

REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE

NOVEMBER 4, 1985

MINUTES

The regular meeting of the University Faculty Senate was called to order on Monday, November 4, 1985, at 4:00 p.m., with President Soles presiding.

Senators not in attendance were:

David Ames Melinda Kwart Tom Merrill Leland C. Wilson

Senators excused were: Norman Brown, Robert Carroll, George Cicala, Wallace Dynes, Helen Gouldner, Mark Huddleston, David Kuhlman, Thomas Meierding, Donald Mogavero, John Morgan, Byron R. Pipes, Michael Pohlen, Carolyn Thoroughgood

I. ADOPTION OF THE AGENDA

President Soles requested that the senators note the additional names being submitted to us by the Committee on Committees for approval under "Old Business," and stated that President Trabant would speak rather than Provost Campbell as Item III. The request was approved by voice vote.

II. APPROVAL OF THE MINUTES

Provost Campbell noted corrections to the Minutes of October 7, 1985. The following replaces paragraph one, page 3:

Provost Campbell pointed out to those faculty who were urging the University to undergo divestment on moral grounds that in order not to be hypocritical, they should examine any personal investments that may also depend on the companies in question. He asked how many advocates of University divestment were, for example, willing to accept a lower rate of return from their pension plans by investing completely in TIAA rather than in CREF.

The following replaces paragraph nine, page 3:

Provost Campbell said that Professor Boyer was wrong to compare return on investments in the Standard and Poor's 500 with that of the top 15 to 20 blue chip stocks. This is like comparing apples and oranges. One should not be misled by the economic argument that the University will do as well or better if it divests from the top 15 companies in its portfolio.

As there were no other additions or corrections, the minutes were approved by voice vote.

III. REMARKS BY PRESIDENT TRABANT

President Trabant stated that the University had an excellent hearing with the State budget director, to whom we requested capital funds to complete the Composite Materials Laboratory, which we believe will be funded. We requested design money for two other projects, an expansion of Alison Hall for the College of Human Resources, and a new Arts and Science classroom - office building. We also requested funds for building renewal and equipment primarily for undergraduate laboratories. We expect further that the State Economic Development Office will ask us to request funds for a new Food Science Technology Laboratory.

The President announced that the Finance Committee of the Board met recently, and decided to continue the present policy of partial divestment. Within this policy, the University will not invest in banks that invest directly in the government of South Africa, and will retain investments in companies adhering to the Sullivan Principles and which are also audited in some way in their support of these Principles.

President Trabant reminded the audience of Mr. Hauck's speech at the semi-annual meeting, in which he mentioned that New York City restricts purchasing from companies doing business in South Africa. The President has asked the Treasurer's Office of the University, to which Purchasing reports, to provide a study to inform us from whom we buy our goods. Although many people have stated that this study is ill-advised, he believes it will give us information on which to make an informed decision.

The President noted an article in the October 30 issue of The Chronicle of Higher Education which stated on page 19 that TIAA and CREF each had \$450 million invested in companies doing business in South Africa not subscribing to the Sullivan Principles. Page 15 of the same issue advertised a group which is attempting to pressure TIAA and CREF to divest themselves of stocks of companies operating in South Africa. If Senators wish to join or to send money, they may do so if their conscience dictates.

President Trabant reported a recent meeting he attended of the Research Council of The National Science Foundation, which discussed the future research policy of the nation. The major question was whether we should invest in traditional areas such as fluid dynamics or newer areas such as artificial intelligence. Most of those present opted for the newer areas, as breakthroughs will be more likely. He further suggested that the University might want to designate a research area, provide funds, and then go to the government or industry to use their facilities. If so, he stated that he would support a pilot experiment in an area our faculty might suggest.

In reply to a question by President Soles as to whether it was true that the University holds investments in one company that has not subscribed to the Sullivan Principles and that we have been trying to convince that company to subscribe to the rules, President Trabant answered affirmatively. President Soles also noted that the University Trustees had stated they would no longer invest in companies that did not subscribe to the Principles. President Trabant replied that the Finance Committee of the Trustees had scheduled a meeting with the officers of that company, and that we would have to await the results of that meeting.

