

# REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE

**MAY 5, 2014 – 104 GORE HALL**

## MINUTES

**Members Present:** B. Ackerman, T. Angell, A. Bell, N. Brickhouse, S. Brotzman, M. Buell, N. Carver, L. Claessens, R. Cole, J. Courtright, K. Cranker, J. Custer, J. Daniel, P. Dhurjati, N. Donofrio, P. Duker, E. Armstrong Dunbar, C. Dybowski, R. Dyer, S. Eidelman, D. Ford, M. Gaffney, D. Galileo, S. Goodwin, D. Grasso, S. Hansen, B. Hanson, G. Hermon, F. Hofstetter, T. Hsu, S. Isenstadt, J. Jebb, A. Jones, M. Kernan, K. Matt, M. McLane, M. McLeod, D. Miklitz, J. Morgan, J. Morrison, A. Muenchow, J. Mycoff, B. Ogunnaike, L. Okagaki, B. Orzada, D. Reisman, M. Rieger, C. Riordan, D. Satran, E. Selva, B. Settles, S. Shabo, C. Shen, P. Penix-Tadsen, S. Pollack, N. Targett, D. Thompson, K. Turkell, T. Vermeer, G. Watson, B. Webber, C. Williams, R. Wisser, R. Wool

**Members Excused:** E. Hayes, P. Laux, H. Tanner

**Members Absent:** L. Awad, G. Heath, L. Winn

- I. **Adoption of the Agenda - Approved as presented**
- II. **Approval of the Minutes: [April 7, 2014](#) - Approved as presented**
- III. **Election of Senate Officers and Selected Committee Members** – A slate of nominations prepared by the Committee on Committees and Nominations (Brian Hanson, Chairperson) is presented in [Attachment 1](#). Biographies of the nominees are presented in [Attachment 2](#). Senators are reminded that additional nominations may be made from the floor, and that senators making such nominations are responsible for determining that a nominee would serve if elected.
  - A. President Elect – Martha Buell and Robert Opila ([Statements](#))
  - B. Vice President – Prasad Dhurjati
  - C. Secretary – Anu Sivaraman and John Morgan
  - D. Committee on Committees Member At Large – Brian Hanson
  - E. Committee on Committees Chairperson – Brian Hanson

***ELECTION RESULTS:***

***ROBERT OPILA elected PRESIDENT ELECT***

***PRASAD DHURJATI elected VICE PRESIDENT***

***ANU SIVARAMAN elected SECRETARY***

***BRIAN HANSON elected COMMITTEE ON COMMITTEES CHAIRPERSON and MEMBER AT LARGE***

**IV. Presentation of the 2012 Faculty Senate Excellence Awards: Senate President Deni Galileo**

***2013 FACULTY SENATE EXCELLENCE IN TEACHING AWARDS WINNERS LISTED BELOW. Each awarded \$5000 from the President and Provost's office along with a brick bearing in their name in mentors' circle adjacent to Memorial Hall.***

- ***DANA CHATELLIER → CHEMISTRY AND BIOCHEMISTRY***
- ***IRIS BUSCH → FOREIGN LANGUAGES AND LITERATURES***
- ***DANNAGAL G. YOUNG → COMMUNICATION***
- ***ROBERT DYER → ANIMAL AND FOOD SCIENCES***
- ***DEBRA G. DRAGONE → ACCOUNTING AND MIS***

***EXCELLENCE IN UNDERGRADUATE ACADEMIC ADVISING AND MENTORING AWARD WINNERS LISTED BELOW. Each awarded \$2500 from the President and provost's office, brick will be placed in mentor's circle bearing their name.***

- ***DIANE M. RUDOLPHI → SCHOOL OF NURSING***
- ***LAURA SIMMERING GLASS → SCHOOL OF EDUCATION***

***EXCELLENCE IN GRADUATE STUDENT TEACHING AWARD WINNERS LISTED BELOW***

- ***YIBEN WANG → CHEMISTRY AND BIOCHEMISTRY***
- ***NADEZDA ANATOLYEVNA STEPICHEVA → BIOLOGICAL SCIENCES***

***JON OLSON FACULTY EXEMPLARY SERVICE AWARD: Award was originally given by the executive committee to honor the service and dedication of a faculty member who has provided exemplary service to the faculty senate for over three years. Jon Olson, first president of the Senate, returned to the Senate to receive a plaque with the resolution to rename the award in his***

*honor. He made brief remarks and later presented the award to the faculty recipient.*

- *BRIEF REMARKS BY JON OLSON: "it is a privilege to return to this podium after 44 years. I thought serving in the Senate committee structure was a part of bettering the University and i enjoyed it thoroughly."*
- *The award was given to STEVEN E. HASTINGS → APPLIED ECONOMICS AND STATISTICS*

