

REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE

February 11, 1991

MINUTES

The regular meeting of the University Faculty Senate was called to order on Monday, February 11, 1991 at 4:00 p.m. with President Goldstein presiding.

Senators not in attendance were: Kenneth Biederman, Jan Blits, Donald Crossan, Roberta Golinkoff, Richard Libera, Carole Marks, David Sperry, Richard Sylves, Nicholas Triantafillou

Senators excused were: Edith Anderson, Alexander Doberenz, James Hawk, Linda Pellecchia, Larry Peterson, John Pikulski, R. Byron Pipes, Yda Schreuder, James Sills, Carolyn Thoroughgood

I. ADOPTION OF THE AGENDA

There being no objections, the agenda was approved as distributed.

II. APPROVAL OF THE MINUTES

There being no comments or objections, the minutes were approved as distributed.

III. REMARKS BY PRESIDENT ROSELLE and/or ACTING PROVOST MURRAY

President Roselle indicated that the University budget for 1991-92 is now pretty much in order. The State's contribution is about \$65 million, rather than the \$68 million that had been anticipated. This represents about a 4% reduction, better than the 7% reduction most other government agencies have had to absorb. After making deep cuts in support services and administrative offices, the University now proposes, on the advice of the Budget Council, to make vertical (rather than across-the-board) cuts in two academic areas, the departments of Linguistics and Theatre. The Budget Council and Administration are now considering counter-proposals from those departments. In response to questions as to why those particular departments, to which specific and firm commitments had been made, had been singled out for vertical cuts, President Roselle said that vertical cuts necessarily involved breaking commitments, that not all obligations can be met—that this is in fact what economic recession means.

Acting Provost Murray announced that Professor Dan Rich had accepted an appointment as the new Dean of the College of Urban Affairs and Public Policy.

IV. ANNOUNCEMENTS

1. President Goldstein announced that the Faculty Senate Executive Committee has been concerned about the Senate's involvement, or lack of it, in deliberations leading to the budget cuts proposed by the Budget Council. She read a paragraph (see Attachment 1) from the last page of the Collective Bargaining Agreement regarding the faculty's role, and that of the Senate Coordinating Committee on Education, in such procedures. She urged Senators to convey their thoughts on the matter to members of the Coordinating Committee on Education, including President-elect Robert Taggart, Robert Dalrymple, Harrison Hall, and others (named in the Senate's list of committees).
2. The fact that honorary degrees were awarded at the January commencement without significant faculty consultation was the result of a breakdown of communication, or a misunderstanding, between three parties--President Roselle, G. Arno Loessner and Senate President Goldstein herself. The oversight came about quite simply because of a series of slip-ups, not because anyone intended to circumvent the faculty or the Senate. The proposal for a new consultation procedure will be offered for consideration at the March Senate meeting.

ANNOUNCEMENTS FOR CHALLENGE

1. Revisions to the B.S. in Human Resources:
  - a. Apparel Design
  - b. Interior Design
2. Revision to the B.A. in Criminal Justice
3. Revisions to the B.S. in Business Administration:
  - a. Change in name in Administration Management to Management
  - b. Change in name in Marketing Management to Marketing
4. Revision of the minor in Theatre
5. New minor in Cognitive Science
6. New minor in Legal Studies

Of these six Announcements for Challenge, the first four were approved by the Senate; the new minor in Cognitive Science was sent back to the Undergraduate Studies Committee; and the new minor in Legal Studies was withdrawn pending the resolution of a controversy over its possible library impact.

V. OLD BUSINESS - None.

VI. NEW BUSINESS

Item A was a recommendation from the Committee on Undergraduate Studies (H. Hall, Chairperson), with the concurrence of the Coordinating Committee on Education (R. Taggart, Chairperson), for the disestablishment of the B.S. in Criminal Justice. The following motion was approved:

- WHEREAS, many students take the B.S. degree in Criminal Justice because they wish to escape the language requirement rather than having an intrinsic interest in the subject matter, and*
- WHEREAS, there are far too many student majors in the program for the eight faculty, and*
- WHEREAS, students in the B.S. in Criminal Justice program have the option of switching to the B.A. in Criminal Justice program, be it therefore*
- RESOLVED, that the B.S. in Criminal Justice degree program be disestablished, effective February 1, 1992.*

