

# REGULAR MEETING OF THE UNIVERSITY FACULTY SENATE

**March 7, 2016 – 104 GORE HALL**

**4:00PM**

February 29, 2016

TO: Senators and Executives

FROM: Martha Buell, Vice President  
University Faculty Senate

SUBJECT: Regular Faculty Senate Meeting March 7, 2016

In accordance with Section IV, paragraph 6 of the Constitution, the regular meeting of the University Faculty Senate will be held on Monday, March 7 at 4:00 p.m. in room 104 Gore Hall.

I certify that hard copies of the approval page for each undergraduate and graduate studies academic item on the agenda are filed in the Faculty Senate Office with the appropriate signatures of approval up through the Chair of the Faculty Senate Coordinating Committee on Education. The Agenda will be as follows:

## **AGENDA**

- I. Adoption of the Agenda**
- II. Approval of the Minutes** [February 8, 2016](#)
- III. Remarks:** Provost Domenico Grasso
- IV. Announcements:** Senate President Bob Opila  
General Education Update  
Fred Hofstetter, Past President, Faculty Senate  
  
Article 3 Update  
Nancy Targett, University President
- V. Consent Agenda:**

## Announcements for Challenge:

1. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise the Chinese minor (UGS0585)** ([attachment](#)) ([attachment](#)) ([revised attachment 1-13-16](#))
2. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise the Chinese Studies major (UGS0588)** ([attachment](#)) ([attachment](#)) ([revised attachment 1-13-16](#))
3. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **reorganize Health and Health Services Sociology concentration (UGS0589)** ([attachment](#)) ([attachment](#))
4. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **add a minor in History of Architecture and Urbanism (UGS0590)** ([attachment](#)) ([attachment](#)) ([revised attachment 1-13-16](#))
5. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **change the name of a concentration from Mass Communication to Media Communication (UGS0592)** ([attachment](#))
6. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise the major – accelerated BSN program (UGS0597)** ([attachment](#)) ([revised attachment 2-8-16](#))

7. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise the BS major concentration in Medical Diagnostics Pre-Physician Assistant (UGS0602)** ([attachment](#)) ([revised attachment 2-8-16](#))
  
8. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise the Medical Diagnostics BS degree (UGS0603)** ([attachment](#)) ([revised attachment 2-8-16](#))
  
9. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **disestablish Food Service Management option for Nutrition majors – Applied Nutrition Food Service (UGS0607)** ([attachment](#))
  
10. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **disestablish Food Service Management option for Nutrition majors – Dietetics Food Service Management (UGS0608)** ([attachment](#))
  
11. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **disestablish Food Service Management option for Nutrition majors – Nutritional Science Food Service (UGS0609)** ([attachment](#))
  
12. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise the minor in Medical Diagnostics (UGS0610)** ([attachment](#)) ([revised attachment 2-8-16](#))

13. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **add a minor in Health Sciences Research (UGS0611)** ([attachment](#)) ([Gen Ed attachment](#)) ([revised attachment 2-8-16](#)) ([revised attachment 2-22-16](#))
14. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **add a minor in Medical Social Service (UGS0612)** ([attachment](#)) ([revised attachment 2-8-16](#))
15. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise the CHEM course numbering scheme in Environmental Science (UGS0613)** ([attachment](#)) ([attachment](#)) ([revised attachment 2-15-16](#))
16. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise the Major description to clarify existing degree History BA – History ED BA (UGS0637)** ([attachment](#)) ([UCTE attachment](#))
17. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise the Art Minor (UGS0645)** ([attachment](#)) ([addendum attachment](#))
18. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise the Minor in Linguistics (UGS0650)** ([attachment](#)) ([addendum attachment](#)) ([revised attachment 2-18-16](#))

19. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise requirements for the BS in Applied Mathematics (UGS0653)** ([attachment](#)) ([revised attachment 2-1-16](#))
20. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise requirements and change name of BA in Mathematical Sciences (UGS0654)** ([revised attachment 2-1-16](#))
21. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise requirements to the BS in Quantitative Biology (UGS0655)** ([attachment](#)) ([revised attachment 2-1-16](#))
22. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise BM Major in Music Education – General/Choral (UGS0657)** ([attachment](#)) ([UCTE attachment](#))
23. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise BM Major in Music Education – General/Choral Piano (UGS0658)** ([attachment](#)) ([UCTE attachment](#))
24. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise BA International Relations Major (UGS0661)** ([attachment](#)) ([revised attachment 1-29-16](#))
25. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on

Education (Prasad Dhurjati, Chair) for the request to **revise BA Political Science Major (UGS0662)** ([attachment](#)) ([revised attachment 1-29-16](#))

26. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise the WOMS BA – Women in Global Perspective (UGS0666)** ([attachment](#)) ([addendum attachment](#))
27. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise the CHEM course numbering sequence to the BS Geological Sciences Major adding CHEM107/108 (UGS0677)** ([attachment](#))
28. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise the CHEM course numbering sequence to the BA Geological Sciences Major adding CHEM107/108 (UGS0678)** ([attachment](#))
29. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise the CHEM course numbering sequence to the BS Earth Science Education adding CHEM107/108 (UGS0679)** ([attachment](#))
30. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise the Bioelectrical Engineering Minor (UGS0682)** ([attachment](#)) ([addendum attachment](#))
31. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise the Sustainability Energy Technology Minor (UGS0683)** ([attachment](#)) ([addendum attachment](#))

32. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise the Medical Laboratory Science BS Major (UGS0686)** ([attachment](#)) ([revised attachment 2-8-16](#))
  
33. Recommendation from the Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise the major MEd in Teacher Leadership** ([attachment](#))
  
34. Recommendation from the Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise the MS program in Exercise Science for the Exercise Physiology Concentration** ([attachment](#)) ([attachment](#))
  
35. Recommendation from the Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise the curriculum for the PHD in Nursing Science** ([attachment](#)) ([attachment](#)) ([revised attachment](#))
  
36. Recommendation from the Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise the program policy statement for the MS and PhD in Biomechanics and Movement** ([attachment](#)) ([attachment](#)) ([attachment](#))
  
37. Recommendation from the Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **revise the Master of Public Administration (MPA)** ([attachment](#))
  
38. Recommendation from the Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education

(Prasad Dhurjati, Chair) for the request to **revise the Master of Business Administration (MBA)** ([attachment](#))

39. Recommendation from the Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to revise the **Graduate GIS Certificate Program** ([attachment](#)) ([revised attachment](#))

## VI. Regular Agenda

### A. Resolutions

1. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **approve new wording to the catalog policy concerning courses of similar content and course sequencing** ([attachment](#))

WHEREAS, the University of Delaware exists to cultivate learning, develop knowledge and support students in their academic pursuits, and

WHEREAS, the University of Delaware recognizes that within in those pursuits, students might change majors, thus necessitating a student to take a course in content similar to a course already taken, and a data analysis of these scenarios confirmed the majority of these instances occur when students change majors in order to satisfy the new major's curriculum requirements, and

WHEREAS, the University of Delaware has maintained an academic policy regarding Courses of Similar Content and Course Sequencing for over two decades that has never been systematically enforced, consistently applied, or equally interpreted across the colleges, and



- WHEREAS, such a policy has been a disadvantage to students changing majors and resulted in inconsistent, adverse consequences for certain students with courses of similar content, and
- WHEREAS, the consistent, systematic solution would require academic departments to acknowledge that courses of similar content are considered course equivalents, which academic departments have not been willing to consider, and
- WHEREAS, a review of competitor and comparator institutions found that the University of Delaware is anomalous in a formal policy surrounding courses of similar content and course sequencing, and
- WHEREAS, any academic departments with concerns over course sequential order could have prerequisites applied to their courses, and
- WHEREAS, for consistency in academic policies and procedures within the colleges and to strive for equity to all undergraduate students therefore, be it
- RESOLVED, that the new wording of the policy in the academic catalog be reflected effective Fall 2016 to the following:

### **Course Repeat Policy**

Credits from a course counts only once toward a degree, unless specified as repeatable. Both the original and the subsequent grades earned from repeated courses calculate into the cumulative grade point index.