**V. Remarks: Provost Domenico Grasso**

*Provost Grasso updated the faculty senate on the 2013-2014 admissions cycle. Grasso said, "Our yield of non-resident students is up from 18% to 21%. We have 4,200 deposits so far, and we hope to matriculate 4,060 students. This has been a fantastic year." Grasso also said that SAT averages are up this year, with resident students scoring 30 points higher, and non-resident students scoring 11 points higher. This is also the most diverse class ever at the university, with 22% students of color enrolling. A new director of disability support services has been hired. A very large \$70 million grant proposal was submitted to DOE.*

*Provost Grasso also spoke on the CNTT issue. He had made his position on the CNTT issue clear in a recent memo to the Faculty that is also posted on the Provost web site ([April 25<sup>th</sup> Memo](#)). He mentioned the case of a faculty member who failed to be awarded tenure and wanted to be hired as CNTT at the same salary and same title. There were four hires as Assistant Professor of Instruction recently and in each case, the first choice was attracted to UD. CNTT faculty who were hired previously will retain the same titles as before. He mentioned that he plans to put a committee together on CNTT.*

**VI. Announcements: Senate President Deni Galileo ([slides](#))**

*The Provost's office submitted several alternative calendars after December's calendar announcement. The approved revised calendar for the 2015-2016 academic year is as follows:*

- *DAYS OF INSTRUCTION: FALL=68 WINTER=24 SPRING=67 SUMMER=24 FOR EACH SESSION*
- *FALL CLASSES WILL RUN FROM 9/1-12/11*
- *FULL WEEK BREAK FOR THANKSGIVING*
- *TWO FULL WEEKS OF CLASSES AFTER THANKSGIVING*
- *SPRING CLASSES WILL RUN FROM 2/8 TO 5/17*

***President Galileo recognized four Senators who have served three consecutive terms (6 years) including John Jebb (english), Mark Mcleod (history), John Morgan (physics and astronomy), and Stefanie Hansen (theatre)***

***All academic proposals should be in by December***

***OPEN HEARING ON CNTT CONCERNS ON FRIDAY, MAY 16***

Report of the Responsibility Based Budget Task Force – Nancy Brickhouse and Don Sparks ([link to talk slides](#))

***An RBB task force was charged with the following: examining how the current budget model allocates revenue and expenses, assessing how this model meets or fails to meet stated principles and objectives, and providing suggestions to better meet stated principles and objectives more effectively***

***THE TASK FORCE SHARED THEIR NINE RECOMMENDATIONS, LISTED BELOW:***

- A. Increase communication and transparency so all members of the University are aware of how RBB is used to support academic excellence
- B. Ensuring academic excellence through the regular conduct of academic program reviews
- C. Distributing undergrad tuition and 50% of the unrestricted state allocation to colleges based on the percentage of student credit hours taught and student headcount
- D. Allocating centrally managed financial aid in fixed percentage to each college in proportion to their undergraduate tuition revenues (i.e. a common discount rate for all colleges) and allowing gifts and endowment revenues raised by Deans for undergrad scholarships to show as revenues off-setting the central allocation of financial aid
- E. Creating the Provost's subvention fund from the remaining 50 percent of the unrestricted state allocation and from unrestricted endowment income and other unrestricted University revenue
- F. Using the Provosts Subvention Fund to support excellent programs that are essential to the core mission of the University and to support strategic initiatives
- G. Distributing some portion of the Provost's Subvention Fund based on sponsored activity
- H. Funding most central administrative costs via a flat tax on college expenditures
- I. Creating an advisory committee to review the budgets and performance of cost centers

QUESTIONS related to RBB:

Senator Andreas Muenchow: How does the flat tax work?

Senator Chris Williams: Credit Hours versus Contact Hours?

Senator Tom Angell: What is the policy for different colleges wanting to teach the same subject?

Senator Jim Morrison: The Senate RBB Ad-hoc Committee had recommended that the incentive go directly to the academic units. The current policy still seems to stop decentralization at the College level

President Galileo: Some Department chairs do not even get enough money to teach the courses that they are supposed to teach. You never know how much money you are going to get.

