

REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE

April 8, 1991

**MINUTES**

The regular meeting of the University Faculty Senate was called to order on Monday, April 8, 1991 at 4:00 p.m. with President Goldstein presiding.

Senators not in attendance were: Donald Crossan, Roberta Golinkoff, Raymond Nichols, Tuncay Saydam

Senators excused were: Kenneth Biederman, Elaine Boettcher, Alexander Doberenz, Thomas Ernst, Richard Libera, Douglas Miller, Debra Norris, R. Byron Pipes, Leslie Reidel, David P. Roselle, Carolyn Thoroughgood

I. ADOPTION OF THE AGENDA

After a decision to make Items C and D under New Business the first items to be acted upon today and to add a proposed resolution from Senator Edward Schweizer (see attachment) under New Business, the Agenda was adopted in that revised form.

II. APPROVAL OF THE MINUTES

There being no comments or objections, the minutes were approved as distributed.

III. REMARKS BY PRESIDENT ROSELLE and/or ACTING PROVOST MURRAY

None.

IV. ANNOUNCEMENTS

1. The resolution proposed by faculty member David Smith (attachment 5 to the Agenda) has been referred by the Executive Committee to the Library Committee in order that we might have their advice before bringing the matter before the Senate. Anyone who desires to do so should communicate his or her thoughts on the proposed resolution to the Library Committee.
2. President Goldstein apologized to Dean Frank Murray for having perhaps inadvertently conveyed the impression that she regarded his letter to her as an attempt to pressure the Executive Committee to intervene inappropriately into ongoing hearings of the Committee on Faculty Welfare and Privileges. She took no action on the letter, which she regarded simply as a legitimate expression of concern on his part.
3. The yellow name cards (folders) used in voting contain a copy of the proposed substitute resolution from the Committee on Student Life. It was not available at the time the Agenda was prepared; but it

comes moved and seconded from that Committee as a proposed alternative or amendment to the Schweizer resolution on house directors.

4. Because the Agenda for today's meeting is a long one, President Goldstein urged all participants in the debate to be as direct and succinct as possible in their remarks. It is particularly important that we get to Item VII A, the report of the Coordinating Committee on Education on procedures for faculty participation in the process of making faculty reductions because of University-wide financial considerations.

## VII. NEW BUSINESS

In accordance with the revised Agenda, the Senate next considered the items listed as C and D under New Business in the Agenda as it had been distributed. After some explanation from Senator Jon Olson, Chairperson of the Committee on Committees and Nominations, the following resolutions passed overwhelmingly: (A two-thirds majority was required, since both resolutions involve changes in the Faculty Constitution.)

*WHEREAS, the President of the Senate may profit from one year of executive experience and training prior to attaining this office, and*

*WHEREAS, the current electoral process is judged to be cumbersome, therefore be it*

*RESOLVED, that the Constitution of the Faculty of the University of Delaware, Section IV, paragraph 7, as it appears on page I-3 of the Faculty Handbook be amended to read:*

- 7.) *At the first regular May<sup>\*</sup> meeting the Senate shall elect a President-Elect, a Vice President and a Secretary from the full-time voting faculty of the University. The Secretary shall serve for one year and may be reelected for one additional term. The Secretary of the Senate shall also serve as Secretary of the University Faculty. The Vice President shall serve for one year and may be reelected for one additional term. The President-Elect of the Senate shall assume the office of President of the Senate in the second year of office. The President, President-Elect, Vice President, and Secretary shall all serve as voting members of the Senate.*

---

<sup>\*</sup>Beginning in 1992.