### **Courses of Similar Content**

Certain courses cover similar content but are considered different courses, such as [MATH221](#) and [MATH241](#). Under certain circumstances, when a student changes majors for example, a student may be required by their major to take a course similar in content to a course already taken. Sometimes a course substitution can be used to fulfill the requirement. In cases where a student has taken similar content courses where either course could satisfy a specific major requirement, only one of those courses can be used (e.g. a General Chemistry requirement will only count one of CHEM 103 or CHEM 111 towards completion of that requirement).

Credit from both courses remain on the student's record and count towards cumulative credits, and both factor into the cumulative grade point index. Students should review [course descriptions](#) for additional information on which courses are considered similar in content.

2. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **disestablish the BS in Health and Physical Education (UGS0600)** ([attachment](#))

WHEREAS, the B.S. in Health and Physical Education program has experienced a consistent decline in enrollment over the past decade

WHEREAS, despite efforts to address the decline, student applications and enrollment continued to decrease

WHEREAS, faculty expressed concern the enrollment trend would not provide the needed critical mass to effectively educate students

WHEREAS, other surrounding institutions of higher education can meet future Delaware Health and Physical Education needs

WHEREAS, BHAN faculty voted in favor of disestablishing the B.S. in Health and Physical Education program, be it therefore

RESOLVED, that the Faculty Senate recommends disestablishment of the Bachelor of Science in Health and Physical Education Program.

3. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **disestablish the BS Major in Environmental Soil Science (ESOS) (UGS0619)** ([attachment](#))

WHEREAS, total enrollment for the BS in Environmental Soil Science program has been consistently low over the years, averaging about 3 students over the period 2010 through 2014,

WHEREAS, there are currently no students enrolled in the major, and

WHEREAS, the College faculty have approved the disestablishment of this program (via electronic ballot, 12/18/15) be it therefore,

RESOLVED, that the Faculty Senate recommends the disestablishment of the B.S. Degree in Environmental Soil Science.

4. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **disestablish the BS Major in Plant Protection (PLPR) (UGS0620)** ([attachment](#))

WHEREAS, total enrollment for the BS in Plant Protection program has been consistently low over the years, averaging 1 or 2 students over the period 2010 through 2014, and

WHEREAS, there are currently two students enrolled in the major with an anticipated graduation semester of 2016S and no other students are enrolled, and

WHEREAS, no courses are being eliminated as a part of this change thus providing the two enrolled students with the opportunity to graduate on schedule, and

WHEREAS, the College faculty have approved the disestablishment of this program (via electronic ballot, 12/18/15), be it therefore

RESOLVED, that the Faculty Senate recommends the disestablishment of the B.S. Degree in Plant Protection.

5. Recommendation from the Committee on Undergraduate Studies (Steve Hastings, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **change the name of the BA in Mathematical Sciences to BA in Mathematics (UGS0652)** ([attachment](#))

WHEREAS, the term Mathematical Sciences is supposed to suggest Mathematics and related fields such as Statistics, Operations Research and areas of applications of mathematics, and

WHEREAS, the department now offers separate undergraduate degrees in areas of applications of mathematics such as Actuarial Sciences, Quantitative Biology, Applied Mathematics, and

WHEREAS, the BA in Mathematical Sciences does not require an area of application of mathematics, and

WHEREAS, the name change has the support of the Undergraduate Studies Committee; be it therefore

RESOLVED, that the Faculty Senate recommends a name change for the Bachelor of Arts in Mathematical Sciences to Bachelor of Arts in Mathematics.

