

REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE

May 7, 21, 1990

MINUTES

The regular meeting of the University Faculty Senate was called to order on Monday, May 7, 1990 at 4:00 p.m. with President Dilley presiding.

Senators not in attendance were: John Kraft, Robert Kraft, Vahan Janjigian, Diana Wearne, James R. Soles, Donald Crossan

Senators excused were: Edith Anderson, Vistasp Karbhari, Frank Murray, Peter Roe, David Roselle, Christopher Smith, Carolyn Thoroughgood

I. ADOPTION OF THE AGENDA

President Dilley requested that the Senate assent to a series of modifications of the agenda as distributed. These modifications would take into account the length of the agenda, the probability that it will be necessary to adjourn the May 7, 1990 meeting to May 21, 1990, the relative priority of items on the agenda, and the importance of giving a fair hearing to several reports and issues on the agenda. The following agenda modifications were approved: Under Item VI NEW BUSINESS, A., Election of Senate officers, committee members and chairs will be the first item of business; B., Request for confirmation of committee appointments would be next; the addition of N., a resolution on honorary degrees; O., Report on the Pioneer Fund; P., a resolution from the Department of Linguistics; Q., the Legal Studies Minor, and R., Recommendations from the Committee on Graduate Studies.

II. APPROVAL OF THE MINUTES

Hearing no comments or objections, the minutes of April 2, 1990 were approved as distributed.

III. REMARKS BY PRESIDENT ROSELLE and/or ACTING PROVOST MURRAY

President Roselle did not attend and Acting Provost Murray had no remarks.

IV. ANNOUNCEMENTS

President Dilley had no announcements.

Before proceeding to the "Announcements for Challenge," the Senate first acted (See Adoption of the Agenda) on Items A and B, New Business. After the election and counting of ballots the following resulted:

Vice President	Kenneth Lomax (Agricultural Engineering)
Secretary	Roger Cox (English)
Committee on Committees and Nominations	Frank B. Dilley (Philosophy)
Committee on Rules	John Beer (History)

The Senate then acted to confirm the slate of nominees for committee appointments as prepared by the Committee on Committees and Nominations (J. Olson, Chairperson). (Copy of committee appointments is in Attachment 1.)

ANNOUNCEMENTS FOR CHALLENGE

With a few minor emendations, and an occasional elucidation, all of the Announcements for Challenge were approved. (Item 6 was returned to Committee after May 7, 1990; however, the challenge was resolved before the meeting of May 21, 1990.)

1. Revisions of the B.S. in Recreation and Park Administration to create concentrations in:
 - a. Programming and Leadership
 - b. Parks
2. New minor in Nutrition
3. Revision of the B.S. in Human Resources: Dietetics
4. Revision of the General Home Economics Major and change in title to Interdisciplinary Studies in Human Resources Administration
5. Change of name in major in Textiles and Clothing Technology to Textile Science and revision of the major
6. Revisions of the major in Consumer Economics:
 - a. Deletion of Communications concentration
 - b. Revision of the Business concentration
7. Revisions of the major in Animal Science to create concentrations in:
 - a. Agricultural Biotechnology
 - b. Preveterinary Medicine
 - c. Applied Animal Science
 - d. General Animal Sciences
8. Revisions of the Major and Minor in Entomology
9. Revision of the B.S. in Accounting
10. Revisions of the B.S. in Business Administration
 - a. Administrative Management
 - b. Operations Management
 - c. Marketing Management
 - d. Financial Management
11. Revisions of the B.S./B.A. Major and Minor in Economics
12. Revision of the B.A. in French Education
13. Revision of the B.A. in German Education
14. Revision of the B.A. in Latin Education
15. Revision of the B.A. in Russian Education