IV. ANNOUNCEMENTS

President Soles noted the numerous questions since last May regarding the nature of tenure and the procedures whereby a tenured member of the faculty may be terminated at the University. As there is no question that it is the responsibility of the Senate Executive Committee to take appropriate action to respond to these concerns, we have established a special committee to study the policies and procedures governing tenure and the termination of a tenured faculty member at the University and ask that committee to bring to the Senate any recommendations that it might have for change.

The Executive Committee believes that a special committee is appropriate in this case in order to separate the broad issues in tenure from the narrow issues that may relate to specific cases. In addition, a special committee will provide the opportunity to focus on a single responsibility. President Soles met with the Faculty Committee on Welfare and Privileges, which voted unanimously to support the appointment of a special committee. Therefore, at the request of the Executive Committee of the Senate, he sent the following letter to Professor Leslie Goldstein, Chair of the Committee on Committees:

"The Executive Committee of the University Faculty Senate requests that the Committee on Committees appoint a five member special committee on Tenure and Terminations. This committee will be charged with studying Section III-L-1 and Section III-N-1 of the University of Delaware Faculty Handbook to recommend any additions or changes that it may find necessary. The charge for the committee is enclosed.

"We feel that it would be most appropriate to appoint the Chairperson of the Welfare and Privileges Committee to this special committee and that all members of the committee should be persons who enjoy the full confidence of their colleagues. We request that you designate one of the latter four members as Chairperson. We would appreciate the earliest possible action upon this request."

After President Soles stated that he would be glad to answer any questions about this action, Professor Goldstein commented that the Committee on Committees agreed that a special committee was appropriate because it would not as likely appear that the Senate was reacting to the action of the Trustees on the Brown case.

President Soles made clear that he asked the special committee to survey the policies of other universities, the recommendation of educational and professional associations, and draw on all the resources available in this institution as they study those policies. All recommendations concerning changes in the Handbook must proceed to the proper Trustee Committee and then to the whole Board of Trustees, President Soles reminded the Senate.

ANNOUNCEMENTS FOR CHALLENGE

President Soles asked if there were any challenges either to the revision of the major requirements in Entomology and Entomology/Plant Pathology (Attachment 1) or revision of degree requirements for the Associate in Science in Agricultural Sciences (Attachment 2). As there were no questions, the revisions stand approved as printed.

V. OLD BUSINESS

Additional members and chairs of committees as recorded in the agenda and those on the board in front of the room were approved by voice vote (Attachment 3).

VI. NEW BUSINESS

Item A. Professor Ritter, Chair of the Committee on Undergraduate Admissions and Standing stated that his committee passed the resolution on admission standards for the College of Arts and Science last May, and that the resolution has the concurrence of the Coordinating Committee on Education.

Professor Allmendinger, Chair of the Committee on Admissions and Standing in the College of Arts and Science, noted that his committee received the original assignment in September, 1984, from the Senate of the College of Arts and Science, to review admission policies for the college and make proposals for any changes to those requirements. He explained that his committee examined evidence from within this University and from other universities, and worked with the Dean of Admissions, the Office of Institutional Research, Minority Affairs, and the Committee on Recruitment and Retention of Black Students.

Professor Allmendinger made clear that the proposal is not novel, but similar to one that got lost between committees in 1981. It is also not new in the sense that most universities in our area have them in place. However, it still would be new for this University. We aimed, he continued, not to create a highly selective admissions policy for the College of Arts and Science, but to approximate the current academic admission standards to our College. Our committee also aimed to be flexible, while maintaining a reasonable standard. As a result, we will have to carefully justify going below that standard. Professor Allmendinger was then assured by President Soles that the Senate was considering only the "Recommendations on Admission Standards for the College of Arts and Science" and not the application process, even though it was attached to the document as a matter of information.

