REGULAR MEETING OF THE UNIVERSITY FACULTY
SENATE

April 8, 2019 – 104 Gore Hall

4:00 PM

MINUTES


Members Absent: None

I. Adoption of the Agenda
• Discussion: 2 minor editorial changes
• Vote: unanimous

II. Approval of the Minutes: March 4, 2019
• Discussion: none
• Vote: unanimous

III. Remarks: Provost Robin Morgan
1. UDAcademe going away
   • Promise never became a reality
   • Next academic year P&T will still use the platform to upload files but candidates will not have to use data fields
   • Peer reviews will be done offline
2. Second Decision Day is Saturday
   • Trying to hit targets
   • All hands on deck
   • Final decision day is April 27
3. John Long new exec vp
4. Questions
   • John Jebb
     • Construction on green impedes access to Morris and Memorial
     • No warnings to disabled re: impediments
     • Response: we will review it and post signs to assist in navigation

IV. Announcements: Senate President Chris Williams
1. Next meeting is General Faculty Meeting
   • 3 pm in Mitchell Hall

V. Report of the COCAN Committee: Amy Johnson, Chairwoman
   • 3 candidates for pres elect all have previously served as president
     • John Madsen
     • Prasad Dhurjati
     • Charles Boncelet
   • Secretary
     • William Rose
     • Brian Hanson
   • COCAN
     • Alison Karpyn
     • Nicole Donofrio

VI. Consent Agenda:

Undergraduate Proposals

College of Agriculture and Natural Resources

1. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Environmental and Resource Economics BS – Creation of Sustainability and Policy Concentration

2. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Environmental and Resource Economics BS – Creation of Natural Resource Management Concentration
3. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the **revision to the Statistics BS**

4. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the **revision to the Food Science Major – Add Culinary Concentration**

5. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the **revision to the Food Science Major – Add Operations Management Concentration**

   **College of Arts and Sciences**

6. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the **revision to the Field Electives for the Political Science Major and Minor**

7. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the **revision to the Development Concentration – International Relations Concentration Requirements**

8. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the **revision to the International Political Economy Concentration Requirements**

9. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the **revision to the Political Science BA – American Politics Concentration**

10. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the **revision to the Political Science BA – Global Politics**
Concentration

11. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Political Science BA – Law, Politics & Theory Concentration

12. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Political Science BA – Politics, Groups, and Identities Concentration

13. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Political Science Major Requirements

14. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Political Science Minor

15. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the establishment of a Minor in Politics and Social Justice

16. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Sociology BA

17. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Sociology Education BA

18. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Sociology BA – Emergency & Environmental Management Concentration

19. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on
Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Sociology BA – Health and Health Services Concentration

20. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Sociology BA – Law and Society Concentration

21. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Sociology BA – Social Welfare Concentration

22. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Sociology Minor

23. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Museum Studies Minor

24. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Music Minor – Applied Music – Principal Instrument

25. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Music Minor – Musical Studies

26. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Spanish Minor

College of Earth, Ocean, and Environment

27. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Environmental Science BS – Concentration Name Change from Atmospheric Science to Climate and Society

28. Recommendation from the Faculty Senate Committee on Undergraduate Studies
(Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the recommendation to the Environmental Science BS – Ecoscience Concentration

29. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Environmental Science BS – Concentration Name Change from Critical Zone to Geoscience

30. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Environmental Science BS – Marine Science Concentration

31. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the recommendation to the Environmental Science Honors (HBS)

32. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the recommendation to the Environmental Science Major Requirements

College of Engineering

33. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Computer Science BS

34. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Computer Science BS Major Requirements to add Concentrations

35. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Information Systems BS

36. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Technical Electives for Mechanical Engineering (BME)
37. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Mechanical Engineering Major - Add Manufacturing Systems Concentration

College of Education and Human Development

38. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Human Relations Administration BS

39. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Human Services BS – Administration and Family Policy

40. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Human Services BS – Clinical Services Concentration

41. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Human Services BS – Community Based Social Entrepreneurship Concentration

42. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Human Services BS – Early Childhood Development Concentration

43. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for a request to Change the Name of the Urban Education minor to Race, Culture and Equity in Education Minor

College of Health Sciences

44. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams,
Chair) for the revision to the revision to the Baccalaureate for the Registered Nurse (BSN)

45. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Nutrition and Dietetics BS

46. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Nutrition and Medical Sciences BS

47. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Public Health Minor

48. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Strength and Condition Minor

49. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the Genetic Counseling Minor

Graduate Proposals

College of Arts and Sciences

50. Recommendation from the Faculty Senate Committee on Graduate Studies (Deb Jaisi, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the PhD in Communication

51. Recommendation from the Faculty Senate Committee on Graduate Studies (Deb Jaisi, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the MA in Criminology

52. Recommendation from the Faculty Senate Committee on Graduate Studies (Deb Jaisi, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the MA in Sociology

Undergraduate and Graduate Proposals
Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) and the Committee on Graduate Studies (Deb Jaisi, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the establishment of a 4 + 1 in Exceptional Children and Youth – Autism/Severe Disabilities (BSEd/MEd)

Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) and the Committee on Graduate Studies (Deb Jaisi, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the establishment of a 4 + 1 in Exceptional Children and Youth – Elementary Special Education (BSEd/MEd)

Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) and the Committee on Graduate Studies (Deb Jaisi, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the establishment of a 4 + 1 in Exceptional Children and Youth – Secondary Special Education (BSEd/MEd)

Discussion: none
Vote: unanimous

VII. Regular Agenda:

A. Unfinished Business: None

B. New Business:

1. Academic Resolutions
Undergraduate Proposals -

College of Agriculture and Natural Resources

1. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education, (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the establishment/name change of the BS in Pre-Veterinary Medicine and the HBS Honors Pre-Veterinary Medicine

WHEREAS, the Department of Animal and Food Sciences (AFS) in the College of
Agriculture and Natural Resources has offered a program for the BS in Pre-veterinary Medicine and Animal Biosciences (PVAB) successfully preparing students for meeting pre-requisites courses for admission to veterinary colleges, and

WHEREAS, AFS has received many inquiries over the last several years from individuals who are interested in pursuing advanced degrees in the animal biosciences versus veterinary medicine, and

WHEREAS, AFS has proposed to split the PVAB major into two separate majors so that the pre-professional major (revised to be named Pre-Veterinary Medicine) is distinct from the new major preparing students for advanced degrees in the animal biosciences (proposed to be named Animal Biosciences), be it therefore

RESOLVED, that the Faculty that the Faculty Senate recommends a name change for the Bachelor of Science in Pre-Veterinary Medicine and the Honors Bachelor of Science in Pre-Veterinary Medicine.

- Discussion: none
- Vote: 53-1

2. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education, (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the establishment/name change of the BS in Animal Biosciences and HBS Honors in Animal Biosciences

WHEREAS, the Department of Animal and Food Sciences (AFS) in the College of Agriculture and Natural Resources has offered a program for the BS in Pre-veterinary Medicine and Animal Biosciences (PVAB) successfully preparing students for meeting pre-requisites courses for admission to veterinary colleges, and

WHEREAS, AFS has received many inquiries over the last several years from individuals who are interested in pursuing advanced degrees in the animal biosciences versus veterinary medicine, and

WHEREAS, AFS has proposed to split the PVAB major into two separate majors so that the pre-professional major (revised to be named Pre-Veterinary Medicine) is distinct from the new major preparing students for advanced degrees in the animal biosciences (proposed to be named Animal Biosciences), be it therefore

RESOLVED, that the Faculty that the Faculty Senate recommends approval of a new B.S. degree and HBS Honors degree in Animal Biosciences.
3. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education, (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the **request to disestablish the Natural Resources Management BS and the HBS Honors degree in Natural Resources Management**

WHEREAS, the Department of Applied Economics and Statistics proposed a Concentration in Natural Resource Management in the Environmental and Resource Economics major during the 2018-19 revision period, and

WHEREAS, the Department of Applied Economics and Statistics believes a Concentration in Natural Resource Management in the Environmental and Resource Economics is the best method of providing the subject matter expertise for the natural resource management, and

WHEREAS, the proposed Concentration in Natural Resource Management in the Environmental and Resource Economics major is an interdisciplinary undergraduate course of study covering the scientific underpinnings of the environment, economics, public policy and natural resources management, and

WHEREAS, the Department of Applied Economics and Statistics has experience in existing courses and foundation for the program, and

WHEREAS, the proposed program contributes to strengthening interdisciplinary and global programs, fostering a spirit of innovation and entrepreneurship, and investing in the intellectual and physical capital as part of the University of Delaware’s University Vision and Strategic Priorities; be it therefore

RESOLVED, that the Faculty Senate recommends the deactivation of the Natural Resource Management major and the Honors Natural Resource Management.

