

**REGULAR MEETING OF THE UNIVERSITY FACULTY
SENATE**

November 6, 2017 – 104 Gore Hall

4:00 PM

MINUTES

Members Present: B. Ackerman, V. Alexander, D. Assanis, E. Atekwana, W. Bellion, E. Benson, J. Bernstein, A. Bhat, C. Boncelet, M. Buell, D. Buttrey, M. Carothers, J. Coughenour, R. Coulter, K. Cranker, J. Custer, J. Daniel, C. Dybowski, S. Eidelman, J. Erickson, J. Firestone, A. Fox, A. Friedman, J. Fuhrmann, D. Galileo, J. Gizis, D. Green, M. Grotti, A. Hestvik, F. Hofstetter, P. Inguito, J. Jebb, A. Johnson, M. Keefe, C. Keeler, C. Knight, S. Koshari, M. Laberge, W. Lewis, L. Liao, S. Lu, D. Maisson, N. Makos, I. Masmoudi, K. Matt, J. McGee, D.C. Moore, R. Morgan, J. Morrison, S. Mortenson, B. Ogunnaike, L. Okagaki, E. Orsega-Smith, L. Overby, M. Parcels, K. Peterson, A. Poorani, M. Rieger, C. Riordan, M. Santare, K. Schell, S. Shabo, I. Shah, D. Stevens, S. Sundaram, K. Takacs-Haynes, D. Veron, C. Vukelich, G. Watson, B. Weber, C. Williams, J. Zide

Members Absent: None

- I. Moment of silence for William Allen Spry and the Spry family**
- II. Adoption of the Agenda**
 - A. Discussion**
 - B. Vote unanimous**
- III. Approval of the Minutes: [October 2, 2017](#)**
 - A. Discussion**
 - B. Vote unanimous**
- IV. Remarks: Provost Robin Morgan**
 - A. UDAAUP freedom of speech forum**
 - B. Faculty climate survey to be distributed in Feb**
 - C. Cluster hires**
 - **hiring in targeted interdisciplinary areas**
 - **need to prepare now for hires next year**
 - **not a substitute for disciplinary hires**
 - **3-5 faculty**
 - **asking for white papers by 12/18 to the provost office**

- 2 meetings 13th 9am 14th 1pm trabant mpc
- searches will start July
- might take several years

D. diversity consultancy for multicultural center thanks to members

E. admissions

- 2022 recruitment

F. graduate college update

- dilemma leading to resolution below
- conversation is welcomed

V. Announcements: Senate President Martha Buell

A. Delaware First Development Campaign

- comprehensive not merely capital

B. Tenure Track Commission open hearing 11/13 4-6 104 Gore

C. update on resolutions

D. BOT meeting 10/6 senate was asked to present re: senate mission

E. kNOw more campaign to raise awareness re: sexual offense

VI. Consent Agenda: None

VII. Regular Agenda:

A. Unfinished Business: None

B. New Business:

1. Recommendation from the Faculty Senate Committee on Graduate Studies (Wei- Jun, Chair & Deb Jaisi, Co-Chair) with the concurrence of the Executive Committee (Martha Buell, Chair) for the **approval of a resolution concerning funding for a potential Graduate College at the University of Delaware**

WHEREAS, The University of Delaware is considering the establishment of a Graduate College that is intended to enhance the innovation and excellence of all graduate programs, promote interdisciplinary efforts across campus, support the faculty's efforts to attract and retain a diverse and highly qualified student body, and centralize and enhance graduate student services including professional development and career planning; and

WHEREAS, The establishment of a UD Graduate College is likely to support undergraduate education by providing opportunities for integration

with the Honors Program, undergraduate research, and other programs that bridge undergraduate and graduate education such as 4+1 bachelor's/master's programs; and

WHEREAS, A Graduate College Working Group has prepared and submitted a report (<http://grad.udel.edu/grad-white-paper>), campus forums have been and continue to be held, and consultants external to UD have provided examples of graduate colleges elsewhere and made recommendations to UD; and

WHEREAS, A proposal for the establishment of a UD Graduate College is planned for submission to the Faculty Senate in spring 2018; and

WHEREAS, The establishment of a UD Graduate College is likely to depend on the identification and acquisition of resources necessary to support it; and

WHEREAS, UD intends to launch a comprehensive campaign in November 2017, and this campaign will offer special opportunities to seek significant funding; now therefore, be it

RESOLVED, That the Faculty Senate supports efforts by the President of UD to seek funding for the potential establishment of a Graduate College at UD as a priority in the University's comprehensive campaign.