18. Revision of the B.S. in Visual Communication
19. Revisions of the B.A. in History to create concentrations in:
 - a. European History
 - b. Global History
 - c. American History
 - d. Policy History
20. Revision of the B.A. in Art History
21. Revisions of the B.A./B.S. in Mathematical Sciences and B.S. in Statistics
22. New minor in Jewish Studies
23. Revision of the B.A. in Sociology: Data Analysis
24. New minor in East Asian Studies without Language
25. Establishment of an ESL/Bilingualism major under the already existing MA degree in Educational Studies
26. Revision to the B.S. in Physical Education Studies to create a concentration in Figure Skating Science
27. Revision to the Elementary Teacher Education Program

V. OLD BUSINESS

Item C was a recommendation from the Coordinating Committee on Education (L. Goldstein, Chairperson), for the transformation of the Art Conservation Program to the Art Conservation Department. The following resolution was approved:

WHEREAS, the Faculty Senate approved the creation of the Art Conservation Ph.D. Program in 1989, and

WHEREAS, the faculty who teach in this program do not constitute a department and do not hold appointments on tenurable lines, therefore be it

RESOLVED, that the Art Conservation Program become the Department of Art Conservation.

Item D was a recommendation from the Committee on Undergraduate Studies (H. Hall, Chairperson), with the concurrence of the Coordinating Committee on Education (L. Goldstein, Chairperson), for the disestablishment of the B.S. Degree in Art Education. After explanation that a previous challenge had been resolved, the Faculty Senate approved the following:

RESOLVED, that the Faculty Senate approves the disestablishment of the B.S. degree in Art Education.

VI. NEW BUSINESS

Item C (see Approval of the Agenda for resolution of Items A and B.) was a recommendation from the Committee on Undergraduate Studies (H. Hall, Chairperson), with the concurrence of the Coordinating Committee on Education (L. Goldstein, Chairperson), for the establishment of an Honors Degree (B.S. in College of Arts and Science) in Biochemistry. The following resolution was approved:

RESOLVED, that the Faculty Senate approves the establishment of an Honors Degree in Biochemistry (B.S. in College of Arts and Science), effective immediately.

Item D was a recommendation from the Committee on Undergraduate Studies (H. Hall, Chairperson), with the concurrence of the Coordinating Committee on Education (L. Goldstein, Chairperson), for the establishment of an Honors Degree (B.A. in College of Arts and Science) in International Relations. The following resolution was approved by the Senate:

RESOLVED, that the Faculty Senate approves the establishment of an Honors Degree in International Relations (B.S. in College of Arts and Science), effective immediately.

Item E was a recommendation from the Committee on Undergraduate Studies (H. Hall, Chairperson), with the concurrence of the Coordinating Committee on Education (L. Goldstein, Chairperson), for provisional approval of a new major leading to the B.A. degree in Classics Education. The following resolution was approved by the Senate:

RESOLVED, that the Faculty Senate approves provisionally, for four years, the establishment of a Bachelor of Arts degree in Classics Education, effective immediately.

Item F was a recommendation from the Committee on Undergraduate Studies (H. Hall, Chairperson), with the concurrence of the Coordinating Committee on Education (L. Goldstein, Chairperson), for provisional approval of a new major in Applied Nutrition leading to the B.S. degree in Human Resources. The following resolution was approved by the Senate:

RESOLVED, that the Faculty Senate approves provisionally, for four years, the establishment of a new major in Applied Nutrition leading to the Bachelor of Science degree in Human Resources, effective immediately.

Item G was a recommendation from the Committee on Undergraduate Studies (H. Hall, Chairperson), with the concurrence of the Coordinating Committee on Education (L. Goldstein, Chairperson), for provisional approval of a new major leading to the B.A. degree in History and Foreign Languages. The Senate approved the following resolution:

RESOLVED, that the Faculty Senate approves provisionally, for four years, the establishment of a new major leading to the B.A. degree in History and Foreign Languages, effective immediately.