• Discussion: none
• Vote: 53-0

4. Recommendation from the Faculty Senate Committee on Undergraduate
Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education, (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the establishment of a BS in Sustainable Food Systems

WHEREAS, the Department of Plant and Soil Sciences (PLSC) in the College of Agriculture and Natural Resources has offered a successful program for the BS in plant science offering students skills for successfully gaining employment in the broad areas of plant and soil sciences or being accepted into a graduate degree program, and

WHEREAS, PLSC has received many inquiries from individuals who are interested in pursuing careers surrounding US and world food systems and their environmental, economic, and social sustainability, and

WHEREAS, PLSC has researched the feasibility of creating a new major in Sustainable Food Systems and found highly enrolled programs at peer institutions nationally, but very little competition regionally, and

WHEREAS, the existing undergraduate classes and program in PLSC and across the university already provides a majority of all the courses and administrative framework for such a degree, and

WHEREAS, the proposed major aligns closely with the university's strategic themes of strengthening interdisciplinary and global programs, fostering a spirit of innovation and entrepreneurship, and enhancing the success of our students via experiential learning; be it therefore

RESOLVED, that the Faculty Senate recommends provisionally for five years the approval of the establishment of a new Bachelor of Science in Sustainable Food Systems.

- Discussion: none
- Vote: 55-0

College of Arts and Sciences

5. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education, (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the renaming of the School of Public Policy and Administration to the Joseph R. Biden, Jr. School of Public Policy and Administration
WHEREAS, the renaming would recognize University of Delaware alumnus Joe Biden’s lifetime of public service to the people of Delaware and to the United States of America, and

WHEREAS, the University of Delaware President Dennis Assanis and Board of Trustees announced the proposal to rename the School of Public Policy at the public meeting on December 11, 2018; be it therefore

RESOLVED, that the Faculty Senate endorses the renaming of the School of Public Policy and Administration as the Joseph R. Biden, Jr. School of Public Policy and Administration.

Discussion: none
Vote: 51-2

College of Business and Economics

6. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education, (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the renaming of the Hotel Restaurant and Institutional Management Major to Hospitality Business Management

WHEREAS, in fall 2018 the faculty of the department of Hospitality Business Management determined that the name of our current major, Hotel, Restaurant and Institutional Management (HRIM) was outdated, and

WHEREAS, a name change will better reflect the current terminology used in the Hospitality Industry and Academic Institutions, and

WHEREAS, the name change also identifies that there are many more career opportunities beyond hotels, restaurants and institutions in the hospitality industry, and

WHEREAS, the name change will provide branding consistency with that of the Department’s name, Hospitality Business Management, and

WHEREAS, the name change will provide the major’s name to be more consistent with other top Hospitality Management Programs in our competitive set; be it therefore

RESOLVED, that the Faculty Senate recommends a name change for the Bachelor of Science in Hospitality Business Management.

Discussion: none
7. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education, (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the establishment of an Honors Degree in Human Relations Administration (HBS)

WHEREAS, the growing major in Human Relations Administration has attracted a diverse group of students, including those enrolled in the honors program; and

WHEREAS, a proposed honors degree in Human Relations Administration will provide an alternative route for students with a blended interest in human relationships, organizational change in the workplace, learning and development, legal regulations and employee assistance; and

WHEREAS, an honor’s degree in Human Relations Administration will allow students to market themselves to potential employers in both for-profit and non-profit sectors in business and social service fields; be it therefore

RESOLVED, that the faculty senate recommends a new honors degree option for the Bachelor of Science in Human Relations Administration.

College of Health Sciences

8. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education, (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the revision to the BS in Applied Nutrition and a name change from Applied Nutrition to Nutrition

WHEREAS, in fall 2018 Nutrition Faculty evaluating the Applied Nutrition major recommended a more consistent naming of undergraduate programs in the department, and

WHEREAS, a name change is broader and more inclusive of the focus of the program, and
WHEREAS, the name change has the support of the BHAN curriculum committee and Department Chair; be it therefore

RESOLVED, that the Faculty Senate recommends a name change for the Bachelor of Science in Applied Nutrition to Bachelor of Science in Nutrition.

