

REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE

May 4, 1987

MINUTES

The regular meeting of the University Faculty Senate was called to order on Monday, May 4, 1987, at 4:00 p.m., with President Callahan presiding.

Senators not in attendance were: Mark Amsler, Norman Brown, Betty Haslett, Robert Leitzel, Irene Vogel

Senators excused were: Marvin Brams, Eric Brucker, L. Leon Campbell, David Ermann, Joseph Glutting, Helen Gouldner, John Kramer, John Morgan, Frank Murray, R. Byron Pipes, Nancy Targett, Stephen Thornton, Carolyn Thoroughgood, E. A. Trabant

I. ADOPTION OF THE AGENDA

Hearing no objections, the agenda was approved as distributed.

II. APPROVAL OF THE MINUTES

Hearing no objections, the minutes were approved as distributed.

III. REMARKS BY PRESIDENT TRABANT AND/OR PROVOST CAMPBELL

There were no remarks by either President Trabant or Provost Campbell.

IV. ANNOUNCEMENTS

Senate President Callahan made several announcements:

1. Three items related to Senate procedures. First, he welcomed the new senators and reminded them of the need to collect their yellow name cards because this is the method by which the Senate Office staff determines who is present. Secondly, he informed the new senators that two unexcused absences may result in their removal as senators. Senators must call or write the Senate Office if they do not plan to be present. Thirdly, he reminded senators to identify themselves when they rise to speak. This procedure is helpful in compiling the minutes from the tape.
2. He read the following resolution from the Executive Committee which was unanimously approved.

WHEREAS, Dr. E. A. Trabant is about to retire after 19 years as President of the University of Delaware, and

WHEREAS, during that time the stature of the University, both regionally and nationally, has been greatly enhanced, and

WHEREAS, this is the last Senate meeting of President Trabant's term of office, be it

RESOLVED, that the Faculty Senate of the University of Delaware expresses its high regard for President Trabant, its appreciation of his services to the University community and its best wishes for President Trabant in the future.

3. He expressed his appreciation to the other members of the Executive Committee--Professor Thomas Merrill, Professor Carol Vukelich--to the Parliamentarian, Professor Maurice Barnhill; and to the Senate Office staff, Ms. Wanda Cook and Ms. Rachel Gray.
4. He announced the availability of a message to the Senate from the outgoing President of DUSC, Ms. Sandra Simkins. (This message is in Attachment 1.)
5. At the request of the Nominating Committee, the election of officers of the Senate was held following these announcements. This rearranging of the agenda permitted the Nominating Committee to count the ballots so that an announcement of the results could be made before the end of the meeting.

ANNOUNCEMENTS FOR CHALLENGE

President Callahan proceeded to the list of announcements for challenge placed on the agenda by the Undergraduate Studies Committee.

The following list of announcements for challenge was read and approved:

1. Revision of the major in Animal Science
2. New minor in Animal Science
3. Revision of the major in General Agriculture
4. Revision of the B.A. in Chemistry
5. Revision of the B.S. in Chemistry
6. Revision of the Languages and Literature majors: Classics; French; German; Latin; Russian, and Spanish
7. Revision of the B.A. in Languages and Literature: Three Languages and Four Languages
8. Revision of minor in French
9. Revision of the B.S. in Medical Technology
10. Two revisions of the B.S. in Accounting

11. Two revisions of the B.S. in Business Administration: All Concentrations
12. Two revisions of the major in Business Administration
13. Revision of the major in Electrical Engineering: All concentrations
14. Revision in Textiles, Design, and Consumer Economics: All majors and concentrations
 - a. Consumer Economics - Concentrations in Business, Communication
 - b. Design - Concentrations in Apparel, Interior
 - c. Textiles and Clothing: Merchandising
 - d. Textiles and Clothing: Technology
15. Revision of the B.S. in Human Resources: General Home Economics
16. Revision of the major in Physical Education: Physical Education and Health Education
17. Revision of B.S. in Physical Education: Physical Education Studies
18. New concentration in Physical Education: Physical Education Studies - Fitness Management
19. Revision of the major in Recreation and Park Administration:
 - a. Fitness Management
 - b. Parks
 - c. Programming Leadership
20. Change in name of graduate major from Languages and Literature to Foreign Languages and Literatures [placed by the Committee on Graduate Studies]

V. OLD BUSINESS

Item A was resolutions from the Committee on Committees (A. DeHaven, Chairperson) altering the charges of the Committee on Educational Innovation and Planning, the Coordinating Committee on Education, and the Instructional Resources Center Committee.

