

UNIVERSITY FACULTY SENATE

SUMMARY OF AGENDA

OCTOBER 3, 1994

NOTICE: The October University Faculty Senate meeting will be held in conjunction with the President's Semi-Annual General Faculty meeting. The Semi-Annual meeting will begin at 3:30 p.m. and the Faculty Senate meeting will follow immediately.

- I. **ADOPTION OF THE AGENDA**
- II. **APPROVAL OF THE MINUTES:** September 12, 1994
- III. **REMARKS BY UNIVERSITY PROVOST SCHIAVELLI and/or VICE PROVOST ANDERSEN**
- IV. **ANNOUNCEMENTS:**
 1. Betty Paulanka, Chairperson, Vice President for Student Life Search Committee
 2. Senate President McLaughlin
- V. **OLD BUSINESS** - None
- VI. **NEW BUSINESS**
 - A. Recommendation on amending the Faculty Handbook concerning the Retirement Policy
 - B. Introduction of new business






University of Delaware

UNIVERSITY FACULTY SENATE
219 McDOWELL HALL
NEWARK, DELAWARE 19716

(302) 451-2921
(302) 451-2922

September 22, 1994

TO: All Faculty Members

FROM: Thomas S. Angell, Vice President 
University Faculty Senate

SUBJECT: Regular Faculty Senate Meeting, October 3, 1994

In accordance with Section IV, paragraph 6 of the Constitution, the regular meeting of the University Faculty Senate will be held on Monday, October 3, 1994 at 4:00 p.m. in room 110 Memorial Hall. The agenda will be as follows:

AGENDA

- I. Adoption of the Agenda.
- II. Approval of the minutes of the Senate meeting of September 12, 1994.
- III. Remarks by University Provost Schiavelli and/or Vice Provost Andersen.
- IV. Announcements: Senate President McLaughlin
 1. Betty Paulanka, Chairperson, Vice President for Student Life Search Committee
 2. Senate President McLaughlin
- V. Old Business - None
- VI. New Business
 - A. Recommendation from the Committee on Faculty Welfare and Privileges (H. Hall, Chairperson '93-'94), amending the Faculty Handbook concerning the retirement policy.

WHEREAS, there is no longer a mandatory retirement policy at the University of Delaware, be it therefore

RESOLVED, that the following retirement policy as it appears in the Faculty Handbook, Section III, page III-3, paragraph 4, be deleted:

4. Retirement and Emeritus Status

Retirement from active service is mandatory at the end of the appointment year in which a faculty member reaches his or her seventieth birthday. In rare instances and for exceptional reasons, by mutual agreement between the Board of Trustees and the individual concerned, a faculty member may be continued in service through annual appointments.

- B. Such items as may come before the Senate. (No motion introduced under new business, except a motion to refer to committee, shall be acted upon until the next meeting of the Senate.)

TA/rg

Attachment: Annual Report from Cte. on Diversity & Affirmative Action

ART CONSERVATION
DEPARTMENTB.A. TECHNOLOGY OF ARTISTIC
AND HISTORIC OBJECTS
M.S. ART CONSERVATION
PH.D. ART CONSERVATION RESEARCH303 Old College
Newark Delaware 19716-2515
Ph: 302/831-2479
Fax: 302/831-4330MEMORANDUM

TO: John McLaughlin, President
University Faculty Senate *FAX 8198*

FROM: Hilton Brown, Chair *H. Brown*
Committee on Diversity and Affirmative Action

DATE: September 16, 1994

RE: Annual Report for the 1993-94 academic year

The Committee on Diversity and Affirmative Action met eight times during the 1993-94 academic year. Among several other topics, there were three subjects that the committee discussed at length as follows:

1. A review of the purpose and function of this committee as it was originally defined and established by the Senate and then implemented by committee action since its inception.
2. The issue of freedom of expression in public events.
3. Review of the multicultural course requirement for the bachelor's degree.

After extensive discussions within this committee and with members of the Undergraduate Studies Committee with whom we met several times concerning the multicultural course requirement as well as a review of relevant documents concerning the above subjects, the committee arrived at the following decisions.

1. The University Faculty Senate would best be served if this committee focused its attention and recommendations to the subject of diversity rather than affirmative action since affirmative action compliance is federally legislated and, therefore, closely monitored by the Office of Employee Relations.