- Discussion: none
- Vote: 54-0

Graduate Proposals

College of Arts and Sciences

9. Recommendation from the Faculty Senate Committee on Graduate Studies (Deb Jaisi, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the establishment of an MA in Strategic Communication

WHEREAS, there is a well-documented need for Strategic Communication, Public Relations, Digital Media, and Social Media professionals and a nation-wide demand for these professionals, with a projected growth of 9-10% through 2026 by the United States Bureau of Labor and Statistics, and

WHEREAS, the Department of Communication is ideally positioned to develop such a program, drawing upon the strengths of our existing faculty as well as professionals in the field to support the program, and

WHEREAS, the Department of Communication has brought in consultants who have expertise in developing online educational programs, including those like this one in Strategic Communication, to provide expert advice for the development of the program curriculum, and

WHEREAS, the Department of Communication has the support of the College of Arts and Science’s Office of the Dean, and

WHEREAS, the proposed program will contribute in the support of the major academic initiatives of both the College of Arts and Sciences and the University of Delaware, be it therefore

RESOLVED, that the Faculty Senate recommends, provisionally for five years, the establishment of a new MA degree in Strategic Communication.
College of Business and Economics

10. Recommendation from the Faculty Senate Committee on Graduate Studies (Deb Jaisi, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the establishment of a Graduate Certificate in Business Analytics

WHEREAS, the Lerner College of Business and Economics has offered the MBA successfully for over 60 years and offers within the MBA degree graduate concentrations and majors in many of the subdisciplines of Business including Business Analytics, and

WHEREAS, the MBA Program has received many inquiries over the last several years from individuals who are interested in pursuing advanced study in the area of Business Analytics but who either do not wish to pursue an MBA degree or who already possess an MBA and desire further study to advance their career, and

WHEREAS, the Lerner College of Business and Economics is proposing to offer a 12-credit graduate certificate in Business Analytics to meet these needs and

WHEREAS, the existing graduate MBA coursework currently provides all the courses and administrative framework for such a certificate, and

WHEREAS, the proposed certificate contributes to the Mission of the University to advance outstanding graduate and professional education; be it therefore

RESOLVED, that the Faculty Senate recommends provisionally for five years the approval of the establishment of a new graduate certificate in Business Analytics

- Discussion: none
- Vote: 54-0

11. Recommendation from the Faculty Senate Committee on Graduate Studies (Deb Jaisi, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the establishment of a PhD in Hospitality Business Analytics

WHEREAS, there is currently no doctoral program at the University of Delaware specifically for students wishing to specialize in
WHEREAS, there is interest and expertise in hospitality and business analytics within the Alfred Lerner College of Business and Economics and across other academic units in the University, and

WHEREAS, the absence of a focused doctoral program specific to hospitality business analytics makes it difficult to recruit excellent faculty as well as students interested in this area, and

WHEREAS, the Alfred Lerner College of Business and Economics has in place the faculty, facilities and other resources needed in order for the proposed Ph.D. in Hospitality Business Management to be successful, and

WHEREAS, the proposed program contributes to the University’s desire to be among the world’s premier research universities; be it therefore

RESOLVED, that the Faculty Senate recommends approval provisionally, for seven years, the establishment of a new interdisciplinary Ph.D. in Hospitality Business Analytics.

- Discussion: none
- Vote: 55-0

12. Recommendation from the Faculty Senate Committee on Graduate Studies (Deb Jaisi, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the establishment of a Graduate Finance Certificate

WHEREAS, the Lerner College of Business and Economics has offered the MBA successfully for over 60 years and offers within the MBA degree graduate concentrations and majors in many of the subdisciplines of Business including Finance, and

WHEREAS, the MBA Program has received many inquiries over the last several years from individuals who are interested in pursuing advanced study in the area of Finance but who either do not wish to pursue an MS in Finance or an MBA degree or who already possess an MBA or MS in Finance and desire further study to advance their career; and

WHEREAS, the Lerner College of Business and Economics is proposing to offer a 12-credit graduate certificate in Finance to meet these needs, and

WHEREAS, the existing graduate MBA coursework currently provides all the
RESOLVED, that the Faculty Senate recommends the approval of the establishment of a new graduate certificate in Finance

- Discussion: none
- Vote: 54-0

13. Recommendation from the Faculty Senate Committee on Graduate Studies (Deb Jaisi, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the establishment of a Graduate Certificate in Strategic Leadership

WHEREAS, the Lerner College of Business and Economics has offered the MBA successfully for over 60 years and offers within the MBA degree graduate concentrations and majors in many of the sub-disciplines of Business including Strategic Leadership, and

WHEREAS, the MBA Program has received many inquiries over the last several years from individuals who are interested in pursuing advanced study in the area of Strategic Leadership but who either do not wish to pursue an MBA degree or who already possess an MBA and desire further study to advance their career, and