AND FURTHER BE IT RESOLVED,

*that Section IV, paragraph 9, as it appears on page I-3 of the Faculty Handbook be amended to read:*

9.) *The President-Elect . . . .*

*The Vice President . . . .*

*The first item . . . .*

AND FURTHER BE IT RESOLVED,

*that these modifications will apply to the Vice President elected in May 1991 and thereafter and to the President-Elect chosen in May 1992 and thereafter.*

- D. Recommendation from the Committee on Committees and Nominations (J. Olson, Chairperson), with the concurrence of the Committee on Rules (R. Cox, Chairperson), allowing the President-Elect to present a written statement prior to election. [Per motion from Senator S. Sandler at the December meeting, motion was referred to committee.]

*WHEREAS, it is important for the members of the Faculty Senate to know the views and goals of the President-Elect prior to the May ballot, and*

*WHEREAS, the opportunity for statements from President-Elect nominees is lacking, be it therefore*

*RESOLVED, that under the specific rules of this Senate and starting with the May 1992 election, nominees for President-Elect may submit a short (less than 500-word) written statement of their views and goals for the Faculty Senate to be distributed in the May agenda.*

V. UNFINISHED BUSINESS FROM MARCH SESSION

- A. This was a recommendation from the Committee on Budgetary and Space Priorities (L. Leon Campbell, Chairperson), amending the Smoking Policy as approved by the Faculty Senate on April 6, 1987. After some discussion, the following resolution was passed:

*RESOLVED, that the Smoking Policy in the Faculty Handbook at V, "Personnel Benefits and Miscellaneous Information," subsection M. "Smoking Policy," page V-M-1 be amended as follows:*

1. *Prohibited smoking areas: (a) Academic Areas--classrooms/lecture hall, seminar rooms, laboratory and computing facilities; (b) General Areas--conference rooms, auditoriums, exhibition areas, indoor athletic facilities, theatres, pavilions and reception areas, corridors, hallways, lobbies, and offices; (c) Special Function Areas--health facilities, library stacks, elevators, escalators, stairwells, rostrums, customer service areas, kitchens and food service area shops, storage rooms, warehouses; (d) Miscellaneous areas--all vehicle storage areas, all common garages, all University vehicles (unless assigned only to smokers), all motor pool vehicles.*
  
2. *Provisions for Smoking Areas: (a) Large open spaces such as dining rooms and lounges that have adequate ventilation may have up to one-third of the area designated for smoking. (b) Libraries may designate specific areas or rooms for smoking if ventilation is adequate and there is no fire hazard; (c) If requested and where possible, unit heads or their designees must establish as "Smoking Permitted Areas" rooms that have closed doors and floor to ceiling partitions as long as ventilation is adequate and non-smokers in adjacent areas are not exposed to secondhand or side-stream smoke; (d) The Directors of the Student Center, Food Service, and Conferences and Centers may, at their discretion, allow smoking by groups making use of large group function areas or other rooms in these buildings, if they determine that it is appropriate to the nature of the scheduled event.*

*AND FURTHER BE IT RESOLVED,*

*That the corresponding changes be made in the Smoking Policy as it appears in the University of Delaware Policy Manual and pages 46 and 47 of the Personnel Policies and Procedures for Professional and Salaried Staff.*

- B. This was a recommendation from the Committee on Faculty Welfare and Privileges (G. DiRenzo, Chairperson) amending the Smoking Policy as approved by the Faculty Senate on April 6, 1987. After voting to separate the following proposals listed as 2.e. and 2.f., the Senate rejected both.

RESOLVED, that the Smoking Policy in the Faculty Handbook at V, "Personnel Benefits and Miscellaneous Information," subsection M. "Smoking Policy," page V-N-1 be amended as follows:

- 2.e. Buildings that have a "reasonable area allocated for smoking" will be designated as one in which smoking is not permitted in the corridors, hallways, and lobbies. Otherwise, smoking is permitted in these areas.
- 2.f. An office or work area with more than three regularly assigned individuals is classified as a public area and one in which smoking is not permitted. An office or work area with three or fewer regularly assigned individuals may be designated as a smoking area, provided all parties so assigned are in concurrence.

