

Minutes: General Faculty Meeting, Monday, 7 October 2019, 3:00 p.m. Gore Recital Hall in the Roselle Center for the Arts:

Introduction by Senate President Matt Robinson.

Presentation by UD President Dennis Assanis.

- Welcome to past presidents of the senate.
- Theme, a circle of excellence: People and Resources, Academic Experience, Outcomes and Impact.
- *People and Resources.*
 - Class of 2023: 4146 1st year students, average SAT 1275, HS GPA 3.8, 1407 Delawareans, 723 underrepresented minorities. 471 in Associate in Arts, 552 transfers.
 - Special programs that attract students: Honors, World Scholars, Access:Ability, Community Engagement, Cybersecurity, Delaware Innovation Fellows, Grand Challenges Scholars, Delaware in DC.
 - Growth during his tenure as president is particularly high in underrepresented minorities from Delaware – doubled in a decade. Growth in international students is particularly high for out-of-state students.
 - Pell Grant recipients: slowly rising to now 28% for Delawareans, steady at 7.2% for out-of-state. Need effort not just to matriculate them, but to retain and graduate them.
 - Fewer students are coming from key feeder states (our regional neighbors plus California).
 - International: China 805 UG 554 graduate students, no other country close to that. We don't see Africa represented well.
 - Graduate College. Planning to build on this, the college is a catalyst for growth in both students and programs. \$2.5M/year commitment from Unidel for distinguished graduate scholars.
 - Fulltime faculty grown from 1200 in 2015 to 1350 now. 60-65 faculty retire or leave each year, replaced with about 100. Want to reach 1500.
 - Some hired in cluster hires. Data Science (10 here, 2 more coming), Disaster Research & Education (3 here, 2 coming), Coastal Water Security (2 here, 2 coming), Biopharmaceutical (1 here, 3 coming). This is a small subset of the faculty hiring.
 - Mention special accomplishments of faculty: Tanisha Ford (Africana Studies and History), Salil Lachke (Biology), Norman Wagner (Chemical and Biomolecular Engineering)
 - Research Expenditures. Rising, now \$241.7M of which \$160.8M is sponsored. Up from \$201.5M (\$137.4M sponsored) in 2015.
 - New Administrators: Gary Henry (Dean EHD) Rodney Morrison (VP Enrollment Management) Michael Vaughn (Interim Vice Provost for Diversity

and Inclusion). Searches underway for founding dean of Graduate College and Inaugural Chief Diversity Officer.

- Recognize the role of staff. Keeping the physical plant in good shape and helping with everything we do.
 - Operating revenue: 2018: Tuition and Fees 51%, State 10%, Housing and Dining 12%, Research 15%, Endowment 4%. Other 8%. Since 2010: growth in Tuition and less State support. We are near the top of public universities for endowment income. (TAMU, UVa, Pitt are ahead of us). State support was >20% in 1996.
 - Budget Model: hybrid model gives each unit a predictable base and supplements with other revenue from tuition, F&A, Summer and Winter. “Strategic Pool Allocation” has all gone into hiring faculty recently. Presented a table of how these allocations happen as percentages. Will be adjusted with time, but December 2019 will have first College/Department resource allocation.
- *Academic Experience*
 - Accessible and Affordable. Average DE resident student pays under \$8k/yr after Financial Aid and this has not been rising, down from \$14.2k sticker price. Would like UD to be free to DE students with family incomes under \$61k, laddered support above that. Working with legislature to make that happen.
 - Finish in Four initiative. Blue Hen Success Collaboration is part of that. Fall so far 1500+ tutoring appointments scheduled, 8500+ advising interactions.
 - Of all undergraduates, 53% experience service learning, 71% internship or field experience or clinical, 31% study abroad, 35% work with faculty on research, 53% do a capstone project, 25% live or work in a learning community. 93% of UD students participate in at least one high-impact experience.
 - Integrating chemistry and biology.
 - Global education initiative – working at getting more with a consortium of 17 other universities.
 - Driven to Discover: summer research projects in many labs.
 - On the road to creating a School of Music.
 - Enhancing student life experience. Whitney Athletic Center & Delaware Stadium improvements. Warner Hall to be student health and wellbeing center. Binge drinking is down – room for more progress.
 - Art in Science (artistic images from scientific research)
 - Maker Network: Pearson Gym is new Maker space.
 - Horn Entrepreneurship – 2000 students in 105 different majors took Entrepreneurial courses last year. Coming: expansion to high school students.
 - Creamery now makes cheese. Expansion of creamery was made possible by a gift from Genuardi family.

