

**REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE**  
**March 2, 2015 – Mitchell Hall**  
**4:00 PM**

**OFFICIAL MINUTES**

**Members Present:** B. Ackerman, H. Bias, W. Batchis, D. Bellamy, J. Bernstein, N. Brickhouse, M. Buell, C. Caro, C. Castillo, L. Claessens, J. Courtright, K. Cranker, J. Custer, J. Daniel, P. Dhurjati, N. Donofrio, P. Duker, C. Dybowski, D. Ford, D. Galileo, J. Gizis, D. Grasso, M. Gutierrez, B. Hanson, S. Hastings (UGS Chair), J. Heinz, J. Hethorn, F. Hofstetter, M. Hopkins, R. Jaeger, J. Jebb, C. Knight, P. Laux, K. Matt, S. McGeary, J. McNutt, G. Melloni, B. Ogunnaike, L. Okagaki, R. Opila, L. Overby, M. Papas, M. Parcels, V. Perez, A. Poorani, D. Reisman, M. Rieger, C. Riordan, M. Robinson, D. Satran, S. Shabo, C. Shen, A. Sivaraman, D. Stone, H. Tanner, D. Thompson, T. Vermeer, G. Watson, B. Weber, J. Zide

**Members Excused:** S. Eidelman, P. Harker, W. Lewis, M. McLane, B. Orzada, E. Selva, N. Targett, K. Turkel, C. Williams,

**Members Absent:** N. Carver, M. Cleveland (ACES Observer), T. Gill, J. Gillespie, T. Hsu, A. Marsh, R. Wool,

February 19, 2015

TO: Senators and Executives

FROM: Prasad Dhurjati, Vice President University Faculty Senate

SUBJECT: Regular Faculty Senate Meeting March 2, 2015

In accordance with Section IV, paragraph 6 of the Constitution, the regular meeting of the University Faculty Senate will be held on Monday March 2 at 4:00 p.m. in Mitchell Hall.

Immediately prior to the Faculty Senate meeting, the **General Faculty Meeting** will begin at **3:30 p.m.** Please make every attempt to attend this General Faculty Meeting.

The Agenda will be as follows:

## **AGENDA**

### **I. Adoption of the Agenda**

**Motion to approve moved and seconded. Agenda approved.**

### **II. Approval of the Minutes: [February 9, 2014](#)**

**Motion to approve moved and seconded. Minutes Approved.**

### **III. Remarks: Provost Grasso**

UD is one of the 5 universities to be awarded the NAFSA's 2015 Senator Paul Simon Awards for Comprehensive Internationalization – for using innovative and creative approaches. On undergraduate applications, UD is currently 1% ahead of last year and only 100 applications short of the application pool last year. UD is on target to land 3800-3900 students this year. We also have a record high # of applications from under-represented groups. Later today, we are going to hear from the General Education group – I am excited to see this move forward since this is such a faculty run effort. We are searching for a new position of Director of LGBT group on campus. We are hiring again a manager for the Office of Sustainability (due to faculty and student request). The student life office is doing everything that they can to make sure that it is a safe Patrick's Day affair on campus. Finally, our strategic plan is coming along very well along the guidance of VP Charlie Riordan. They are in the final stage of writing the plan and hopefully, they will bring it to a safe landing by the end of the semester.

### **IV. Announcements: Senate President Fred Hofstetter ([slides attached](#))**

#### **Open Hearing announcements**

- The commission on Sexual Harassment and Assault is holding an Open Hearing on Monday, March 9, at 4 PM in Gore 104. The hearing is titled: Open Forum on Sexual Harassment and Assault: An Invitation to the UD Community to Discuss Issues and Provide Suggestions.
- The Gen Ed Committee is hard at work on its plan for implementing the new Gen Ed objectives. Actionable items will come before the Senate on April 6, 2015. An open hearing to discuss these implementation plans will be held on the following date and time: Monday, March 23, 4 PM in Gore 104.

