

REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE

October 3, 17, 31, 1988

MINUTES

The regular meeting of the University Faculty Senate was called to order on Monday, October 3, 1988 at 4:00 p.m. with President Dilley presiding.

Senator not in attendance was: James R. Soles

Senators excused were: Robert Leitzel, Alice Malina, David Nelson, Larry Peterson, R. Byron Pipes, Billy Ross, Karen Schaeffer, Stuart Sharkey, Donald Sparks

I. ADOPTION OF THE AGENDA

Hearing no comments or objections, the agenda was approved as distributed. President Dilley noted that the anticipated length of deliberations on those agenda matters under New Business, Item B, Sections 1 and 2 might require a further meeting on October 17, 1988 at 4:00 p.m. in 110 Memorial.

II. APPROVAL OF THE MINUTES

Hearing no comments or objections, the minutes were approved as distributed.

III. REMARKS BY PRESIDENT JONES

The recently issued report from the Commission on the Status of Women lists a series of priority recommendations of interest to the University community as a whole. Representatives of the Commission have made a direct report to the senior administration and will be making subsequent reports to the Deans' meeting and to the President's Council. The principle concerns of the Commission are the following: (see Attachment 1)

- a. The active recruitment, hiring and promotion of women for high-level administrative positions. There are now four such positions to be filled: two vice-presidencies and two deanships and wide-ranging affirmative action strategies are being and will be applied to fill those positions.
- b. The organization of effective professional development and training workshops to facilitate vertical movement within the University for qualified women. The principle need here is for a continuing training program and training managers.
- c. An expansion of the effort to provide quality child care for students and employees. The Commission has been asked to monitor the adequacy of the new Girls Club facility for meeting this need. In addition, the Commission recommends that a central office within the University coordinate child care concerns.

- d. That workshops be conducted and that policies and procedures concerning sexual harassment be clearly expressed and widely disseminated.
- e. That campus safety remain a high priority in funding and in maintenance. The computer-based electronic card access system for living areas is one strategy designed to further safety.
- f. That a continuing liaison be established between the President's Commission to Promote Racial and Cultural Diversity and the Commission on the Status of Women.
- g. That support continue for the Delaware Women's Conference. The President's Office will co-sponsor the annual conference this year and will provide financial assistance.
- h. Particular emphasis is given in the Commission's report to the need to move affirmatively toward increasing the number and proportion of women in tenure-track positions in those departments and colleges in which they are underrepresented. This is an area in which faculty have the greatest direct responsibility.
- i. That a pay equity committee be established to review faculty salaries by gender and rank to assure that women faculty are receiving adequate compensation.
- j. That the Office of Women's Affairs and the Commission on the Status of Women maintain support for untenured tenure-track women through workshops and other means and that matching funds be provided to assist women associate professors' research toward promotion.
- k. That support continue for the Visiting Women's Scholars Fund and that matching funds be provided for one semester or academic year appointments for departments to bring in women scholars.

Project Vision will be the major focus of the General Faculty meeting on October 10, 1988, with special reference to various academic department and task force reports received. At the same time budget materials for 1989-1990 budgets will be going out for the fall with decisions to be made in the spring. In the fall members of the administration will be making reports and holding discussions concerning Project Vision with a wide variety of constituent and community groups. Comments and suggestions regarding appropriate constituencies are welcome. Budget hearings will be held in November, December, and January. A progress report should be ready for the Faculty Senate in February and, after meeting with the Board of Trustees, there will be in March, "The President's Forum on the Future of the University." A reasonably complete report should then be possible at the spring General Faculty meeting. (See Attachment 2 for Project Vision timetable.)