- *Outcomes and Impact:*
 - Top 20 among public university for graduation in four years. 72.6%. 95% of UD graduates are employed or pursuing further education 6 months after graduation.
 - First World Scholars graduated 2019. 87% four-year graduation rate, each has studied abroad twice.
 - Featured Alumni:
 - Martha Meany-Murray (Eng 87) surgeon at Boston Children's Hospital
 - Wang Xing Elec.Eng. 04 founded food delivery service with 400M users in China.
 - Joe Chen Physics 92, Founder, CEO of Renren social networking platform.
 - We have had high profile media coverage.
 - We are engine of economic development.
 - Rankings: we're good at some, not so good at others. USNews keeps changing criteria. We are low at social mobility, and that is now highly weighted. (How well we get 1st generation and low income students to graduate.)
 - Middle States reaccreditation. We are in the middle of this process of evaluation of our selves with respect to 7 standards. Review team visits in Spring 2021.
 - Strategic Plan is a living document that will be updated as needed. Also have campus master plan. Strengthen the library, Star Campus, housing. Accelerate interdisciplinary research and innovation. New partnerships with industry and private business. Want to connect the Star campus to the Green more completely, while also renovating the Green.
 - Star: planning space near rail station for hotel/conference center.
 - Capital projects. Biopharmaceutical Innovation Center planed for January 2020. Worrilow, McKinly, South Green Infrastructure all making progress. Starting furniture removal in Christiana Towers this winter.
 - Expenses are capital heavy. 10.8% is capital expenses.
 - Delaware First: raise \$750M goal by 2020. Have \$728.5M as of October 2.
- Congratulations to Faculty Senate for 50 years of Dedicated Service.

Question time.

Prof. John Morgan (Physics): Thanks for making the Trustees' retreat open. Suggest budget model should have an open hearing.

Pres. Assanis: I would be happy to have an open hearing.

Prof. Velia Fowler (Chair of Biology): Concern about legacy admissions reducing underrepresented minorities.

Pres. Assanis: Looked at this last year because of scandals about legacy and about cheating. This is not a disproportionate thing here. Every student is a human being and we look at the total package. Legacy doesn't create much advantage here -- we want students who will succeed.

Pres. Robinson closed the meeting.

Minutes: regular meeting of the University Faculty Senate, Monday, October 7 at 4:00 p.m. in Gore Recital Hall.

Senators Present: D. Assanis, E. Atekwana, V. Alexander, A. Bhat, A. Biddle, C. Boncelet, D. Brinley, H. Busch, M. Busch, J. Cohill, D. Cha, H. Doty, A. Fields, J. Fuhrmann, D. Galileo, J. Gizis, M. Greene, F. Grubb, B. Hanson, G. Henry, F. Hofstetter, P. Huq, P. Inguito, Z. Jackson, J. Jebb, A. Johnson, A. Karpyn, T. Kaminski, S. Lanteri, R. Lee, L. Liao, S. Lu, K. Matt, J. McGee, M. McLeod, D.C. Moore, R. Morgan, B. Morling, J. Morrison, S. Mortenson, E. Orsega-Smith, L. Overby, J. Pelesko, V. Perez, A. Poorani, S. Raible, M. Rieger, J. Riera, C. Riordan, M. Robinson, J. Rowland, J. Russ, H. Shenton, D. Stevens, J. Sutherland, J. Tanis, L. Thompson, j. Trivedi, C. Williams,

Senators Excused: B. Abraham, E. Benson, D. Doren, T. Driscoll, A. Hestvik, J. Hill, M. Laberge, W. Lewis, T. Melvin, I. Obrusnikova, S. Partridge, B. Weber, K. Takacs Haynes, S. Sundaram,

Senators Absent None

I. Adoption of the Agenda

no discussion
approved

II. Approval of the Minutes: September 9, 2019

no discussion
approved

III. Remarks: Provost Robin Morgan

- Grad college dean search is under way, Parker is search firm. They will be on campus Weds October 9, 2-3 pm 304 Gore Hall, getting information about how to formulate the position description. All faculty are welcome to participate in that meeting. They will be having other meetings with specific invited groups.
- Student life has an emphasis on mental health. Thursday is world mental health day. This Friday is “re-coop” day – a form of fall break. Lots of events from Student Life.

- Unidel gave the Library a grant to create additional studies spaces for graduate students on 3rd floor.
- Have worked closely with the senate for last two years and hope that we have reached a good point in faculty governance.