WHEREAS, the Lerner College of Business and Economics is proposing to offer a 12-credit graduate certificate in Strategic Leadership to meet these needs, and

WHEREAS, the existing graduate MBA coursework currently provides all the courses and administrative framework for such a certificate, and

WHEREAS, the proposed certificate contributes to the Mission of the University to advance outstanding graduate and professional education; be it therefore

RESOLVED, that the Faculty Senate recommends the approval of the establishment of a new graduate certificate in Strategic Leadership

- Discussion: none
- Vote: 53-1
College of Education and Human Development

14. Recommendation from the Faculty Senate Committee on Graduate Studies (Deb Jaisi, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the establishment of a PhD in Educational Statistics and Research Methods

WHEREAS, the School of Education seeks to establish a new Ph.D. program in Educational Statistics and Research Methods, and

WHEREAS, the School of Education wishes to prepare leaders in research methods and design, skilled in investigating problems of education, and

WHEREAS, the proposed program will recruit top students into the Ph.D. program, and place graduates in positions as applied researchers in research firms and universities, and

WHEREAS, the proposed program will closely align with and share resources with the existing Ph.D. in Education program, and meet increased demand for courses in advanced educational statistics, and

WHEREAS, the proposed Ph.D. program has been approved by the school, college, and university Graduate Curriculum Committees, be it therefore

RESOLVED, that the Faculty Senate recommends provisionally, for seven years, the establishment of the Ph.D. in Educational Statistics and Research Methods.

• Discussion: none
• Vote: 55-0

College of Engineering

15. Recommendation from the Faculty Senate Committee on Graduate Studies (Deb Jaisi, Chair) with the concurrence of the Coordinating Committee on Education, (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the establishment of an MS in Robotics

WHEREAS, there is no graduate program with specialization in robotics in the state of Delaware, at the time where there is growing demand by domestic and international students for training in this particular area, and
WHEREAS, similar graduate (masters) programs in other universities nationally have been growing rapidly, and

WHEREAS, there is a sustained and increasing need for workforce development, demonstrated by industry and government organizations both in the mid-Atlantic region and nationally, and

WHEREAS, the University is positioned to carve a unique niche in this area being one of the very few institutions with existing infrastructure that allows deployment, testing, and demonstration of robotic devices in air, land, and sea, and

WHEREAS, there is an existing network of already collaborating faculty across campus who can contribute to the function and growth of this program, and

WHEREAS, the Masters in Science in Robotics program is aligned with the mission of the University in terms of disseminating scientific knowledge for the benefit of society, and will contribute to increasing the visibility of the University as premier graduate education institution; be it therefore

RESOLVED, that the Faculty Senate recommends provisionally for five years the approval of the establishment of a new Master of Science in Robotics.

• Discussion: none
• Vote: 54-0

College of Health Sciences

16. Recommendation from the Faculty Senate Committee on Graduate Studies (Deb Jaisi, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the establishment of a Non-Thesis MS in Medical Laboratory Sciences

WHEREAS, the Department of Medical and Molecular Sciences (MMS) in the College of Health Sciences offers successful laboratory-based educational programs in the area of Medical Laboratory Science, which offer students skills and knowledge necessary for careers in the biomedical and clinical laboratory sciences based professions, and

WHEREAS, the Department of Medical and Molecular Sciences offers the MS
in Medical Sciences to meet the needs of individuals seeking management and leadership positions in the laboratory-based professions, and

WHEREAS, the Department of Medical and Molecular Sciences has received many inquiries over the last several years from individuals who are interested in pursuing an entry-level technologist MS degree in the clinical laboratory sector, and

WHEREAS, graduates of this MS degree in Medical Laboratory Science will have specialized, in-depth professional skills knowledge and will be highly prepared to succeed within the increasingly complex clinical laboratory science-based sector, and

WHEREAS, graduates of the MS degree in the Medical Laboratory Science will receive preparation to sit for the ASCP national certification examination in Medical Laboratory Science, MLS(ASCP), and

WHEREAS, the existing undergraduate and graduate programs within the Department of Medical Laboratory Science already provide the foundational coursework, laboratory teaching and administrative framework for such a program, and,

WHEREAS, the program has received the full support of faculty as well as the faculty in all programs affected by the curriculum, and

WHEREAS, the proposed major contributes to one of the milestones on the University’s “path to prominence” to achieve excellence in professional education; be it therefore