Item H was a recommendation from the Committee on Graduate Studies (R. Exline, Chairperson), with the concurrence of the Coordinating Committee on Education (L. Goldstein, Chairperson), for provisional approval of the Master of Music in Performance. The resolution that follows was approved by the Senate:

WHEREAS, there is presently no graduate degree program in music in Delaware available to teachers of music or to others preparing for careers in that field, and

WHEREAS, implementation of the proposed Master of Music in Performance will require no new faculty lines, therefore be it

RESOLVED, that the University Faculty Senate approves provisionally, for four years, the implementation of the Master of Music in Performance effective as soon as possible.

Item I was a report from the Committee on Undergraduate Studies (H. Hall, Chairperson) on final examinations. The report stated that there was evidence that many faculty no longer observed existing regulations with regard to the timing of final examinations and asked that Senators remind their college and department colleagues that the Faculty Handbook enunciates clear and specific restrictions regarding the scheduling of final examinations during the last week of classes. It was further noted that this policy applies to both undergraduate and graduate courses.

Item J was a recommendation from the Faculty Senate Executive Committee on the curriculum and academic organization approval processes. After lengthy discussion and some expression of opposition to the original resolution, an amendment to the first resolution was proposed by Senator Ludwig Mosberg and approved by the Senate. The amended resolution was then, by vote of the Senate, referred to the Coordinating Committee on Education for clarification of the degree programs to which the resolution should apply, of the number of public hearings that would be required each year to fulfill the requirements of the resolution, and of the costs of such hearings. The resolution, as amended, is as follows: [Amendment is in bold type.]

MAJOR CHANGES IN CURRICULUM OR ACADEMIC ORGANIZATION

1. RESOLVED, that the following policy be implemented effective September 1, 1990:

When a change (creation, deletion, alteration or transfer) of an academic department, division or college, or of an administrative office directly concerned with academic matters, is being proposed, except for alterations which are merely minor (such as changes in title), the Coordinating Committee on Education will ensure (1) that a public hearing is held to consider the impact of the proposed change on academic programs of the University, and (2) that information on the budgetary implications of the proposed change has been provided before it brings the matter to the Senate floor for action.

When a new degree program is being proposed the Coordinating Committee on Education will ensure (1) that a public hearing has been held by the appropriate Senate Committee, and (2) that adequate information on the budgetary implications of the new program has been provided. Adequate budget information must include personnel costs, library and computer costs, and capital costs (both new facilities and renovation of old facilities).

The second resolution, concerning the establishment of a time schedule for the approval of programs that require submission to the Board of Trustees, was also referred to the Coordinating Committee on Education for clarification of the terms "major" and "concentration" so as to specify for the Senate the programs to which such a timetable would apply.

CALENDAR FOR CONSIDERING DEGREES IN CURRICULUM OR ACADEMIC ORGANIZATION

2. RESOLVED, that the following calendar be used for the consideration of changes in curriculum and changes in academic organization directly concerned with academic matters:

Proposals to change the structure of academic offices directly concerned with academic matters or proposals to create new degree programs or new levels of existing degree programs must reach the office of the

University Faculty Senate by January 1 if they are to be adopted for consideration by the Board of Trustees at their meeting in May. No such program will be adopted by the Faculty Senate later than its March meeting.

Other proposals of lesser status such as new minors, slight changes in existing degrees, new majors with existing degree programs, and such other items which would be considered merely "items for challenge" will continue to be discussed whenever they reach the Senate floor.

(Explanatory Note: The regular spring meeting of the Education and Training Committee takes place in early April. The agenda of that Committee is distributed well in advance of that meeting, and thus an April passage by the Senate is too late to be considered.

The Education and Training Committee's actions need to be reviewed by the Executive Committee of the Board of Trustees. This year the Executive Committee meets on April 23; the Board of Trustees' spring meeting is on May 16.

The practical effect of this timetable is that certain proposals coming from departments and colleges must receive approval by whatever procedures the college has by the end of the first semester. This may very well require that a major proposal coming from a department may have to clear the department in the spring of the previous semester.)