IV. Consent Agenda: Curriculog login with UD credentials and click on Agendas tab at the top

1. Recommendation from the Faculty Senate Committee on Graduate Studies (Chris Williams, Chair) and the Coordinating Committee on Education (Charles Boncelet, Chair) for a revision to the PhD in Criminology
2. Recommendation from the Faculty Senate Committee on Graduate Studies (Chris Williams, Chair) and the Coordinating Committee on Education (Charles Boncelet, Chair) for a revision to the PhD in Sociology
3. Recommendation from the Faculty Senate Committee on Graduate Studies (Chris Williams, Chair) and the Coordinating Committee on Education (Charles Boncelet, Chair) for a revision to the PhD in Nursing Science
 - Nothing removed from consent agenda
 - Approved

V. Regular Agenda: Curriculog login with UD credentials and click on Agendas tab at the top

A. Unfinished Business: None

B. New Business:

Resolutions:

4. Recommendation from the Faculty Senate Committee on Undergraduate Studies (William Rose, Chair) with the concurrence of the Graduate Studies Committee (Chris Williams, Chair) and the Coordinating Committee on Education (Charles Boncelet, Chair) for a request to change the name of the Department of Music to the School of Music

WHEREAS, a name change has been discussed with and supported by the Offices of President, Provost, and Dean of the College of Arts and Sciences;
and

WHEREAS, a name change has the support of the Educational Affairs Committee;
be it therefore

RESOLVED, that the Faculty Senate recommends changing the name of the Department of Music to “School of Music.”

- Resolution introduced by Charles Boncelet
- Discussion:
 - Senator Morling: didn’t see the reasoning in the resolution, asked for an explanation of purpose.
 - President recognized Paul Head, Chair of Music.
 - Prof. Head: There is no proper definition of school versus department. Generally, school is a comprehensive place with national stature. We had significant faculty hiring, raising our quality. Puts us in good company and more completitive for good students.
- Approved

5. Recommendation from the Faculty Senate Committee on Graduate Studies (Chris Williams, Chair) and the Coordinating Committee on Education (Charles Boncelet, Chair) for a request to grant Permanent Status to the MEPT in Particle Technology

WHEREAS, the Department of Chemical and Biomolecular Engineering in the College of Engineering has offered a successful Master of Engineering in Particle Technology (MEPT) program, and,

WHEREAS, the Department of Chemical and Biomolecular Engineering does not have another professional degree other than the MEPT program, and,

WHEREAS, the Department of Chemical and Biomolecular Engineering does not have another 4+1 program other than the 4+1 BCHE/MEPT program, and,

WHEREAS, there is present particle technology interest from students and IFPRI, and,

WHEREAS, there is a lack of graduate degree programs in particle technology, and,

WHEREAS, there is a lack of concentration in particle technology in undergraduate degrees, and,

WHEREAS, there is a lack of similar 4+1 programs in particle technology, and,

WHEREAS, the existing MEPT graduate program already provides all of the courses and administrative framework for continuing such a degree; be it therefore

RESOLVED, that the Faculty Senate recommends permanent program status approval for the MEPT program.

- Chris Williams introduced on behalf of Graduate Studies.
- No other discussion
- Approved

VI. Introduction of New Business:

Such items as may come before the Senate. (No motion introduced under new business, except a motion to refer to committee, shall be acted upon until the next meeting of the Senate.)

VII. University Faculty Senate 50th Celebration:

Senate President Matthew Robinson: importance of recognizing milestones, as an affirmation of accomplishment. We have had many small steps that were significant that should be noticed. This a chance to reflect on where we have been. Think of your own accomplishments. It's also an excuse for a party.

State Legislator David Bentz (District 18) recognized by the President.

Here on behalf of Governor and Lt. Gov., read a proclamation from the Governor. October 7 2019 is faculty senate day in Delaware.

**STATE OF DELAWARE
OFFICE OF THE GOVERNOR
PROCLAMATION IN OBSERVANCE OF
UNIVERSITY OF DELAWARE FACULTY SENATE DAY**

Whereas, on January 7, 1970 the Faculty of the University of Delaware approved the establishment of the University Faculty Senate, to function as the standing executive committee of the Faculty and, in the periods between regular faculty meetings, to exercise the full powers vested in the Faculty by the Board of Trustees; and

Whereas, for the past 50 years, the University Faculty Senate has coordinated faculty governance at the University and has upheld its tradition of academic excellence, working tirelessly to contribute to an environment in which all members of the campus community are free to learn and to communicate; and

Whereas, the University Faculty Senate has the responsibility of making recommendations to the President on numerous subjects including appointments, tenure, promotions and academic policies, rules and regulations for the student body, and additional proposed changes in the University organization; and

Whereas, 44 faculty members have executed the responsibility of serving as the president of the body and for 23 years, Karren Helsel-Spry has provided exemplary service in insuring the Faculty Senate executes its responsibilities.