**President Galileo stated that he was glad to know that the reports including the external report will be made available to view.**

**VII. Consent Agenda - *CONSENT AGENDA IS PASSED UNANIMOUSLY, EXCEPT FOR ITEM 1A***

- 1. Announcements for Challenge: Senator Tom Angell of Mathematical Sciences challenged the first item (1.a.) on revision of Chemical Engineering major. He wanted to know what discussions were held between Math and CHEG on the teaching of the statistics course. The revision to the major in Chemical Engineering was approved with 1 against.**

**ALL ITEMS BELOW ON THE CONSENT AGENDA WERE PASSED UNANIMOUSLY**

- a. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise major in Chemical Engineering (UGS0300)** ([attachment](#)) ([revised attachment 4-25-14](#)) **Pulled and discussed separately, then passed.**
- b. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the BA Major Concentration in Social Welfare (UGS0341)** ([attachment](#)) ([attachment email exchange](#)) ([email exchange 4-9-14final](#))

- c. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **add a Global Studies Minor (UGS0358)** ([attachment](#)) ([revised attachment](#)) ([revised attachment](#))
- d. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the Art History Minor (UGS0363)** ([attachment](#)) ([revised attachment](#))
- e. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the Interactive Media Minor (UGS0367)** ([attachment](#)) ([revised attachment 3-12-14](#))
- f. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **add an Undergraduate Certificate Program in Premedical Health Studies PMPB (UGS0368)** ([attachment](#)) ([revised attachment](#)) ([revised attachment 2](#)) ([email attachment](#))
- g. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the BS Major in Applied Nutrition (UGS0387)** ([attachment](#))
- h. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the BS Major in Dietetics (UGS0388)** ([attachment](#))
- i. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the BSN in Nursing (UGS0390)** ([attachment](#))
- j. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **add a Minor in Cyber Security (UGS0398)** ([attachment](#)) ([revised attachment](#))
- k. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating

Committee on Education (Fred Hofstetter, Chair) for the request to **revise the BS major in HRIM (UGS0403)** ([attachment](#))

- i. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise related work requirements to the BA major in Sociology (UGS0404)** ([attachment](#)) ([email exchange attachment](#)) ([email attachment 4-10-14](#))
- m. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the Biomedical Engineering Degree Program (UGS0324)** ([attachment](#)) ([revised attachment 3-26-14](#))
- n. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **add a 9 credit Undergraduate Certificate Program in Molecular Diagnostics (UGS0393)** ([attachment](#)) ([revised attachment](#)) ([revised attachment](#)) ([email attachment](#))
- o. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **add a Global Studies Minor with Language (UGS0397)** ([attachment](#)) ([attachment](#)) ([revised attachment](#)) ([email exchange attachment](#)) ([revised attachment 3-28-14](#))
- p. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the BS Major in Environmental Science (UGS0401)** ([attachment](#)) ([appendix attachment](#)) ([revised attachment 3-26-14](#)) ([support letter attachment](#))
- q. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **add an Honors Major in Environmental Science (UGS0401a)** ([attachment](#))
- r. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the BA Major in Environmental Studies (UGS0402)** ([attachment](#)) ([appendix attachment](#)) ([revised attachment 3-26-14](#)) ([support letter attachment](#)) ([support letter attachment](#))



- s. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **add an Honors Major in Environmental Studies** (*UGS0402a*) ([attachment](#))
- t. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the Domestic Violence Prevention and Services Concentration within the Women and Gender Studies BA major** (*UGS0405*) ([attachment](#)) ([email attachment](#))
- u. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the Women and Gender Studies BA** (*UGS0406*) ([attachment](#)) ([email attachment](#))
- v. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the International Business minor** (*UGS0414*) ([attachment](#))
- w. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the minor in Entrepreneurial Studies** (*UGS0416*) ([attachment](#))
- x. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the Management Information Systems BS Major** (*UGS0417*) ([attachment](#))
- y. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **add a minor in Aerospace Military Leadership** (*UGS0418*) ([attachment](#))
- z. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the BA in Economics** (*UGS0409*) ([attachment](#)) ([revised attachment 4-15-14](#)) ([rationale attachment 4-15-14](#))
- aa. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating



Committee on Education (Fred Hofstetter, Chair) for the request to **revise the BS in Economics** (*UGS0410*) ([attachment](#)) ([revised attachment 4-15-14](#)) ([rationale attachment 4-15-14](#))

- bb.** Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the MATH requirement for the ECON Concentration: Economic Theory and Econometrics** (*UGS0411*) ([attachment](#)) ([revised attachment 4-15-14](#)) ([rationale attachment 4-15-14](#))
- cc.** Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **add MATH options to the BA in Economics Education** (*UGS0412*) ([attachment](#)) ([revised attachment 4-15-14](#))
- dd.** Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the Economics Concentration in Applied Economics** (*UGS0413*) ([attachment](#)) ([revised attachment 4-15-14](#)) ([rationale attachment 4-15-14](#))
- ee.** Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the BS Major in Finance** (*UGS0415*) ([attachment](#)) ([side by side attachment 4-15-14](#))
- ff.** Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the BS in Computer Science** (*UGS0425*) ([attachment](#)) ([side by side attachment](#))
- gg.** Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the BA in Computer Science** (*UGS0426*) ([attachment](#)) ([side by side attachment](#))
- hh.** Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the math requirements to the BS – Food and Agribusiness Management Major** (*UGS0343*) ([attachment](#)). ([revised attachment](#))