### **V. Presentations:**

#### **Student Use of Alcohol**

**Nancy Chase, Director of Student Wellness & Health Promotion**

Called in for Jury Duty. So presentation postponed.

### **Four versus Five Week Winter Session Statistics**

**Nancy Brickhouse, Deputy Provost for Academic Affairs ([slides attached](#))**

Thank you for the opportunity.

5 Recommendations for Winter 2014 based on 2008-2013 data.

Major innovation:

- Begin one week later than the start of winter session
- Faculty decide what courses are appropriate for a 4-week session.

Enrollment increased by 472 students, or 7.4%. Enrollment of first year students was 1188 or 28%.

Additional innovations:

- New co-curricular programming supported by the Unidel foundation
- Focus on first-year students
  - 4 year courses, 4- week meal plans, one-week late check-in to residence hall
  - promote through FYS
  - 10% discount for first three credit hours

Total headcount 7875, a 12% increase since winter 2013. Will continue to offer the fully array of choices – including four-week options.

Senate was asked to consider a grade forgiveness policy – many of those courses can be offered in winter session. Deputy Provost welcomes suggestions regarding the four-week winter sessions.

### Q&A

Sen. Opila: Elaborate on the grade forgiveness idea?

Deputy Prov. Brickhouse: Yes, it is the proposal where the first time a student takes the course and does poorly the grade will still appear on the transcript but it will not count toward the GPA.

Sen. Hastings: Does that include study abroad?

Deputy Prov. Brickhouse: It does not include study abroad.

Parliamentarian Jebb: Is the 5-week option still available?

Deputy Prov. Brickhouse: Yes, it is.

### **General Education Implementation Plan John Pelesko, Gen Ed Task Force Chair ([slides attached](#))**

The objective of this presentation is to prepare you for the March 23 meeting. I am going to give you a prelim look at the plan today. Please take it back to your units and discuss it. Please come by on March 23 and share your thoughts or contact Norm or me and discuss it with us.

### Q&A

Sen. Rakesh: Would Math majors do more of the last Gen Ed principle?

J. Pelesko: This is the goal standard from the point of view of Gen Ed. A major might go way beyond that and there are other things on this list that each major might excel in.

Vice President Dhurjati: How do you expect to maintain consistency?

J. Pelesko: We don't have that fully worked out. We do it now with ENG 110 and MATH 241. We have to think about this as a team. Details have to be flushed out.

Sen. Buell: Which unit would the core courses live in?

J. Pelesko: This is a faculty developed plan. This is the point at which we hit the boundary of shared governance. We need the help of the administration to make that happen. I don't have the answer to that question. I defer to Nancy.

Deputy Prov. Brickhouse: The committee is doing the right thing where it is putting the evaluation of the student first. What we are committed to doing is ensuring that it is delivered and is faithful to the requirements and the colleges that are offering the courses get the tuition and the resources to offer the courses. We don't want the finances to get in the way.

Provost Grasso: Deputy Prov. Brickhouse said it well. We can't let administrative structure get in the way and we can figure this out.

Sen. Bellamy: One thing that I noticed that is part of our Gen Ed requirement is the second writing course.

J. Pelesko: It is a college level requirement. It is not considered here.

Sen. Ackerman: Some of the courses of CAS are core. Has your committee worked with other committees?

J. Pelesko: We have had representation from a lot of CAS faculty in this taskforce. Colleges have to now figure out how their Gen Ed merges with this and the discussion has not gone that far yet.

What about the Capstone issue? In my department, we will graduate 250 majors. We have not been able to deal with that requirement. We don't have the resources or the faculty. That is an excellent point. One of the things we are trying to figure out is having interdisciplinary capstones.

Steve Hastings: Comment a little bit more on the development of these EE plans.

J. Pelesko: What we are trying to do is put this as a tool in the hands of the department. There is a whole spectrum of things that the departments can do with this. Some departments can counsel students one on one. Some cannot. There I hope what would happen is 3-4 templates that would allow the students to get their Gen Ed education.

Sen. Caro: Praise the effort focused on diversity. Any effort to include sustainability into the curriculum?