The meeting of the University Faculty Senate was adjourned at 5:32 to be recalled into session at 4:00 p.m. on May 21, 1990.

CONTINUATION OF MAY FACULTY SENATE MEETING

(May 21, 1990 at 4:00 p.m.)

President Dilley called the meeting to order and noted that a quorum was present.

Senators not in attendance were: Edith Anderson, Timothy Barnekov, Mark Clark, Donald Crossan, Helen Gouldner, Vahan Janjigian, Vistasp Karbhari, John Kraft, David Roselle, Tuncay Saydam, James Sills, James R. Soles, Gregory Stephens, Peter Warter

Senators excused were: Joan Brown, John Gallagher, Frank Murray, George Parsons, Linda Pellecchia, Carolyn Thoroughgood, David Usher

ANNOUNCEMENTS FOR CHALLENGE

1. Revision of the major in Consumer Economics (see Minutes of May 7, 1990)
2. New minor in Legal Studies (withdrawn)

NEW BUSINESS

Item K was a resolution from the Committee on Student Life, (R. Spacht, Chairperson), in support of the University of Delaware's acceptance of membership in the North Atlantic Conference. Previous inquiries about the potential loss of class days for student athletes occasioned by joining a new conference having been satisfactorily answered, the following resolution was adopted by the Faculty Senate:

- WHEREAS, the East Coast Conference has had significant change in member schools in recent years with the departure of American University, LaSalle College, St. Joseph's University, Temple University, and West Chester University, and*
- WHEREAS, Bucknell University, Lafayette College and Lehigh University will terminate membership in the East Coast Conference on July 1, 1990, and Drexel University will terminate its membership on July 1, 1991, and*
- WHEREAS, the future viability of the East Coast Conference as a strong academically-oriented athletic conference has been jeopardized by the departure of the indicated member institutions, and*
- WHEREAS, the ability to compete in NCAA regional and national championship events by University of Delaware athletes would be reduced by the changed and reduced membership of the East Coast Conference, and*
- WHEREAS, new membership invitations have been extended, or are intended to be extended to schools not of a similar academic or athletic philosophy as the University of Delaware, and*
- WHEREAS, the University of Delaware has been offered membership in the North Atlantic Conference, an affiliation group whose membership is characterized by state university designation and/or land-grant institutions and*
- WHEREAS, the members of the North Atlantic Conference have similar academic and athletic philosophies as the University of Delaware, and*

- WHEREAS, membership in the North Atlantic Conference will continue to insure eligibility for University of Delaware athletic teams and their members to compete in NCAA regional and national championships, and*
- WHEREAS, the University of Delaware Athletic Governing Board and Board of Trustee Committee on Physical Education, Athletics and Recreation investigated extensively all possible athletic conference affiliations, and*
- WHEREAS, status as an independent school athletically would be detrimental to providing a quality intercollegiate athletic experience, and*
- WHEREAS, the intercollegiate athletic program has taken and will continue to take all necessary steps to insure the academic integrity of University of Delaware athletes, therefore be it*
- RESOLVED, that the University of Delaware Faculty Senate concurs with the Committee on Student Life and supports the membership change of the University of Delaware athletic program from the East Coast Conference to the North Atlantic Conference which shall be effective July 1, 1991.*

Item L was a recommendation from the Committee on Committees and Nominations (J. Olson, Chairperson), for a modification of the membership of the University Faculty Senate Committee on Undergraduate Studies. The following resolution was approved unanimously:

- WHEREAS, the Committee on Undergraduate Studies has the specific charge that it "shall recommend...the undergraduate educational and academic admission policies" and currently this committee has no representation from admissions, and*
- WHEREAS, it is desirable to keep the current size and balance of this committee, be it therefore*
- RESOLVED, that the charge to the Committee on Undergraduate Studies, as it appears in Section I, I-22, paragraph 4, of the Faculty Handbook, shall be changed to read as follows:*

This committee shall consist of the Vice President for Academic Affairs or his/her designee; the Dean of Admissions or his/her designee; the University Registrar or his/her designee; three faculty members from the College of Arts and Science (if feasible, one

from natural sciences and mathematics, one from arts and humanities, and one from social and behavioral sciences) and one faculty member from each other undergraduate college, one of whom shall be chairperson; one representative of the Committee on Graduate Studies; and three undergraduate students.

