

REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE

December 5, 1988

MINUTES

The regular meeting of the University Faculty Senate was called to order on Monday, December 5, 1988 at 4:00 p.m. with President Dilley presiding.

Senators not in attendance were: Mark Amsler, Timothy Barnekov, Donald Crossan, Joseph Glutting, Farley Grubb, James R. Soles

Senators excused were: David Bellamy, Alexander Doberenz, Helen Gouldner, Vahan Janjigian, Nina Kallmyer, Frank Murray, William Pulliam, Donald Sparks, Carolyn Thoroughgood, David Usher, Kuo-Chuin Wong

I. ADOPTION OF THE AGENDA

Hearing no comments or objections, the agenda was approved as distributed.

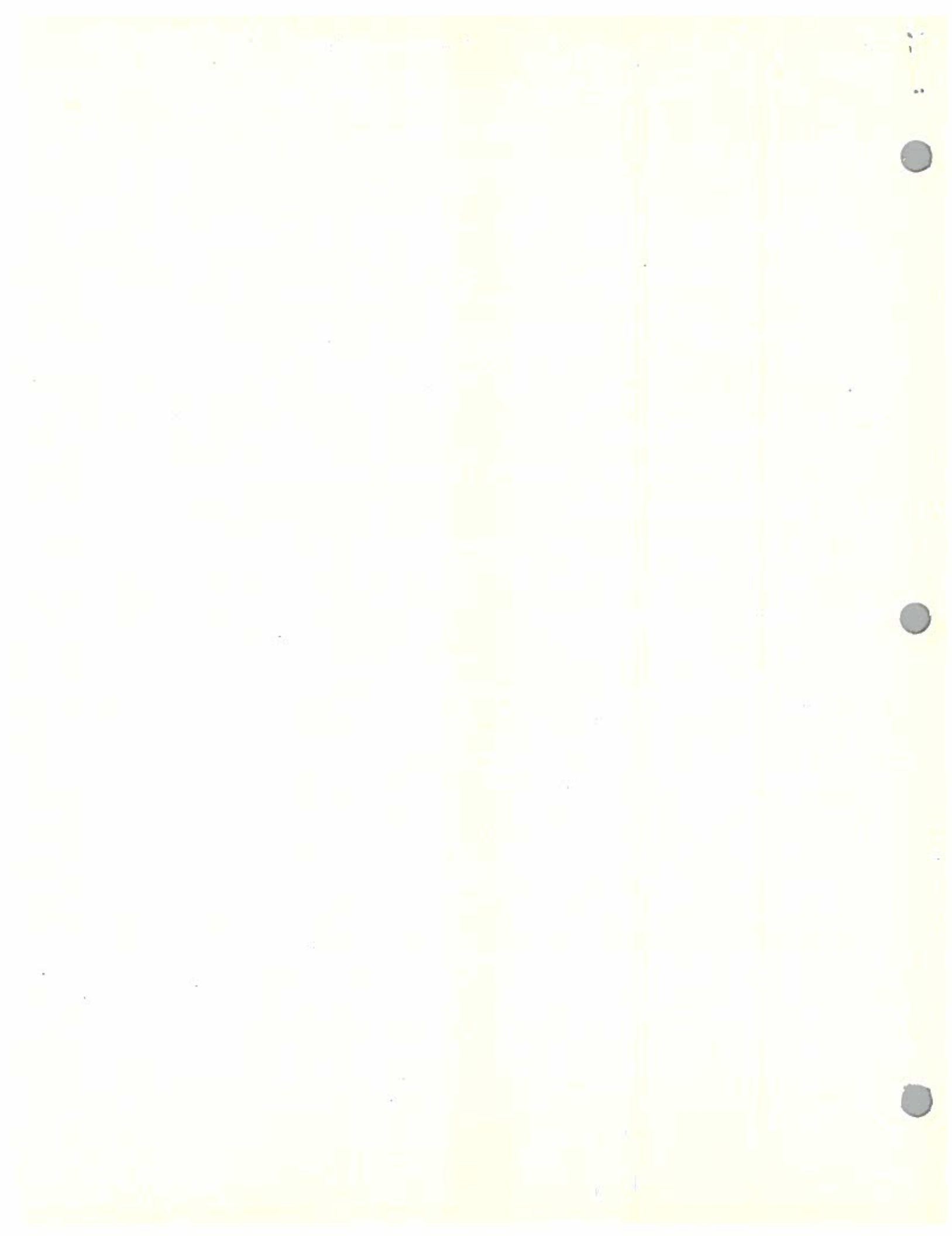
II. APPROVAL OF THE MINUTES

In a correction to the minutes, Senator John Gallagher should be listed as excused rather than absent. Hearing no additional comments or objections, the minutes were approved as distributed.