Chairperson DeHaven noted that a stipulation was added to the charge of the Committee on Educational Innovation and Planning requiring them to meet at least once a year in the fall semester for the purpose of establishing topics for discussion.

The following resolutions were approved:

1. *RESOLVED*, that the charge to the Committee on Educational Innovation and Planning as it appears in Section III, Page I-18, paragraph 1, of the Faculty Handbook be changed to read:

This committee shall probe the more remote educational future of the University, and may examine and originate principal educational proposals for presentation to the Coordinating Committee on Education or to the faculty or its Senate. It shall receive, hear, and examine ideas from any member of the University community, and shall meet at least once a year early in the fall semester for the purpose of establishing topics for discussion. It shall concern itself with the national as well as local educational scene, and may inform itself thereon through appropriate attendance at conferences and the use of consultants.

2. *RESOLVED*, that the charge to the Coordinating Committee on Education as it appears in Section III, Page I-18, paragraph 2, of the Faculty Handbook be changed to read:

This committee shall be made up of a chairperson chosen by the Faculty Senate; the chairpersons of the following enumerated standing committees of the Faculty Senate; a designee of the Vice-President for Academic Affairs; the Associate Provost for Graduate Studies; the Assistant Provost and Director of Continuing Education; and one undergraduate and one graduate student.

1. *Committee on Adjunct Academic Affairs*
2. *Committee on Educational Innovation and Planning*
3. *Committee on Graduate Studies*
4. *Committee on Undergraduate Admissions and Standing*
5. *Committee on Undergraduate Studies*
6. *Computer Committee*
7. *Committee on Instructional Resources*
8. *Library Committee*

3. *RESOLVED*, that the charge to the Instructional Resources Center Committee as it appears in Section III, Page I-21 of the Faculty Handbook be changed to read:

COMMITTEE ON INSTRUCTIONAL RESOURCES

This committee shall consist of the Associate Director for Development and the Associate Director for Operations in the Office of Instructional Technology; five faculty members, of whom one shall be chairperson; and one undergraduate and one graduate student. It shall survey present and projected educational resource facilities and usages, and receive and coordinate suggestions thereupon.

Item B was a recommendation from the Committee on Undergraduate Studies (C. Marler, Chairperson) to add a multicultural course requirement to the baccalaureate degree curricula. [Note: This recommendation was originally brought to the Senate in September 1986, discussed and returned to the Committee for further study.]

Associate Provost Richard Murray questioned whether or not the requirement could be met in the College of Arts and Sciences by one of the existing concentration requirements. Professor Marler responded, "...there are many ways in which this could be fulfilled. It could be fulfilled through current concentration requirements."

Senator Peter Warter requested a "list of the courses now on the books that might meet this requirement." Professor Marler responded that it was "impossible for one group to gather together this kind of list" He elaborated that the faculty might propose several different ways that this requirement could be met. Because of this potential for faculty initiative, the Undergraduate Studies Committee decided not to propose a list. Later Senator Warter pointed to a practical problem. He noted that faculty would be advising students in the summer who would need to meet this requirement without a definition of which courses meet this requirement.

Senator David Stixrude questioned the meaning of "multicultural." Professor Marler indicated that the Undergraduate Studies Committee had attempted to define multicultural by providing examples. The Committee's concern was "to provide for experiences in as many academic units as possible for the various facets of multicultural concerns to be expressed.

Senator Gordon Bonner suggested that a three hour requirement in this area would do little to develop students' knowledge. The legislation has "PR value" but not "substance" value.

Senator Frank Dillely requested an estimate of the number of courses which might meet this requirement. Professor Marler responded that the number would "run in the hundreds."

The resolution was voted upon and passed, 28 to 18 with one abstention. The approved resolution follows:

WHEREAS: *being an educated person today requires some awareness of, and sensitivity to, cultural pluralism, and*

WHEREAS: *guiding students in the process of becoming educated obliges the faculty to establish at least minimal requirements designed to sensitize its students to cultural pluralism, and*

WHEREAS: *courses containing multicultural, ethnic, and/or gender-related content already exist in programs and disciplines such as anthropology, sociology, Black American studies, geography, history, philosophy, women's studies, and the Center for Science and Culture, and*

WHEREAS: *it is to be expected that others will be developed in departments and other academic units across campus, and that the development of these courses can be assisted by the Center for Teaching Effectiveness, be it therefore*

RESOLVED: *that each student graduating from the University of Delaware with a baccalaureate degree shall have completed three credits in a course or courses stressing multicultural, ethnic, and/or gender-related content. The University Faculty Senate Committee on Undergraduate Studies shall approve courses which fulfill this requirement.*

This resolution shall be effective with the graduating class of 1991, i.e., next year's freshmen.