A. Discussion

i. slight change offered by Robin Morgan to resolved clause

1. seek funding for enhancing the innovation and excellence of all graduate programs and for

ii. Galileo: this improves the resolution by emphasizing importance of all graduate programs

iii. Shah: isn't that implied

iv. Fox: gives most flexibility

v. Amy Johnson: thanks to Assanis and Morgan for bringing this to the senate

vi. amendment passes unanimously

vii. discussion on motion

1. Santare: concern about pressure from named donor

2. Morgan: understand concern but still makes sense

3. Zide: can address concerns as we go along

b. Vote 44-4-0

2. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Rusty Lee, Chair) with the concurrence of the Coordinating Committee on Education (Chris Williams, Chair) for the approval of a resolution to place four-year planning guides in the online catalog

- WHEREAS, the University of Delaware used to maintain four year planning guides in the official University of Delaware catalog until it was cost prohibitive to print the guides within the catalog, and these guides serve the needs of students and advisors. These guides provide the path to graduation in eight semesters for the typical student. They do not take into account additional requirements brought on by other majors or minors, nor do they account for unique situations involving transfer students or changes of majors.
- WHEREAS, the University of Delaware exists to cultivate learning, develop knowledge and support students in their academic pursuits, and
- WHEREAS, the University of Delaware recognizes that within in those pursuits, it is academically and financially advantageous for students to map out their course sequence in attempts to complete degree requirements within four years, and
- WHEREAS, the University of Delaware used to maintain four year planning guides in the official University of Delaware catalog until it was cost prohibitive to print the guides within the catalog, and
- WHEREAS, with Blue Hen Success Collaborative initiative, there is a renewed emphasis on improving four year graduation rates and advancing academic advising, and
- WHEREAS, all four year planning guides will include disclaimers that the four year plans do not take the place of advising and it is the student's responsibility to meet with his or her assigned advisor at least once a semester to monitor progress and ensure that he or she is on track to graduate on time, and
- WHEREAS, the colleges partnered with the Registrar's Office to develop consistent four year planning guides through the new catalog software which pulls the curriculum already approved by Faculty Senate, be it therefore
- RESOLVED, that the four year planning guides developed through the official University of Delaware 2017-2018 catalog be published within that online catalog for the benefit of undergraduate students and advisors.

A. Discussion

- i. **guides used to be included but were too expensive now can go back in to online catalog**

B. Vote 57-0-0

3. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Rusty Lee, Chair) with the concurrence of the Committee on Diversity and

Inclusion (Emily Davis, Chair) and the Coordinating Committee on Education (Chris Williams, Chair) for the **approval of a resolution to change the approval process of Multicultural designated courses**

WHEREAS, the Committee of Diversity and Inclusion was tasked with designing new guidelines for multicultural courses, which passed in the Senate in 2016,

WHEREAS, an ad hoc committee composed of three members of the Diversity and Inclusion committee, three faculty with relevant research expertise, and one member of the Undergraduate Studies committee conducted the review of all existing multicultural courses under the new guidelines in 2016-2017,

WHEREAS, research conducted by the Center for the Study of Diversity concluded that multicultural courses necessitate more intensive content review for approval than other general education courses, and would thus pose an undue burden on the Undergraduate Studies committee to review on an ongoing basis, therefore be it

RESOLVED, that the Committee on Diversity and Inclusion be tasked with conducting the ongoing annual review of courses submitted as revised or new multicultural courses, and be it further

RESOLVED, that the Diversity and Inclusion committee will designate a subcommittee of two of its members responsible for reviewing multicultural courses each year. The Diversity and Inclusion committee's decisions will then be submitted to the Senate Coordinating Committee for review before final submission to the Registrar's office.