III. REMARKS BY PRESIDENT TRABANT

President Trabant reported to the Senate on a series of actions taken to further strengthen the University's commitment to affirmative action. He has met with chairpersons of the Black Faculty/Staff Coalition. The legal firm of Morgan, Lewis and Bockius has been hired to advise the University in the writing of the affirmative action plan, so that the plan reflects both institutional intent and Office of Civil Rights requirements under Federal law. He assured the Senate that the Affirmative Action Plan to emerge from this procedure would be only a beginning in an aggressive effort to achieve affirmative action goals. President Trabant also met with the membership of the Black Faculty/Staff Coalition to answer questions, hear concerns, and reaffirm his commitment to strong affirmative action. He also met with the chairperson of the Commission to Promote Racial and Cultural Diversity, Professor James Sills concerning the Commission's responsibilities and the hiring of an Executive Director as well as funding for the Commission's operations and activities.

President Trabant noted the open hearing held under the auspices of the Senate on ways of furthering affirmative action. He has also appointed Associate Provost Pierce to chair the Search Committee for an Affirmative Action Officer. He has had briefing sessions with various constituency groups on affirmative action problems, approved a budget for administrative support of the Black Faculty/Staff Coalition, and is exploring the feasibility of extensive sensitivity training for the University community.



Finally, President Trabant reported on new hires since July 1, 1988 of black faculty and staff: instructional faculty, 8; professionals, 10; clerical/secretarial, 5; technical, 2; crafts and trades, 1; service/maintenance, 25; for a total of 51. The total number of black students, graduate and undergraduate, full and part-time, on the various campuses of the University totals 859.