RESOLVED, that the Faculty Senate recommends approval provisionally for five years the establishment of a new non-thesis MS in Medical Laboratory Science

• Discussion: none
• Vote: 54-0

17. Recommendation from the Faculty Senate Committee on Graduate Studies (Deb Jaisi, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the establishment of a Non-Thesis MS in Applied Molecular Biology and Biotechnology

WHEREAS, the Department of Medical and Molecular Sciences (MMS) in the College of Health Sciences offers successful laboratory-based educational programs in the area of Medical Laboratory Sciences and Applied Molecular Biology and Biotechnology, which offer
students skills and knowledge necessary for careers in the biomedical and clinical laboratory sciences based professions, and

WHEREAS, the Department of Medical and Molecular Sciences offers the MS in Medical Sciences to meet the needs of individuals seeking management and leadership positions in the laboratory-based professions, and

WHEREAS, the Department of Medical and Molecular Sciences has received many inquiries over the last several years from individuals who are interested in pursuing an entry-level technologist MS degree in the Applied Molecular Biology & Biotechnology sector, and

WHEREAS, graduates of this MS degree in Applied Molecular Biology and Biotechnology will have specialized, in-depth professional skills knowledge and will be highly prepared to succeed within the increasingly complex biomedical laboratory science-based sector, and

WHEREAS, graduates of the MS degree in the Applied Molecular Biology & Biotechnology will receive preparation to sit for the ASCP national certification examination in Molecular Diagnostics, MB(ASCP), and

WHEREAS, the existing undergraduate and graduate programs within the Department of Medical Laboratory Science already provide the foundational coursework, laboratory teaching and administrative framework for such a program, and,

WHEREAS, the program has received the full support of faculty as well as the faculty in all programs affected by the curriculum, and

WHEREAS, the proposed major contributes to one of the milestones on the University’s “path to prominence” to achieve excellence in professional education; be it therefore

RESOLVED, that the Faculty Senate recommends approval provisionally for five years the establishment of a new non-thesis MS in Applied Molecular Biology and Biotechnology

- Discussion: none
- Vote: 53-0

18. Recommendation from the Faculty Senate Committee on Graduate Studies (Deb Jaisi, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for the establishment of a Master of Public Health
whereas, the Masters in Public Health (MPH) Program in the College of Health Sciences and the College of Arts and Sciences has successfully initiated a new degree program for training students with a master of public health with a concentration in epidemiology and a master of public health with a concentration in health policy and management, and

whereas, Public Health as a field has a significant shortage of qualified individuals trained in applied public health who can work in research, government, industry, and other settings, and

whereas, the Public Health Program has assembled a nationally recognized faculty who are qualified to provide interdisciplinary training to students and has funding, research space, and staff to support a MPH program; be it therefore

resolved, that the Faculty Senate recommends provisionally for five years the approval of the establishment of a Masters of Public Health degree with a concentration in Epidemiology and a Masters of Public Health degree with a concentration in Health Policy and Management.

- Discussion: none
- Vote: 55-0

2. Regular Resolutions

19. Recommendation from the Faculty Senate Executive Committee (Chris Williams, Chair) for the revision to the University of Delaware Mission Statement (Attachment 1)

whereas, the University ceased to be an “urban-grant” University in 2009, be it therefore

resolved, that the Faculty Handbook “Foreword: A Mission Statement of the University” be revised per Attachment 1

- Discussion
- Vote: 54-0

18. Recommendation from the Faculty Senate Executive Committee (Chris Williams, Chair) for the request to revise the Constitution of the Faculty of the University of Delaware 1.1 Section IV (Attachment 1)

whereas, the Senate voted to establish a Graduate College, and

Commented [CKW1]: NO… THIS RESOLUTION WAS PULLED AND ADDED TO NEW BUSINESS
WHEREAS, there are restrictions on administrative seats, be it therefore

RESOLVED, that the Faculty Senate recommends revising the constitution as described in Attachment 1

- Discussion: none
- Vote: 54-0

20. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Brian Hanson, Chair) with the concurrence of the Coordinating Committee on Education (Matt Robinson, Chair) and the Executive Committee (Chris Williams, Chair) for a revision to the Dean’s List (Attachment 1) (rational attachment)

WHEREAS, the criterion for receiving Dean’s List honors in each semester was last changed in 1998 to its current value of 3.33, and at that time, roughly 25% of students received Dean’s List honors in each semester, and

WHEREAS, that percentage has steadily risen over time and is now approaching 50%, and

WHEREAS, Raising the criterion for Dean’s List honors to a GPA of 3.50 returns the typical percentage receiving honors to less than 40% while also making our Dean’s List criterion fall into a range more typical of our comparator institutions, be it therefore

RESOLVED, that the Undergraduate Catalog page entitled Delaware’s Grading System, in the section entitled The Dean’s List (http://catalog.udel.edu/content.php?catoid=18&navoid=1235#the-dean-s-list-honoring-those-with-top-semester-grades) be revised as shown in Attachment 1 to raise the minimum GPA for Dean’s List honors to 3.50.