A. Discussion

- i. **this and next one are connected**
- ii. **purpose is to formalize process that they followed last year**

B. Vote 55-0-0

4. Recommendation from the Faculty Senate Committee on Diversity and Inclusion (Emily Davis, Chair) with the concurrence of the Committee on Committees and Nominations (Amy Johnson, Chair) for the **revision to the Charge and Membership to the Faculty Senate Committee on Diversity and Inclusion - Handbook Section 1: Organization of the Faculty – 1.3 Standing Committee of the Faculty and its Senate** ([Attachment 1](#))

WHEREAS, the Diversity and Inclusion Committee has been charged with reviewing and certifying courses for the Multicultural requirement, and

WHEREAS, an additional member on the committee will be beneficial to the

committee's additional work load, be it therefore

RESOLVED, that the Faculty Handbook section 1 1.3 Standing Committee System of the Faculty and it's Senate - Diversity and Inclusion Committee be revised as in [Attachment 1](#).

vote 55-0-0

5. Recommendation from Senator Zide for approval of a resolution thanking Provost Grasso for his service

WHEREAS, Dr. Domenico Grasso has served as Provost of the University of Delaware since 2013, and

WHEREAS, Provost Grasso has worked tirelessly towards his vision for the University, and

WHEREAS, Provost Grasso has continued to engage the Faculty Senate in dialogue within the spirit of shared governance, and

WHEREAS, Provost Grasso has made significant contributions to the University as outlined in the message sent by President Assanis to the campus community, and

WHEREAS, Provost Grasso has decided to step down from his role effective October 15, 2017, be it therefore

RESOLVED, that the University of Delaware Faculty Senate offers thanks to Dr. Domenico Grasso for his service as Provost, and be it further

RESOLVED, that the University of Delaware Faculty Senate offers Dr. Grasso its best regards both during his administrative leave and in all his future endeavors.

A. Discussion

i.

B. Vote: 49-5-2

VIII. Presentations:

Report of the Provost's Commission on Tenure Track Faculty
Matthew Kinservik, Vice Provost for Faculty Affairs

We are releasing the report today. There will be open hearings discussion in the next week Nov 13 at 4pm in 104 Gore. The committee took extra time to carefully think about the issues at hand. It will be available for download on the provost website. The report is organized under 4 categories. 1) Mission

statement change, 2) Faculty development, 3) Criteria for evaluation, and 4) recommendation for the promotion process. It is primarily a series of resolutions with a couple broad directives for further discussion.

Honors Task Force Update

Paul Laux, Director, University Honors Program

Had a single page handout (below). The honors program underwent an APR last year. It thought we were doing a good job. They also thought there were missed opportunities to strengthen. Extra steps could help: 1) climate, 2) administration, 3) curriculum, 4) program size and 5) admissions. Core message: improve vision and organization to better connect to other programs and resources. Therefore, a task force was established to better discuss these ideas. The product will be a proposal for Deputy Provost Academic affairs about what the future of the honors program will look like. It will be broader in scope. It should also help identify the new honors director. The task force is looking for open ideas from the faculty senate. The plan is due before the spring semester. Therefore, resolutions and further open hearings should come forward in the future. Tuesday, Nov 14th 4-5PM will be first town hall to discuss this. Under the honors website there is a feedback comments section to provide feedback if you cannot attend town hall.

Q: Jim Morrison (Public Policy) asked if there were any students on the task force?

A: no, but some members are supposed to outreach to students.

Q: Follow up by Jim encouraged they reconsider to provide a better diversity of voices, perspective, and ideas.

Q: Jon Jeb (English): is APR public?

A: No, treated the same as other APRs and are not published

Q: John Morgan (Physics): Recommended non honors students should be able to take honors classes.

A: Acknowledged the issue of accessibility and they are discussing this in the task force.

IX. Introduction of New Business:

Such items as may come before the Senate. (No motion introduced under new business, except a motion to refer to committee, shall be acted upon until the next meeting of the Senate.)

No new business

X. Motion to adjourn: approved 5:20pm