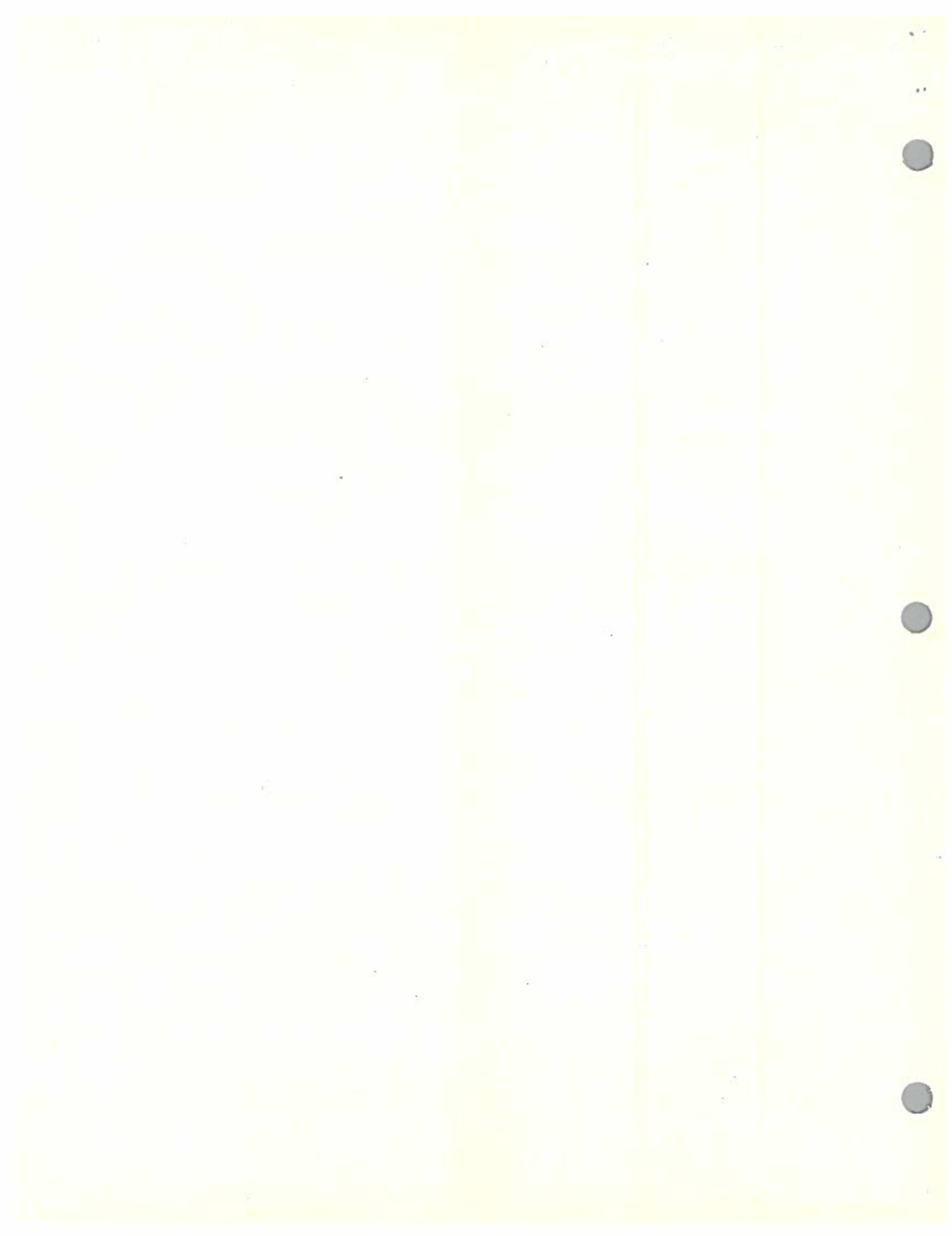
In answer to several questions, President Trabant noted that affirmative action guidelines had been followed in hiring the executive secretary of the Commission on Cultural Diversity, that the University would continue its efforts both to attract international students and to broaden the exposure of our own students to the world, and that at present, except at the graduate level, the only fellowships for international students are those earmarked for South Africans.

IV. ANNOUNCEMENTS

1. President Dilley announced that the General Faculty Meeting will be held on April 10, 1989, rather than April 17, 1989 as had originally been indicated. A preliminary resolution expressing the sense of the Senate concerning faculty participation in the search for a new president was included with the name cards for the consideration of the Senate.
2. President Dilley discussed consultation with the Board of Trustees regarding the search process and recommendations that have come from the Executive Committee with respect to this process. The Board had asked for reaction to a multi-tiered committee structure, with a Trustee search committee and a faculty search committee. While noting that such a structure was not what the Senate would have wished, the more important consideration was that there be effective faculty participation at all stages of the search process. This was noted in a letter outlining the importance of such participation, from the drawing up of a job description through every decision-making deliberation including the selection of finalists and their campus interviews.

At this point, President Dilley responded to several questions from the Senate. Asked about recommendations concerning the composition of the participating faculty group he replied that every college should be represented, including broad representation by race, gender, and University experience.

3. President Dilley announced that the following items were referred to Senate Committees:
 - a. A proposal to simplify honors degrees.
 - b. Implementation of recently approved changes in Senate Bylaws.



- c. Reports from the Commission on the Status of Women, the Commission to Promote Racial and Cultural Diversity, and the Affirmative Action Officer on affirmative action concerns and suggestions to the Committee on Committees.
 - d. Request for a short list of faculty to serve on the amended COPE Review Committee, a council on program evaluation, to the Nominating Committee.
4. After lengthy discussion of a recommendation from the General Faculty meeting that Senate agenda and minutes be made more widely available than current practice, it was agreed that the Executive Committee would mail a questionnaire to all voting members of the Faculty asking an indication of whether they would like to receive the agenda and minutes of each Senate meeting.
 5. The next meeting of the Senate will be on February 13, 1989.