J. Pelesko: Grand challenges course can address this. Sustainability is a grand challenge topic for Core 120 for next year.

Time frame? 2015 fall to pilot. We don't have to be ready till Spring 2016. For a small scale up in 2016 and a full scale up by 2017. One idea is to tap the honors students and pilot it with them. Another idea is to use the University studies students to pilot it with them. Another one is to take 10% of the students at random and pilot it with them.

Professor. Rakesh: How many credits do you think will be devoted to these issues?

J. Pelesko: Refers to slide 7. The new plan will use up 19 to 25 credits.

ELI: co-curricular activities. What sort of activities would be acceptable and who would be governing this?

J. Pelesko: The structure is not set yet. What we are originally envisioning is that it be at the department level. At the same time, there should be oversight from the faculty senate – Gen Ed committee. That committee will have representation from every single college and will work with the department to maintain that level of oversight.

Sen. Hethorn: Kudos to you and your team! It does seem that there is considerable responsibility at the dept. level – advising etc. That structure does not exist across campus. There should be some plan for training/learning for faculty, events that faculty are invited to etc. What kind of training will the faculty will be invited to?

J. Pelesko: CTAL has offered support and if you have any specific ideas, please let me know.

Pres. Hofstetter: When will this plan circulate?

J. Pelesko: The plan will circulate a week before the Gen Ed open hearing.

## **VI. Consent Agenda:**

### **A. Announcements for Challenge:**

- 1. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to revise the Math Education Major XMS – BAAS – (UGS0437) ([revised attachment](#))**
- 2. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to revise the Math Education Major XMS- BS – (UGS0438) ([revised attachment](#))**
- 3. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to revise the BS in Neuroscience – (UGS0453) ([attachment](#)) ([revised attachment 1-26-15](#))**
- 4. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to add a minor in Neuroscience – (UGS0454) ([revised attachment 1-26-15](#))**
- 5. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to revise the minor in Material Culture Studies – (UGS0455) ([attachment](#)) ([revised attachment](#)) ([side-by-side attachment](#))**
- 6. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to revise the Comparative Literature Minor – (UGS0466) ([attachment](#))**
- 7. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to explicitly list courses that are not allowed as technical electives to the BA in Computer Science – (UGS0430) ([attachment](#))**
- 8. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to revise BS in Chemistry to add required course – (UGS0436) ([attachment](#))**
- 9. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to revise the Comparative Literature Major – (UGS0465) ([attachment](#)) ([revised attachment 1-28-15](#))**
- 10. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to add a Writing Minor – (UGS0467) ([attachment](#)) ([revised attachment 2-2-15](#))**

11. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to revise the English Minor – (UGS0471) ([revised attachment 1-28-15](#))
12. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to revise the Early Childhood Education Major – (UGS0485) ([attachment](#))
13. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to revise the BA in Art – (UGS0459) ([revised attachment 2-5-15](#))
14. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to revise the Health and Physical Education Major – (UGS0496) ([attachment](#)) ([attachment](#))
15. Recommendation from the Committee on Graduate Studies (Buz Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to add Program Concentration Name for Post-Masters Certificate in Nursing - Pediatric Clinical Nurse Specialist (CNS) – Post Masters Certificate in Nursing – (GRD0526) ([attachment](#)) ([program policy attachment](#))
16. Recommendation from the Committee on Graduate Studies (Buz Swanik, Chair) with the concurrence of the Coordinating Committee on Education

(Bob Opila, Chair) for the request to add Program Concentration Name for Master of Science in Nursing NURS MSN – Pediatric Clinical Nurse Specialist (CNS) – (GRD0527) ([attachment](#)) ([program policy attachment](#))

