

REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE

May 1, 1989

MINUTES

The regular meeting of the University Faculty Senate was called to order on Monday, May 1, 1989 at 4:00 p.m. with President Dilley presiding.

Senators not in attendance were: David Ames, Mark Amsler, Eugene Ball, Melinda Kwart, Donald Sparks, Robert Warren

Senators excused were: Edith Anderson, Donald Crossan, Alexander Doberenz, Todd Mason, Ludwig Mosberg, Richard Murray, David Nelson, R. Byron Pipes, Bill Provine, Billy Ross, Stuart Sharkey, Nancy Signorielli, Gregory Stephens, Krzysztof Szalewicz, Carolyn Thoroughgood

I. ADOPTION OF THE AGENDA

President Dilley sought the approval of the Senate to amend the agenda as received by the Senators to allow Items A and B, "New Business," to be considered first—items dealing with the election of Senate officers and the confirmation of Senate appointments. The agenda was so amended without objection and no additional nominations from the floor. After a ballot count, the following results were announced:

President	Frank B. Dilley (Philosophy)
President-Elect and Chairperson of Coordinating Committee on Education	Leslie Goldstein (Political Science)
*Vice President	Robert Taggart (Educational Studies)
Secretary	Kenneth Ackerman (Anthropology)
Committee on Committees and Nominations	Anna Lee DeHaven (Nursing) Jon Olson (Chemical Engineering) Marenes Tripp (Life and Health Sciences)

*A revote, following an initial tie for Vice President, was conducted.

Confirmation of committee appointments was then completed. (Copy of committee appointments is in Attachment 1.)

Hearing no comments or objections the remainder of the agenda was approved as distributed.

II. APPROVAL OF THE MINUTES

President Dilley offered a correction to the Minutes of the Faculty Senate Meeting of April 3, 1989, having to do with names of degrees approved for the College of Human Resources. The minutes should have reflected changes in majors rather than degrees. The correct

designations are as follows: Bachelor of Science Degree in Human Resources with a major in Interior Design; Bachelor of Science Degree in Human Resources with a major in Apparel Design; and Bachelor of Science Degree in Human Resources with a major in Design. The minutes, as corrected, were approved.

III. REMARKS BY PRESIDENT TRABANT

President Trabant addressed three subjects: The appointment of Jack Miles as Director of Affirmative Action; current progress toward affirmative action; and a proposed resolution brought before the University Faculty Senate by the Executive Committee concerning the awarding of honorary degrees. In the first matter, President Trabant detailed the process whereby the selection of Mr. Miles was made, including comparisons of requirements for the position in the officially posted job description and the qualifications of Mr. Miles. He explained that he had concluded that further delay was not in the best interests of the University and that Mr. Miles appeared better qualified for the position than the person selected by the Search Committee. And, finally, that though the selection has been criticized he feels it was the right choice and stands by it.

President Trabant reported that the revised affirmative action plan has been completed and awaits the completion of goals and timetables for each unit of the University. He presented figures on female and minority hiring during the current fiscal year and on black and other minority student enrollment (undergraduate and graduate) between 1984 and 1988 (see Attachment 2).

Lastly, in the same context, President Trabant presented figures on applications from black students for admission and transfer. In each case he noted, further, that the University still has a long way to go in achieving its goals on racial and cultural diversity.

In the third matter, honorary degrees, President Trabant challenged the Faculty Senate to debate and develop a set of requirements for such degrees and to process them through its standard procedures to the Board of Trustees.

IV. ANNOUNCEMENTS

President Dilley announced that actions of the Executive Committee would be reported under "New Business." He also noted that several reports of Senate Committees had not been received and that Senators whose terms end in September have the option of continuing to receive agenda and minutes of the Faculty Senate.

ANNOUNCEMENTS FOR CHALLENGE

After dropping one duplication from the list of revisions and additions, the following 21 items were presented for approval (five at a time). All of the announced items were approved as presented. Senator Farley Grubb requested that Announcements for Challenge appear in the future with cover memoranda explaining what changes are being made. President Dilley agreed to see to the matter.

1. Revision of the major in Agricultural Engineering Technology
2. Revisions of the B.A. in Mathematics Education
3. Revisions of the B.S. in Mathematical Sciences:
 - a. Physical Mathematics
 - b. Modern Applications
 - c. Mathematics of Computation
4. Revision of the B.S. in Statistics
5. Revisions of the B.S. in Physics:
 - a. Applied Physics
 - b. Astronomy
 - c. Chemical Physics
6. New minor in Medical Humanities
7. Revision of the B.S. in Economics
8. Revision of the B.S. in Accounting
9. Revisions of the B.S. in Business Administration:
 - a. Administrative Management
 - b. Operations Management
 - c. Marketing Management
 - d. Financial Management
10. Revisions of the B.E.E. in Electrical Engineering
11. Revisions of the B.Ch.E. and M.Ch.E. in Chemical Engineering
12. Revision of the B.C.E. in Civil Engineering
13. Revisions of the B.M.E. in Mechanical Engineering
14. Revisions of the B.M.E. in Mechanical Engineering: General Education Program