6. Recommendation from the Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request for **Permanent Approval of the MS in Finance** ([attachment](#)) ([attachment](#)) ([attachment](#)) ([attachment](#))

WHEREAS, the MS Finance Program was provisionally approved on March 4, 2008, and

WHEREAS, at the end of the provisional period a departmental and college review recommended that the MS Finance Program be given permanent status, and

WHEREAS, student interest in the program has been demonstrated by the actual enrollment as compared to the projected enrollment, be it therefore

RESOLVED, that the Faculty Senate recommends that the Master of Science in Finance (MS Finance) Program be granted permanent status.

7. Recommendation from the Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **establish a Master of Arts in Italian Studies** ([attachment](#)) ([attachment](#)) ([attachment](#))

WHEREAS, the MA in Italian Studies fits the internationalization goals of the University, WHEREAS, the Department of Languages,

Literatures and Cultures has received inquiries over the past several years from students interested in extending their studies in Italian, and

WHEREAS, the MA in Italian Studies allows students to obtain the linguistic proficiency, cultural competence and interdisciplinary awareness to pursue careers in a variety of fields, such as marketing, education, government, linguistics, translation and interpretation, fashion, music, museum studies and conservation, and other related industries, and

WHEREAS, the University of Delaware possesses the human and material resources to support a high quality program in Italian Studies, be it therefore

RESOLVED, that the Faculty Senate approves provisionally, for five years, the establishment of a new MA degree in Italian Studies, effective September 1, 2016.

8. Recommendation from the Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to **establish a Master of Arts in Interaction Design (MA IxD)** ([attachment](#)) ([attachment](#)) ([attachment](#))

WHEREAS, there is a strong demand for creative in the field of Interaction Design, and

WHEREAS, the need for such designers is crucial to improving the user experience in emerging fields of technology including web design across platforms, industrial design, and what is commonly referred to as the "internet of things"- or connecting objects in the lived environment to technology, and

WHEREAS, these industries are critical to meeting the grand technological challenges of sustainability, security, and economic competitiveness facing the State of Delaware the United States, and

WHEREAS, Delaware has the distinctive opportunity to build on our already impressive reputation in Visual Communications to become a leader in this rapidly developing field of Interaction Design to make a large impact in this field and the very way we interact with new technologies in our everyday world, and

WHEREAS, the Interaction Design master's degree program addresses important and currently unmet needs in design education, and

WHEREAS, the proposed program will contribute to the University's "Delaware Will Shine": to become a premiere research and graduate university; be it therefore

RESOLVED, that the Faculty Senate approves provisionally, for five years, the establishment of a new Master's of Interaction Design.

9. Recommendation from the Committee on Graduate Studies (Charles Swanik, Chair) with the concurrence of the Coordinating Committee on Education (Prasad Dhurjati, Chair) for the request to Request to add a New degree in Doctor of Nursing Practice ([attachment](#)) ([attachment](#))

WHEREAS, the School of Nursing in the College of Health Sciences has offered a master's level nurse practitioner program for over 20 years, and

WHEREAS, the increasing complexity of the nation's healthcare system creates a need for advanced practice nurses, including nurse practitioners, to be leaders in quality improvement strategies, population health and health policy changes that address patient safety and promote reduction of health disparities among diverse groups, and

WHEREAS, the American Association of Colleges of Nursing and the National Organization of Nurse Practitioner Faculties has

endorsed the move to a practice doctorate for the education of nurse practitioners in order to provide leadership skills in these areas; be it therefore

RESOLVED, that the Faculty Senate recommends provisionally for seven years the establishment of the Doctor of Nursing Practice degree for all nurse practitioner concentrations as the terminal degree in nursing for this advanced nursing practice role.