17. Recommendation from the Committee on Graduate Studies (Buz Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to add Concentration Name in dual BSN-MSN Program – Pediatric Clinical Nurse Specialist Concentration – (GRD0528) ([attachment](#)) ([program policy attachment](#))
18. Recommendation from the Committee on Graduate Studies (Buz Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to add Program Concentration Name for Post-Masters Certificate in Nursing – Adult Gerontology Clinical Nurse Specialist (CNS) – (GRD0529) ([attachment](#)) ([program policy attachment](#))
19. Recommendation from the Committee on Graduate Studies (Buz Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to add Program Concentration Name Master of Science in Nursing NURS-MSN – Adult Gerontology Clinical Nurse Specialist (CNS) – (GRD0530) ([attachment](#)) ([program policy attachment](#))

20. Recommendation from the Committee on Graduate Studies (Buz Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to add Concentration Name to dual BSN-MSN Program – Adult Gerontology CNS Concentration – (GRD0531) ([attachment](#)) ([program policy attachment](#))
21. Recommendation from the Committee on Graduate Studies (Buz Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to add a Concentration to the MSN Program – Family Psychiatric/Mental Health Nurse Practitioner – (GRD0536) ([attachment](#)) ([program policy attachment](#))
22. Recommendation from the Committee on Graduate Studies (Buz Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to add a Concentration to the dual BSN-MSN Program – Family Psychiatric/Mental Health Nurse Practitioner – (GRD0537) ([attachment](#)) ([program policy attachment](#))
23. Recommendation from the Committee on Graduate Studies (Buz Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to add a Concentration to Post-Masters

Certificate Program – Family Psychiatric/Mental Health Nurse Practitioner – (GRD0538) ([attachment](#)) ([program policy attachment](#))

24. Recommendation from the Committee on Graduate Studies (Buz Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to revise the graduate program policies in Civil and Environmental Engineering – (GRD0446) ([attachment](#)) ([attachment](#))
25. Recommendation from the Committee on Graduate Studies (Buz Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to revise the Master of Education in Educational Technology (EDTC) – (GRD0541) ([attachment](#)) ([attachment](#)) ([attachment](#))

Sen. Zide: Motion to approve the consent agenda

Sen. McNutt: seconded

**Unanimously approved.**

## **VII. Regular Agenda: A. Resolutions:**

1. Recommendation from the Committee on Graduate Studies (Buz Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request for a **one year extension for Permanent Status of the MED School Leadership** – (GRD0535) ([attachment](#)) ([attachment](#))

WHEREAS, the Master of Education in School Leadership is due for a Permanent Status Program Review (PSPR); and



WHEREAS, the program's enrollment has waned; and

WHEREAS, the Delaware Academy of School Leadership (DASL) submitted a proposal last year to the Delaware Department of Education (DDOE) for a non-credit professional development program that will succeed and replace the Master's degree; and

WHEREAS, DASL's proposal must be revised and resubmitted to the DDOE this year; and

WHEREAS, the PSPR is going to describe this transition and the plan for how it will take place; now, therefore, be it

RESOLVED, that the Faculty Senate recommends granting a one year extension for submitting the PSPR for the Master of Education in School Leadership.

Sen. Zide: Call the question

Sen. Duker: Seconded

Unanimously approved call

**Unanimously approved the resolution.**

**2. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to **add an Honors Major in Actuarial Sciences – HBS – (UGS0439) (attachment) (revised attachment)****

WHEREAS, the actuarial sciences offer a rigorous and rewarding career in the application of mathematics to risk management, and

WHEREAS, there is considerable interest among high quality prospective students and mathematics majors in pursuing actuarial sciences as a career, and

WHEREAS, there are honors students and prospective honors students interested in the actuarial sciences, and

WHEREAS, the creation of this program will create new and exciting opportunities for collaboration between students, faculty and employers in the insurance and financial sectors, and

WHEREAS, the Departments of Mathematical Sciences, Accounting and Management Information Systems, Applied Economics and Statistics have collaborated in designing this program, and

WHEREAS, this program does not require major additional resources in order to run successfully, be it therefore

RESOLVED, that the Faculty Senate recommends that the Honors BS major in Actuarial Sciences be granted provisional status in the College of Arts and Sciences for 5 years, effective September 1, 2015.