- ii. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the BA Major in Latin American and Iberian Studies** (*UGS0342*) ([attachment](#))
- jj. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the Major in Early Childhood Education** (*UGS0312*) ([attachment](#))
- kk. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **create a new minor in Statistical Data Analytics** (*UGS0344*) ([attachment](#))
- II. Recommendation from the Faculty Senate Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the Ph.D. in Biological Sciences concentration: Chemistry-Biology Interface** (*GRD0419*) ([attachment](#)) ([revised attachments 4-10-14](#)) ([revised side by side 4-10-14](#)) ([revised proposal 4-10-14](#)) ([revised red-line 4-10-14](#))
- mm. Recommendation from the Faculty Senate Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the Ph.D. in Biological Sciences concentration: Cell and Organ Systems** (*GRD0420*) ([attachment](#)) ([revised attachment 4-10-14](#)) ([revised side by side 4-10-14](#)) ([revised proposal 4-10-14](#)) ([revised red-line 4-10-14](#))
- nn. Recommendation from the Faculty Senate Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the MS in Biological Sciences concentration: Cell and Organ Systems** (*GRD0421*) ([attachment](#)) ([revised attachment 4-10-14](#)) ([revised side by side 4-10-14](#)) ([revised proposal 4-10-14](#)) ([revised red-line 4-10-14](#))
- oo. Recommendation from the Faculty Senate Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the Ph.D. in Biological Sciences concentration: Molecular Biology and Genetics** (*GRD0422*) ([attachment](#)) ([revised attachment 4-10-14](#)) ([revised side by side 4-10-14](#)) ([revised proposal 4-10-14](#)) ([revised red-line 4-10-14](#))
- pp. Recommendation from the Faculty Senate Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the MS in**

**Biological Sciences concentration: Molecular Biology and Genetics**  
(GRD0423) ([attachment](#)) ([revised attachment 4-10-14](#)) ([revised side by side 4-10-14](#)) ([revised proposal 4-10-14](#)) ([revised red-line 4-10-14](#))

- qq.** Recommendation from the Faculty Senate Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the PSM in Biotechnology** (GRD0424) ([attachment](#)) ([revised attachment 4-10-14](#)) ([revised side by side 4-10-14](#)) ([revised proposal 4-10-14](#)) ([revised red-line 4-10-14](#))
- rr.** Recommendation from the Faculty Senate Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the Certificate in Biotechnology** (GRD0425) ([attachment](#)) ([revised attachment 4-10-14](#)) ([revised side by side 4-10-14](#)) ([revised proposal 4-10-14](#)) ([revised red-line 4-10-14](#))
- ss.** Recommendation from the Faculty Senate Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request for a **new Graduate Certificate in Railroad Engineering** (GRD0428) ([attachment](#)) ([attachment](#))
- tt.** Recommendation from the Faculty Senate Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **create concentrations for the M.Ed. in Exceptional Children and Youth** (GRD0429) ([attachment](#)) ([attachment](#))
- uu.** Recommendation from the Faculty Senate Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **add an Interdisciplinary Graduate Certificate Program in Renewable Energy Engineering and Policy** (GRD0427) ([attachment](#)) ([attachment](#))
- vv.** Recommendation from the Faculty Senate Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the PhD in Medical Sciences** (GRD0428) ([attachment](#)) ([attachment](#))
- ww.** Recommendation from the Faculty Senate Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **add a Graduate Certificate in Wind Power Science, Engineering and Policy** (GRD0429) ([attachment](#))

- xx. Recommendation from the Faculty Senate Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise course requirements and comprehensive exams for the PhD in Sociology** ([attachment](#)) ([attachment](#)) ([attachment](#)) ([attachment](#))
  
- yy. Recommendation from the Faculty Senate Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise course requirements and comprehensive exams for the PhD in Criminology** ([attachment](#)) ([attachment](#)) ([attachment](#)) ([attachment](#))
  
- zz. Recommendation from the Faculty Senate Committee on Undergraduate Studies Committee ( Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education ( Fred Hofstetter, Chair) for the request to **add a new minor in Equine Science** ([attachment](#))

## VIII. Regular Agenda

### A. New Business:

1. **Confirmation of Appointments:** [Attachment 3](#) - **CONFIRMED UNANIMOUSLY**
  
2. **Standing Committee Annual Reports:** [Attachment](#)
  