IV. ANNOUNCEMENTS

President Dilley announced, following an intention enunciated at the September 19th meeting that the Senate be regularly informed of actions referred to and by the Executive Committee, that the following matters have been referred to existing or ad hoc committees:

- a. M.A. in Linguistics program to the Graduate Studies Committee
- b. Suggestions for replacement of Dr. Robert Pigford as a member of the Board of Trustees to the Committee on Committees
- c. Proposal for Senate-sponsored academic projects to the Coordinating Committee on Education
- d. Proposal for an ad hoc committee to study shortening the final exam period to the Undergraduate Studies Committee
- e. Request for establishment of alternative student reentry routes to the University to the Undergraduate Studies Committee and the Undergraduate Admissions and Standing Committee
- f. Request from last year's DUSC on a new multicultural course to the Undergraduate Studies Committee
- g. Questions concerning appointments carrying academic rank to the Rules Committee
- h. Establishment of a joint task force to follow through on the COPE Report to the Coordinating Committee on Education
- i. Establishment of a new Conservatory Theater Program to the several appropriate committees: Undergraduate Studies, Graduate Studies and the Coordinating Committee on Education. President Dilley called the Senate's attention to the fact that this program has only now reached the Senate's committees and that neither the establishment of a new program nor the disestablishment of an existing one can take place until such time as the committee system and the Senate as a whole have reviewed and approved such action.
- j. Establishment of an Ad Hoc Committee to examine recent affirmative action matters reported in the public press and elsewhere. This Committee will be asked to report to the Senate no later than the December meeting.

President Dilley also noted that anyone having matters that should be brought to the attention of the Executive Committee before they come to the Senate should call him or Rachel Gray, his Administrative Assistant at 2922.

V. OLD BUSINESS

Item A was a resolution introduced by Senator David Bellamy at the Senate meeting of September 19, 1988. An amended form of the resolution was presented. After discussion of the probability or lack thereof that such a matter was anywhere under serious consideration, a substitute measure was offered and seconded to table the following resolution:

WHEREAS, initial plans have been made to install cable television into student dormitory rooms, and

WHEREAS, serious question has been raised concerning the advisability of so doing, and

WHEREAS, the Faculty has responsibility, under the Charter of the University of Delaware (#511) for the care, control, government and instruction of the students, therefore be it

RESOLVED, that the Senate Committee on Student Life be charged to study this plan and make a recommendation as to its advisability and be it further

RESOLVED, that it is the sense of the Senate that no further action be taken to implement the plan to install cable television in dormitory rooms until the Committee has completed its work and reported to the Faculty Senate.

Item B was the resolution offered by Senator David Bellamy concerning No Smoking signs and the correct plural of auditorium. After brief and spirited discussion the following resolution was defeated:

WHEREAS: The correct plural of "auditorium" is "auditoria" (or ought to be), and

WHEREAS: A University, perhaps more than any other institution, needs to promote precise communication; therefore be it

RESOLVED: That the No Smoking signs in the several buildings on campus be modified or replaced to correct the misspelling, "auditoriums."

Item C was a resolution, introduced by Senator John Morgan, with the concurrence of the Committee on Graduate Studies (L. Lemay, past Chairperson), that was tabled at the September 19, 1988 meeting at the request of several senators.

After discussion, the sense of the resolution as the voting senators understood it was that the policy enunciated in the resolution would apply to all students and that the effect of the motion would be to carry plus/minus grades one-third of a quality point above or below the ordinary letter grade. The following resolution was carried:

WHEREAS, in order to be supported a graduate student must maintain a 3.0 grade point index, and

WHEREAS, under the projected +/- grading system a student who receives two B+ grades and one C+ grade will have a grade point index of 2.96666 ... and hence be ineligible for support, therefore be it

RESOLVED, that +/- letter grades (with the exception of A+) will carry +/- one-third of a quality point above/below the ordinary letter grade.

At 5:35 p.m., a motion was made and seconded to recess until Monday, October 17, 1988 at 4:00 p.m.

CONTINUATION OF OCTOBER FACULTY SENATE MEETING

(October 17, 1988 at 4:00 p.m.)

President Dilley called the meeting to order and noted that a quorum was present.