**Pres. Hofstetter: are you ready for the question?**

**Unanimously approved the resolution.**

**3.** Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to **disestablish the Major in Ecology – (UGS0440)** ([attachment](#)) ([attachment](#)) ([resolution attachment](#))

WHEREAS, the Department of Entomology and Wildlife Ecology, in consultation with the Dean of the College of Agriculture and Natural Resources, has recommended the elimination of the major in Ecology, and

WHEREAS, all courses necessary to complete an Ecology degree will continue to be offered, which shall assure the completion of the major for currently enrolled students, be it therefore

RESOLVED, that the Faculty Senate recommends that the Ecology major be disestablished effective September 1, 2015.

**Pres. Hofstetter: are you ready for the question?**

**Majority approved the resolution. One opposed.**

**4.** Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to **add a BS Major in Applied Mathematics (APMA) – (UGS0478)** ([revised attachment 2-5-15](#))

WHEREAS, the Applied Mathematics major fills a need for mathematicians who also have knowledge of a field of application, and

WHEREAS, the National Research Council report on Mathematics in 2025 recommends the training of Applied Mathematicians, and

WHEREAS, this program does not require major additional resources in order to run successfully, be it therefore

RESOLVED, that the Faculty Senate recommends that the BS in Applied Mathematics be granted provisional status in the College of Arts and Sciences for 5 years, effective September 1, 2015.

**Pres. Hofstetter: are you ready for the question?**

**Unanimously approved the resolution.**

**5. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to add a BS Honors Major in Applied Mathematics (APMA Honors) – (UGS0479) (revised attachment 2-5-15) (resolution attachment)**

WHEREAS, the Applied Mathematics major fills a need for mathematicians who also have knowledge of a field of application, and

WHEREAS, the National Research Council report on Mathematics in 2025 recommends the training of Applied Mathematicians, and

WHEREAS, this program does not require major additional resources in order to run successfully, be it therefore

RESOLVED, that the Faculty Senate recommends that the Honors BS major in Applied Mathematics be granted provisional status in the College of Arts and Sciences for 5 years, effective September 1, 2015.

**Pres. Hofstetter: are you ready for the question?**

**Unanimously approved the resolution.**

**6. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to change the name of the academic unit Medical Scholars Program to Medical/Dental Scholars Program – (UGS0480) (revised attachment 2-5-15) (revised attachment 2- 5-15) (resolution attachment)**

WHEREAS, the Medical Scholars Program in the College of Arts & Sciences has promoted the humanities and social sciences aspect of medicine since 1993 in its affiliation with the Sidney Kimmel School of Medicine at Thomas Jefferson University; and

WHEREAS, the University of Delaware's Medical Scholars program has supported a longstanding "early conditional acceptance baccalaureate/MD 4+4 program" with Jefferson University; and

- WHEREAS, several University of Delaware students pursue Dental School Admission annually; and
- WHEREAS, the State of Delaware does not have a Dental Education Program; and
- WHEREAS, the Delaware Institute for Dental Education & Research (DIDER) promotes and provides support for Delaware residents to attend the Temple University Maurice H. Kornberg School of Dentistry; and
- WHEREAS, it is deemed appropriate to establish a similar humanities based early assurance program with the Temple University Maurice H. Kornberg School of Dentistry; and
- WHEREAS, academic core prerequisites and co-curricular expectations for both medical and dental schools are identical; be it therefore
- RESOLVED, that the name of the Medical Scholars program be changed to the Medical/Dental Scholars Program offering a BALS MDSP, effective January 1, 2015.

**Pres. Hofstetter: are you ready for the question?**

**Unanimously approved the resolution.**

**7. Recommendation from the Committee on Graduate Studies (Buz Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Bob Opila, Chair) for the request to **change the academic name of the Speech Language Pathology Program to Communication Sciences and Disorders – (GRD0452) (attachment) (resolution attachment)****

- WHEREAS, the national trend is for programs housing the MA in Speech Language Pathology to be named Departments of Communication Sciences and Disorders; and
- WHEREAS, a name change will provide consistency in the branding with other leading departments in the country and reflect the scientific base of the profession and the broad scope of practice of the profession; and
- WHEREAS, the Office of the Provost and University Budget have affirmed that the speech-language pathology program and proposed changes to the curriculum will be resource neutral with respect to other colleges; be it therefore

RESOLVED, that the Faculty Senate approves a name change for the Program in Speech-Language Pathology to the Program in Communication Sciences and Disorders, effective July 1, 2015.