Item M was a recommendation from the Committee on Committees and Nominations (J. Olson, Chairperson) for the creation of a new standing committee of the University Faculty Senate. After Chairperson Olson accepted a friendly amendment to the resolution changing the designated terms of service for undergraduate and graduate student representatives from two years to one, the following amended resolution was adopted by the Faculty Senate:

WHEREAS, issues of diversity and affirmative action are of ongoing interest to the faculty and to this institution, and

WHEREAS, the faculty has the responsibility to advise, formulate policy and recommend practice on these issues, be it therefore

RESOLVED, that the following charge to the Committee on Diversity and Affirmative Action be approved by the Faculty Senate and that it be added to Section I, I-13, of the Faculty Handbook, effective immediately.

This committee shall review all University policies and practices pertaining to diversity and affirmative action in the recruiting and retaining of students, staff and faculty. The committee shall submit an annual report in May evaluating the status of policies and practices. It shall recommend statements of goals, policies and practices for consideration by the University community and the Senate whenever changes in these functions are needed.

The committee shall consist of five faculty members who shall serve three-year terms, one of whom shall be appointed chair by the Committee on Committees and Nominations, one graduate student who shall serve a one-year term, two undergraduates who shall serve one-year terms, and the Vice President for Employee Relations or his/her designee. Initial appointments shall be staggered to insure continuity on the committee.

V. OLD BUSINESS

Item A was a resolution introduced by Senator Edward Schweizer at the March Faculty Senate meeting on the subject of race and gender equality. After Senator Schweizer amended the proposed resolution to insert the word "social" in front of the word "organization" in each instance in which the latter word appears in the resolution, and after explanation of the purposes to be served by approval of the amended resolution, President Dilley presented a recommendation from the Executive Committee to the Senate that the resolution be tabled pending a report from the Committee on Student Life to be presented to the Senate no later than the October 1990 meeting. The motion to table was accepted by Senate vote and the following amended resolution will be forwarded to the Committee on Student Life:

WHEREAS, the Administration and Faculty of the University of Delaware have confirmed their support for and a commitment to a University with gender equality and ethnic diversity, and

WHEREAS, the Administration and Faculty realize that excellence in education is achieved through a living, learning and working environment which is characterized by a diversity of culture, race, gender and style, and

WHEREAS, we believe that any social organization that discriminates on the basis of race or gender is antithetical to the mission of this University, be it therefore

RESOLVED, that the University Faculty Senate set a deadline of May 30, 1991, when fraternities, sororities and any other social organization represented on this campus will either have had their local or national rules with respect to discrimination on the basis of gender and race changed or they will have severed all connections with their national organizations; and be it further

RESOLVED, that we request each fraternity, sorority and other social organizations to state by September 30, 1990, agreement to comply with this policy. In the event that a social organization states that it will not or cannot comply with the May 30, 1991 deadline, that organization will cease to exist on May 30, 1991 as a recognized affiliate of the University of Delaware.

Item B was a report on the effects of budget adjustments on the Library presented by James Morrison, Chairperson of the Library Committee. Chairperson Morrison noted that both use of services and costs of

operation and of resources (books, periodicals) have increased over both the short and long terms. After establishing a contingency budget based upon an anticipated shortfall of approximately \$268,000, all but about \$10,000 of the shortfall was restored. Moreover, the University has requested additional funds for library materials from the State legislature. Whatever the outcome of such requests, however, Chairperson Morrison cautioned that inflationary increases in material costs are such that it will be difficult to continue operations on a business-as-usual basis on current and projected revenues. He requested that these problems be discussed in department and other unit meetings and that library costs be a consideration in evaluation of new programs in the University.