3. **Resolutions:**
  - a. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **grant Permanent Approval to the BA in Public Policy** ([attachment](#)) ([report attachment](#))

WHEREAS, the BA major in Public Policy has offered students opportunities for interdisciplinary study of public policies in such areas as health, education, poverty, housing, economic growth, and environmental sustainability, and

WHEREAS, the BA major in Public Policy enables students to learn how to formulate, evaluate, and promote policy options that may enhance their communities, and

WHEREAS, the BA major in Public Policy has demonstrated significant student interest and enrollment and also led to the development of a Public Policy minor, Honors BA in Public Policy, and three 4+1 accelerated degree options, and

WHEREAS, this program does not require major additional resources in order to run successfully, and

WHEREAS, the Public Policy program, in its first five provisional years, has attracted and graduated exceptional students, and

WHEREAS, the faculty and director of the School of Public Policy and Administration enthusiastically recommend permanent status, and

WHEREAS, the College of Arts and Sciences Senate and the Dean of Arts and Sciences recommend permanent status, and

WHEREAS the report of the University Faculty Senate reviewers conclude that the BA degree in Public Policy is a valuable, sustainable undergraduate major and strongly recommend awarding it permanent status, be it therefore,

RESOLVED, that the Faculty Senate recommends that the BA major in Public Policy be granted permanent status in the College of Arts and Sciences.

***PASSED UNANIMOUSLY WITH ONE ABSTENTION***

- b. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **grant Permanent Approval of the BS in Neuroscience** ([attachment](#)) ([attachment](#)) ([attachment](#))

WHEREAS, the Faculty Senate granted provisional approval for five years to the BS major in Neuroscience in March, 2009, and

WHEREAS, the BS major has been successful in attracting excellent students and more than doubling the numbers of students it serves, and

WHEREAS, the major fits well with the University's interdisciplinary education and health initiatives, be it therefore

RESOLVED, that the Faculty Senate recommends permanent approval for the BS degree in Neuroscience in the College of Arts and Sciences.

**PASSED UNANIMOUSLY**

- c. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **revise the major HPIS Hospitality Industry Studies – Name Change (UGS0400)** ([attachment](#)) ([resolution attachment](#)) ([revised attachment 3-26-14](#)) ([revised side by side attachment](#)) ([revised attachment 4-10-14](#))

WHEREAS, the Department of Hotel, Restaurant and Institutional Management (HRIM) offers the Hospitality Industry Studies (HPIS) major, a rigorous quantitative curriculum designed to serve the needs of students interested in careers in ancillary and support services aiding the hospitality industries, and

WHEREAS, the HRIM faculty and advisors found the HPIS curriculum to be restrictive and difficult to double major or minor; and

WHEREAS, the proposed changes, including a name change from Hospitality Industry Studies to Hospitality Industry Management, are designed to broaden the appeal and utility of the major, so it better serves the needs of our most qualified students and prepares them for careers in the hospitality industry, be it therefore

RESOLVED, that the Faculty Senate approve, effective immediately, changing the name of the Hospitality Industry Studies to become Hospitality Industry Management, along with the new curriculum as set forth.

**PASSED UNANIMOUSLY**

- d. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **grant Permanent Approval of BS in Food Sciences** ([attachment](#)) ([report attachment](#)) ([support letters](#))

WHEREAS, the Faculty Senate granted provisional approval for five years, to the BS major in Food Sciences in March, 2008, and

WHEREAS, the BS degree program has been successful in attracting excellent students and increasing the numbers of students they serve, and

WHEREAS, the faculty of the Department of Animal and Food Sciences enthusiastically recommend permanent status, and

WHEREAS, the College of Agriculture and Natural Resources Dean recommends permanent status, and

WHEREAS, the major fits well with the University's interdisciplinary health and environment initiatives, be it therefore

RESOLVED, that the Faculty Senate recommends permanent approval for the BS degree program in Food Sciences in the College of Agriculture and Natural Resources.

***PASSED UNANIMOUSLY***

- e. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **grant Permanent Approval of the BS in Animal and Food Sciences** ([attachment](#)) ([report attachment](#)) ([support letters](#))

WHEREAS, the Faculty Senate granted provisional approval for five years, to the BS major in Animal and Food Sciences in March, 2008, and

WHEREAS, the BS degree program has been successful in attracting excellent students and increasing the numbers of students they serve, and

WHEREAS, the faculty of the Department of Animal and Food Sciences enthusiastically recommend permanent status, and

WHEREAS, the College of Agriculture and Natural Resources Dean recommends permanent status, and

WHEREAS, the major fits well with the University's interdisciplinary health and environment initiatives, be it therefore

RESOLVED, that the Faculty Senate recommends permanent approval for the BS degree program in Animal and Food Sciences in the College of Agriculture and Natural Resources.

