests are used only as an indicator of a student's potential and not a device to accept or reject applicants.

Page 4, paragraph 2

"Although our Committee prefers the sutstitution of TOEFL for the GRE verbal test rather than scaling one against the other, it believes that the academic department ought to have either option."

All Academic units now have the option to use TOEFL, scaled GRE or whatever they choose to state in their Graduate Program Policy Statement.

- 2. The Committee on Graduate Studies is not aware of a single case in which a foreign applicant has been denied admission to graduate study because of low verbal GRE scores. In fact, 70% of the foreign applicants offered admission in 1978-79 scored less than 500 on the GRE verbal and 42% had scores of 400 or less. Examination of the foreign applicants in the various academic units show clearly that there is no evidence of rejection of foreign students on the basis of verbal scores or any other factor.
- 3. The resolution offered by the Committee on International Studies is redundant because it simply reaffirms existing policy. The Committee on Graduate Studies supports the principle of fair treatment of all applicants to graduate study.

The Committee on Graduate Studies:

S. Brynteson

A. Morehart, Chair

T. Chou

R. Murray

S. Farnham-Diggory F. Scarpitti

L. Lemay

M. Stetson

K. Lewis