Item E was a recommendation from the Ad Hoc Committee to Review the Affirmative Action Plan (R. Warren, Chairperson). Professor Juan Villamarin made a brief presentation for the Committee. President-elect Leslie Goldstein offered an amendment to the proposed resolution which was subsequently accepted by the Senate. Senator Jan Blits asked if this was not the issue on which the Executive Committee had been instructed by the Senate to seek "broad legal counsel" and was assured by President Dilley that those instructions were particular to matters not covered by the report, i.e. promotion and tenure and set-asides. The Senate then approved the following amended resolution:

RESOLVED, that the Ad Hoc Committee's recommendations for a more active role of the faculty in shaping affirmative action policy and for a policy that goes beyond minimal compliance with Federal requirements represents the sense of the Faculty Senate, and that the Committee's report be referred to next year's Committee on Diversity and Affirmative Action for its assessment of actions that the Senate might take on propose to the University as a whole to implement the recommendations.

VI. Continuation of NEW BUSINESS

Item N was a recommendation from the Faculty Senate Executive Committee on the awarding of honorary degrees. After the Senate voted to defeat a substitute motion the following resolution was approved:

WHEREAS, the Charter of the University clearly bestows the power to award degrees to the faculty, and

WHEREAS, the Charter of the University is otherwise silent on the subject of degrees, and

WHEREAS, the Board of Trustees, in virtue of its recent policy change, claims the privilege of awarding honorary degrees without consulting the faculty, be it therefore

RESOLVED, that the University Faculty Senate appeal to the State Attorney General for an interpretation of the University Charter on this issue.

Item O was the "Report of the Faculty Senate Committee on Research on the Issue of the University of Delaware's Relationship with the Pioneer Fund." Since the Report is directed to the President no action was required of the Senate, though President Dilley noted that the Report would be submitted to various Senate Committees (e.g. Faculty Welfare and Privileges, Research) for their evaluation of the issues raised. Senator Jan Blits asked if this was the appropriate occasion to consider the substance of the Report. President Dilley responded that though a University Committee had produced the Report, it had not done so at the request of the Senate, nor had it reported to the Senate. Thus the report, in its present form, was included for informational purposes only and no vote was to be taken.

Item P was a recommendation from Senator Thomas Ernst, Linguistics Department, on the role of research and graduate education at the University. After lengthy discussion of feasibility and/or desirability of several of the "Resolves" within the resolution, Senator Carol Hoeffcker moved that the following resolution be referred to the Committee on Graduate Studies. The Senate approved referral to Committee.

WHEREAS, "A Focused Vision for the University of Delaware" presents a picture of the future of the University of Delaware, based on both the Project Vision statements and on the views of the members of the panel themselves, and

WHEREAS, there is much to be applauded in the document, e.g. emphasis on excellence in all of the many roles of the University, there is, however, some troubling ambiguity in one crucial area, that being the role of research and graduate education in the University, and

WHEREAS, if the University is to achieve its potential in any area, it must aspire to the role of a research university on par with major research institutions in this country and abroad, and

WHEREAS, Delaware should be at least equal in research to neighboring institutions like Rutgers and the University of Maryland, making an important goal for Delaware membership in the American Association of Universities, and

WHEREAS, research and graduate education should be strongly supported in the budget of the University, and

WHEREAS, while units should make a serious effort to find outside funding for research endeavors, it must be recognized that in certain fields (especially those in the humanities and social sciences) outside funds do not provide adequate support for research and graduate education, and

WHEREAS, in these fields intrinsic quality, rather than the ability to attract outside funding, should determine the degree of support from University internal sources, therefore be it

- RESOLVED, 1. The University should reaffirm its commitment to making Delaware a research institution;
2. The University should actively seek membership in the American Association of Universities;
3. The University should increase funding from internal sources, and from the indirect costs generated by external grants, to units lacking external funding but which have attained national and international prominence in research.

