REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE

DECEMBER 3, 2012 – 104 GORE HALL

Official Minutes

Members Present: B. Ackerman, T. Angell, A. Ardis, N. Brickhouse, M. Buell, J. Busch, V. Cassman, P. Dhurjati, P. Duker, R. Dyer, M. Gaffney, D. Galileo, N. Getchell, R. Golinkoff, L. Gottfredson, M. Gutierrez, S. Hansen, S. Hastings, G. Hermon, J. Jebb, A. Jones, J. Jordan, C. Mason, M. McLeod, J. Morgan, J. Mycoff, B. Ogunnaike, L. Okagaki, M. Parent, P. Penix-Tadsen, S. Pollack, A. Poorani, M. Portnoi, D. Reisman, M. Rieger, C. Riordan, M. Robinson, T. Rocek, K. Rogers, D. Satran, N. Seymour, S. Shabo, C. Shen, A. Shermeyer, H. Tanner, K. Turkel, T. Vermeer, L. Winn. R. Wisser,

Members Excused: J. Courtright, L. Criston, J. Daniel, D. Ford, M. Gilbert, T. Hsu, A. Johnson, J. Kallal, Dean Matt, J. Morrison, M. O'Neal, A. Sivaraman, I. Sun, Dean Targett, Dean Watson,

Members Absent: K. Booksh, N. Gaines-Hanks, J. Gillespie, P. Laux, A. Muenchow, G. Shriver, M. Ussery, Dean Weber, M. Werth,

- I. Adoption of the Agenda <u>Approved as presented</u>
- II. Approval of the Minutes: <u>November 5, 2012</u> <u>Minutes were approved with two</u> corrections concerning a question on a unanimous vote and a typo.
- III. Memorial Tributes <u>Tributes were presented by Karren Helsel-Spry and</u> narrated by Joe Dombroski for Dr. Ernest N. Scarborough, Bioresources Engg., <u>Kent S. Price, School of Marine Science and Policy, Alan M. Thompson,</u> <u>Geological Sciences</u>
- IV. Remarks: Provost Nancy Brickhouse (<u>slide presentation</u>) <u>Provost Brickhouse</u> presented a financial overview to the Faculty Senate. Agenda items Provost Brickhouse presented were:

Key Accomplishments- Graduates, Jobs and Sponsored Research

Drivers Regarding UD Financials

- o <u>Enrollment</u>
- Financial Strength of UD based on FY 2012 Statements

Current Spending Plan

• Fiscal Year 2013 Budget Overview

Where is UD Headed Financially

• Preliminary forecast for FY 2014 – 2017

<u>Provost Brickhouse noted that most of our student come from the Mid Atlantic</u> <u>region. 28% of recent graduates stay in Delaware to work while the other 76% stay</u> <u>in the Mid Atlantic region. She noted jobs that are created through OEIP and</u> <u>Partners and she displayed charts depicting Sponsored Research Expenditures, five</u> <u>year fund raising goals and budget drivers that impact university financials.</u>

<u>Investments in Financial Aid for Freshmen is paying off. Freshmen residing in</u> Delaware increased by 14%, diversity increased by 20% and top talent by4%. 445 <u>Honors Freshmen enrolled this year.</u>

<u>Provost Brickhouse then showed charts depicting comparative tuition and fees for</u> residents and non residents, commitment to Delawareans, expenditures for scholarships, fellowships and other student aid.

<u>The Provost then gave a 2014 – 2017 forecast and accepted questions. Discussions</u> <u>involved tuition for Winter and Summer credits, students coming to UD from other</u> <u>places for study abroad, use of facilities during non-peak times of the year to</u> <u>generate revenue, etc.</u>

V. Announcements: Senate President Sheldon Pollack (<u>slide presentation</u>) <u>President</u> <u>Pollack publicly thanked Karren Helsel-Spry, Faculty Senate, and Joe</u> <u>Dombroski, Media Services, for presenting the memorial tributes. He announced</u> <u>the new link on the Faculty Senate Home Page for approved policies and</u> <u>procedures for Faculty Senate meetings. President Pollack noted upcoming items</u> <u>for the agenda including revisions and corrections to the Faculty Handbook</u> <u>generated by the 3-3-3 committee that will include a new numbering system,</u> <u>promotions and tenure revisions and moving section 5, Personal Benefits, to the</u> <u>HR website. He tracked other items that will be coming before the senate such as</u> <u>a report by the Adhoc Committee on RBB and online education here at UD.</u>

President Pollack reported that the College of Business and Economics had been meeting concerning faculty governance in the college. The discussions appeared to be fruitful and Dean Webber was notified of the discussions. He responded very favorably.