ANNOUNCEMENTS FOR CHALLENGE

The following list of announcements for challenge were presented by President Dilley and approved:

1. Revision of the minor in Russian (Attachment 1)
2. Revision of the minor in German (Attachment 2)
3. Revision of the minor in Italian (Attachment 3)
4. Revision of the minor in French (Attachment 4)
5. Revision of the major in Latin Education (B.A.) (Attachment 5)
6. Revision of the major in Classics (B.A.) (Attachment 6)
7. Revision of the B.S. in Elementary Education (Attachment 7)
8. Revision of the B.A. in American Studies (Attachment 8)
9. Revision of the B.A. in Communication (Attachment 9)
 - a. Interpersonal/Organizational Communication
 - b. Mass Communication
 - c. Prespeech Pathology/Audiology
 - d. Communication

V. NEW BUSINESS

Before proceeding to agenda items President Dilley requested approval of a sense of the Senate resolution to be transmitted to the Board of Trustees. After discussion and amendment, the following resolution was approved by majority vote:

The University Faculty Senate endorses the view that the University and the new President would benefit from full and informed participation of the faculty at every stage of the search process for a new President of the University. The University Faculty Senate also endorses the view that such participation by the faculty will contribute to the development of an harmonious working relationship once the new President takes office.

Item A was a University Faculty Senate resolution regarding the Ad Hoc Committee for the Review of the Faculty Senate. The following was approved:

RESOLVED, that the University Faculty Senate expresses its gratitude to the Ad Hoc Committee for the Review of the Faculty Senate for its thoughtful and thorough review and for the exemplary manner in which it presented its report and recommendations. The Faculty Senate is very much aware that the reforms could not have been achieved without the thoroughness with which the Committee accomplished its task.

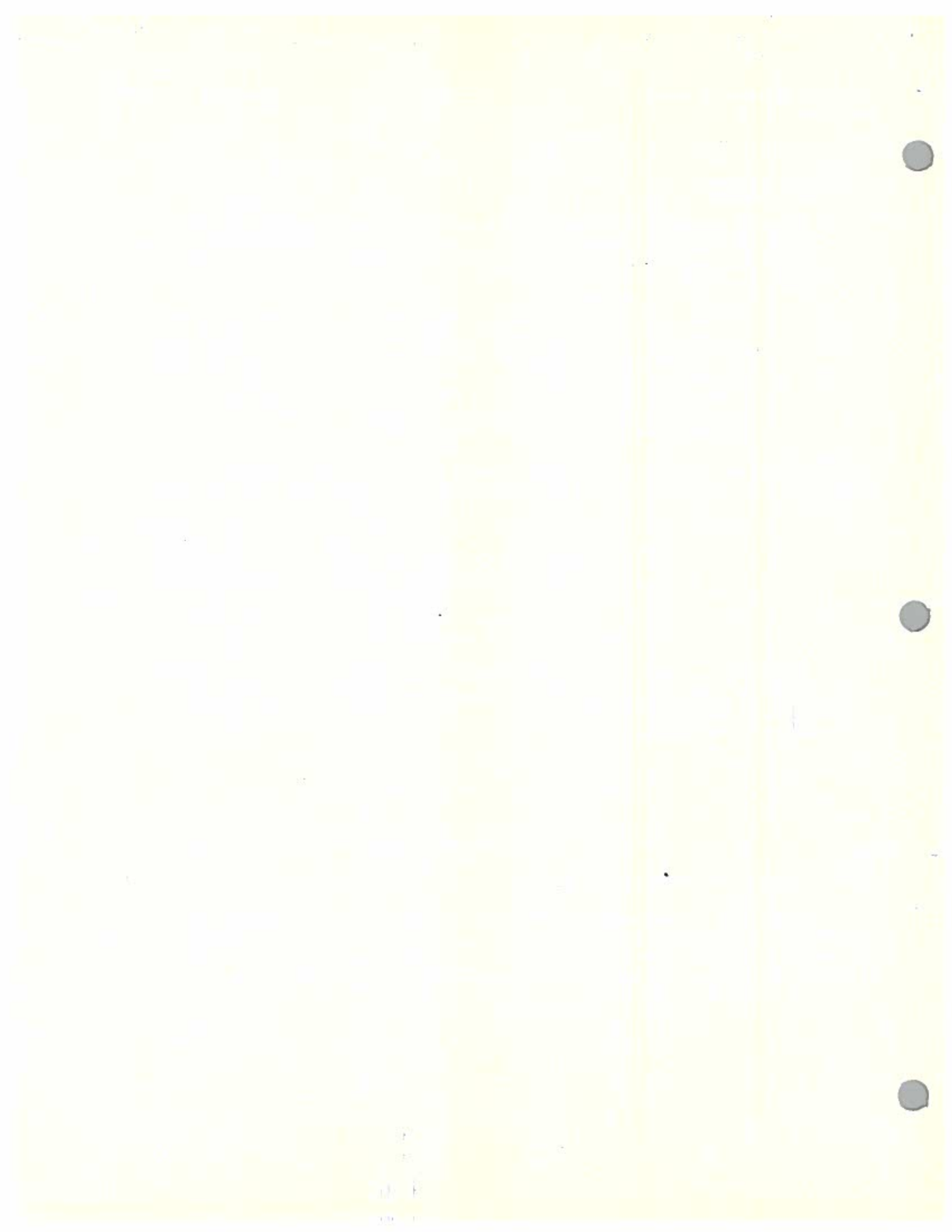
Item B was a request from the Trustee/Faculty Committee on Honorary Degrees and Awards (W. Homer, faculty member) for Senate approval of three honorary degrees. The following degrees were approved: (Senator Theodore Braun asked that the votes be recorded.)