**B. Unfinished Business:**

1. Recommendation from the Faculty Senate Promotions and Tenure Committee (Mary Ann McLane, Chair) for the request to revise the **Faculty Handbook section 4.4.8 Promotion Process Schedule** ([Attachment 1](#)) ([Attachment 2](#))

WHEREAS, the current time schedule provides at least a month for the Department, College Committee, and the Dean to submit their respective recommendation to the next level of evaluation, and

WHEREAS, the Provost is given 13 days to review all dossiers submitted from the entire university, and

WHEREAS, a change to the deadline for the Provost's recommendation will impact the deadline of candidate notification to the chair of intention to apply for promotion, and

WHEREAS, a change to the deadline for the Provost's recommendation will impact the deadline of the candidate appeal to the Provost's Office, and

WHEREAS, a change to the deadline for the candidate's appeal to the Provost's Office is ideally not impinging on spring break dates, therefore be it

RESOLVED, that the deadline for the Provost's recommendation be changed to March 15 in order to allow a full month for that review, and be it further

RESOLVED, that the deadline for the Provost's Office hearing appeals be changed to the end-of-business on the last day of instruction before spring break begins, and be it further

RESOLVED, that the deadline for a candidate to notify the chair of the intention to apply for promotion in writing be changed to April 15, and be it further

RESOLVED, that the Provost's Office will not hear appeals beyond the end-of-business on the last day of instruction before spring break begins.

### C. New Business:

1. Recommendation from the Commission on Sexual Harassment and Assault (Michael Chajes, Chair) with the concurrence of the Executive Committee (Bob Opila, Chair) for the request to **develop recommendations for best practices and processes for faculty engagement and training**

WHEREAS, sexual misconduct on college campuses is a nationwide problem, and

WHEREAS, the faculty at the University of Delaware continue to strive to provide leadership in this area, therefore be it

RESOLVED, that the Commission on Sexual Harassment and Assault will investigate and develop recommendations regarding best practices and processes for faculty engagement and training at UD as they relate to issues of sexual misconduct and Title IX, and be it further

RESOLVED, that the Commission on Sexual Harassment and Assault will present their recommendations for best practices and processes for faculty engagement and training, as well a comprehensive set of recommendations based on the Commission's efforts to date, no later than the April 2016 Faculty Senate meeting.

1. Recommendation from Senator Galileo, Biological Sciences, with co-sponsor Senators Ackerman, Buell, Chajes, Courtright, Custer, Davis, Gizis, Heinz, Eidelman, Marsh, Parcels and Shabo with the concurrence of the Executive Committee (Bob Opila, Chair) for the request to **approve and insert into the Faculty Handbook a policy based on the findings of the 3-3-3 committee concerning administrative searches ([Attachment 1](#))**



- WHEREAS, in December 2013 a “3-3-3 Committee on Administrative Searches” composed of members designated by the Provost, the University Faculty Senate, and the UD/AAUP was formed and tasked to “develop and recommend a policy that provides for meaningful representation of faculty in searches of academic administrators, including Provost and Deans, to ensure a broad range of views”, and
- WHEREAS, after extensive research and long deliberations the members of this 3-3-3 Committee unanimously agreed on a set of recommendations in their report, which in May 2014 was presented to Provost Domenico Grasso, who in an email message thanked the 9 committee members for their “willingness and ability to reach consensus on an excellent guidance document”, and
- WHEREAS, these recommendations were presented to the University Faculty Senate in February 2015 by then Dean Nancy Targett, who had chaired this committee, and
- WHEREAS, these recommendations seem well-received by Senators, and
- WHEREAS, these recommendations, therefore, should be affirmed by the Faculty Senate and formally incorporated into university policy, be it therefore
- RESOLVED, that the Faculty Senate affirms the report and recommendations of the 3-3-3 Committee on Administrative Searches, and be it further
- RESOLVED, that these recommendations shall be incorporated into the *University of Delaware Faculty Handbook* in a new “Section 2.6 Conduct of Administrative Searches”, as detailed in [Attachment 1](#).

**VII. Introduction of New Business:**

Such items as may come before the Senate. (No motion introduced under new business, except a motion to refer to committee, shall be acted upon until the next meeting of the Senate.)