Item Q, a proposal for approval of a Legal Studies Minor, was withdrawn.

Item R was included contingent upon recommendations coming from the Committee on Graduate Studies between May 7 and May 21, 1990. No recommendations arrived.

Item S was a resolution introduced by Senator Stanley Sandler at the May 21, 1990 meeting to be dealt with at the September 10, 1990 meeting of the Senate:

RESOLVED, that the University Faculty Senate request a \$10,000 per year allocation from the University budget for the purpose of seeking independent legal counsel when this is deemed necessary by the Senate or its Executive Committee.

Senator Roger Spacht, Chairperson of the Committee on Student Life, requested that the Executive Committee request legal counsel from the administration on the implications of the Schweizer amendment to be considered in the fall.

The Senate voted to adjourn at 5:50 p.m.

Dutifully Submitted,



Kenneth Ackerman
Secretary
University Faculty Senate

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Attachment:

1. Committee Appointments
2. Annual Committee Reports

APPOINTMENTS

ACADEMIC APPEALS, CTE. ON

Member & chair: E. Naudain Simons
 Member: Mary Ann Rapposelli
 Member: Michael Zinn

CULTURAL ACTIVITIES AND PUBLIC
EVENTS, CTE. ON

Chair: Hilton Brown
 Member: Sally L. VanOrden
 Member: Janice Bibik
 Member: Hans Peter Breuer
 Member: Harris Ross

EDUCATION, COORDINATING COMMITTEE ON

Member: Richard Fischer

FACULTY WELFARE AND PRIVILEGES,
COMMITTEE ON

Chair: Gordon J. DiRenzo
 Member: Robert Stark
 Member: Gordon Bonner
 Member: Kenneth Eckhardt
 Member: David Sheppard

GRADUATE STUDIES, COMMITTEE ON

Chair: Anthony Dalrymple
 Member: Raymond Callahan
 Member: James Hiebert
 Member: Joanne Ryan

INSTRUCTIONAL, COMPUTING, AND
RESEARCH SUPPORT SERVICES, CTE. ON

Member: John Frett
 Member: John Courtright
 Member: James Kent
 Member: Robert Wilson

INTERNATIONAL STUDIES, CTE. ON

Chair & member: Barbara Viera
 Member: Alfred Wedel
 Member: James Nathan

LIBRARY COMMITTEE

Chair: James Morrison
 Member: Palaniappa Krishnan
 Member: Linda Pellecchia
 Member: David Durkee
 Member: Carolyn Freed

PROMOTIONS AND TENURE, CTE. ON

Chair: John Wehmiller
 Member: Russell Settle
 Member: Milton Stetson
 Member: Douglas Tallamy

RESEARCH, COMMITTEE ON

Chair: Michael Klein
 Member: Robert Neeves
 Member: Carroll Izard
 Member: Ronald Karlson
 Member: Dallas Hoover

RETIRING, RETIRED AND EMERITI
FACULTY, SUBCOMMITTEE ON

Chair: Robert Stark
 Member: Marvin Brams
 Member: Irvin Wisniewski

STUDENT AND FACULTY HONORS, CTE. ON

Chair: U. Carl Toensmeyer
 Member: Cara Fries
 Member: Ralph Cope
 Member: Richard E. Laughlin
 Member: Mary Ann Miller

STUDENT LIFE, COMMITTEE ON

Chair: Daniel Shade
 Member: David Frey
 Member: Margaret Hassert

UNDERGRADUATE STUDIES, CTE. ON

Chair: Harrison Hall
 Member: Theodore Braun
 Member: David Ingersoll
 Member: John Kmetz
 Member: Michael Keefe