- Discussion
  - Mike Santare: any plan to raise even higher?
    - Probably not for a few years, this is enough of a change for one step
  - Mark Greene
    - How does this affect currently enrolled students
    - It will affect enrolled students next fall
  - Jim Morrison: how does this compare to other institutions
• 3.5 is generally the lowest we see
  • Motion to end debate
    • Vote: 51-3

• Vote: 47-3

21. Recommendation from the Faculty Senate Executive Committee (Chris Williams, Chair) for the revision to the Faculty Handbook Section 1.2 Bylaws and Regulations of the University Faculty Senate Section 3 Standing Committees (Attachment 1)

WHEREAS, the Faculty Handbook incorrectly refers to Senate Committees, be it therefore

RESOLVED, that the Faculty Handbook be amended as in Attachment 1

• Discussion
  • Jim Morrison: why disband the committee on retiring retired emeriti faculty?
    • They haven’t met in ten years

• Vote: 51-0

22. Recommendation from the Faculty Senate Committee on Promotions and Tenure (Mark Miroznik, Chair) with the concurrence of the Executive Committee (Chris Williams, Chair) for the request to revise the Faculty Handbook Section 4.4.1 Introduction (Attachment 1)

WHEREAS, teaching, research/creative activities, and service are all important to the mission of the University of Delaware; and

WHEREAS, the words used to designate the level of performance expected from faculty vary from department to department, as well as within and between colleges; and

WHEREAS, excellence, can only be defined in the context of discipline and departmental specific criteria; and

WHEREAS, there is a need to recognize efforts in all areas of assigned workload; and

WHEREAS, faculty and reviewers alike need to have the standards that they are being judged by clearly delineated and defined; be it therefore

RESOLVED, that the changes in the Faculty Handbook section 4.4.1 be made as stipulated in Attachment 1
23. Recommendation from the Faculty Senate Committee on Promotions and Tenure (Mark Mirotznik, Chair) with the concurrence of the Executive Committee (Chris Williams, Chair) for the request to revise the Faculty Handbook Section 4.4.11 Evidence of Teaching (Attachment 1)

WHEREAS, student course evaluations measure student satisfaction but do not necessarily address teaching quality; and

WHEREAS, there is a growing body of scholarship documenting the negative effect of bias on student evaluations of teaching; and

WHEREAS, there can be statistical problems with student evaluations of teaching, such as low response rates and variability in class sizes and levels; and

WHEREAS, evaluation of teaching success should be based on numerous factors; be it therefore

RESOLVED, that the changes in the Faculty Handbook section 4.4.11.4.A be made to clarify Teaching Evidentiary Material for Promotion and Tenure as in Attachment 1

• Discussion
  • John Gizis: previous #1 refers to qualified staff, new one refers to CT caucus
  • Alan Fox: just examples
  • Farley Grubb: why are quantitative evaluations moved to the end
    • Fox: Conscious expression of values
  • Matt Kinservik: not to dismiss student feedback
  • Beth Morling: background on how CT Caucus phrase entered into the text
  • Arild: if ranked should be stated
  • Fred Hofstetter: amend to bulleted list
    • Vote: 51-0
  • Fred Hofstetter: amend to remove reference to CT Caucus
    • Vote: 53-0
  • Fox amend to eliminate reference to CTAL
    • Vote: 53-0
  • Call the question: vote 47-6
• Vote to vote on this resolution today: 48-3
• Vote on amended resolution: 50-2

24. Recommendation from the Faculty Senate Committee on Promotions and Tenure (Mark Mirotznik, Chair) with the concurrence of the Executive Committee (Chris Williams, Chair) for the request to revise the Faculty Handbook Section 4.1.1 Faculty Appointment Policy to Add a New Expedited Tenure Review Policy 4.4.17 (Attachment 1)

WHEREAS, the University currently lacks a process for expediting tenure review when recruiting senior faculty members; and