Senators not in attendance were: Edith Anderson, Donald Crossan, Bernard Herman, Todd Mason, David Payne-Carter, R. Byron Pipes, James R. Soles, Donald Sparks, Robert Warren

Senators excused were: Joan Brown, Alexander Doberenz, Robert Eisenberger, John Gallagher, Joseph Glutting, Vahan Janjigian, Russel Jones, Nina Kallmyer, Vistasp Karbhari, Robert Leitzel, Ronald Martin, Frank Murray, Richard Murray, Jon Olson, Lucille Pulliam, Billy Ross, Carolyn Thoroughgood, Irene Vogel

VI. NEW BUSINESS

Item B was resolutions from the Ad Hoc Committee for the Review of the Faculty Senate. The following resolutions were approved:

1. Revisions to the Constitution of the Faculty of the University of Delaware - Resolutions a. through o. (Attachment 3)
2. Revisions to the Bylaws and Regulations of the University Faculty Senate - Resolutions a. through e., g., h.; k. through q.; s., y., aa., and bb. (The entire resolutions are at Attachment 4.)

At 5:35 a motion was made and seconded to recess until Monday, October 31, 1988 at 4:00 p.m.

CONTINUATION OF OCTOBER FACULTY SENATE MEETING

(Monday, October 31, 1988 at 4:00 p.m.)

President Dilley called the meeting to order.

Senators not in attendance were: Timothy Barnekov, Donald Crossan, John Gallagher, Joseph Glutting, David Nelson, David Payne-Carter, R. Byron Pipes

Senators excused were: Joan Brown, Edmunds Bunkse, Jeffery Davidson, Alexander Doberenz, Hugh Frick, Helen Gouldner, Vahan Janjigian, Michael Keefe, Ellen McFadden, Ludwig Mosberg, Frank Murray, Richard Murray, Larry Peterson, Billy Ross, Stuart Sharkey, Donald Sparks, Carolyn Thoroughgood, E. Arthur Trabant, David Usher, Irene Vogel

ANNOUNCEMENTS

President Dilley informed the Senate that the Executive Committee had been invited to meet with the present and incoming Chairs of the Board of Trustees concerning the resignation of President Russel Jones. The meeting took place on Tuesday, October 25 for approximately 45 minutes. After Chairman Bredin had discussed the position of the Board on the matter, and following an exchange of views between members of the Executive Committee and two Chairs, President Dilley and Vice President Halprin expressed for the faculty the concern that the search for President Jones' successor be more open, especially with respect to faculty participation in the search and evaluation of candidates. President Dilley offered to the Board of Trustees whatever assistance in the search the Executive Committee or other committees of the Senate could give, such as the recommendation of members of the faculty who might assist the Board in its search.


Continuation of Item B, Resolutions from the Ad Hoc Committee for the Review of the Faculty Senate. An amendment was proposed to change the title of the Committee on Instructional and Research Support Services (Resolution j.) to the Committee on Instructional, Computing and Research Support Services. The amended resolution was then approved. The balance of the resolutions were approved with the following exceptions: The Library Committee (Resolution i.) and the Committee on International Studies (Resolution v.) were retained as presently constituted and charged. The Committee on Cultural Activities and Public Events (Resolution o.) whose composition and charge were amended, was referred to the Committee on Committees for

reexamination and preparation of a substitute resolution concerning staffing and coordination of the various fine art exhibits on campus. All objections to Resolution o. appeared to relate to the role of the Fine Arts and Exhibitions Subcommittee, previously disestablished by a general vote taken on October 17, 1988.

The Senate then voted unanimously on a sense of the Senate resolution calling on the Faculty Senate President to write to the University President to call for a general faculty meeting at which time changes in the Constitution can be presented to the University faculty for its vote.

Following a motion from the floor, President Dilley declared the meeting adjourned at 5:45 p.m.

Dutifully submitted,



Kenneth Ackerman
Secretary
University Faculty Senate

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Attachments:

1. Copy of overhead presented from the Report to the President by the Commission on the Status of Women
2. Copy of overhead - Project Vision Timetable
3. Revisions to the Constitution
4. Revisions to the Bylaws and Regulations of the University Faculty Senate
5. General resolutions