Item B was a recommendation from the Committee on Graduate Studies (R. A. Dalrymple, Chairperson), with the concurrence of the Coordinating Committee on Education (R. Taggart, Chairperson), for the disestablishment of the M.S. in Vocational Education. The following resolution was approved:

- WHEREAS, the interdisciplinary Masters of Science in Vocational Studies Program was established by the University Faculty Senate in 1986 on a provisional basis, and*
- WHEREAS, there are few students enrolled in the program, and*
- WHEREAS, the Master of Instruction and Masters of Education programs in the College of Education can meet the vocational needs of the State, be it therefore*
- RESOLVED, that the Masters of Science in Vocational Studies degree program be discontinued, effective September 1, 1991.*

Item C was a recommendation from the Committee on Undergraduate Studies (R. Taggart, Chairperson), the Committee on Graduate Studies (R. A. Dalrymple, Chairperson), and the Acting Associate Provost for Instruction, Margaret L. Andersen. After some explanation by Dr. Margaret Andersen, the following resolution was approved. Modifications to the wording of the original resolution resulting from Senate debate are in bold type.

WHEREAS, the University Faculty Senate has adopted a "Plus/Minus" grading system, and

WHEREAS, the Senate approved this policy as a University-wide grading policy and thus should interpret the policy consistently across its colleges, and

WHEREAS, a University-wide plan will insure fairness, equity, and consistency in administration, be it therefore

RESOLVED,

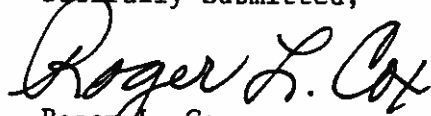
- a. that a minus grade will be included in the overall letter grade designation in courses with a specified letter grade requirement (i.e., a C- is included in a C grade; a B-, a B);
- b. that a cumulative index of 2.0 will remain as the requirement for graduation for undergraduates and a 3.0 for graduate students.

D. Dean Frank Murray offered the following two-part motion which was placed on the agenda for March:

1. Unless expressly approved by the Senate Executive Committee, neither party in a hearing before the Committee on Faculty Welfare and Privileges shall be represented by an attorney.
2. If the Executive Committee grants one party the privilege of representation by an attorney, the University shall provide legal counsel and representation for the other parties in the hearing.

The meeting was adjourned at 5:30 p.m.

Dutifully submitted,



Roger L. Cox  
Secretary  
University Faculty Senate

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Attachment

UNIVERSITY OF DELAWARE  
NEWARK, DELAWARE  
19711

VICE PRESIDENT FOR PERSONNEL  
AND EMPLOYEE RELATIONS  
PHONE: 302-739-2700

April 13, 1984

Dr. Walter S. Vincent, President  
American Association of University Professors  
University of Delaware Chapter  
Newark, DE 19711

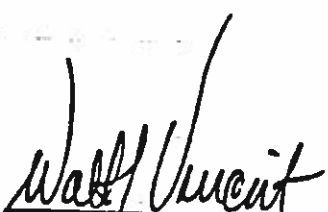
Dear Dr. Vincent:

This letter sets forth guidelines to assure faculty involvement in matters related to reductions in faculty positions.

1. Reductions in faculty positions proposed as a result of University-wide extraordinary financial circumstances as defined in the Statement on Guidelines for Faculty Involvement Related to Extraordinary Financial Circumstances. (Faculty Handbook, Section 11, Subsection 16, pages 11-13, published May 15, 1978) shall be implemented only after the procedures specified in that "Statement" have been followed.
2. Reductions in faculty positions proposed because of financial considerations short of University-wide emergency shall be implemented only after the department, college, or division faculties most immediately affected have been given the opportunity to participate in planning the reduction. The Faculty Senate Coordinating Committee on Education shall assist in the development of procedures to be followed at departmental, college, or division levels in planning such reductions, and shall submit a timely report and recommendations to the Faculty Senate. The Faculty Senate shall give its advice and recommendations to the appropriate administrative offices in a timely manner.
3. Reductions in faculty positions proposed as a result of the type of reorganization referenced in Trustee Bylaws, Chapter 2, 11-D, 2 and 11-E, 3 (The University of Delaware Charter and Bylaws of the Board of Trustees, Revised 1981) shall be implemented only after the requirements of these bylaws have been met.

Very truly yours,

  
Vice President for Academic Affairs

  
President, American Association  
of University Professors  
University of Delaware Chapter

  
Vice President for Personnel and  
Employee Relations

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