Item C was a resolution introduced by Dean Frank Murray (College of Education) at the April Senate meeting on replacing Section K.1. and 2., page 9, of the Student Guide to Policies.

RESOLVED, that in the Student Guide to Policies, Section K.1. and 2., page 9 be replaced with:

1. A guilty finding for academic dishonesty will result in the following statement on the student's transcript:

"Found guilty of academic dishonesty on (date) in (course number) and (title)."

2. The grade the student receives in the course will be determined by the instructor. The statement may be removed on petition to the Council on Student Judicial Affairs when the Council, in its judgment, so orders.

Because Dean Murray was not in attendance, a motion to defer was requested and approved.

VI. NEW BUSINESS

Item A was the elections of Senate officers, a chairperson of the Coordinating Committee on Education, two members of the Committee on Committees, one member of the Rules Committee, and three members of the Nominating Committee. The following persons were elected:

President	-	U. Carl Toensmeyer (Food and Resource Economics)
Vice President	-	Carol Vukelich (Educational Development)
Secretary	-	Susan McGrath (Physical Education)
Chairperson, Coordinating Committee on Education	-	Harrison B. Hall (Philosophy)
Committee on Committees	-	Frank Dilley (Philosophy)
	-	Barry Seidel (Mechanical Engineering)
Committee on Rules	-	Conrad Trumbore (Chemistry)
Nominating Committee	-	John Beer (History)
	-	Mary Donaldson-Evans (Languages and Literature)
	-	Charles Marler (Educational Studies)

Item B was a request from the Committee on Committees (A. DeHaven, Chairperson) for Senate confirmation of committee appointments. The following resolution was approved unanimously without discussion: (Copy of committee appointments is in Attachment 2.)

RESOLVED, that the appointments to Senate committees and the appointments of Senate committee chairpersons, as presented in Attachment 4 of this Agenda, are hereby confirmed.

Item C was a recommendation from the Committee on Undergraduate Studies (C. Marler, Chairperson) with the concurrence of the Coordinating Committee on Education (S. Crawford, Chairperson) for the elimination of two course prefixes and the establishment of a new prefix as replacement.

The following resolution was approved unanimously without discussion:

RESOLVED, that the Faculty Senate approves the elimination of the course prefixes (ALL), Ancient Languages and Literature, and (ML), Modern Languages, and that a new prefix (FLL) be established and used for courses presently bearing the prefixes ALL and ML, effective July 1, 1987.

Item D was a recommendation from the Committee on Undergraduate Studies, with the concurrence of the Coordinating Committee on Education, for the establishment of a course prefix.

The following resolution was approved unanimously without discussion:

RESOLVED, that the Faculty Senate approves the establishment of a course prefix (POR) that will be used to designate Portuguese courses in the Department of Languages and Literature.

Item E was a recommendation from the Committee on Undergraduate Studies, with the concurrence of the Coordinating Committee on Education, for provisional approval of a B.S. degree in Human Resources with a major in Hotel, Restaurant and Institutional Management. (See Attachment 3 for degree requirements.)

The following resolution was approved unanimously without discussion:

RESOLVED, that the Faculty Senate approves provisionally, for four years, the establishment of a Bachelor of Science Degree in Human Resources with a major in Hotel, Restaurant and Institutional Management.

Item F was a request from the Trustee/Faculty Committee on Honorary Degrees and Awards (W. Homer, faculty member) for Senate approval for awarding an honorary degree of Doctor of Humane Letters. President Callahan reminded the Senate of the confidentiality of this matter. Professor Homer made the presentation of the Committee's request for an honorary degree for Lord De La Warr. The text of his presentation may be found in Attachment 4. Following the presentation, a resolution was called for, received, and unanimously approved.

Item G was a report from the Committee on Undergraduate Studies concerning its study of drop-add policies and procedures. The text of this report by Professor Charles Marler can be found in Attachment 5.