***PASSED UNANIMOUSLY***



- f. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **grant Permanent Approval of the BS in Pre-Veterinary Medicine and Animal Biosciences** ([attachment](#)) ([report attachment](#)) ([support letters](#))

WHEREAS, the Faculty Senate granted provisional approval for five years, to the BS major in Pre-Veterinary Medicine and Animal Biosciences in March, 2008, and

WHEREAS, the BS degree program has been successful in attracting excellent students and increasing the numbers of students they serve, and

WHEREAS, the faculty of the Department of Animal and Food Sciences enthusiastically recommend permanent status, and

WHEREAS, the College of Agriculture and Natural Resources Dean recommends permanent status, and

WHEREAS, the major fits well with the University's interdisciplinary health and environment initiatives, be it therefore

RESOLVED, that the Faculty Senate recommends permanent approval for the BS degree program in Pre-Veterinary Medicine and Animal Biosciences in the College of Agriculture and Natural Resources.

***PASSED UNANIMOUSLY***

- g. Recommendation from the Faculty Senate Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **grant Permanent Approval of the BA in Environmental Studies** ([attachment](#)) ([attachment](#)) ([report attachment](#)) ([support letter attachment](#))

WHEREAS, the ENVR Program was provisionally approved on April 20, 2009, and

WHEREAS, at the end of the provisional period an external review team recommended that the ENVR Program be given permanent status, and

WHEREAS, student interest in and demand for the program has been demonstrated by the actual enrollment in the major, be it therefore

RESOLVED, that the Faculty Senate recommend that the Bachelor of Arts in Environmental Studies (ENVR) Program be granted permanent status.

***PASSED UNANIMOUSLY***

- h.** Recommendation from the Faculty Senate Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Fred Hofstetter, Chair) for the request to **add a MS degree in Entrepreneurship and Design (GRD0426)** ([attachment](#)) ([budget attachment](#))

WHEREAS, the Horn Program in Entrepreneurship offers a graduate certificate and MBA concentration in Entrepreneurship and Technology Innovation, and operates a variety of impactful co-curricular programs including Hen Hatch and the Venture Development Center, and

WHEREAS, existing programs do not provide students with an opportunity to gain an optimal combination of entrepreneurship, creativity and design, and prototyping and new product development knowledge and skills, which are vital to launching startups, driving innovation for established companies, and finding market-based solutions to social problems, and

WHEREAS, student interest in entrepreneurial education at the graduate level is growing rapidly, and

WHEREAS, the Horn Program has secured an endowment gift, signed a long-term lease for space to house the program and constructed a resource ecosystem consisting of alumni, community members, and corporate and not-for-profit partners to ensure program quality and sustainability, and

WHEREAS, students who are trained in entrepreneurship and design can be expected to further the goals of the Path to Prominence™ strategic plan by solving meaningful problems and positively impacting the economic wellbeing of the state and region through startup activity and associated job creation; be it therefore

RESOLVED, that the Faculty Senate recommends provisionally for five years the approval of the establishment of a new M.S. in Entrepreneurship and Design, effective July 1, 2014.

***PASSED UNANIMOUSLY***

- i. Recommendation from the Faculty Senate Committee on Undergraduate Studies Committee (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education for the request to **change the name from the Honors Degree in Wildlife Conservation to the Honors Degree in Wildlife Ecology and Conservation.**

WHEREAS, on April 7, 2014 the Faculty Senate approved a name change for the Wildlife Conservation major to Wildlife Ecology and Conservation, and

WHEREAS, to avoid confusion, the name of the honors version of this degree also needs to be changed, be it therefore

RESOLVED, that the Faculty Senate recommends changing the name from the Honors Degree in Wildlife Conservation to the Honors Degree in Wildlife Ecology and Conservation.

***PASSED UNANIMOUSLY***

- j. Recommendation from the Faculty Senate Committee on Undergraduate Studies Committee (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education for the request to **change the name from the Honors Degree in Entomology to the Honors Degree in Insect Ecology and Conservation.**

WHEREAS, on April 7, 2014 the Faculty Senate approved a name change for the Entomology major to Insect Ecology and Conservation, and

WHEREAS, to avoid confusion, the name of the honors version of this degree also needs to be changed, be it therefore

RESOLVED, that the Faculty Senate recommends changing the name from the Honors Degree in Entomology to the Honors Degree in Insect Ecology and Conservation.