AND FURTHER BE IT RESOLVED,

That the corresponding changes be made in the Smoking Policy as it appears in the University of Delaware Policy Manual and pages 46 and 47 of the Personnel Policies and Procedures for Professional and Salaried Staff.

- C. The following motion, brought by the Committee on Student Life (D. Shade, Chairperson), to change the sections on "Disruptive Conduct" and "Living on Campus" in the Official Student Handbook and amended during debate on the Senate floor, passed after lengthy discussion:

*WHEREAS, the Committee on Student Life was commissioned by Faculty Senate President Leslie F. Goldstein to review the Student Code of Conduct with regard to acts of violence and reporting of violations, and*

*WHEREAS, the Committee found both of these sections to be unclear and in need of revision, be it therefore*

*RESOLVED, that pages 43 and 84 of The Official Student Handbook be changed to read as follows:*

Add to p. 43 of the Student Handbook:

- A. *Violence or threat of violence against self or any member or guest of the University community. This includes but is not limited to physical assault, rape, or other sexual assault.*

*Rape is forced sexual intercourse, whether or not a weapon is used. Conviction, whether in the courts or in the Student Judicial System, for rape or other serious physical assault will lead to expulsion from the University.*

Add to p. 84 of the Student Handbook:

1. *Residence hall regulations are designed to protect individual rights and freedoms. Students are expected to respect the rights of others and to assert their own rights. Any time individuals feel their rights are being violated, they are expected to confront, with the assistance of Residence Life staff members when necessary, those individuals who are violating them. However, any member of the University community who witnesses a violation of the code of conduct is expected to report that violation, whether or not the reporter was personally victimized by the violation.*
- D. The Committee on Budgetary and Space Priorities, chaired by L. Leon Campbell, offered the following report on loss of agricultural plots.

The Land and Facilities Use Planning document (August 8, 1990) from the College of Agricultural Sciences was reviewed. The Committee concurs that the loss of agricultural plots 1-8, immediately on the south side of the railway tracks, would have a serious negative impact on the research and teaching programs of the college. These plots would be particularly difficult to replace, given their special composition and accessibility.

Given the recent reductions in accessible farmland on the south campus for agricultural research and teaching, further reductions should be avoided.

- E. The following resolution, suggested by the Faculty Senate Executive Committee and amended on the Senate floor, passed overwhelmingly.

*WHEREAS, the Ad Hoc Committee on Senate Reorganization (1988) recommended that the President and President-Elect of the Faculty Senate receive a reduced teaching load, and*

*WHEREAS, it is not prudent to rely on department chairs for that recommendation, be it therefore*

*RESOLVED, that the President of the Faculty Senate receive a one-course load reduction each semester and the President-Elect receive a one-course per year reduction as long as these reductions do not result in the elimination of all classroom teaching duties for the individuals in question.*

- F. The following resolution, recommended to the Senate by both the Faculty Senate Executive Committee and the Committee on Committees and Nominations, passed by a wide margin:

*WHEREAS, the Bylaws of the Board of Trustees of the University of Delaware, amended in December 1989, now mandate that honorary degrees "shall be granted by the Board of Trustees upon the recommendation of the Committee on Honorary Degrees and Awards [which consists of three faculty members, four trustees, and one non-voting faculty 'observer'] and . . . after consultation with the faculty," and*

*WHEREAS, due to time constraints and a series of unintentional misunderstandings, consultation "with the faculty" in 1990-91 was limited to consultation with the faculty members (and observer) of the Committee on Honorary Degrees and with members of the Faculty Senate Executive Committee, and*

*WHEREAS, the Board of Trustees has agreed that a procedure for faculty consultation needs to be implemented for future years,*

*The Faculty Senate Executive Committee, having consulted with the "named" professors, proposes that it be therefore*

*RESOLVED, that a new committee be established called the Faculty Advisory Committee on Honorary Degrees, and be it further*