15. Revisions of the B.S. in Recreation and Park Administration:
 - a. Parks
 - b. Programming Leadership
 - c. Fitness Management
16. Revision of the B.S. in Physical Education Studies
17. Revision of the B.S. in Physical Education Studies:
Fitness Management
18. Revision of the B.S. in Physical Education and Health Education
19. Revision of the M.A. in International Relations
20. Revision of the M.S. in Food and Resource Economics
21. New minor in Religious Studies

V. OLD BUSINESS

Item A was a resolution, introduced by Senator Theodore Braun at the April Senate meeting, with the concurrence of the Committee on Student and Faculty Honors (B. Viera, Chairperson), stipulating an effective date for implementation of the revised procedures for the awarding of academic honors. The following resolution was carried:

RESOLVED, that the change in the method of awarding academic honors will be put into effect for the graduating class of 1991.

Item B was a resolution, introduced by Senator Steven Stuart at the April Senate meeting, with the concurrence of the Committee on Student and Faculty Honors (B. Viera, Chairperson), adding the students' ranking in their college on the grade reports and transcripts. Senator Eric Brucker introduced an amendment to the resolution restricting the reporting of class standing to the grade reports and transcripts of juniors and seniors. The amendment was seconded and approved. The amended resolution then carried as follows:

WHEREAS, the current system lists student rank by class year on grade reports and transcripts, and

WHEREAS, graduation honors are determined by rank in the college, not year, and

WHEREAS, to encourage students to work harder and to keep them informed of their college ranking, be it

RESOLVED, that on all grade reports and transcripts the students' ranking in their college also be included. This applies to juniors and seniors only. (To be implemented in the Fall of 1990 with the new student information system.)

VI. NEW BUSINESS

Item C was a recommendation from the Council on Program Evaluation (R. Wolters, Chairperson) concerning continuing program evaluation. The following resolution was approved: (Attachment 3)

RESOLVED, that the University Faculty Senate endorses the continuation of the Council on Program Evaluation (COPE) as outlined in the above report.

Item D was a recommendation from the Committee on Committees (B. Seidel, Chairperson) altering the charge to the Committee on Cultural Activities and Public Events. The following resolution was unanimously approved:

RESOLVED, that the charge to the Committee on Cultural Activities and Public Events as it appears in Section III, page I-14 of the Faculty Handbook be amended as follows:

It should be the objective of the Cultural Activities and Public Events Committee to foster, encourage and coordinate throughout the University programs of local, national, and world significance that illuminate, explain, articulate, or are a creative part of the cultures of mankind. The committee shall work with any and all agencies of the University specifically to sponsor, direct, or advise on programs which bring to the University notable and creative figures in scholarships, presentations, art exhibits, and media productions, or any presentation that reflects upon the University's obligation to foster and contribute to the cultural life of the community and the world.

The Cultural Activities and Public Events Committee will meet and will have the specific responsibility of establishing a budget. The Committee will select from its membership a fiscal agent who will have oversight of expenditures. The fiscal agent should have knowledge of the University accounting system and have direct access to secretarial support.

The Cultural Activities and Public Events Committee shall consist of: eight faculty members, two to represent art, two to represent the performing arts, two to represent visiting scholars and speakers, and two to represent films, one of whom shall be appointed as chairperson; two undergraduate students; a graduate student; and an appointee of the Vice President for Student Affairs.

Item E was a recommendation from the Committee on Graduate Studies (R. Exline, Chairperson), with the concurrence of the Coordinating Committee on Education (L. Palmer, Chairperson), for approval of a M.A. degree in Physical Education. The following resolution was approved:

RESOLVED, that the University Faculty Senate approves provisionally, for four years, the establishment of a Master of Arts degree in Physical Education, effective September 1989.

Item F was a recommendation from the Research Committee (A. Rheingold, Chairperson) regarding essential custodial and maintenance services during normal working days that occur between Christmas day and New Year's day and during other comparable periods. Mr. Thomas Vacha, Director of Plant Operations indicated that essential services will be provided on request. After discussion of the need for such a resolution, all but the implementation clause of the resolution was defeated.

WHEREAS: The University of Delaware is committed to the maintenance and expansion of its graduate and undergraduate research programs, and

WHEREAS: Research requires the availability of resources to be productive, and

WHEREAS: The lack of availability of these resources for extended periods jeopardizes research quality, compromises safety and creates unjustifiable hardships, therefore be it

RESOLVED: That the University Faculty Senate recommends that it be the policy of the University to remain officially open and to provide essential custodial and maintenance services during normal working days that occur between Christmas day and New Year's day, and during other comparable periods, and be it further

RESOLVED: That all efforts be made to provide adequate notification to research personnel of foreseeable breaks in service (e.g. utility maintenance) with time for response, and be it further

RESOLVED: That implementation of these recommendations be effective immediately.