<u>President Pollack gave an overview on Promotions and Tenure here at UD. He</u> <u>indicated that it was time for the Senate to establish standards that are fair to all</u> <u>faculty and promote the mission of the university which seeks excellence in</u> <u>research and teaching. He indicated that 9 or 10 revisions to improve P & T</u> would be coming soon and another open hearing would be held in the spring. He presented some data charts (see slide presentation above) and then moved on to the Agenda.

VI. Consent Agenda

- 1. Announcements for Challenge: <u>Announcements for Challenge a through f</u> <u>below were approved unanimously as presented</u>
 - a. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Fred Hofstetter, Chair) with the concurrence of the Coordinating Committee on Education (Deni Galileo, Chair) and the Executive Committee (Sheldon Pollack, Chair) for the request to revise the major: BA in Chemistry(UGS0177) (attachment)
 - **b.** Recommendation from the Faculty Senate Committee on Undergraduate Studies (Fred Hofstetter, Chair) with the concurrence of the Coordinating Committee on Education (Deni Galileo, Chair) and the Executive Committee (Sheldon Pollack, Chair) for the request to revise the major: BS in Biochemistry(UGS0178) (attachment)
 - c. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Fred Hofstetter, Chair) with the concurrence of the Coordinating Committee on Education (Deni Galileo, Chair) and the Executive Committee (Sheldon Pollack, Chair) for the request to revise the major: BA in Chemistry Education(UGS0179) (<u>attachment</u>)
 - **d.** Recommendation from the Faculty Senate Committee on Undergraduate Studies (Fred Hofstetter, Chair) with the concurrence of the Coordinating Committee on Education (Deni Galileo, Chair) and the Executive Committee (Sheldon Pollack, Chair) for the request to revise the major: BS in Chemistry(UGS0180) (<u>attachment</u>)
 - e. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Fred Hofstetter, Chair) with the concurrence of the Coordinating Committee on Education (Deni Galileo, Chair) and the Executive Committee (Sheldon Pollack, Chair) for the request to revise the major: BA in Philosophy(UGS 0181) (attachment)
 - f. Recommendation from the Faculty Senate Committee on Graduate Studies (Andrew Teplyakov, Chair) with the concurrence of the Coordinating Committee on Education (Deni Galileo, Chair) and the Executive Committee (Sheldon Pollack, Chair) for the request to revise the MS Accounting curriculum(GRD0186) (<u>attachment</u>)

VII. Regular Agenda

- 1. **Resolutions:** <u>Resolution a and b were approved as presented and c was</u> referred back to the Rules Committee.
 - a. Recommendation from the Faculty Senate Executive Committee (Sheldon Pollack, Chair) with the concurrence of the Faculty Senate Committee on Rules (Anu Sivaraman, Chair) for the approval of a resolution for amending the bylaws of the University Faculty Senate (attachment 1)
 Approved unanimously

Whereas,	the Bylaws of the Faculty Senate (the "Bylaws") presently include a provision (Section IV) that purportedly sets forth the voting requirements for amending such Bylaws; and
Whereas,	such provision of the Bylaws in fact only sets forth the requirements for amending the rules and regulations of the Senate, but not the Bylaws; and
Whereas,	there is no provision in the Bylaws that provides a procedure for amending such Bylaws; and
Whereas,	it is important to have an official procedure in the Bylaws providing for amendments to the Bylaws; and
Whereas,	the prior practice of the Senate has been to adopt amendments to the Bylaws upon the affirmative vote of two-thirds of those senators present at a duly called meeting of the Senate; and
Whereas,	the Bylaws of the Trustees of the University of Delaware include a provision requiring an affirmative vote of two-thirds of those senators present at a duly called meeting of the Senate to adopt, amend or repeal the Bylaws of the Senate; and
Whereas,	the Senate's own Bylaws must conform with such requirement included in the Bylaws of the Trustees of the University of Delaware; be it therefore
Resolved,	that the Bylaws shall be amended to include a rule for amending such Bylaws by an affirmative vote of two-thirds of those senators present at a duly called meeting of the Senate.