*RESOLVED, that the procedures and membership be as follows:*

- 1. In April announcements requesting suggestions for candidates for honorary degrees will be published in campus news media. These suggestions may be sent to the President's Office by June 1 for transmittal to the Board of Trustees.*
- 2. The Trustees' Committee on Honorary Degrees and Awards shall communicate the names of their*

*nominees with supporting documentation to the Faculty Advisory Committee on Honorary Degrees. This communication will occur early enough to allow adequate time for consultation between the Faculty Advisory Committee on Honorary Degrees and the Board of Trustees' Committee on Honorary Degrees and Awards, and certainly before the report of these nominations is submitted to the Executive Committee of the Board of Trustees.*

3. *The Faculty Advisory Committee on Honorary Degrees shall submit an annual written report to the University Faculty Senate in May describing their activities.*
4. *The membership of the Faculty Advisory Committee on Honorary Degrees shall be chosen by the Committee on Committees and Nominations from the "named" and "chaired" professors of this University. There shall be seven members, one of whom shall be designated as the Chairperson. The committee members shall serve staggered two-year terms.*

## VI. OLD BUSINESS

- A. Because President Goldstein wished to participate in debate on the resolution, introduced by Senator Schweizer at the December Senate meeting concerning house directors, President-Elect Taggart took over as presiding officer. Senator Schweizer suggested that the last sentence of his proposal be changed to "The house directors shall be in place by the beginning of the **Spring semester 1992.**" During the debate that followed on the following proposed substitute resolution from the Committee on Student Life, Senators S. Sandler and Bernard Herman submitted friendly amendments which were accepted by the Committee. [Amendments in bold type]

WHEREAS, there are a number of organizations recognized by the University of Delaware that have houses on and off campus, and

WHEREAS, these houses could benefit from a resident house director who would supervise the students who live therein, therefore be it

RESOLVED, that a pilot project be instituted to study the feasibility of the house director concept in fraternities and sororities which house more than 20 students.

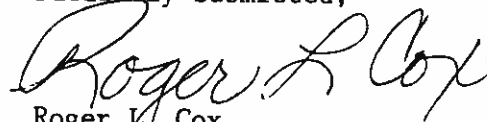


Description of the Pilot Project: One-third of the eligible fraternities and sororities will be required to have a house director in place by the beginning of Spring Semester 1992. The house director will go through training by the organization and an orientation by the University. The house director must be at least 22-years-of-age or a college graduate and preferably will not be a member of the organization that he/she is supervising. The occupants of the residence in question or the local housing corporation or the national organization will bear the cost of the house director. The pilot study will be completed by the end of Spring Semester 1993. It will be evaluated by the Committee on Student Life, the Dean of Students Office, Interfraternity Council, Panhellenic Council, and the Town and Gown Committee. In the Fall of 1993 the results of this study will be presented to the Senate at which time the Senate will decide whether to extend, make permanent or terminate the pilot project.

After a long and heated discussion, in which various participants quite justifiably accused each other of rudeness and failing to address the issue that was on the floor, it was discovered that a quorum was no longer present. The meeting was therefore adjourned at 6:40 p.m.

Minutes of the meeting of April 22 will follow.

Dutifully submitted,



Roger L. Cox  
Secretary  
University Faculty Senate

1870

This distribution includes minutes of April 22,  
May 6 and May 13 Faculty Senate Meetings.

CONTINUATION OF APRIL 8, 1991 MEETING OF THE UNIVERSITY FACULTY SENATE

April 22, 1991

**MINUTES**

The meeting, held in room 112 Memorial Hall, was called to order on Monday, April 22, 1991, at 4:00 p.m. with President Elect Taggart presiding (while President Goldstein participated in the ongoing debate).