Now, Therefore, We, John C. Carney, Governor, and Bethany A. Hall-Long, Lieutenant Governor, do hereby declare October 7th, 2019 as

UNIVERSITY OF DELAWARE FACULTY SENATE DAY

In the State of Delaware, to recognize University of Delaware Faculty Senate for its 50 years of significant contribution to the University of Delaware, its students, and alumni, as well to the citizens of the State.



Prof. Barbara Settles – The Early Years of the University Faculty Senate

- Much of the work of the faculty senate is hidden.
- Hired as associate professor after having gotten tenure at Otterbein. Time (1968) of rapid expansion. Found a job at UD where both Barbara and her husband could get jobs. When we came to visit, streets were under Martial Law with national guard patrol. Advice from Dean was to do something about hair.
- Faculty oriented governance was well underway. Faculty Handbook was inaccurate. Huge number of activist students and young faculty. Worked

with AAUP because I had a baby out of season – part of first collective bargaining team.

- Activities in first year
 - Organizing rules and committees
 - College of Marine Studies
 - Student strike over Vietnam War
 - Black Student Union Protest
 - Faculty Pension questions
 - Alcohol service on campus to students
 - Winter session approval
 - Policy on Police being called to come to campus
 - Student honors GPA only or interview.
- Committee on Committees was key to the success of the process. – making sure committees are fairly put together and have turnover and diversity.
- Trying to fulfil the faculty's responsibility for oversight. Help to settle issues fairly and quickly.
- We are in a similar situation now as in 1970. Avoid fashions and trends in education that are not strategic plans. Needed to mentor new faculty into governance then and now.
- Issues we must still address:
 - Equity and opportunity
 - Environmental quality
 - Flexibility and standards (we want everyone to graduate in 4 years, but we need to make standards work – we need to allow those who need more time to take it).
 - All employees need a fair deal.
 - University/City relations
 - Intersectionality and real inclusion
 - Stigma and prejudice must be overcome.

Prof. Prasad Dhurjati – Jon Olson, The First Faculty Senate President

- Jon was a few offices away from me for 32 years in Chemical Engineering. Could find his office by the number of students he had outside and inside.
- He came to Delaware to work at Dupont. Many of the Chemical Engineering faculty came from Dupont at that time.
- Jon recognized that the greatness of American universities was based on their academic freedom. He recognized that to keep academic freedom, we needed structures, like senate and AAUP. Faculty governance is the recognition that faculty are among the most important stakeholders of the university. Jon spent much of his time on service.

- Jon always asked the best questions in any seminar, regardless of topic. Had 3 kids, all of who earned doctorates. He treated every student in his office as if he was his own kid.
- When Jon Olson retired, we determined that rather than giving him another service award we should rename the existing senate service award in his honor.

VIII. Introduction of the Former University of Delaware Faculty Senate Presidents:
Senate President Matthew Robinson

Ludwig Mosburg - 5th President (1974 -75)
 Theodore Braun - 6th President (1975 -76)
 David Smith - 14th President (1983-1984)
 Marion Palley - 27th President (1996-1997)
 Robert Carrol - 28th President (1997-1998)
 Michael Keefe - 29th President (1998-1999)
 Judy Van Name - 31st President (2000-2001)
 Karen Stein - 34th President (2003-2004)
 Charles Boncelet - 35th President (2004-2005)
 Avron Abraham - 36th President (2005-2006)
 Dallas Hoover - 37th President (2006-2007)
 Alan Fox - 38th President (2007-2008)
 Amy Johnson - 39th President (2008-2009)
 Deni Galileo - 44th President (2013-2014)
 Fred Hofstetter - 45th President (2014-2015)
 Robert Opila - 46th President (2015-2016)
 Prasad Dhurjati - 47th President (2016-2017) – Prasad Dhurjati
 Martha Buell - 48th President (2017-2018)
 Chris Williams - 49th President (2018-2019)
 Matthew Robinson - 50th President (2019-2020)

IX. Group Photograph of the Former University of Delaware Faculty Senate Presidents



Presentation to Karren Helsel-Spry by Chris Williams on behalf of all the past presidents. Started UD in 1986 at NSS, moved to Senate in 1997. She has supported each president as needed and is the core of the senate. Presented a carved duck decoy, painted in UD colors, signed and inscribed on the bottom.



Meeting adjourned