b. Recommendation from the Faculty Senate Executive Committee (Sheldon Pollack, Chair) with the concurrence of the Faculty Senate Committee on Rules (Anu Sivaraman, Chair) for the

approval of a resolution for amending the bylaws of the University Faculty Senate concerning its rules and regulations (<u>attachment 1</u>) <u>Approved 31 in favor 7 opposed</u>

- Whereas, the Bylaws of the Faculty Senate (the "Bylaws") presently include a provision (Section IV) that sets forth the voting requirements for amending the rules and regulations of the Faculty Senate (the "Senate"); and
- Whereas, such provision of the Bylaws requires an affirmative vote of two-thirds of those senators present and voting at a duly called meeting of the Senate in order to amend the rules and regulations of the Senate; and
- Whereas, such requirement for amending the rules and regulations of the Senate is overly stringent and impractical; and
- Whereas, the prior practice of the Senate has been to adopt amendments to the rules and regulations of the Senate by a majority of those senators present and voting at a duly called meeting of the Senate; be it therefore
- Resolved, that Section IV of the Bylaws shall be amended to provide that the rules and regulations of the Senate may be amended by a majority of those senators present and voting at a duly called meeting of the Senate.
- c. Recommendation by the Faculty Senate Executive Committee (Sheldon Pollack, Chair) with the concurrence of the Faculty Senate Rules Committee (Anu Sivaraman, Chair) for the approval of a resolution concerning a policy for amending the Faculty Handbook (attachment 1) **Referred back to the Rules** <u>Committee</u>

Option 1: by a Majority Vote

Whereas,	the policy for changing the Faculty Handbook found in the Handbook ("Preface: about the Handbook") is vague; and,
Whereas,	it is important to specify the appropriate authority for changes to the Faculty Handbook; and,
Whereas,	the practice has been that changes to the Faculty Handbook require Faculty Senate approval, with the

concurrence of the provost; be it therefore

Resolved, that the Handbook ("Preface: about the Handbook") be revised to read "Policies contained in the Faculty Handbook are official policies of the University and remain in full effect until changed by an affirmative vote of a majority of the Faculty Senate, with the concurrence of the Provost."

Option 2: by a Two-Thirds Vote

Whereas,	the policy for changing the Faculty Handbook found in the Handbook ("Preface: about the Handbook") is vague; and,
Whereas,	it is important to specify the appropriate authority for changes to the Faculty Handbook; and,
Whereas,	the practice has been that changes to the Faculty Handbook require Faculty Senate approval, with the concurrence of the provost; be it therefore
Resolved,	that the Handbook ("Preface: about the Handbook") be revised to read "Policies contained in the Faculty Handbook are official policies of the University and remain in full effect until changed by an affirmative vote of two-thirds of those members of the Faculty Senate present and voting, with the concurrence of the Provost."

2. Unfinished Business: None

3. New Business: <u>Senator John Morgan raised the issue about the resolution</u> <u>approved by the University Faculty Senate at its November meeting</u> <u>concerning the closed Provost Search. He asked if the Administration had</u> <u>responded to that resolution and if not could the Executive Committee please</u> <u>make sure they receive a copy of the resolution in order to give them a</u> <u>chance to respond. He also requested a copy be sent to the Chair of the</u> <u>Search Committee, George Watson.</u>

VIII. Introduction of New Business: <u>There was no new business introduced</u>. Such items as may come before the Senate. (No motion introduced under new business, except a motion to refer to committee, shall be acted upon until the next meeting of the Senate.)

Respectfully Submitted,

Karren Helsel-Spry