Senators not in attendance were: Kenneth Biederman, Donald Crossan, Alexander Doberenz, Roberta Golinkoff, John Kraft, Carole Marks, Debra Norris, R. Byron Pipes, Daniel Rich, Judith Roof, Nicholas Triantafillou

Senators excused were: Joan Brown, Carol Denson, Thomas Ernst, Helen Gouldner, Charles Kopay, Richard Libera, Douglas Miller, Frank Murray, John Pikulski, Jack Smith, Richard Sylves, Krzysztof Szalewicz, Carolyn Thoroughgood, D. Allan Waterfield

**VI. OLD BUSINESS**

- A. A motion to close debate on the issue that was before the Senate at the end of its previous meeting (the hiring of house directors) passed by a vote of 25 to 11. A motion to substitute the description of the Pilot Project as set forth in the minutes of that meeting passed by a vote of 30 to 7. President Goldstein offered several amendments, arrived at through discussion with interested parties since our previous meeting; and these amendments passed overwhelmingly. (Two votes were taken, one of which was 34 in favor and 4 opposed and the other of which was 35 in favor and 4 opposed.) The revised description of the Pilot Project approved by the Senate reads as follows, amendments in bold type:

*WHEREAS, there are a number of organizations recognized by the University of Delaware that have houses on and off campus, and*

*WHEREAS, these houses could benefit from a resident house director who would supervise the students who live therein, therefore be it*

*RESOLVED, that a pilot project be instituted to study the feasibility of the house director concept in fraternities and sororities which house more than 20 students.*

*Description of the Pilot Project: One-third of the eligible fraternities that do not currently have an outside adult presence will be required to have a house director in place by the beginning of Fall Semester 1991 (the three houses will be selected on the basis of economic feasibility). The house directors must be at least 22-years-of-age or college graduates and preferably will not be members of the organization that they are supervising. The local housing corporation will be in charge of hiring and firing. If the fraternities in question hire a full time graduate student, that graduate student will receive free tuition for his or her year as house monitor. The pilot study will be completed by the end of Spring Semester 1993. It will be evaluated by the Committee on Student Life, the Dean of Students Office, the Interfraternity Council, the Panhellenic Council, and the Town and Gown Committee. In the Fall of 1993 at the latest, but preferably by the April 1993 Senate meeting, the results of this study will be presented to the Senate at which time the Senate will decide whether to extend, make permanent or terminate the pilot project.*

Chairperson Daniel Shade of the Committee on Student Life proposed that a resolution from his Committee be considered as a substitute for the resolution that the Senate had just passed. Senator Sandler then proposed deleting the last "Whereas" and the first "Resolved" in the Committee on Student Life resolution and coupling it with the Pilot Project Description already approved by the Senate. The following proposal passed by a vote of 27 to 11.

*WHEREAS, the Student Life Committee has a responsibility to examine University of Delaware Greek life, and*

*WHEREAS, the Committee is concerned about possible inappropriate behavior such as alcohol and drug abuse, sexual assault, sexual harassment, and community relations, and*

*WHEREAS, the Committee is concerned about perceptions of a lack of academic achievement among Greek society, and*

*WHEREAS, a systematic study of these problems has never been undertaken on this campus, therefore be it*

*RESOLVED, that the Faculty Senate appoint a task force consisting of an equitable balance of faculty, administrators, students, and members of the community to study Greek life and make recommendations to the Faculty Senate by March 2, 1992.*