Item G was a recommendation from Senator Farley Grubb, with the concurrence of the Committee on Undergraduate Studies (J. Morrison, Chairperson), for a change to the Final Exam Policy. (The resolution, as presented in the agenda, had called for a 64-hour interval. The Undergraduate Studies Committee had intended that the interval be 72 hours. The change did not require a vote.) After a motion extending the interval to five working days was defeated for lack of a second, the following resolution, to be effective immediately, was approved:

WHEREAS, it is important that timely notification of semester grades be given to students, and

WHEREAS, it is also important to permit faculty to have sufficient time to evaluate final examinations given in a variety of forms, therefore be it

RESOLVED, that the University Faculty Senate recommends that the University administration change the time period between final examinations and submission of course grades from 48 hours to 72 hours.

Item H was a recommendation from the Committee on Graduate Studies (R. Exline, Chairperson) that the French and Belgian Licence be considered the equivalent of the American B.A. degree. The following resolution was approved:

WHEREAS, many American universities, e.g. the University of Pennsylvania, Temple University and others, accept the Licence granted by French and Belgian universities as the equivalent of the American B.A. degree for purposes of admission to graduate work in French, and

WHEREAS, the experience of the above named universities with graduate students admitted with the French and Belgian Licence has been very positive, therefore be it

RESOLVED, that for a four-year provisional period beginning September 1, 1989, the French and Belgian Licence be considered the equivalent of the American B.A. degree for those students applying to the Department of Foreign Languages and Literatures' graduate program in French.

Item I was a recommendation from the Committee on Graduate Studies (R. Exline, Chairperson), with the concurrence of the Coordinating Committee on Education (L. Palmer, Chairperson), for approval of a Ph.D. degree in Art Conservation Research. The following resolution was approved:

RESOLVED, that the University Faculty Senate approves provisionally, for four years, the establishment of a Ph.D. degree in Art Conservation Research, effective September 1989.

Item J was the introduction of new business emanating from the Executive Committee. The following matters were listed:

- a. A statement from the Executive Committee, seeking concurrence of the Faculty Senate, regarding the appointment of Jack Miles to the position of Affirmative Action Officer for the University.
- b. A statement from the Executive Committee, to be placed on the agenda of the September meeting of the Faculty Senate, regarding the awarding of honorary degrees.
- c. A request from Senator Bernard Herman for clarification of University policy with respect to South African students seeking admission to the University through the University Graduate Scholarship Program for South African students.
- d. A motion, for the September agenda, seeking Faculty Senate approval for the appointment of a task force to consider divestiture of South African holdings in the University investment portfolio.
- e. Action referring to the Faculty Welfare and Privileges Committee the recently published University policy on a drug-free work place. While the policy is currently in effect and will remain in effect in order to protect institutional eligibility for Federal funding, the institution of such a policy without faculty consent is deemed to be a violation of the Collective Bargaining Agreement.

Since discussion and action on any of these matters would require a suspension of the rules, President Dilley requested the same in order to consider a resolution prepared by the Executive Committee regarding the hiring of Mr. Jack Miles. Motion to suspend requires a two-thirds majority; the motion failed.

After the reading of a second motion from the Executive Committee, to be presented at the September meeting of the Faculty Senate and concerning the awarding of honorary degrees, a motion to suspend the rules so that the matter might be considered in timely fashion was made from the floor. The motion passed. After lengthy discussion of the Executive Committee resolution, Dean Frank Murray moved the following substitute resolution which was unanimously passed by the Senate:

WHEREAS, the University Charter, Par 5111 states that the faculty shall have authority, with the approbation of the Board, to confer degrees and grant diplomas, and

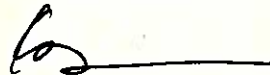
WHEREAS, this power has been defined in the Trustee Bylaws to include the right to determine the requirements for degrees and recommend candidates, therefore be it

RESOLVED, that the Executive Committee of the University Faculty Senate appoint a special committee to bring to the Senate at the earliest possible date a resolution specifying the Senate's requirements for all honorary degrees to be issued in the name of the Faculty of the University of Delaware.

After discussion of Senator Herman's request for clarification of University policy with respect to South African students seeking admission to the University through the University Graduate Scholarship Program for South African students, President Dilley agreed to submit the matter to the Graduate Committee to report back to the Faculty Senate in the Fall.

After thanking the Senators for their patience and deliberation, President Dilley adjourned the meeting at 6:20 p.m.

Dutifully submitted,



Kenneth Ackerman
Secretary
University Faculty Senate

KA:rg

Attachments:

1. Committee Appointments
2. Hirings during the current fiscal year and student enrollment