#### Q&A

Sen. Bellamy: What is the rationale for this name change?

Susan Hall, Deputy Dean of College of Health Sciences: When we first proposed this program, we had no direct expertise in this program. We have now hired a founding director for this program and he has a long distinguished career in this field. He has let us know that this title is the well-established terminology for this program. A Google search will also verify that. That is the background.

**Pres. Hofstetter: This has been vetted by graduate studies.**

**Sen. McNutt: call the question and it was seconded.**

**Unanimously approved the call.**

**Unanimously approved the resolution.**

#### **VIII. Introduction of New Business:**

Such items as may come before the Senate. (No motion introduced under new business, except a motion to refer to committee, shall be acted upon until the next meeting of the Senate.)

#### Q&A

Sen. Shabo: I move to introduce for the Senate's consideration a resolution concerning promotion and tenure.

Seconded by Past President Galileo.

#### Proposed P&T Resolution from Senator Shabo

If adopted, this resolution will result in changes to the Faculty Handbook, section 4.4.13.

Whereas, the promotion and tenure decision is one of the most important a University makes; and,

Whereas, the integrity of the deliberation on the P&T decision requires a clear separation between faculty input and administrative input; and,

Whereas, uniformity across the P&T procedural policies of colleges is desirable as

otherwise an inherent unfairness taints the P&T process;

Be it therefore resolved that no one holding an administrative position at or above the level of assistant or associate departmental chair or program director be a member of the University P&T committee, a College P&T committee, or a Departmental P&T committee.

Pres. Hofstetter: By rule the only action that can be taken today is that this motion can be referred to committee. If you do not specify a specific committee, there is a good chance that this motion will be referred to the P&T committee.

Sen. Gizis: Anyone who agrees to be graduate or UG director is disenfranchised. I can see how this person should not be put on the college committee but why not the departmental committee?

Pres. Hofstetter: The committee will consider your input.

Sen. Bellamy: I have a similar kind of worry. I have had in our dept. a faculty member who is an assoc. dean in a different college. This person would not have any input into administrative decisions in our college and their administrative abilities would not be hindrance to decisions in our department.

Pres. Hofstetter: In some venues, if you are eligible to belong to the AAUP then you can serve and if you are not eligible then you cannot serve.

Past President Galileo: The program director has been misunderstood. The program director who is the equivalent of a department chair cannot serve. Wording matters and it should be considered.

Sen. Dubowski: We have an assoc. dept. chair and if this were to go through he would be disenfranchised. The chair acts alone in the decision and this associate chair I mentioned would be completely disenfranchised.

Sen. Zide: Moves to refer to P & T committee.

Sen. Buell: I second that.

Pres. Hofstetter: All those in favor of referring this to P & T committee?

**Unanimously approved.**

Sen. Bernstein: Can our paychecks be rounded off ? I have to go to web views twice a month to make sense of it all.

Pres. Hofstetter: That one-penny difference in your monthly paycheck is the fractional cent that would otherwise be lost due to rounding.

Michael Chajes: I would like to encourage the idea of faculty and staff being included in the Presidential transition process.

Pres. Hofstetter: The Executive Committee will take this up on behalf of the senate and recommend how the faculty and staff can participate. This is a great opportunity for shared governance.

Sen. Zide: motion to adjourn.

Motion withdrawn seeing that Senator Bellamy still wishes to speak.

Sen. Bellamy (referring to Sen. Bernstein's comment): If I didn't have a reason to go to web views twice a month, I might forget my password.

Deputy Prov. Brickhouse: motion to adjourn

Meeting adjourned at 5:18 pm.