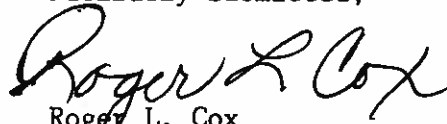
VII. NEW BUSINESS

- A. With President Goldstein now presiding, Robert Taggart, President Elect of the Senate and Chairperson of the Coordinating Committee on Education, presented the Committee's report on procedures for faculty reduction because of University-wide financial considerations. After considerable discussion, the procedures passed unanimously. (See Attachment)
- B. Recommendation from the Committee on Budgetary and Space Priorities (L. Leon Campbell, Chairperson), to move to monthly payment of salaries for faculty and professionals. After a lengthy discussion as to whether faculty and professionals should be paid once a month or twice a month (as is now the case) was a matter for the Senate or for the AAUP, the Senate decided by a small majority that it was within the AAUP's jurisdiction to make such a decision. By a much larger majority, the Senate then went on record as opposed to changing the present (twice a month) manner of payment. Following is the failed resolution:
- WHEREAS, the University of Delaware could save approximately \$140,000 per year by changing to a monthly pay plan from the present semi-monthly pay period, therefore be it
- RESOLVED, that the University change to a schedule of pay at the end of each month for faculty and professional staff effective September 1991.
- E. Having already acted on Items C. and D., the Senate next went on to a discussion of the report and recommendation from the Ad Hoc Committee on Divestment in South Africa. Chairperson of the Committee David Colton, asked that the Faculty Senate reaffirm its 1985 position urging that the University divest from South Africa until apartheid is abolished. After suggesting that the matter of divestment was so complex that it required more time than the Senate now had at its disposal and that the situation in South Africa was changing very rapidly, Senator Sandler moved that the following resolution be tabled until the September 1991 Senate meeting. The motion to table passed by a vote of 22 to 13. The resolution tabled reads as follows:

- WHEREAS, the University of Delaware continues to deplore the policy of apartheid still practiced in South Africa, and
- WHEREAS, the University of Delaware has the moral and intellectual responsibility to provide leadership in opposition to this abhorrent policy, and
- WHEREAS, divestment has proven to be an effective weapon against apartheid in South Africa, and
- WHEREAS, a fundamental and irreversible rupture with apartheid policy has not yet occurred, and taking note of the continuing calls for sanctions by organizations representative of the majority of South Africa's people, and
- WHEREAS, considering that the suspension of armed struggle in South Africa makes economic pressure against apartheid all the more significant at this historic juncture, be it
- RESOLVED, that the University Faculty Senate of the University of Delaware recommend that the officers and trustees of the University divest the University of stocks, bonds and other holdings in all corporations that have operations in South Africa.

The meeting was adjourned at 5:20 p.m.

Dutifully submitted,



Roger L. Cox  
Secretary  
University Faculty Senate

rg

Attachment: Procedures for Faculty Reduction

PROCEDURES FOR FACULTY REDUCTION BECAUSE OF UNIVERSITY-WIDE  
FINANCIAL CONSIDERATIONS

1. Upon notification of the Chair of the Coordinating Committee on Education of the necessity for faculty reduction due to financial considerations short of financial exigency, a Reduction in Force Committee comprising seven members shall be formed within one week. The Committee members shall be: two members of the Budget Council, two faculty from the Committee on Budgetary and Space Priorities, and three faculty, including the Chairperson, from the Coordinating Committee on Education. The chairs of each committee shall choose members of the new committee. The Chair of the new committee shall be the Chairperson of the Coordinating Committee on Education. With the advice of the three parent committees, such new committee shall establish criteria for faculty reduction.
2. The new committee shall present the criteria to the Provost as soon as possible, and shall inform the Senate Executive Committee of the new criteria.
3. Using the new criteria, the Provost and the Budget Council shall design a University Plan of Action in consultation with the Dean of each college. The Dean(s), in turn, will consult with the department Chairs and their respective faculties regarding the plan for the college. Each Dean shall have a minimum of two weeks to discuss the Plan with the faculty of the college. Copies of each college Plan shall then be given to the Budget Council, the Committee on Budgetary and Space Priorities, and the Coordinating Committee on Education for review and comment.

4. After the above deliberations and negotiations the Budget Council shall send its final report to the Committee on Budgetary and Space Priorities and to the Coordinating Committee on Education. The Chair of the Coordinating Committee on Education shall then present such report to the Faculty Senate for its information and comment.
  
5. The final report, as given to the Faculty Senate and with comments from the Senate floor, shall then be transmitted to the Provost.

/wc