***PASSED UNANIMOUSLY***

- k. Recommendation from the Faculty Senate Executive Committee (Deni Galileo, Chair) with the concurrence of the Rules Committee (Prasad Dhurjati, Chair) **for a uniform Faculty Senate policy requiring Chair and**

**Dean approval for new and revised academic programs. Co-sponsored by Senators Courtright, Duker, Eidelman, Hermon, Jebb, Morgan, Morrison, and Selva. *Senator Ackerman was added as a co-sponsor.***

WHEREAS, the Bylaws of the Board of Trustees of the University of Delaware entrust the faculty with the responsibility to provide for the establishment of the curricula and courses for the University; and

WHEREAS, the Bylaws also entrust the faculty with the responsibility to determine the requirements for academic degrees; and

WHEREAS, transparency and some degree of uniformity in approval confirmation should exist across the University when new or revised programs are being considered by University-wide committees of the University Faculty Senate; and

WHEREAS, it also is important that the Faculty Senate and administrators who are making decisions concerning academic programs correctly follow the policies and bylaws of the participating department(s) and college(s); be it therefore

RESOLVED, that each department chair and/or program director who commits a course or courses in support of an academic program shall specify in a written communication committing the course(s) 1) confirmation that their department/program policies and bylaws have been followed correctly in consideration of the commitment and 2) what approval actions, if any, were required and/or taken by department/program faculty, and such communication shall be part of the program application; and be it further

RESOLVED, that each academic dean from a participating college shall confirm on the Faculty Senate Academic Program Approval form that their college policies and bylaws have been followed correctly during consideration of the supported program by specifying the approval action that was taken by the faculty, curriculum committee and/or senate at the college level.

***PASSED UNANIMOUSLY WITH 2 ABSTENTIONS***

1. Recommendation from Senator Morgan, Co-Sponsored by Senators Wool, Buell, Hermon and McLeod, for the **approval of a resolution concerning the proposed Power Plant on the University's STAR Campus.**

WHEREAS, the proposed 248 Megawatt gas-fired power plant on the University of Delaware's STAR Campus is likely to impact significantly the ambient noise levels and the air quality and the visual appearance of our campus and the surrounding residential communities, where many of our students, alumni, faculty and staff reside, therefore be it

RESOLVED, that the University Faculty Senate respectfully requests that the administration not give final approval for proceeding with this power plant project without first obtaining from the University Faculty Senate a formal recommendation to proceed with it based on reliable scientific information about this power plant's environmental and economic impacts on our campus and our local community, and be it further

RESOLVED, that the University Faculty Senate's Committee on Committees and Nominations appoint a study panel composed of faculty with expertise in basic science, environmental science, engineering, and economics charged with (i) examining the environmental and economic impacts of this proposed power plant on our campus and our community, and (ii) reporting its findings to the Senate.

***Senator Morgan asked to substitute the amendment by a new resolution (authored by Michael Chajes) and it was seconded, Michael Chajes former Dean of the College of Engineering was allowed to speak and he said that the project will derail the university from the Path to Prominence. He asked if the project was consistent with our core values and our commitment to be a good neighbor. The 248 MW plan is 16 times what UD uses and 5 times what the city uses. Stanford and Harvard were divesting from fossil fuel companies in their endowment. Does UD want to be first in generating carbon dioxide instead of being a green University? Deputy Provost Brickhouse made a motion to postpone the resolution until after the working committee report is issued. Dean Lynn Okagaki seconded the motion. VP for Research Charlie Riordan said that the working committee report should be available in four weeks. There was a call the question after a brief discussion. There were 44 votes in favor of the call the question with none against. There was a vote on the motion by Deputy Provost Brickhouse. There were 6 in favor and 40 against. The motion was defeated. Debate then began on the substitute motion. Fred Hofstetter made a motion to amend the substitute motion and to replace "as long as it includes the construction of a large power plant on the STAR Campus" with "as long as it includes the construction of***

*a power plant that is larger than required for the operation of the data center". There was no second for this motion and it was not considered any further. Senator Jim Morrison made a motion to replace "large fossil fuel burning power plant on the STAR campus" to "any fossil fuel burning power plant on the STAR campus". The motion was to replace the word "large" with the word "any". Senator Morrison said that we need to make a serious statement about going away from fossil fuels. Deputy Provost Brickhouse asked why pulling power off the grid is greener? Former Dean Chajes said that we can force the grid to be greener but we cannot force a gas-fired plant to be greener. The motion by Senator Morrison to substitute the word "large" with the word "any" passed with 33 votes in favor, 5 against and 13 abstentions. Next, there was a vote on whether to substitute the amended resolution with the original resolution. There were 40 votes in favor, 2 against and 8 abstentions. Finally, there was a vote on the amended substitute resolution. There were 43 votes in favor, none against and 8 abstentions. The amended substitute resolution passed as a recommendation of the Senate. Below is a copy of the resolution that passed.*

