

# REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE

SEPTEMBER 9, 2019 – 104 Gore Hall

4:00 PM

## Minutes

Members Present: B. Abraham, V. Alexander, D. Assanis, E. Benson, A. Biddle, C. Boncelet, David Brinley, H. Busch, M. Bush, D. Buttrey, D. Cha, J. Cohill, D. Doren, H. Doty, T. Driscoll, A. Fields, J. Fuhrmann, D. Galileo, J. Gizis, M. Greene, F. Grubb, B. Hanson, G. Henry, A. Hestvik, F. Hofstetter, P. Inguito, Z Jackson, J. Jebb, A. Johnson, T. Kaminski, A. Karpyn, M. Khan, S. Lanteri, R. Lee, W. Lewis, L. Liao, S. Lu, K. Matt, J. McGee, T. Melvin, D.C. Moore, B. Morling, J. Morrison, S. Mortenson, E. Orsega-Smith, L. Overby, V. Perez, A. Poorani, S. Raible, M. Rieger, J. Riera, C. Riordan, M. Robinson, W. Rose, J. Rowland, J. Russ, S. Sundaram, J. Sutherland, J. Tanis, L. Thompson, C. Williams, B. Weber

Members Excused: E. Atekwana, J. Barker, A. Bhat, D. Burris, J. Hill, M. Laberge, R. Morgan, I. Obrusnikova, L. Okagaki, J. Pelesko, S. Partridge, J. Pizzuto, H. Shenton, K. Takacs Haynes, D. Veron

Members Absent: None

### **I. Adoption of the Agenda**

- No discussion
- Unanimous approval

### **II. Approval of the Minutes: [May 13, 2019](#)**

- No discussion
- Unanimous approval

### **III. Remarks: President Dennis Assanis**

- Steam pipes on main campus making progress but will take a while longer, WorriLOW Hall renovation underway, future plans include work on train station and a biopharmaceutical building on Star Campus.

- 4200 freshmen students, doing well on quality, international students. Fewer out-of-state students. 4200 is 100 students short of plan, but we are short of dorm space and renting third-party space as dorms.
- New Vice President for Enrollment Management, Rodney Morrison, introduced and recognized.

Mr. Morrison: Presented his background (originally from Philly). Intends to operate collaboratively with Deans to reach enrollment goals.

- Rolling out Delaware Promise program this fall – enhance access and affordability for in-state students from low-income, minority, first-generation background. Will be tuition-free for qualified students.
- Vice Provost for Diversity and Inclusion: Michael Vaughn as Interim. Will be forming search committee for national search.
- Founding Dean of Graduate College: Will be forming search committee for national search.
- Strategic plan: Delaware Will Shine just completed when Pres. Assanis arrived. Summarized them into the five pillars, Delaware Will Shine. Have now put a short version together as Draft Strategic Plan – a Living Document, implying that things will change as circumstances change. Will circulate by email very soon.
- New Dean of Education and Human Development, Gary Henry, introduced and recognized

Dr. Henry: Wants to create more national identity for EHD.

- Interim Vice Provost for Diversity and Inclusion, Michael Vaughn, introduced

Dr. Vaughn: intends to keep momentum created by predecessor Carol Henderson.

- Rankings coming out. US News & WR, 91 this year 89 last year, we improved in most metrics. Metrics have changed.
- Need further development of Honors program. Perhaps make an Honors College.
- Question time:

Sen. Gizis: Status of white paper on budget promised last year?

Pres. Assanis: draft nearly done, will go to Deans first. Incentivize enrollments and grants. Committed to get white paper out soon.

Sen. Grubb: Noticed two demolished houses on Delaware Ave and also curious about Rodney and Dickinson complexes.

Pres. Assanis: Rodney has gone to City of Newark, giving them a very good deal (\$2M for estimated value of \$10M) as good neighbor. City needed it for a park and storm water handling. Demolition has started. Dickinson sold to a Pennsylvania

development firm, and they have until December to decide if they're going to rebuild or not. Regarding homes on Delaware Avenue – doesn't know without consulting staff.

**IV. Remarks:** Matt Kinservik, Vice Provost for Faculty Affairs

- 40 new faculty already brought in, another 10 in mid-year
- From Deputy Provost Okagaki: we will have a task force on learning outcomes as part of Middle States.