Item H was a report from the Committee on Student Life on the Instructional Evaluation Proposal of 1984 (DUSC Course Evaluation). The Instructional Evaluation Proposal was approved by the Senate in March 1984. Professor David Smith, a supporter of the proposal in 1984, suggested that due to DUSC's inability to carry the issue forward and the faculty's failure to prepare annual evaluations of the system, the proposal should be terminated. Professor John Beer, Chairperson of the Committee on Student Life, concurred. He read the following report from his committee:

We recommend that the DUSC Course Evaluation Program provisionally approved by the Senate in 1984 be discontinued; but that the concern for providing students with course ratings not be dropped.

All parties concerned with the DUSC course evaluation program since its inception are agreed that it was a failure. The distribution and processing of evaluation forms for the near 4000 courses taught in each semester overwhelmed the small group of student volunteers who sought to cope with the project. Even so the monetary costs in supplies and copying alone came to over \$12,000. The compiled results made available in the Morris Library were difficult to interpret. Only a handful of students even made the attempt.

We recommend to the Senate that the Committee on Student Life be asked to study alternative ways of providing students with course evaluations.

After discussion concerning what senators were being asked to do, it was determined that the original approval was granted provisionally for a period of three years and that the Senate was required to make a permanent recommendation at the end of the provisional period. Consequently, Senator Gordon Bonner moved that we accept the Committee on Student Life report. President Callahan clarified that to accept the report meant that the Senate would be accepting the recommendation contained in the report.

The report was approved with one abstention.

Item I was a recommendation from the Committee on Faculty Welfare and Privileges (L. Mosberg, Chairperson), for an addition to the Faculty Handbook of a Faculty Appointment Policy. (Copy of the Chairperson's Supplement No. 3-1 from the Policy Manual is in attachment 6.)

Chairperson Ludwig Mosberg explained that "it came to the attention of the Committee on Faculty Welfare and Privileges that, at the present time, there is no policy on the appointment of academic rank" and the Committee felt that it was "advisable to have such a policy" He noted that the only document that now speaks to this topic is the Policy Manual - Chairperson's Supplement.

Because of concern that point 2. implied that there be a committee for each new or vacant position, a motion was approved to remove the word "established" from point 2.

Following comments about the potential negative impact of the policy on minority appointments (Professor Mosberg disagreed that this policy in any way negatively impacted on the appointment of minority candidates), the need for the Chairperson's Supplement to be revised, the policy's relationship to initial appointments only, and the application of the policy to all initial appointments at all faculty ranks including the appointment of administrators, the resolution was approved.

RESOLVED, that the Faculty Senate recommends to the Board of Trustees the addition of the following policy on Faculty Appointment to the Faculty Handbook:

This policy shall apply to all academic units for the appointment of academic rank. The policy shall be applicable to all full and part-time positions, permanent and temporary positions, joint and adjunct positions, regardless of funding source.

- 1. To appoint any person to an academic rank requires a positive recommendation from the faculty of the academic unit to which the person is to be assigned. The faculty of each academic unit may formally designate a subgroup to act for the unit as a whole, if it so wishes. Such subgroups may include search committees, department and college executive committees or senates.*
- 2. For each new or vacant academic rank position, there shall be a search committee. The policy governing the establishment and composition of search committees may vary from college to college or from department to department with the approval of the Dean. By majority vote department or college faculty may forego the*

establishment of a search committee in cases deemed appropriate (e.g., temporary part-time faculty) but affirmative action requirements must still be observed.

3. *Search Committees shall abide by the University Faculty Recruitment Procedures as published in the Policy Manual--Chairperson's Supplement, unless explicitly exempted by the Vice-President for Academic Affairs with the concurrence of a majority of the faculty of the academic unit.*
4. *The College Dean and Department Chairperson act for the College and Department faculty, respectively. It is understood that he/she consults with College or Department faculty according to College and Department policies and procedures in making his/her recommendations.*

Item J was such items as may come before the Senate. Nancy Sottos, graduate student representative, introduced the following resolution for the September agenda:

"The plus/minus grades should and will be recorded beginning with the 1988A Fall semester final grades. These plus/minus grades will be recorded only for the purpose of the four-year evaluative study. The straight letter grades will continue to be recorded on transcripts until the four-year study period is complete."

A motion for adjournment was requested and received at 5:08 p.m.

Dutifully submitted,

Carol Vukelich

Carol Vukelich
Secretary
University Faculty Senate

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Attachments

1. Message from DUSC President
2. Committee Appointments
3. New major in Hotel, Restaurant and Institutional Management
4. Presentation by Dr. W. Homer
5. Report from the Committee on Undergraduate Studies on drop-add policies and procedures
6. Policy Manual-Chairperson's Supplement, No. 3-1