


UNIVERSITY OF DELAWARE
NEWARK, DELAWARE
19711

UNIVERSITY FACULTY SENATE
303 HULLIHEN HALL
PHONE: 302-738-2829

October 30, 1978

MEMORANDUM

TO: All Faculty Members
FROM: Reed Geiger, Vice President 
University Faculty Senate
SUBJECT: Regular Faculty Meeting, November 6, 1978

In accordance with Section IV, paragraph 6 of the Constitution, the regular meeting of the University Faculty Senate will be held on Monday, November 6, 1978 at 4:00 p.m. in room 110 Memorial Hall.

AGENDA

- I. Adoption of the Agenda.
- II. Approval of the Minutes of the regular Senate meeting of October 2, 1978.
- III. Remarks by President Trabant and/or Provost Campbell.
- IV. Announcements - Senate President Kleinman
- V. Old Business
 - A. Resolution for a change in the Trustee Bylaws. (This resolution was read at the General Faculty meeting of October 16, 1978 and is presented here by the Executive Committee for discussion and action.)

RESOLVED, that the University Faculty Senate recommends that the following provision be added to Chapter 2, Section II-E of the Trustee Bylaws:

On such matters as the faculty deems to be of unusually great import, and for which the faculty has reason to believe that its collective view is significantly at variance with that of the President, the University Faculty Senate shall have the privilege of transmitting its position directly to the entire Board of Trustees. It shall also be provided the opportunity of participating in discussion of the matter before a plenary meeting of the Board or of one of its appropriate standing committees.

- B. Recommendation from the Executive Committee (R. Kleinman, Chair) regarding the report of the Ad Hoc Committee on Early Retirement. (Note: the report was distributed with the Agenda for the October 2, 1978 meeting; additional copies are available from the Senate Office.)

RESOLVED, that the Faculty Senate adopts the Report of the Ad Hoc Committee on Early Retirement.

- C. Request from the Committee on Committees (B. Settles, Chair) for confirmation of F. Hofstetter as member and chair of the Computer Committee (returned to committee at the October 2 meeting for reconsideration).

VI. New Business

- A. Request from the Committee on Committees (B. Settles, Chair) for confirmation of the following appointments of Senate committee members and chairs:
- | | |
|---------------------------------------|------------------------------------|
| Cultural Activities & Public Events | D. Lamb, member and chair |
| Student and Faculty Honors | C. Pleass, member (Marine Studies) |
| Undergraduate Records & Certification | R. Mayer, chair |
- B. Recommendation from the Committee on Honorary Degrees of the Board of Trustees (R. Pigford, faculty member) for Senate approval for awarding an honorary degree of Doctor of Science.
- C. Such items as may come before the Senate. (No motion introduced at this time may be acted upon until the next meeting of the Senate.)

RGG/b

Attachment: Committee Activity Reports

Attachment 1

November 6, 1978

Committee Activities

The following committee activities have been reported to the Senate Office during the month of October.

Graduate Studies

Review of Program Policy Statements
Proposed Policy on Continuous Registration
Revised Proposal for the Bilingual Education Program
Progress Report on the Search Committee for Coordinator of graduate studies

Student Life

Revisions to the Code of Conduct, Student Rights and Responsibilities
Faculty Advisor for University radio station WXDR

November, 1978

UNIVERSITY FACULTY SENATE
Ad Hoc Committee on Early Retirement

Summary of Recommendations

1. The University of Delaware should establish an early retirement plan.
2. The plan must be voluntary.
3. The plan must be available to all faculty who will meet the eligibility requirements and its provisions will be applied uniformly to all retirees.
4. The plan should provide equity to both State pension members and TIAA members.
5. The plan should be reviewed annually to consider the effects of changes in tax laws and other legal ramifications, and the plan should be adjusted accordingly.
6. The plan should be offered for at least five years.
7. The plan should continue University-sponsored health and life insurance benefits until these can be provided by Medicare or some other national health care plan.
8. The plan should continue the accumulated retirement benefit which would otherwise have been available at normal retirement age.
9. The plan adopted should provide for some kind of inflationary adjustment.
10. Sixty years of age is recommended as the minimum eligibility age.
11. At least 15 years of service at the University of Delaware shall be required for eligibility.
12. The University should attempt to develop part-time service for early retirees who desire such arrangements, but there is no requirement for part-time service.
13. There should be no limit on outside earnings of the early retiree.

UNIVERSITY FACULTY SENATE

Correction to Agenda for November 6, 1978

V. Old Business

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A decision for direct referral of its recommendations to the Board shall require a 2/3 vote of the Senate when a quorum is present. For the presentation of its views before the Board, the Executive Committee of the Senate shall select appropriate faculty members.