President Trabant stated that we should keep in mind that many people in Delaware view our admissions policy as already too restrictive. He then asked whether the September 1986 date of implementation was not too soon in light of the need for high school students to have time to meet the new requirements. Professor Allmendinger replied that it was, although he would not object to a one year delay in implementation. He stated that we were just trying to keep up with the requirements for public high school graduations within the State of Delaware. President Trabant reiterated his belief that the implementation date was too soon.

Dean Brucker (Business and Economics) asked whether Professor Allmendinger's committee had checked applications from previous years to the College of Arts and Science to see how many exceptions would have been necessary if this policy had

been in place. Dr. Allmendinger replied affirmatively, though noting that high schools themselves were increasing graduation requirements. His committee studied the effect of the proposed requirement that successful applicants come from the upper half of the class, and found that there would be a small impact. Even if students fall below that standard, there are a number of ways to make a special case for admission.

Professor Allmendinger compared the proposed requirements with what the State of Delaware is about to require for graduation. Both we and the State would require four units of English; we ask for three units of math, and the State will require two. In 1987, the State will recommend the same three courses in math that we recommend. We propose two years of foreign language, and the State will recommend three years in 1987. We ask for no more than the State in history and social studies. We propose two units in science, same as the State, and both we and the State will require two units of laboratory science in 1987.

Senator Sharkey (Vice President of Student Affairs) noted that the two years' requirement in foreign language will cause problems to seniors in secondary school who will have no chance to be admitted to the University if they had taken less than two years of foreign language. He asked whether a "grandfather" clause should not be added so that such students would be admissible. Dr. Allmendinger replied that the University could either postpone implementation of the minimum requirements for one or two years, or accept flexible credentials from high school students. Dr. Allmendinger also noted that the View Book of the University allowed students to present alternative groupings of 16 academic units distributed among the five curriculum areas. Senator Levin (Economics) suggested that implementation of the proposal be delayed several years to meet objections raised about flexibility of admission requirements.

Senator Joan Brown (Languages & Literature) asked whether the College of Arts and Science admits students, to which Dr. Allmendinger replied in the negative, although his College would consult with the Dean of Admissions on a regular basis. Senator Brown suggested that the foreign language requirement either be raised to four years or not require it at all, as two years does not create proficiency in a language.

Senator Bonner (Business Administration) asked whether the College of Arts and Science would admit transfers within the University who might fail to meet some of the unit requirements set for entering freshmen. Dr. Allmendinger agreed that could occur and does occur at present, and stated that his College proposed only to set minimum standards.

Senator McNeil (Physical Education) asked why health and physical education units were ignored for requirements. Dr. Allmendinger replied that the current practice of most universities was to count only academic units, not physical education. Senator Richards (Physical Education) suggested they be included as academic electives. Dr. Allmendinger agreed that the University could do that, although that is not the current practice at other universities.

Senator Dalrymple (Civil Engineering) pointed out that the proposal had few teeth, because of the many "shoulds" instead of "musts." He also stated a concern that the Arts and Science College might drive students away from them if the requirements proved too rigorous. Dr. Allmendinger replied that the proposal was

neither an absolute admissions policy, nor intended to increase the admission standards of the University, but just an attempt to codify what we do now in our College.

Senator Bellamy (Mathematics) stated that "If it ain't broke don't fix it" was an apt aphorism, as he saw no reason to pass it. He called for the question which was carried by hand vote.

The resolution failed by hand vote.

Item B. Professor Beth Haslett was approved by voice vote as a member of the University Athletic Governing Board.

Item C. No other business was introduced.

Following the motion from the floor to adjourn, President Soles declared the meeting adjourned at 5:05 p.m.

Dutifully submitted,



Robert J. Taggart
Secretary
University Faculty Senate

RT:rg

- Attachments:
1. Revision in Major Requirements in Entomology and Entomology/Plant Pathology
 2. Revision of Degree Requirements for the Associate in Science in Agricultural Sciences
 3. Committee Appointments