WHEREAS, all tenure decisions should be made consistently and fairly; be it therefore

RESOLVED, that section 4.1.1 of the Faculty Handbook be revised as in Attachment 1

• Discussion
  • Why will candidates be required to apply by third year?
    • To mirror current procedures

• Vote: 46-1

25. Recommendation from the Faculty Senate Committee on Promotions and Tenure (Mark Mirotznik, Chair) with the concurrence of the Executive Committee (Chris Williams, Chair) for the request to revise the Faculty Handbook Section 4.3.6 Categories of Faculty Activity (Attachment 1)

WHEREAS, scholarship permeates all parts of faculty activity, encompassing research and creative activities, teaching, and service as per the new Faculty Handbook’s Mission Statement for the University of Delaware; and

WHEREAS, scholarship is not the exclusive purview of research and creative activities, but applies across the teaching and service missions; and

WHEREAS, creative activities are the scholarly production of many of the faculty; and

WHEREAS, the current language in the Faculty Handbook addressing categories of faculty activity does not adequately address the scholarly efforts of all the faculty; therefore be it

RESOLVED, that the changes in the Faculty Handbook section 4.3.6 be made as stipulated in Attachment 1.

• Discussion
• Charles Riordan: why not grad mentoring?
• Deni Galileo: what about research teaching?
• John Gizis: grad students are tough to categorize
• Dana Veron: if grad advising is part of workload should be acknowledged
• Jim Morrison: these are only examples
• ELI: what about mentoring of colleagues?
• Grad rep:
  • Amendment: clone line about undergraduate researchers to refer to graduate researchers
  • Discussion:
    • Gizis: fear some consequences, rather not make such changes without considering it carefully
    • Dana Veron: some grad students are not listed on research grants

Vote 39-4
• Amendment to change numbered list to bullet
  Call the question: vote 45-0
  Vote on amendment: 44-1
• Vote to vote today: 44-1
• Final vote on resolution: 46-2

26. Recommendation from the Faculty Senate Committee on Faculty Welfare and Privileges (John Madsen, Chair) with the concurrence of the Executive Committee (Chris Williams, Chair) for the request to revise the Faculty Handbook Section 4.3.5 Evaluation of Faculty Members (Attachment 1)

WHEREAS, in December of 2004, the Provost in collaboration with the AAUP made changes and edits to Section 4.3.5 of the Faculty Handbook primarily focusing on adding language for the annual evaluation of faculty members, and

WHEREAS, this was done without approval of the Faculty Senate, and

WHEREAS, the Board of Trustees Bylaws 3.2.3.2 requires, “Changes [to the Faculty handbook] initiated by the Provost require approval of the Faculty Senate or University Faculty.”; be it therefore

RESOLVED, that the changes found in Attachment 1 codify the purpose and methodology of annual evaluations; along with other minor edits to the section on Peer evaluation.
27. Recommendation from the Faculty Senate Committee on Faculty Welfare and Privileges (John Madsen, Chair) and the Executive Committee (Chris Williams, Chair) for the request to revise the Faculty Handbook Section 4.1.6 to Add a Stop the Review Clock for Continuing Track Faculty

WHEREAS, Continuing Track Faculty should be afforded the same protections as Tenure Track Faculty to delay promotion and contract renewal within the first six-year probationary period due to the birth/adoption of a child or other extenuating circumstances (mutually agreed to between the faculty member and the chair), and

WHEREAS, a small grammatical error exists in the same section of the UD Faculty Handbook and should be removed, be it therefore,

RESOLVED, that a revision in Section 4.1.6 of the UD Faculty Handbook detail the process by which Continuing Track Faculty can “Stop the Review Clock” within their first six-year probationary period, as detailed in Attachment 1.

Discussion
- Arild Hestvik: what about divorce? Motion to amend
- Boncelet: amendment has not been seconded

Vote 46-0

VIII. Presentations:
1. Mark Rieger – Middle States
   - Power Point
2. Matt Kinservik – Adjunct Faculty Report
   - Report on provost page

IX. Introduction of New Business:

Such items as may come before the Senate. (No motion introduced under new business, except a motion to refer to committee, shall be acted upon until the next meeting of the Senate.)

1. Williams: Change in language re: grad college representation
2. Fox: resolution to add AAUP rep to Faculty Senate
3. Jebb: changing list of holidays in faculty handbook
4. Gizis: add divorce to stop the review list
Adjourn 6:02pm