**V. Announcements:** Senate President Matthew Robinson

- Self introduction and background
- This is the 50<sup>th</sup> anniversary of the Senate. Celebration after the October meeting. Gore Recital Hall, October 7. Invitations going out soon.
- Welcome to new senators.
- Last year's accomplishments: Graduate College, Grade Forgiveness, Dean's List Criterion, Honors revisions among many other things. Thanks to Chris Williams for his service as President.
- Explanation of the yellow cards, voting procedures.
- Attendance is required. Notify Karren Helsel if you cannot come.
- When recognized to speak, identify yourself and address the presider.
- Review Mission of the Senate, Role of Faculty (3.2.1 in Bylaws of Board of Trustees), Privileges of the Faculty (3.2.6 in Bylaws). Responsibilities of the Faculty (3.2.5 in Bylaws).
- Review structure (1 university, 7 colleges, 54 departments)
- Present Executive Committee
- List committees: have opening meeting of committee chairs soon. September 11, 4:00 p.m., upper room of the Deer Park
- Quote John Wooden: It is amazing how much can be accomplished if no one cares who gets the credit.
- Announce effort to make graduation earlier, such as 3<sup>rd</sup> week of May. Considering various fixes, including possibility of four-week winter session. There will be significant information gathering and discussion.

Announcement by Senate Parliamentarian John Jebb

- [Parliamentary Procedures handout included with yellow cards.]
- Importance of procedure, with anecdote about U.S. House of Representatives.

- History of Col. Robert's Rules, derived from Jefferson's rules for the Congress.
- Summarize the handout.

**VI. Consent Agenda:** None

**VII. Regular Agenda:**

**A. Unfinished Business:** None

**B. New Business:** None

**VIII. Presentations:** Dean Mark Rieger, Dean, College of Agriculture and Natural Resources

Middle States Accreditation Update

- [Handout distributed to Senators]
- Started 8 months ago on a process of building a self-study. 100 pages of story about who we are. Need a draft narrative by Thanksgiving. Have an outline.
- 80 or 90 people working in groups and the Steering Committee.
- Discuss the handout. Ask for comments on how Senate should be portrayed.

Sen. Morrison: Senate has many accomplishments, we are proactive. We used to be very administrative (just curriculum, P&T), now cover the entire university. We have done a lot for diversity and inclusion.

Sen. Hofstetter: General Education has all been done through the Faculty Senate.

Sen. Morling: Dealing with diversity of types of faculty: CT commission, TT commission. Path to promotion for CT faculty is special to UD and has been in place a long time.

Sen. Sundarum: endorse and expand on Sen. Morling's comment.

Sen. Kaminski: also endorses our handling of CT.

Sen. Galileo: Changes made in Board of Trustees Bylaws had certain responsibilities taken away from us. We can be overridden by President and Provost, this is a change that had negative effect. Should be room in the report for criticism.

Dean Rieger: we will have space under Question 2 for suggestions for improvement. What other things should be work on?

Sen. Hestvik: new Dairy is a big accomplishment

Sen. Morrison: Should be looking at the organization: one huge college and a bunch of little ones. Seems unbalanced

Sen. Raible: Split between two colleges as a cluster hire. Another thought if we think about organization.

Sen. Gizis: Have done a lot of work on policies: sexual harassment, discrimination, etc. Given how many scandals are going at other institutions, we probably have issues we don't know about.

Dean Rieger: Question 3, especially about student success.

Pres. Robinson: interdisciplinary collaboration between LCBE and HS. Global and internationally recognized.

Sen. Galileo: undergraduate research program.

Sen Sundarum: international aspect of undergraduate research and visiting

Sen. Morrison: Horn program in entrepreneurship

Dean Rieger: Question 4

Sen. Galileo: importance demanded by CBA, that all policy changes are routed through the Senate. Gives Senate a role in every policy change.

**Presentation** by Lynnette Overby, Professor, Theatre

Engaged Scholarship: Resources for Faculty, Staff,  
Students and Community Partners

- Define Community Engagement: collaboration between university and community.
- 2015 self study led to status as Engaged University by Carnegie Foundation for the Advancement of Teaching. Now preparing for next evaluation.
- Have initiated five partnerships with outside organizations
- Expanded "scholarship" for purposes of workload and P&T. Should be able to get support letters from community organizations for engaged scholarship work.
- Will have an assessment survey soon.
- Will have provost-led meeting next spring.

**IX. Introduction of New Business:**

Such items as may come before the Senate. (No motion introduced under new business, except a motion to refer to committee, shall be acted upon until the next meeting of the Senate.)

- None
- Meeting adjourned.