Pierre duPont IV, Doctor of Laws
(Vote: 41 yes, 8 no, 3 abstain)

Sandra Day O'Connor, Doctor of Laws
(Vote: 34 yes, 12 no, 3 abstain)

A third candidate, for Doctor of Public Service, was not approved.

Item C was a recommendation from the Committee on Undergraduate Studies (J. Morrison, Chairperson), with the concurrence of the Coordinating Committee on Education (L. Palmer, Chairperson), for the establishment of an Honors Degree Program in Computer and Information Sciences (B.S. in College of Arts and Science) (Attachment 10).



RESOLVED, that the Faculty Senate approves the establishment of an Honors Degree Program in Computer and Information Sciences (B.S. in College of Arts and Science), effective immediately.

Item D was a recommendation from the Committee on Undergraduate Studies (J. Morrison, Chairperson), with the concurrence of the Coordinating Committee on Education (L. Palmer, Chairperson), for approval of a M.A. degree in Linguistics (Attachment 11). The following resolution was approved:

WHEREAS, the Department of Linguistics currently offers a Ph.D. but no M.A. degree, and

WHEREAS, a number of students in the Department of Linguistics have expressed an interest in obtaining a M.A. degree as tangible evidence of achievement while working toward the Ph.D. in Linguistics, and

WHEREAS, the Department of Linguistics will award a M.A. degree only to those students who have entered the Ph.D. program, and

WHEREAS, no additional funding resources or faculty lines will be required to support the degree; therefore be it

RESOLVED, that the Department of Linguistics may now offer a M.A. degree in Linguistics, effective February 1989.

Item E was a recommendation from the Committee on Undergraduate Studies (J. Morrison, Chairperson), for revision of the multicultural course requirement:

WHEREAS, only "free electives" may be taken on a pass/fail basis, and

WHEREAS, the multicultural course requirement is a University-wide requirement, be it therefore

RESOLVED, that any course taken to satisfy the University multicultural course requirement must be taken for a letter grade.

After lengthy discussion, the Senate voted to return the recommendation to the Committee on Undergraduate Studies.



At 5:35 p.m., a motion was made and seconded to adjourn.

Dutifully submitted,



Kenneth Ackerman
Secretary
University Faculty Senate

KA:rg

Attachments

1. Revision of the minor in Russian
2. Revision of the minor in German
3. Revision of the minor in Italian
4. Revision of the minor in French
5. Revision of the major in Latin Education
6. Revision of the major in Classics
7. Revision of the B.S. in Elementary Education
8. Revision of the B.A. in American Studies
9. Revision of the B.A. in Communication
10. Honors Degree in Computer and Information Sciences
11. M.A. degree in Linguistics