**Substitute Resolution on the STAR Campus Power Plant (authored by Michael Chajes, Professor of Civil and Environmental Engineering, and former Dean of the College of Engineering) as PASSED**

WHEREAS, the generation of enormous amounts of CO<sub>2</sub> by the proposed 248 Megawatt gas-fired power plant on the University of Delaware's STAR Campus is inconsistent with UD's commitment to reducing our carbon footprint as stated in UD's Path to Prominence, UD's signed commitment to sustainability, and to UD's Climate Action Plan, and

WHEREAS, the proposed data center and combined heat and power plant are not consistent with the stated sustainability objectives described in the STAR Campus Master Plan, and

WHEREAS, the proposed data center and combined heat and power plant do not represent the type of high-tech development that is described in the STAR Campus Master Plan, and the project team has provided no compelling vision for becoming integrated into the research and entrepreneurial mission of UD as envisioned for tenants of the STAR Campus, and

WHEREAS, the proposed power plant will have a detrimental impact on nearby residents of Newark and on students, staff, and faculty of UD through its generation of undesirable air and noise pollution, as well as a negative impact on property values, and

WHEREAS, the proposal to construct this power plant has already damaged our university's relationship with residents in the surrounding community and their elected representatives, and is not consistent with our stated commitment in the Path to Prominence to partner with the City of Newark to enhance the quality of life for all Newark citizens, and

WHEREAS, the proposed power plant may discourage some potential STAR Campus tenants from locating on the STAR Campus by turning it into an industrial park rather than a high-tech park, and

WHEREAS, most UD students, staff, and faculty will not be proud of the proposed power plant because it is not consistent with our core values, therefore be it

RESOLVED, that the University Faculty Senate recommends that The Data Center project not be constructed on the STAR Campus as long as it includes the construction of **any** fossil fuel burning power plant on the STAR Campus.

## **IX. Introduction of New Business:**

There were two resolutions introduced on the issue of CNTT title change and promotion. They were referred to the Senate executive committee for further action.

Resolutions as follows:

WHEREAS, the University of Delaware has been a leader in non-tenure equity by allowing teaching, clinical, research, and service faculty to have titles, pay, and sabbaticals equivalent to tenure-track faculty, and

WHEREAS, all faculty at UD, both tenure track and non-tenure track, contribute in essential ways to the research, teaching, and service mission of the University, and

WHEREAS, using tags such as "Associate Professor of Public Service" to faculty titles segregates and creates a second class of faculty who are on separate missions, and

WHEREAS, chair-assigned workload makes clear, from year to year, to faculty members what the activities of each faculty member shall be, so tagged titles are not necessary, and



WHEREAS, offering titles for CNTT faculty such as “Assistant Professor” enables UD to recruit and retain the best faculty, and reinforces the commitment of all faculty to perform at levels of excellence in multiple roles, and

WHEREAS, adding tags such as “Research Assistant Professor” to faculty titles can negatively affect access to research grants by investigators with such titles, because in a competitive environment research grants are ranked not solely on the quality of the proposed science but a variety of rather subjective issues, be it therefore

RESOLVED, that the faculty handbook section 4.1.6 be amended to state that CNTT faculty shall carry the unmodified titles of “Instructor”, “Assistant Professor”, “Associate Professor”, and “Professor.” [Attachment 1](#)

\*\*\*\*\*

WHEREAS, The University of Delaware is committed to providing professional development and paths to promotion for all faculty, including continuing non-tenure track faculty (CNTT), and

WHEREAS, Some readers see a contradiction between the faculty handbook, which states that “Non-tenure track faculty may hold higher academic ranks and to do so must meet the same criteria for academic rank as is required for tenure track faculty” and the Collective Bargaining Agreement (2013-2016), which states that “an individual’s assigned workload shall be considered in the promotion and tenure and peer review process....”, and

WHEREAS, Units have interpreted these statements differently, with some units requiring CNTT faculty to be promoted on their excellence in instruction or service (when that is their primary workload), and other units requiring CNTT faculty to be promoted on their scholarly productivity, even when their workload is primarily in the areas of teaching or service, and

WHEREAS, It is possible to document and evaluate a faculty member’s impact and effectiveness in any faculty workload area, including teaching, service, or clinical training, be it therefore

RESOLVED, That the Senate shall clarify promotion guidelines for CNTT in the faculty handbook so that they can be promoted based on their excellence in their area of primary workload, and the promotion guidelines shall provide examples of the types of evidence that can document faculty excellence and impact in teaching, service, or clinical work.

(Such items as may come before the Senate. (No motion introduced under new business, except a motion to refer to committee, shall be acted upon until the next meeting of the Senate.)

/khs