

REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE

MARCH 3, 1986

MINUTES

The regular meeting of the University Faculty Senate was called to order on Monday, March 3, 1986, at 4:00 p.m., with President Soles presiding:

Senators not in attendance were: Anna Ciulla, Donald Mogavero, David Saunders, Byron Shurtleff, Donald Crossan

Senators Excused were: Edith Anderson, Lee Anderson, Gordon Bonner, Dewey Caron, Robert Carroll, Alexander Doberenz, Evelyn Hayes, Svend Holsoe, Mark Huddleston, Richard Murray, David Nelson, Carolyn Thoroughgood, E. A. Trabant

I. ADOPTION OF THE AGENDA

The agenda was approved as printed.

II. APPROVAL OF THE MINUTES

Senator Bertram Levin was in attendance at the last meeting, not absent as printed. As there were no other changes, the minutes of February 3, 1986 were approved as corrected.

III. REMARKS BY PROVOST CAMPBELL

Provost Campbell reported on the current status of the federal government's capping of defined administrative components of indirect cost rates for all colleges and universities, as proposed by the Office of Management and Budget (OMB). (Copy of Provost Campbell's report is included as Attachment 1).

After Provost Campbell's report, Dean Helen Gouldner emphasized that every faculty member will be affected by this, whether they have federal grants or not. Dr. Campbell agreed, noting that the loss to the University would be at least \$1 million and probably near \$2 million. Senator John Morgan asked what the off-campus indirect cost rate would be, to which Provost Campbell and Treasurer Robert Harrison replied it would change some thirty percent, because only off-campus administrative costs can be recovered.

IV. ANNOUNCEMENTS

President Soles noted that the special committee on tenure policy would not be able to report until the April Senate meeting.

ANNOUNCEMENTS FOR CHALLENGE

As there were no challenges, the Senate approved revisions of existing majors in two colleges:

1. College of Human Resources: Textiles and Clothing: Technology; Coordinated Undergraduate Program Dietetics (CUD); Dietetics; and Food Science (B.S.) (Attachment 2).
2. College of Engineering: Civil Engineering, and the Five Year Program with the College of Arts and Science (Attachment 3).

V. OLD BUSINESS

Professor John Beer, Chair of the Committee on Student Life, noted that the present code defines harassment as including, but not limited to, racism, sexism, and anti-Semitism. His committee wishes to widen the definition by adding protections against harassment based on religion, political beliefs, sexual orientation, or disability. Dean of Students, Tim Brooks, and Director of Housing, David Butler, suggested the change on the basis of their experiences with student life at the University.

Dean Brooks noted a few incidents in the last two years concerning harassment of gay students, the possibility of harassment for political beliefs, and the need to protect the growing number of disabled students. Senator Todd Christie complimented Dean Brooks, Chairperson Beer and his committee for addressing a major concern on campus. However, he expressed reservation as to the exact meaning of harassment, as there are those who demonstrate prejudice through words but who should not be charged for harassment when it would abridge their freedom of speech. Dean Brooks agreed, noting that when members of the University enforced this section in the past, they based their definition of harassment on Section 1311 of the Delaware Criminal Code:

A person is guilty of harassment when, with intent to harass, annoy or alarm another person: He insults, taunts or challenges another person or engages in any other course of alarming or distressing conduct in a matter which he knows is likely to provoke a violent or disorderly response.

Dean Brooks agreed with Senator Christie in the distinction between provoking another individual, which is harassment, and rightful exercise of the first amendment rights to freedom of speech.

Senator Robert Smith commented that many of the incidents have been directed at members of the GSLU who had been conducting GAPS, gay awareness programs in residence halls, in conjunction with Residence Life. They make themselves targets on campus because people know who they are. As there was no further discussion the resolution passed by hand vote. The resolution reads as follows:

WHEREAS: *the present Student Code of Conduct does not specifically mention harassment based on religion (except anti-Semitism), political beliefs, disability, or homosexuality, and*

WHEREAS: *in the past two years several individuals and informal organizations have harassed lesbian and homosexual students, therefore be it*

RESOLVED: *that the Code of Conduct section on disruptive conduct (4B) be changed to read, "Harassment: deliberately acting with intent to harass any member or guest of the University community. This includes but is not limited to acts of racism, sexism or harassment based on religion, political beliefs, sexual orientation, or disability."*

VI. NEW BUSINESS

Senator John Morgan read the following resolution concerning the quality of photocopying service in Morris Library:

WHEREAS, many University libraries provide their patrons with photocopying service which is more reliable, more economical and of better quality than that presently available in the Morris Library, be it

RESOLVED, that the University Faculty Senate expresses its dissatisfaction with the photocopying service currently provided in the Morris Library and it urges the Library Administration to make available a reasonably priced photocopying service of higher quality and greater reliability.

As no resolution introduced in a Senate meeting can be acted upon in the same meeting, President Soles referred the resolution to the Senate Library Committee, which was agreeable to Senator Morgan.

Following a motion from the floor to adjourn, President Soles declared the meeting adjourned at 4:30 p.m.

Dutifully Submitted,

*Robert J. Taggart*

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Secretary  
University Faculty Senate

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Attachments:

1. Report from Provost Campbell on Indirect Costs
2. Revision of existing majors in College of Human Resources: Textiles and Clothing; Technology; Coordinated Undergraduate Program Dietetics (CUD); Dietetics; and Food Science (B.S.)
3. Revision of existing majors in the Civil Engineering curricula in College of Engineering, and in Five Year Program with College of Arts and Science

